

U P S T A T E

# update

A publication for the SUNY Upstate Medical University community

OCTOBER 29 THROUGH NOVEMBER 12, 2008

## SUNY Upstate records greatest enrollment increase in more than a decade

Reflecting an initiative to strengthen New York's response to the ongoing shortage of healthcare professionals, SUNY Upstate Medical University has recorded its largest enrollment increase in more than a decade. For the 2008 academic year, 1,377 students are enrolled at the academic medical center, up nearly 10 percent (9.4 percent) from 2007.

"We need to be part of the solution to the nationwide shortage of healthcare professionals, and increasing our enrollment is one of the ways we can make good on our promise and embrace our mission of helping to meet the area's healthcare needs," said David R. Smith, MD, president of SUNY Upstate.

The increased enrollment stems from the fall 2008 incoming class that is 26 percent larger than it was in 2007. Much of that growth came in the College of Nursing. This year the college accepted 152 students into its bachelor's, master's and certificate

degree programs—a 76 percent increase over 2007 enrollment figures of 86 students. The number of males in the incoming class nearly doubled in the last five years, from 7 in 2004 to 13 in 2008.

"We have accepted the challenge to double our efforts in strengthening and increasing the ranks of nursing," said Elvira Szigeti, RN, PhD, dean of the College of Nursing.

Dean Szigeti said the increase is due in part to the faltering economy. "Nursing has always been a career that has been immune to economic cycles: Nurses are needed 24 hours a day in every corner of the state," she said.

Another reason for the class size increase is the growing necessity of having advanced education in nursing, Dean Szigeti noted. "Advanced degrees in nursing are becoming more important as nurses take on more responsibilities at the bedside, in research labora-



Photograph by Deborah Rexine

Rochester native Nicole Toscano speaks to a reporter on why she chose to attend SUNY Upstate Medical University. Toscano is among the record number of New York state residents in the incoming class in the College of Medicine.

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## SUNY Upstate, Syracuse University announce new joint MPH program

SUNY Upstate Medical University and Syracuse University are joining forces to offer a Master of Public Health degree program beginning in fall 2009 that is the first of its kind in Central New York and the first jointly offered by the two universities—one public and the other private.

"Medicine and public policy may be taught on two different campuses, a stone's throw from each other," said Donna Bacchi, MD, MPH, director of the Central New York Master of Public

Health (CNYMPH) program. "But this degree program merges these areas of expertise to create a powerful program that provides a population-based perspective designed to prepare students to investigate and manage public health problems.

"For individuals with an MPH, the patient is the community," said Dr. Bacchi, who has been part of public health campaigns in Texas and Onondaga County. "Individuals trained in public health are leading the way to

find interventions and solutions for many of our societal ills, such as obesity, tobacco use and lung cancer mortality, chronic disease, including cardiovascular disease, and cancer."

Tom Dennison, PhD, professor and director to the Health Services Management and Policy program at Syracuse University who serves as the CNYMPH program's associate director, said the degree is especially important for those in leadership positions.

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For SUNY Upstate Medical University news, visit <http://www.upstate.edu/news>. For health information, physician referral and SUNY Upstate services, call Health Connections at 464-8668.

## CAMPUS BRIEFS

**A free, public forum on diabetes, featuring a demonstration by Chef Chris Smith** who is a diabetic, will be held Oct. 29, from 5 to 8 p.m. at the Holiday Inn, 441 Electronics Parkway, Liverpool. Smith dubbed himself "The Diabetic Chef" to "re-teach" people how to cook healthy meals that everyone can enjoy. A vendor fair and a panel discussion are also included in the program. The forum is sponsored by the Joslin Diabetes Association and the American Diabetes Association. To register, call 464-8668.

**The Fourth Annual "Looking at the Stars Fashion Show" to benefit the Golisano Children's Hospital at Upstate** will be held Nov. 9, from 5 to 8 p.m. at the Hotel Syracuse Radisson Plaza, 500 S. Warren St., Syracuse. A silent auction, from 5 to 6 p.m., will be followed by dinner and the fashion show. Lacey Johnson of News10Now will serve as emcee. Fashions will be modeled by SUNY Upstate employees and their children, pediatric patients and SUNY Upstate President David R. Smith, MD. Code Blue Trio and Exit Plan will perform live. Since 2005, the fashion show has raised \$30,000 for the Golisano Children's Hospital. A portion of the proceeds will support the Pediatric Emergency Department. Tickets are \$50 per person, \$450 for a table of 10. To purchase tickets, contact Holly Dailey at 437-9867 or e-mail daileyh@upstate.edu.

**SUNY Upstate/University Hospital logos may be downloaded from [www.upstate.edu/publicaffairs/intra/logos/](http://www.upstate.edu/publicaffairs/intra/logos/).**

**Staff from the Human Resources Benefits Office will be available to answer general questions from SUNY Upstate employees regarding retirement plans, including the security of the plans and retirement contact information in University Hospital's small cafeteria Oct. 31, from 8 to 10 a.m. and Nov. 4, from 7 to 9 a.m. For more information, visit [www.upstate.edu/hr/intra/staff\\_](http://www.upstate.edu/hr/intra/staff_)**



### In appreciation

*Julie White, PhD, right, dean of Student Affairs at SUNY Upstate, accepts a flag and certificate from Staff Sgt. Jeff Huard of the Army National Guard Sept. 22 on the SUNY Upstate campus. Staff Sgt. Huard is the husband of Sharon*

*Huard, left, director of Student Support Services. The flag was flown over Camp Phoenix in Afghanistan in dedication of the support Student Affairs offered the Huard family during his 10-month deployment.*

resources/benefits/ or call 464-4946.

**"Path to Promotion" sessions for College of Medicine faculty members will be offered** by the Office of Faculty Affairs. Sessions for associate professors will be held Nov. 12, at noon in 1164 Weiskotten or Nov. 13, at 7 a.m. in 6500 University Hospital. Sessions for assistant professors are Dec. 3, at noon in 1164 Weiskotten or Dec. 4, at 7 a.m. in 6500 University Hospital. Lunch will be provided for the noon sessions. Refreshments will be offered for the 7 a.m. sessions. Sessions include "The Road Ahead: Standards and Criteria for Promotion," to be presented by Paula M. Trief, PhD, senior associate dean for faculty affairs, and "Behind Closed Doors: What Happens at the Committee Meeting," to be presented by Mantosh Dewan, MD, chair of the College of Medicine Faculty Appointments and Promotions

Committee (COMFAPC) or Patricia Kane, PhD, COMFAPC vice-chair. R.S.V.P. to Gail Mead at 464-1681 or meadg@upstate.edu.

**"Nursing Research and Evidence-based Practice" will be presented by Kris Brindak, MS, RN, and Karen Battaglia, RN, BSN, of University Hospital at Nursing Grand Rounds Nov. 14, from 1:30 to 2:30 p.m. in 6500 University Hospital. All nurses are welcome to attend this free program. Registration is not required. Continuing education hours are available. For more information, visit [www.upstate.edu/nursing/ngr](http://www.upstate.edu/nursing/ngr).**

**SUNY Upstate will host events in November in recognition of National Native American Month, including a keynote**

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## Focus groups explore how SUNY Upstate values translate to workplace

SUNY Upstate Medical University's Office of Organizational Training and Development (OTD) recently completed a second round of focus group meetings directed at exploring SUNY Upstate values.

"The first focus group meetings helped us identify our values," said Holly Haines McCurdy of OTD. She and Renae Rokicki, also of OTD, coordinated the meetings. "The second round helped us to identify gaps and the next steps needed to live our values day-to-day," said McCurdy.

Focus group participants were drawn from all areas of the SUNY Upstate community, including faculty and physicians; staff; managers/directors; Academic Council; Human Resources; volunteers; and unions.

According to the focus group results, common themes among the participants indicated a broad-based

desire for:

- Understanding the institutional values and what having a values-driven culture really means.

- Personal ownership of the values to define, acknowledge and implement values-related behavior.

- Human Resources support to ensure that SUNY Upstate hires and retains a workforce that models the values.

- Leadership to actively model and drive the values from the top.

The next step will be to design and pilot a "360-degree" leadership and department/unit evaluation to provide feedback as to where there is success in living the values and where growth can be encouraged.

OTD also recommended a Web site for managers and staff featuring resources and tools needed to implement the values process.

"We want to start the dialog of 'What does it look like if we are living these values?'" McCurdy explained.

"Finally, we heard that people need a better understanding of where the values initiative stands in terms of priority," she said. "Our goal is to support all of SUNY Upstate as we live the values, to the extent that this isn't seen as an initiative, but simply the way we conduct healthcare, research, and education."



### Campus Briefs—continued from page 2

address, an art exhibit and reception. Closing ceremonies will feature the local Native American Band the Fabulous Ripcords Nov. 20, at 4:30 p.m. at the C.A.B. An opening ceremony, conferences and lectures will be held at various community locations. Native American Month activities are sponsored by SUNY Upstate, SU's Office of Multicultural Affairs, SUNY ESF's Center for Native Peoples and the Environment and LeMoyne College in partnership with the Haudenosaunee. For a list of events, call 464-5234 or visit [www.upstate.edu/specialevents.php](http://www.upstate.edu/specialevents.php).

**Ski helmets in all sizes are on sale at University Hospital's Trauma Services.** Prices range from \$21.50 to \$55, depending on size. For more information visit [www.upstate.edu/uh/surgery/trauma/bike.php](http://www.upstate.edu/uh/surgery/trauma/bike.php) or call 464-4773.

**SUNY Upstate Employee information updates are due in the Human Resources Office by Nov. 30.** SUNY Upstate

employees may review and update required demographic information, such as address, phone number, education, online through SelfServe at any time.

**Musicians wanted: SUNY Upstate is forming a band for the annual Rockin' the Red Cross community fundraiser,** to be held at the Landmark Theatre on April 24. SUNY Upstate students and employees who can sing, play guitar, keyboard, drums or any instrument are welcome to attend an informational meeting Nov. 12, at 4 p.m. in 6500 University Hospital or Nov. 13, at noon in the Medical Alumni Auditorium in Weiskotten Hall. Contact Nancy Prott at 464-4513 or [prott@upstate.edu](mailto:prott@upstate.edu) for more information.

**Spring courses will be offered from Jan. 12 to April 30 by the Consortium for Culture and Medicine (CCM).** The courses are: "Genetics, Disability and the Law," "Bioethics and the Law," "Culture and Reproductive Health and Medicine,"

"Let's Talk About Ethical Leadership," "Bioethics," and "Medical Anthropology." Registrations will be held in 203 C.A.B. for students in the Colleges of Medicine and Health Professions; Third Floor at 545 Cedar St. for College of Nursing students; and 1162 Weiskotten Hall for students in the College of Graduate Studies. For more information, contact Lois Dorschel at 464-5404 or visit [www.upstate.edu/ccm](http://www.upstate.edu/ccm).

**Nov. 10 is the deadline for imprinted orders of the 2008 Holiday Cards for Kids.** The cards are designed by patients, their family members and friends of University Hospital's Center for Children's Cancer and Blood Disorders. Since its inception in 1996, Cards for Kids has raised \$77,000 to benefit the center. To receive a brochure and order form, visit [www.upstate.edu/events](http://www.upstate.edu/events), e-mail [trudella@upstate.edu](mailto:trudella@upstate.edu) or call 464-6133. Orders for non-imprinted Cards for Kids will be accepted through Dec. 24.

**Record enrollment**—continued from page 1  
 tories and in hospital leadership,” she said.

While the College of Medicine incoming class remains the same as fall 2007—160 students—it has a decidedly Empire State feel to it this year. Eighty-one percent (130 students) of the incoming class is from New York. This compares to 2007, when 49 percent (78 students) of the incoming class were from New York. This year marks the largest number of New York state residents in the incoming College of Medicine class since 2003.

“Our enrollment increase, especially among state residents, exemplifies the College of Medicine’s commitment to educate and train a strong cadre of medical professionals who have roots in New York and may seek opportunities to care for patients here,” said Steven J. Scheinman, MD, SUNY Upstate senior vice president and dean of the College of Medicine. “I believe that our admissions process has struck a good balance between accepting the best students regardless of state of origin and our obligation to the people of New York to educate physicians who are more likely to remain in the state.”

New York state earlier this year announced the Doctors Across New York program that would provide medical students trained in New York with incentives, such as loan repayment programs, to agree to practice in underserved areas of the state.

SUNY Upstate offers a Rural Medical Education Program, known as RMED, which pairs third-year medical students with an opportunity to live in rural communities across the state and work and learn under the supervision of board-certified family physicians.

Also enjoying an enrollment surge is the College of Health Professions, which enrolled its largest class in the last five years. The number of students in the 2008 class is 146, up from 131 students last year and 119 in 2004. The college prepares students for a variety of health professions, including cardiovascular perfusion, radiation and phys-

ical therapy, many of which also face shortages across the state.

“What we are seeing is a realization that healthcare can provide steady, good paying jobs with a beneficent mission of providing comfort and care,” said Hugh Bonner, PhD, dean of the College of Health Professions. “We’re also seeing an increased interest and understanding in the high schools that healthcare jobs are not solely physicians and nurses.”

Enrollment in the College of Graduate Studies remains steady with 24 students, including 21 doctoral students, for fall 2008.

Currently, there are 478 medical residents at SUNY Upstate.

Last fall, SUNY Upstate Medical University unveiled the SUNY Upstate Initiative, a comprehensive facilities blueprint that includes plans for new classroom and teaching space as a way to accommodate a 30 percent growth in enrollment expected over the near future.

Dr. Smith noted that recent significant budget cuts in state support for SUNY schools may slow enrollment growth.

#### Enrollment snapshot

- Average age of incoming student:
  - Medicine: 23.3 (2008)  
22.9 (2004)
  - Nursing: 36.9 (2008)  
34.2 (2004)
  - Health Professions:  
25.7 (2008)  
31 (2004)
- Applications are up at the College of Medicine:
  - 2008—5,321,  
up 15 percent from 2007 and  
up 83 percent from 2004
  - 2007—4,611
  - 2006—3,764
  - 2005—3,145
  - 2004—2,896
- More men (83) than women (77) are members of the incoming medical class. It is the first time men outrank women in the incoming class since 2005.

## On Web, in print, Graduate Studies touts research, programs

The College of Graduate Studies has teamed up with the Peterson’s to help generate greater awareness about the college and its programs among prospective graduate students.

Peterson’s, an educational resource for information on colleges and universities, has created a Web presence for the college that details in easy-to-access information on the college’s key research areas.

In addition, the college is profiling its research pillars—Cancer, Disorders of the Nervous System, Infectious Diseases and Diabetes/Metabolic Disorders/Cardiovascular Diseases—in a new guide for prospective students.

“The types and level of research activity are key factors for students who are making decisions on where to enroll in a graduate program in the sciences,” said Steven R. Goodman, PhD, vice president for research and dean of the College of Graduate Studies. “We want to enhance how we showcase these research opportunities so students have a greater understanding of the experiences they will gain in our labs working side-by-side with our faculty.”

The college also instituted a new homepage at <http://www.upstate.edu/grad>.

The College of Graduate Studies receives about 180 applications each year for 24 slots.

#### Upstate Update

Issue: Nov. 26 to Dec. 10  
 Deadline: Nov. 10

## SEMINARS AND WORKSHOPS

Register for workshops at [www3.upstate.edu/hr/training](http://www3.upstate.edu/hr/training), choose category: Management Development.

HealthLink Seminars are free, unless otherwise noted, and are open to all. To register, call HealthConnections at 464-8668 or visit [www.upstate.edu/healthlink](http://www.upstate.edu/healthlink).

**Oct. 29. 6 to 7 p.m. Oasis/HealthLink, ShoppingTown Mall, DeWitt.**

HealthLink Seminar: "So Your Teenager Wants a Tattoo and a Nose Ring?" will provide an overview of tattoos and piercings and their care.

**Oct. 30 (7:30 a.m. to 3:30 p.m. 3509 Setnor Academic Building) and Nov. 10 (Noon to 8 p.m. 3509 Setnor Academic Building).**

Workshop. "Workplace Violence: CPI Non-Violent Crisis Intervention" teaches ways to deal effectively when confronted with challenging situations.

**Nov. 1. 10 a.m. to noon. Liverpool Library, 310 Tulip St., Liverpool.**

HealthLink Seminar: "Lung Cancer 2008: Journey of a Lung Cancer Survivor" will present the latest information on treatments and resources for lung cancer patients and their families. Carbon monoxide and pulmonary function testing and smoking cessation strategies will be offered. Free.

**Nov. 3, 5, 10, 17 and 24 (6 to 7 p.m. Fulton Public Library, 160 South First St., Fulton.)**

HealthLink Seminar: "Quit Smoking for Good and For Free" (part of a series). Participants receive a quit plan and learn about nicotine-replacement therapy options, the NYS Smoker's Quitline and maintenance and relapse prevention techniques.

**Nov. 4, 18. 6 to 7 p.m. Oasis/HealthLink, ShoppingTown Mall, DeWitt.**

HealthLink Seminar: "Tai Chi" is a six-week course to improve overall mobility.

**Nov. 5. 9 to 11 a.m. 205 Jacobsen Hall.**

Workshop. "Press Ganey Patient Satisfaction Measurement Overview" will review University Hospital's patient satisfaction survey process.

**Nov. 5. 10 to 11 a.m. 6703a University Hospital.**

Workshop. "Computer Skills for PSLs" offers a hands-on approach to learning Internet skills.

**Nov. 18. 1 to 4:30 p.m. 205 Jacobsen Hall.**

Workshop. "Coaching, Counseling and Discipline" will assist supervisors and managers on addressing challenges of maintaining and improving employee job performance.

**MPH degree**—continued from page 1

"The MPH degree is the sentinel credential for public health professionals whose efforts are needed now more than ever to incorporate sound public health policy into mainstream healthcare," he said.

SUNY Upstate Medical University and Syracuse University began work on a joint degree MPH program two years ago in large part to address various reports, especially the Public Health Workforce Task Force report (2006) that validated concerns around public health workforce shortages in New York. The report called for expanded education for public health, especially in management and training, and for the establishment of academic/practice partnerships.

The CNYMPH responds to the report by extending the capacity of both institutions in graduate education with a focus on population-based health issues from clinical and administrative perspectives, complementing the graduate degrees offered by SUNY Upstate Medical University and drawing on the expertise of SU's Maxwell School of

Citizenship and Public Affairs in public administration and public policy, the health and wellness programs at the College of Human Ecology and the resources of SU's College of Law, particularly the Institute for National Security and Counterterrorism's (INSCT) work on disaster preparedness.

CNYMPH officials expect the program's appeal to be broad with interest coming from bachelor's degree graduates looking at careers where an MPH is essential; health professionals who want broader knowledge in public health; individuals currently employed in the field who want advanced education and medical students at SUNY Upstate or other graduate students interested in earning an MPH after completing their current studies.

The program has been designed to enable students to tailor the curriculum to their interests and career goals pursuing various electives in such areas as statistics, epidemiology, health services, management, public policy, ethics, law and international health.

The CNYMPH offers flexible options for both the full- and part-time student.

The program can be completed in as little as 18 months of full-time study, or may be pursued, part-time, over as much as five years. Course schedules will be flexible and include a field placement requirement.

Graduates will be ready to assume public health leadership roles in many fields, including: public health administration; government agencies; environmental health; managed care; insurance; research; education; the pharmaceutical industry; non-profit health agencies; and more.

Courses will be held at both campuses and faculty from both universities will teach courses and electives. The degree will be jointly awarded.

A public information session on the Central New York Master of Public Health program will be held Nov. 17 from 4 to 6 p.m. in the Medical Alumni Auditorium in Weiskotten Hall.

For more information on the program, call 315-464-1700 or send an e-mail to [cnymp@upstate.edu](mailto:cnymp@upstate.edu). Information about the program may also be found at [www.upstate.edu/cnymp](http://www.upstate.edu/cnymp).

## Wednesday, Oct. 29

**Anesthesiology Grand Rounds.** 6:45 to 8 a.m. Alumni Aud., Wsk. Hall.

**Otolaryngology Grand Rounds.** 7 to 8 a.m. 6500 University Hospital.

**Surgery Morbidity/ Mortality Conference.** 7 to 8 a.m. 2231 Wsk. Hall.

**WebCAIS/Groupwise Class (licensed).** 7:30 a.m. Classroom D, Institute for Human Performance.

**Orthopedic Grand Rounds.** 8 to 9 a.m. 6500 University Hospital.

**Neuroscience Grand Rounds.** "Alternatives to Opiates in Pain Management." 8 to 9 a.m. 103 Wsk. Hall.

**Surgery Grand Rounds.** "Treating the Intact Primary Tumor in Metastatic Breast Cancer: A Contradiction in Terms or a Promising Strategy?" 8 to 9 a.m. 2231 Wsk. Hall.

**SUNY Upstate Flu Vaccine Clinic.** 9 to 11 a.m. Room 304, PBS, 713 Harrison St.

**Parking Registration.** 9 to 11:30 a.m. and 1 to 4 p.m. Small Cafeteria, University Hospital.

**Pediatric Grand Rounds.** "Community Onset MRSA." 9:15 a.m. 6500 University Hospital.

**Creative Writing Workshop.** Noon. Crouse Physician's Office Bldg, Suite 406, 725 Irving Ave., Syracuse.

**Faculty Development Seminar.** "Online Course Work." Noon to 1 p.m. 318 Health Sciences Library, Wsk. Hall.

• **Rev. Weez's Storytime.** Noon. Interfaith Chapel, University Hospital.

**SUNY Upstate Flu Vaccine Clinic.** 1 to 2 p.m. Room 2528 Joslin Diabetes Center.

**Publication Reception for eighth issue of *The Healing Muse*.** 4 to 6 p.m. Medical

Alumni Aud., Wsk. Hall.

**Diabetes Forum.** 5 to 8 p.m. Holiday Inn, 441 Electronics Parkway, Liverpool.

**CAGB Meeting.** 5:30 p.m. 115 C.A.B.

**HealthLink Seminar.** "So Your Teenager Wants a Tattoo and a Nose Ring?" Bonnie Miner, RN, CNS, Upstate Medical University. 6 p.m. Oasis/ HealthLink, ShoppingTown Mall, DeWitt.

## Thursday, Oct. 30

**Workshop.** "Workplace Violence: CPI Non-Violent Crisis Intervention." 7:30 a.m. to 3:30 p.m. 3507 Setnor Academic Building.

**Nursing Services Orientation (NSO).** 8 a.m. to 12:15 p.m. (PSC, monitor techs, psych therapy techs); 8 a.m. to 3:30 p.m. (RN, LPN, GN, GPN, CT, UST). 1328B University Hospital.

**SUNY Upstate Free Flu Vaccine Clinic.** 8 a.m. to 3:30 p.m., Small Cafeteria, University Hospital.

**Medical Grand Rounds.** 8:30 to 9:30 a.m. 1159 Wsk. Hall.

**Parking Registration.** 9:30 to 10:30 a.m. Third Floor, 250 Harrison St.

**Psychiatry Grand Rounds.** "Disaster and Emergency Preparedness and Geriatric Mental Health." 12:30 to 2 p.m. PBS Building., 713 Harrison St. Syracuse.

**WebCais.** 1 to 3 p.m. Classroom C, Institute for Human Performance.

**SUNY Upstate Parking Registration.** 1:30 to 3 p.m. Lobby, C.A.B.

**Vascular Conference.** 5 p.m. 8800 University Hospital.

**Pilates Class.** 5 to 6 p.m. Gymnasium, University Hospital.

**Cardiac Device Support Group Meeting.** "Picking Your Pace" and "Exercise

and Your Device." Oasis/ HealthLink, ShoppingTown Mall, DeWitt.

## Friday, Oct. 31

**SUNY Upstate New Employee Orientation.** 7 a.m. to noon. East Lounge, C.A.B.

**Obstetrics/Gynecology Grand Rounds.** 7:30 a.m. Marley Education Ctr.

**WebCAIS/Groupwise Class (unlicensed).** 7:30 a.m. to noon. Classroom D, Institute for Human Performance.

**Retirement Plan Information Session.** 8 to 10 a.m. Small Cafeteria, University Hospital.

• **Mass.** Noon. Interfaith Chapel, University Hospital.

**Lecture.** "Ghosts." Noon. Ninth Floor Aud., Wsk. Hall. Sponsored by Campus Activities Governing Board.

## Saturday, Nov. 1

**Seminar.** "Sixth Annual In the Crosshairs: Lung Cancer 2008." 10 a.m. to noon. Liverpool Library, 310 Tulip St., Liverpool.

• **Mass.** 4 p.m. Interfaith Chapel, University Hospital.

## Sunday, Nov. 2

**HealthLink on Air.** 9 to 10 a.m. WSYR-570AM.

• **Mass.** Noon. Interfaith Chapel, University Hospital.

## Monday, Nov. 3

**Parking Registration.** 9:30 to 10:30 a.m. Lobby, Silverman Hall.

• **Mass.** Noon. Interfaith Chapel, University Hospital.

**Vision Seminar.** "The Diverse Role of RDS in Rod Versus Cone Outer Segment Morphogenesis." Noon. 2231 Wsk. Hall.

**SUNY Upstate Parking Registration.** 1 to 3 p.m. Lobby, Weiskotten Hall.

**Free Smoking Cessation Class (part of a series).** Fulton Public Library. 6 p.m. 160 South First St., Fulton.

## Tuesday, Nov. 4

**Retirement Plan Information Session.** 7 to 9 a.m. Small Cafeteria, University Hospital.

**ATLS Student Course.** 7:30 a.m. 550 E. Genesee St., Syracuse.

**Parking Registration.** 9:30 to 10:30 a.m. Lobby, 550 Harrison Center.

**SEFCU Information Session.** Noon to 4 p.m. Fifth Floor Conference Room, UHCC.

• **Weekly Prayer Service.** Noon. Interfaith Chapel, University Hospital.

**Parking Registration.** 1 to 2 p.m. 230 Hutchings Psychiatric Center.

**Spiritual Fitness.** 3 p.m. 2N, PM&R Dayroom, University Hospital.

**Infectious Diseases Conference.** Frederick Rose, MD. 4 p.m. 304 Crouse Physician's Office Bldg., Irving Avenue, Syracuse.

**HealthLink Seminar.** "Tai Chi." 6 p.m. Oasis/ HealthLink, Shoppingtown Mall, DeWitt.

## Wednesday, Nov. 5

**Anesthesiology Grand Rounds.** See 10/29 listing.

**Parking Registration.** 7 to 11 a.m. and 1 to 4 p.m. Small Cafeteria, University Hospital.

**Otolaryngology Grand Rounds.** See 10/29 listing.

**Surgery Morbidity/ Mortality Conference.** See 10/29 listing.

**ATLS Student Course.** 7:30 a.m. 550 E. Genesee St., Syracuse.

**Orthopedic Grand Rounds.** See 10/29 listing.

**Neuroscience Grand Rounds.** "Lithium Citrate for

Treatment of Canavan's Disease." 8 to 9 a.m. 103 Wsk. Hall.

**Surgery Grand Rounds.** See 10/29 listing.

**Workshop.** "Press-Ganey Patient Satisfaction Measurement Overview." 9 a.m. 205 Jacobsen Hall.

**Pediatric Grand Rounds.** See 10/29 listing.

**Workshop.** "Computer Skills for PSLs." 10 a.m. 6703a (6 South) University Hospital.

• **Rev. Weez's Storytime.** See 10/29 listing.

**Spiritual Care Grand Rounds.** 4 to 5:15 p.m. Conference Room, Setnor Academic Bldg.

**Native American Opening Ceremony.** 4:30 p.m. Syracuse University, 304 ABC Schine Student Center, 303 University Place.

**Burn Survivors Support Group.** 5 to 7 p.m. 6551 University Hospital.

**Free Smoking Cessation Class (part of a series).** Fulton Public Library. 6 p.m. 160 South First St., Fulton.

## Thursday, Nov. 6

**SUNY Upstate New Employee Orientation.** 7 a.m. to 3:30 p.m. East Lounge, C.A.B.

**Medical Grand Rounds.** See 10/30 listing.

**Parking Registration.** 10 to 11 a.m. Second Floor, Widewaters.

**Psychiatry Grand Rounds.** See 10/30 listing.

**Parking Registration.** 1 to 4 p.m. Small Cafeteria, University Hospital.

**WebCAIS for Travel RNs.** 1:30 to 5:30 p.m. Classroom D, Institute for Human Performance.

**Vascular Conference.** See 10/30 listing.

## Friday, Nov. 7

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**Calendar**—continued from page 6

**Conference.** “Conversations on the Land: Indigenous and Scientific Principles for Sustainable Communities.” SUNY ESF, Alumni Lounge, Marshall Hall. Pre-registration required. Activity of Native American Month.

**SUNY Upstate New Employee Orientation.** 7 a.m. to noon. East Lounge, C.A.B.

**Obstetrics/Gynecology Grand Rounds.** 7:30 a.m. Sulzle Aud., Marley Education Ctr.

**SEFCU Information Session.** 9 a.m. to 1 p.m. Second Floor Conference Room, Widewaters.

**Clinical Hands-on Practice Orientation (CHOP).** Noon to 3:30 p.m. East Lounge, C.A.B.

• **Mass.** See 10/31 listing.

**Comedy Hour.** Roy Wood, Jr. 5:30 p.m. Lobby, C.A.B. Sponsored by Campus Activities Governing Board.

**Saturday, Nov. 8**

**Conference.** See 11/7 listing.

**Rock Climbing Trip at Hamilton College.** Reservations only. Sponsored by Campus Activities Governing Board.

• **Mass.** See 11/1 listing.

**Sunday, Nov. 9**

**HealthLink on Air.** See 11/2 listing.

• **Mass.** See 11/2 listing.

**Fashion Show to benefit Golisano Children's Hospital.** 5 to 8 p.m. Hotel Syracuse Radisson Plaza, 500 S. Warren St., Syracuse.

**Monday, Nov. 10**

• **Mass.** See 11/3 listing.

**Workshop.** “Workplace Violence: CPI Non-Violent Crisis Intervention.” Noon to 8 p.m. 3509 Setnor Academic Bldg.

**Free Smoking Cessation Class (part of a series).** Fulton Public Library. 6 to 7 p.m. 160 South First St., Fulton.

**Tuesday, Nov. 11**

• **Weekly Prayer Service.** See 11/4 listing.

**Vocera.** 1 to 3 p.m. Classroom C, Institute for Human Performance. Contact Derek Hawkins at 464-1400 or hawkinsd@upstate.edu with questions.

**Lecture.** “Red Nation, Red Earth: American Indian Identify and Intellectualism in the 21st Century.” 2 p.m. Syracuse University, 1-019 Science and Technology Center, College Place. Activity of Native American Month.

**Spiritual Fitness.** See 11/4 listing.

**Infectious Diseases Conference.** Scott Riddell, MD. 4 p.m. 304 Crouse Physician's Office Bldg., Irving Avenue, Syracuse.

**Fall Coffeehouse.** “Cavashawn.” 8 p.m. West Lounge, C.A.B.

**Wednesday, Nov. 12**

**Anesthesiology Grand Rounds.** See 10/29 listing.

**Otolaryngology Grand Rounds.** See 10/29 listing.

**Surgery Morbidity/ Mortality Conference.** See 10/29 listing.

**WebCAIS/Groupwise Class (licensed).** 7:30 a.m. to noon. Classroom D, Institute for Human Performance.

**Orthopedic Grand Rounds.** See 10/29 listing.

**Neuroscience Grand Rounds.**

“Pediatric Epilepsy.” 8 to 9 a.m. 103 Wsk. Hall.

**Surgery Grand Rounds.** See 10/29 listing.

**Pediatric Grand Rounds.** See 10/29 listing.

**Emergency Medicine Grand Rounds.** 10:30 to 11:30 a.m. 103 Wsk. Hall.

• **Rev. Weez's Storytime.** See 10/29 listing.

**Path to Promotion Session for SUNY Upstate Associate Professors.** Noon. 1164 Wsk. Hall.

**Lecture.** “Sharing the Spirit and Teachings of the Haudenosaunee Thanksgiving Address.” 7 p.m. LeMoyne College, Reilly Hall. Call 445-4244 for more information. Activity of Native American Month.

**Thursday, Nov. 13**

**Path to Promotion Session for SUNY Upstate Associate Professors.** 7 a.m. 6500 University Hospital.

**60-Day Retention Program.** 7:45 to 8:45 a.m. or 3:45 to 4:45 p.m. 118 University Hospital

**Nursing Services Orientation (NSO).** See 10/30 listing.

**Medical Grand Rounds.** See 10/30 listing.

**Parking Registration.** 10 to 11 a.m. Second Floor, Widewaters.

**Psychiatry Grand Rounds.** See 10/30 listing.

**WebCais.** 1 to 3 p.m. Classroom C, Institute for Human Performance.

**Vascular Conference.** See 10/30 listing.

**Friday, Nov. 14**

**Haudenosaunee Conference.** “Moving Beyond ID Card Indians: The Search

for Native Citizenry.” Syracuse University, Grant Auditorium, College of Law. Call 443-7609 for more information. Activity of Native American Month.

**Obstetrics/Gynecology Grand Rounds.** 7:30 a.m. Sulzle Aud., Marley Education Ctr.

**WebCAIS/Groupwise Class (unlicensed).** 7:30 a.m. to noon. Classroom D, Institute for Human Performance.

• **Mass.** See 10/31 listing.

**Nursing Grand Rounds.** “Nursing Research and Evidence-based Practice.” 1:30 to 2:30 p.m. 6500 University Hospital.

**Film.** “The Dark Knight.” 7:30 p.m. 103 Wsk. Hall. Free with SUNY Upstate ID. \$2 all others.

**Saturday, Nov. 15**

**Haudenosaunee Conference.** “Moving Beyond ID Card Indians: The Search for Native Citizenry.” Syracuse University, Goldstein Student Center, 401 Skytop Rd., Syracuse. Call 443-7609 for more information. Activity of Native American Month.

**New York City Trip.** Reservations Only. Sponsored by Campus Activities Governing Board.

• **Mass.** See 11/1 listing.

**Film.** See 11/14 listing.

**Sunday, Nov. 16**

**HealthLink on Air.** See 11/2 listing.

• **Mass.** See 11/2 listing.

• Broadcast live from the Chapel on in-house Channel 40.

Watch “Upstate Magazine” on Staff ED TV channel 62 by visiting [www.upstate.edu/edcom/upstatemag](http://www.upstate.edu/edcom/upstatemag)

This interview-format radio show focuses on health and medical issues affecting Central New Yorkers. As with its parent, SUNY Upstate's free HealthLink seminar series at ShoppingTown, *HealthLink On Air* was created to help Central New Yorkers become smarter health care consumers.



University Hospital's  
**HealthLink**  
On Air

Sundays, 9 to 10 a.m. WSYR-570AM



Photograph by Richard Whelsky

## SUNY Upstate participates in career development program

*Raymond Mingo of Environmental Services at SUNY Upstate Medical University, left, mentors Vincent Muro of Onondaga Community College Foundations Program, Oct. 15 on National Disability Mentoring Day (DMD). Since 2001, SUNY Upstate has participated in DMD, a national program that promotes career development for job-seekers with disabilities through job shadowing and hands-on career exploration. DMD is part of the national recognition of October as Disability Awareness Employment Month. Jeffrey Tamburo, LMSW, of SUNY Upstate's Department*

*of Pediatrics, serves as project administrator of the NYS Institute for Training on Health Care Transitioning and also as the coordinator of the Greater Syracuse Area DMD. Other SUNY Upstate departments that participated in this year's DMD include Materials Management, Marketing and University Communications and the Health Sciences Library.*



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