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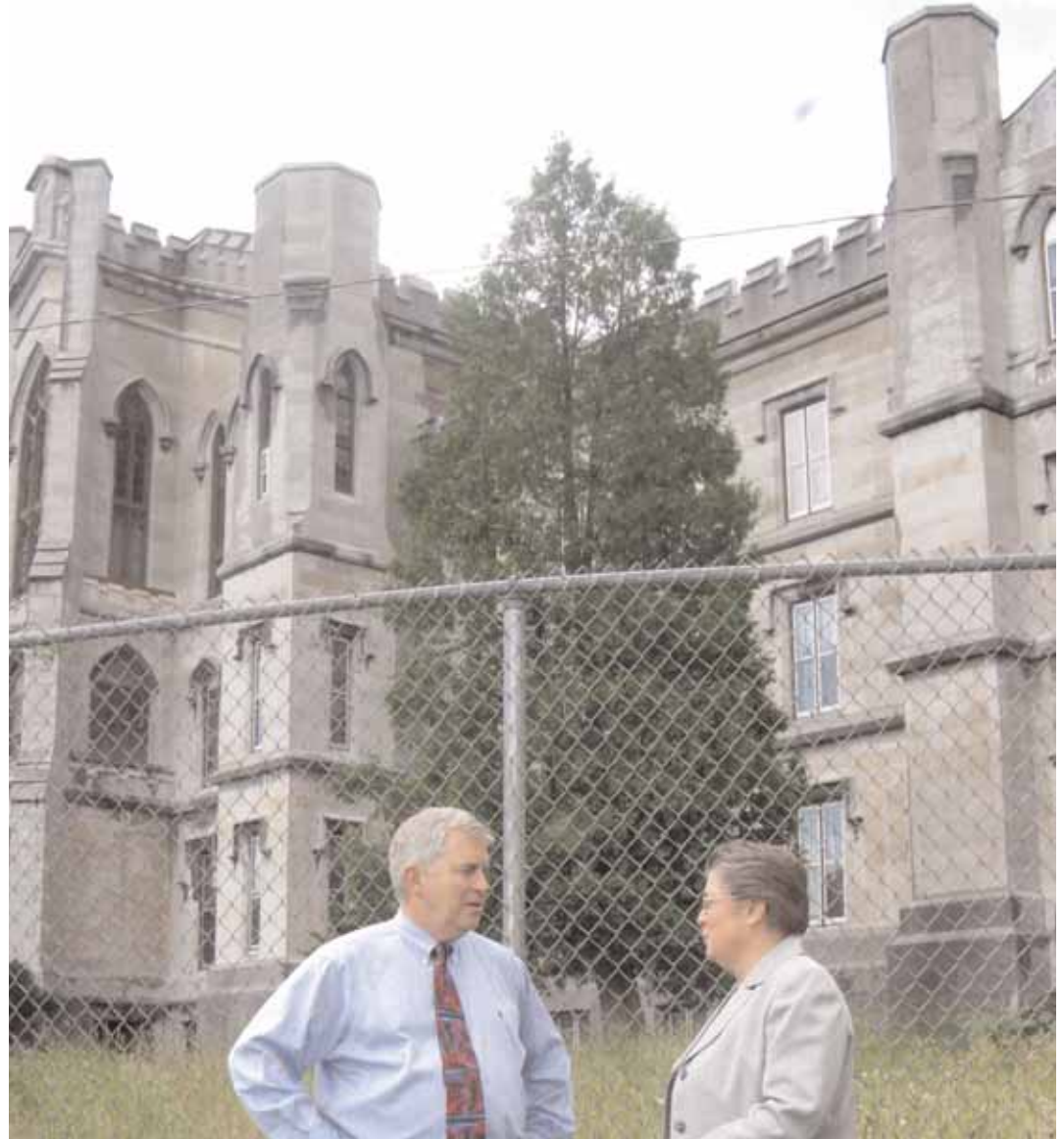
JULY 9 THROUGH JULY 23, 2008

Iannuzzi named medicine chair

Michael C. Iannuzzi, MD, MBA, chief of the Division of Pulmonary, Critical Care and Sleep Medicine at Mount Sinai Medical Center in New York City, has been named chair of the Department of Medicine at SUNY Upstate Medical University. The appointment, effective July 1, was announced by Steven Scheinman, MD, senior vice president and dean of the College of Medicine

A pulmonologist, Dr. Iannuzzi is widely known for his role in the discovery of the cystic fibrosis gene in 1989. During the last decade, he has been an internationally recognized expert in sarcoidosis. His most recent research, funded by the National Institutes of Health, is in the genetic epidemiology of sarcoidosis. Last November,

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Photograph by Susan Keeter

Castle eyed for healthcare education programs

Lenore Boris, JD, associate dean of SUNY Upstate Medical University's Binghamton campus and Daniel Hurley, SUNY Upstate's assistant vice president for government and community relations, met with government officials and preservationists in Binghamton June 24 to discuss plans for the Binghamton "castle" (background). The New York State Legislature has allocated \$12.45 million for phase one of the renovation of the

1858 castle, which will be transferred to SUNY Upstate. Located adjacent to SUNY Upstate's Binghamton campus, the castle will offer expanded healthcare education programs and services in the Southern Tier. Among the plans is a 150th anniversary celebration of the building, which was founded in 1858 as the "Inebriate Asylum" and is a National Historic landmark.

**2008
President's
Employee
Recognition
award
winners inside**

CAMPUS BRIEFS

The 21st Annual Children's Miracle Golf Open, featuring a Captain 'n Crew format, will be held Aug. 1, at Foxfire at Village Green. Start times are 7:30 a.m. and 12:30 p.m. The entry fee includes meals, greens fees, carts, prizes, refreshments on the course and hole-in-one registration. For fees and registration information, call 464-KIDS (5437).

An exhibit of oil and mixed medium paintings by Mick Mather are on display through July in the Health Sciences Library at Weiskotten Hall. Individuals who are interested in displaying their work may contact Lori Lucarelli at lucarell@upstate.edu or 464-2750.

The SUNY Upstate Blood Drive will be held July 17, from 9:30 a.m. to 5 p.m., and July 18, from 7 a.m. to 1 p.m. in Cafe 750 at University Hospital. For an appointment, contact Brenda Clarke at 464-5738 or clarkeb@upstate.edu. The cafeteria is the only location on

campus that has been approved by the Red Cross for a blood drive.

The Sixth Annual Lukie's Holes Fore Hope Golf Open, sponsored by Lukie's Soul Foundation, will be held July 19, at 8 a.m. at Woodcrest Golf Club, One Cheese Factory Road in Manlius. Proceeds will benefit the Golisano Children's Hospital at University Hospital. For more information, visit www.lukiesoul.org or call 315-430-3877.

Volunteers are needed for Mary Nelson's Seventh Annual Youth Day Barbecue, to be held Aug. 9, from 11 a.m. to 6 p.m. at the corner of S. Salina Street and Wood Avenue in Syracuse. Volunteers can help by donating new or gently used backpacks, school supplies and books for children pre-K through college or by volunteering at the barbecue. School supplies may be dropped off through Aug. 1 at:

University Radiology, 550 Harrison St., Suite 105 (attn: Mary, 403-0220); the Mayor's Office at City Hall, 233 E. Washington St., (attn: Sharon, 448-8005); the Jacobsen Hall lobby; 1401 University Hospital; or the Weiskotten Hall Information Desk. Volunteers are needed the day of the event from 8 a.m. to noon for set-up or 1 to 5 p.m. to help with backpack distribution.

The Eighth Annual Biomedical Sciences Retreat, sponsored by the College of Graduate Studies, will be held Sept. 4, from 8 a.m. to 5 p.m. at Welch Allyn "The Lodge," 4355 State Street Rd, Skaneateles. The keynote speaker is Edward H. Egelman, PhD, of the Department of Biochemistry and Molecular Genetics at the University of Virginia in Charlottesville. The retreat includes breakfast, lunch, a poster session and a social hour. Poster regis-

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Photograph by William Mueller

Eight receive university's first Gold Standard award

Eight faculty members have been named to receive SUNY Upstate's first ever Gold Standard awards. Honorees are, from left, Ronald Saletsky, PhD; Tarakad Ramachandran, MD; Joseph Spadaro, PhD; Frank Middleton, PhD; Carol Gavan, EdD, RN; Steven Landas, MD, and Peter Cronkright, MD. At the podium is Paula Trief, PhD, professor and senior associate dean for faculty affairs and development, who presided over the awards ceremony,

held June 17 at the Institute for Human Performance. Gold Standard awards recognize individuals who consistently show passion, vision and commitment in their research, clinical service and teaching, while promoting the university's values of driving innovation and discovery, respecting people, serving the community and valuing integrity.

Iannuzzi—continued from page 1

he was the lead author on a sarcoidosis progress report published in the *New England Journal of Medicine*. Sarcoidosis is an immune system disorder with no known cause that can affect any organ.

“Dr. Iannuzzi is a remarkable individual,” Dr. Scheinman said. “He is a master clinician, an award-winning teacher, and an accomplished scientist. In addition, he is a skillful manager, a good listener, and a thoughtful leader. I am thrilled that he has joined the SUNY Upstate faculty.”

In joining the Department of Medicine, Dr. Iannuzzi will lead SUNY Upstate’s largest clinical department with more than 100 physician faculty members in 11 different divisions and sections, ranging from cardiology to rheumatology with numerous specialty clinics, such as the Joslin Diabetes Center, the hematology and oncology practice in Oneida and Oswego counties and the state’s Designated AIDS Center.

Dr. Iannuzzi said SUNY Upstate’s Department of Medicine is poised for growth. “One goal is to reinforce strengths such as in cancer, infectious diseases and diabetes care,” he said. “Our Joslin Diabetes Center is outstanding and ready to expand into related areas like obesity, hyperlipidemia and diabetic heart disease. SUNY Upstate’s new heart and cancer centers also will allow us to grow these programs.”

Expanding the department’s research is another priority. “Clinicians have phenomenal insight into disease, and basic scientists bring different insights. The key is to build interdisciplinary

teams and respect what each party brings to the table. It’s much more productive than looking at a problem through one discipline.”

Dr. Iannuzzi joined Mt. Sinai in 2003, when he was named professor of internal medicine. Subsequently, he was appointed as a division chief and was a member of the medical team of Mt. Sinai’s Asthma Clinic. Prior to his Mount Sinai post, Dr. Iannuzzi was a tenured professor at Case Western Reserve University (2000 to 2003) and also practiced at the Henry Ford Hospital in Detroit (1991 to 2002).

As a researcher, Dr. Iannuzzi has compiled a significant record of scientific discovery. Funded by more than \$12 million in research support, much of it from the National Institutes of Health, Dr. Iannuzzi has made advances in the understanding of cystic fibrosis and sarcoidosis.

While on the faculty of the University of Michigan Medical Center, Dr. Iannuzzi and a team of researchers made a significant scientific breakthrough when they successfully isolated various DNA sequences leading to the discovery of the cystic fibrosis gene. The discovery has brought researchers a greater understanding of the basic defect in this inherited disorder. Their findings were published in *Science*. He has received numerous awards for his work on cystic fibrosis and is one of seven scientists holding a patent on the gene’s discovery.

In studying sarcoidosis, Dr. Iannuzzi’s work has helped scientists better understand the causes of sarcoidosis and how it affects different populations, especially African Americans. Dr. Iannuzzi’s current research has identified two possible



Michael C. Iannuzzi, M.D., M.B.A.

sarcoidosis genes and is searching for other genetic factors that predispose individuals to progressive disease.

He has authored dozens of research papers, book chapters and made more than 100 presentations in his distinguished career. In addition to his research honors, Dr. Iannuzzi has been acknowledged for his outstanding skills as a teacher and is a perennial pick for the *Best Doctors in America* listings.

Dr. Iannuzzi earned a bachelor’s degree from Polytechnic University in 1975 and his medical degree from the University of Michigan Medical School in 1979. He added an MBA from the University of Michigan Business School in 2002. He did his internship, residency and chief medical residency at the University of Michigan Medical Center, a clinical fellowship in pulmonary and critical care medicine at the University of Colorado Health Science Center, and a research fellowship in pulmonary sciences at the Webb Waring Lung Institute in Colorado Springs, Colo.

Campus Briefs—continued from page 2

tration with abstract are due no later than Aug. 10. Registration deadline line for the retreat is Aug. 25 (space is limited.) For more information, contact Sandi Tillotson at 464-7655, tillotss@upstate.edu.

Throughout July, American Publishers

Hearst will sponsor a subscription drive to benefit the Children’s Miracle Network. Renewals and new subscriptions for all American Publishers Hearst magazines are included in the drive, including *Time*, *People* and *Sports Illustrated*. To participate, visit www.supportthemiracle.com to purchase subscriptions or to renew current subscriptions. Forty

percent of each subscription sale will be donated to the Children’s Miracle Network (choose the Golisano Children’s Hospital at University Hospital as your hospital of choice.) Also, through July, subscribers can purchase 12 issues of *Good Housekeeping* and *Redbook* for \$20.

2008 President's Employee Recognition award recipients

SUNY Upstate Medical University recognized the following individuals with President's Employee Recognition awards for distinguished service.

The recipients accepted their awards at a ceremony held May 21 in Weiskotten Hall. They also were recognized at

SUNY Upstate's Employee Recognition Day June 5.

Barbara Ames in the Office of Research Affairs and Diane Conklin in the Dean's Office at the College of Health Professions served as co-chairs of the 2008 President's Employee Recognition Awards Committee.

Employee of the Year (Campus)



Joni H. Hinds
Student Affairs

Employee of the Year (Clinical)



Marybeth Albert
Designated AIDS Center

Employee of the Year (Non-Clinical Support)



Alice DeCastro
*Medicine/Electrophysiology and Pacing
(EP) Laboratory*

Supervisor of the Year (Clinical)



David Pettit
*Clinical Pathology/Microbiology and
Virology*

Supervisor of the Year (Non-Clinical Support)



Lisa Gaspe
Patient Access Services

**Outstanding Contribution of the Year
(Campus)—HealthLink on Air Team**



Team members in alphabetical order: Leah Caldwell, James Capodagli, Rebecca Cerio, Steven Garlock, Denise Harrigan, Steven Marks, John Miller, Richard O'Neill, Jeannette Payne, Melanie Rich, Gerard Roy and Trisha Torrey.

**Outstanding Contribution of the Year
(Non-Clinical Support)—Web Enabled
Budget and Solucient Reporting Team**



Team members in alphabetical order: Gwynne Conway, Livia D'Antonio, Tina Haney, Chris Stone and Christine Thomason. Missing from photograph are Barbara Jones and Andrew Romano.

**Team of the Year (Clinical)—Pediatric
Surgery Team**



Team members in alphabetical order: Niki Ammann, Lauri Brown, Lynne Carey, Dorena Clifton, Elizabeth Clifton, Patricia Coffin, Janice Kelly, Erin Knowlton, Pamela Isgar, Mary Ellen Sheridan, Catherine Young and Madeleine Zinger.

**Outstanding Contribution of the Year
(Clinical)—Nursing Skin and Wound Care**



At left, team members in alphabetical order: Kim Babcock, Megan Greenman, Lisa Isabell, Tracy Allen Kocik, Joyce Kummer, Lynn Laprise, Chris Moltion, Ellen Sampsell, Sharon Schlueter, Vicky Schnorr, Anne Woodrow and Lindsey Yonko. Missing from photo: Beth Abrams, Kim Benware, Annette Borchert, Glory Cartas, Heather Cavalluzzi, Cindy Edelstein, Christine Henriksen, Stacy Kubiak, Sharon Luke, Miriam O'Conner, Joyce Pugh, Abbie Sperato, Shannon Taylor, Mark Watson and Maria White.

Team of the Year (Campus)—Division of Student Affairs Team



Team members in alphabetical order: Jennifer Abbott, Amy Abernatha, Nakeia Chambers, Carolyn Couch, Lucia Davis, Towana Davis, Sharon Ellis, Joni Hinds, Jessica Hrybinczak, Sharon Huard, Diane Kallfelz, Jennifer Martin-Tse, Dann Mather, Jeane Moehring, Carol Morath, Nicole Morgante, Michael Pede, James Rugg, Jean Shepherd, Charles "Chuck" Simpson, Marlene Slade, Doreen Spencer, Susan Stearns, PhD, Nancy Teodecki, Jill Thomas, Donna Vavonese, Julie White, Holly Vanderhoff, Elizabeth Venuti and Jennifer Welch. Missing from photo are Irvin Bodofsky, Lynn Cleary, Linda Demars, Rebecca Hart and Isabelle Rhoades.

**Team of the Year (Non-Clinical Support)—
Ambulatory Telephone Access Group**



Team members in alphabetical order: Debra Benware, Kaniesha Barnett, Derek Bishop, Teresa Burke, Lisa Cardella, Nancy Daoust, Tina Evans, Linda Gruninger, Joseph Ristau, Brenda Stevens and Mary Zsemyle. Missing from photo: Tondoniya Green, Eve Lofink and Brian Saunders.

Register for HealthLink seminars by calling 464-8668 or at www.upstate.edu/healthlink.

Register for workshops at www3.upstate.edu/hr/training, choose category: Management Development.

July 15. 10 to 11:30 a.m. 4507 Setnor Academic Building.

2008 Summer Workforce Leadership program, live via satellite: “Managing Performance in Today’s Workplace” explores key performance management issues, including giving difficult feedback, using a positive discipline approach and dealing with bullying behavior. Advanced registration is required. Register at www3.upstate.edu/hr/training.

July 17 (7:30 a.m. to 3:30 p.m.), 21(2 to 10 p.m.) and 29 (7:30 a.m. to 3:30 p.m.) 3507 Setnor Academic Bldg.

Workshop. “CPI: Non-Violent Crisis Intervention” will address effective methods of dealing with the stress, anxieties and emotions when confronted with challenging situations. Intended for staff in the Emergency Department, 4B, Public Safety and University Police.

July 21. 6 to 7 p.m. Onondaga Lake Park, Liverpool (near the skateboard park).

Free HealthLink Seminar. “For the

Ride of Your Life, Wear a Helmet” includes education and injury counseling, free helmet distribution (limited number) and skill instruction. Parents will be instructed on how to properly size and fit a helmet. Children will be provided with 30 minutes of class instruction in safe biking and helmet use.

July 23. 9 to 11 a.m. 1328B University Hospital.

Workshop. “A Practical Approach to Practical Skills (PSFS): Crucial Confrontations” will discuss ways to rapidly improve results and relationships by confronting broken promises, violated expectations and bad behavior.

July 23. 2 to 4 p.m. 205 Jacobsen Hall.

Workshop. “Sexual Harassment Training For All Employees: SUNY Upstate Medical University’s Statement of Policy” will discuss SUNY Upstate Medical University’s policy to comply with state and federal laws prohibiting discrimination, including sexual harassment—a form of sex discrimination.

July 23. 6 to 7 p.m. HealthLink, ShoppingTown Mall, DeWitt.

Free HealthLink Seminar. “Cutting Edge Technology—CT Scanner in the

Operating Room for Spine Surgery” will cover the newest technology of interoperative CT scanning showing the benefit of decreased risks and complications of spinal surgery now available at SUNY Upstate.

July 24. 6 to 7 p.m. HealthLink, ShoppingTown Mall, DeWitt.

Free HealthLink Seminar. “Benefits of Reiki—An Integrative Body Energy Therapy?” Through demonstrations participants will learn how Reiki can be integrated with traditional medicine to promote well-being.

July 29. 6 to 7 p.m. HealthLink, ShoppingTown Mall, DeWitt.

Free HealthLink Seminar. “What Are All These Shots For?” will describe the current recommendations for the administration of immunizations.

July 29. 9 to 10:30 a.m. Classroom D, Institute for Human Performance.

Workshop. “E-Compass System—Press Ganey” will discuss Press Ganey’s internet-based performance analysis and improvement tool called eCompass that provides flexible and ready access to patient satisfaction performance data.

Workshops scheduled for Friends of Upstate who want to become doctors

The Student Admissions Office at Upstate Medical University offers “Friends of Upstate” pre-application and post-admissions process counseling services and interactive workshops.

“Friends of Upstate” are children and significant others of SUNY Upstate employees and volunteer faculty who may be interested in becoming physicians. Appointments are required for pre-application and post-admissions process counseling sessions.

A member of the admission staff will discuss the student’s interests, review

the application process, offer suggestions and answer questions during a pre-application counseling session.

Students who are unsuccessful in the medical school admissions process may meet with a member of the admissions staff to review the application and interview materials and receive constructive feedback for reapplication.

Interactive workshops to help “Friends of Upstate” prepare applications for medical school will be offered July 21 and May 18, 2009, from 9 a.m. to 1 p.m. in 2231 Weiskotten Hall.

The workshops will cover a number of topics, from the application process to the interview and also will include mock interviews with SUNY Upstate faculty and staff.

For more information regarding the day long workshops or to register for a workshop, visit www.upstate.edu/com/admissions.

For more information regarding the “Friends of Upstate” services contact Jennifer Welch at 464-4570, 800-736-2171 or e-mail admiss@upstate.edu.

Wednesday, July 9**Anesthesiology Grand**

Rounds. 6:45 to 8 a.m. Medical Alumni Aud., Wsk. Hall.

Free Community Smoking Cessation Class (part of a series).

Noon to 1 p.m. Sixth floor Skydeck, Carousel Center.

• Rev. Weez's Storytime.

Noon, Interfaith Chapel, University Hospital.

Thursday, July 10**SUNY Upstate New Employee**

Orientation. 7 a.m. to 3:30 p.m. East Lounge, C.A.B.

60-Day Retention Program.

7:45 to 8:45 a.m. and 3:45 to 4:45 p.m. 118 University Hospital.

WebCAIS Class.

1:30 to 5:30 p.m. Classroom D, Institute for Human Performance.

Vascular Conference. 5 p.m. 8800 University Hospital.

HealthLink Seminar.

"Deep Venous Thrombosis-What It Is and How It Is Treated." Kwame S. Amankwah, MD, Upstate Medical University. 6 to 7 p.m. Liverpool Library, 310 Tulip St. Liverpool.

Friday, July 11**SUNY Upstate New Employee**

Orientation. 7 a.m. to noon. East Lounge, C.A.B.

Nursing Grand Rounds.

"Pressure Ulcers: Cause, Cost and Consequences." Megan Greenman, RN, MSN, Upstate Medical University. 1:30 to 2:30 P.M. 6500 University Hospital.

Clinical Hands-on Practice

Orientation (CHOP). Noon to 3:30 p.m. East Lounge, C.A.B.

• Mass. Noon, Interfaith Chapel, University Hospital.

Workshop. "A Practical Approach to Practical Skills: Conflict Resolution and Problem Solving." 1 to 3 p.m. 1328B University Hospital.

Saturday, July 12

• Mass. 4 p.m. Interfaith Chapel, University Hospital.

Sunday, July 13

HealthLink on Air. 9 a.m. WSYR-570AM.

• Mass. Noon. Interfaith Chapel, University Hospital.

Monday, June July 14

• Mass. Noon. Interfaith Chapel, University Hospital.

Weight Watchers at Work.

Noon. UHCC. Call 464-2192 for information.

Yoga Class.

5 to 6:15 p.m. East Lounge, C.A.B.

Tuesday, July 15

Seminar. "Managing Performance in Today's Workplace." Live via satellite. 10 to 11:30 a.m. 4507 Setnor Academic Bldg.

• Weekly Prayer Service.

Noon. Interfaith Chapel, University Hospital.

Vocera.

1 to 3 p.m. Classroom C, Institute for Human Performance. Contact Derek Hawkins, 464-4100 or hawkinsd@upstate.edu with questions.

Spiritual Fitness.

3 p.m. 2N, PM & R Dayroom, University Hospital.

Wednesday, July 16**Anesthesiology Grand**

Rounds. 6:45 to 8 a.m. Medical Alumni Aud., Wsk. Hall.

WebCAIS/Groupwise Class

(licensed). 7:30 a.m. to noon. Classroom D, Institute for Human Performance.

• Rev. Weez's Storytime. See 7/9 listing.

Thursday, July 17

Workshop. "CPI: Non-Violent Crisis Intervention." 7:30 a.m. to 3:30 p.m. 3507 Setnor Academic Bldg.

Nursing Services Orientation

(NSO). 8 a.m. to 12:15 p.m. (PSC, monitor techs, psych therapy techs); 8 a.m. to 3:30 p.m. (RN, LPN, GN, GPN, CT, UST). 1328B University Hospital.

Blood Drive. 9:30 a.m. to 5 p.m. Café 750, University Hospital.

Vascular Conference. 5 p.m. 8800 University Hospital.

Friday, July 18

Blood Drive. 7 a.m. to 1 p.m. Café 750, University Hospital.

WebCAIS/Groupwise Class

(unlicensed). 7:30 a.m. to noon. Classroom D, Institute for Human Performance.

• Mass. See 7/11 listing.

Saturday, July 19

Sixth Annual Lukie's Holes Fore Hope Golf Open. 8 a.m. Woodcrest Golf Club, One Cheese Factory Rd., Manlius.

• Mass. See 7/12 listing.

Sunday, July 20

HealthLink on Air. See 7/13 listing.

• Mass. See 7/13 listing.

Monday, July 21**Friends of Upstate Interactive**

Workshop. 9 a.m. to 1 p.m. 2231 Wsk. Hall.

• Mass. See 7/14 listing.

Weight Watchers at Work.

See 7/14 listing.

Yoga Class. See 7/14 listing.

Workshop.

"CPI: Non-Violent Crisis Intervention." 2 to 10 p.m. 3507 Setnor Academic Bldg.

HealthLink Seminar.

"For the Ride of Your Life, Wear a Helmet." Colleen Baish, CCLS, Med; Steven Olson, RN, BSN; Dan Bishop, HCT; and Christina Beam, RN, Upstate Medical University. 6 to 7 p.m. Onondaga Lake Park, Liverpool.

Tuesday, July 22

Management Forum. 10 to 11:30 a.m. 6500 University Hospital.

• Weekly Prayer Service. See 7/15 listing.

Spiritual Fitness.

See 7/15 listing.

Wednesday, July 23**Anesthesiology Grand**

Rounds. 6:45 to 8 a.m. Medical Alumni Aud., Wsk. Hall.

Workshop.

"A Practical Approach to Practical Skills: Crucial Confrontations." 9 to 11 a.m. 1328B University Hospital.

• Rev. Weez's Storytime. See 7/9 listing.

HealthLink Seminar.

"Cutting Edge Technology-CT Scanner in the Operating Room for Spine

Surgery." Ross Moquin, MD, Upstate Medical University. 6 to 7 p.m. HealthLink/Oasis, ShoppingTown Mall, DeWitt.

Thursday, July 24**SUNY Upstate New Employee**

Orientation. 7 a.m. to 3:30 p.m. East Lounge, C.A.B.

ATLS Student Course.

7:30 a.m. 550 E. Genesee St., Syracuse.

WebCAIS Class. See 7/10 listing.

Vascular Conference. 5 p.m. 8800 University Hospital.

HealthLink Seminar.

"Benefits of Reiki-An Integrative Body Energy Therapy?" Rev. Louise Tallman-Shepard, Upstate Medical University. 6 to 7 p.m. HealthLink/Oasis, ShoppingTown Mall, DeWitt.

Friday, July 25**SUNY Upstate New Employee**

Orientation. 7 a.m. to noon. East Lounge, C.A.B.

ATLS Student Course.

See 7/24 listing.

Clinical Hands-on Practice

Orientation (CHOP). See 7/11 listing.

• Mass. See 7/11 listing.

Saturday, July 26

• Mass. See 7/12 listing.

Sunday, July 27

HealthLink on Air. See 7/13 listing.

• Mass. See 7/13 listing.

• Broadcast live from the Chapel on in-house Channel 40.

Sundays
9 to 10 a.m.
WSYR-
570AM

University Hospital's
HealthLink
On Air

Upstate Update
Issue: Aug. 6 to 20
Deadline: July 21



Photograph by Deborah Rexine

SUNY Trustee Chair Carl Hayden visits SUNY Upstate

SUNY Board of Trustees Chair Carl Hayden (right), is greeted by Phillip S. Schaengold, JD, MBA, chief executive officer of University Hospital and senior vice president of hospital affairs, during his visit to the SUNY Upstate Medical University campus June 26. Looking on, from left, are Wanda Thompson, PhD, senior associate vice president for operations; Steven Scheinman, MD, senior vice president and dean of the College of

Medicine; and SUNY Upstate President David R. Smith, MD. Hayden toured campus and met with SUNY Upstate administrators, faculty, staff and students. Earlier in the day, Hayden delivered remarks at the annual meeting of the University Hill Corp.



This symbol represents **Engaging Excellence**, an initiative to challenge and encourage our employees to create the best workplace possible.

Employees: To make address changes (i.e., building and/or room number), visit <http://selfserve.upstate.edu>

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