

update

DECEMBER 13 THROUGH DECEMBER 27, 2006

Campaign supports community agencies

Support Central New York's community agencies by giving to SUNY Upstate Medical University's Community Giving Campaign, ending Dec. 31.

According to Campaign Committee Chair Zanette Howe, nearly 3,300 pledge cards from SUNY Upstate employees remain outstanding.

"We thank everyone who has contributed and encourage those who have yet to make up their minds to consider a pledge," said Howe.

Pledge cards must be returned by Dec. 31, with or without a contribution.

"Even a small donation can help," said Howe. "To date, we have collected \$407,794 toward our goal of \$510,000."

Campaign chairpersons are Phillip S. Schaengold, JD, MBA, chief executive officer of University Hospital and senior vice president for hospital affairs, and Laura Schweitzer, PhD, vice president for academic affairs.

For more information about the Community Giving Campaign, visit <http://www.upstate.edu/communitygiving/>.

New initiative to increase enrollment and enhance research

SUNY Upstate Medical University will create 46 new faculty positions in a sweeping faculty initiative designed to strengthen its academic mission, increase enrollment and enhance Upstate New York's research prowess. The initiative will also benefit the local economy as it is expected to add at least \$5 million to the Central New York payroll bringing millions of dollars more in research growth to the area.

"The return on this investment is going to benefit all," said David R. Smith, MD, president of SUNY Upstate Medical University. "It will not only bring significant enhancements to our academic mission, but it will enable us to attract and recruit top-flight researchers who will bring new intellectual capital to Central New York with the promise of greater collaborations between industry and academe."

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Photograph by Rich Whelsky

Professor Jennifer Moffat, PhD, left, with Graduate Studies student Shannon Taylor, uses a mouse model to study the genes required for chicken pox virus to cause disease. Research activity and research opportunities for students are expected to grow under a plan to hire 46 new faculty.

Deadline to reject commission's recommendations is Dec. 31

New York State Legislature has until Dec. 31 to reject in its entirety a set of sweeping recommendations by the Commission on Health Care Facilities in the 21st Century, otherwise known as the Berger Commission, to restructure the state's hospital and nursing home systems.

Included among the recommendations is the merger of University and Crouse hospitals to be restructured as one, 500 to 600 bed hospital, that will be operated privately under an entity other than the State University of New York (SUNY).

While SUNY Upstate officials agree that the state's healthcare crisis needs to be addressed, they differ with the commission's recommendations to privatize University

Hospital and urge that more time is needed to responsibly consider the full ramifications of the targeted recommendations.

SUNY Upstate officials support the premise of operating University and Crouse hospitals as one. They maintain that the medical university and University Hospital should remain aligned with the State University of New York to ensure that public health needs will be met and that the educational, clinical and research missions of SUNY will not be diminished.

SUNY Upstate officials also recommend that the hospital bed count fall between 700 to 750, as the hospital will take on more patients from hospitals in outlying areas that may close due to market reality. The

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CAMPUS BRIEFS

The Graduate Student Association is collecting new items for the Rescue Mission and Vera House through Dec. 22. Collection bins are located by the vending machines in Weiskotten Hall, in the University Hospital cafeteria and the mailroom at the Institute for Human Performance. The Rescue Mission is in need of men's winter items, including hats, gloves, scarves, blankets and socks; toiletries; bottled water and juice; non-perishable food items that can be eaten without utensils. The Vera House is in need of diapers; baby wipes; baby food and formula; toiletries and household items; women's clothing, especially underwear, bras, slippers, socks; items for children, including games and craft supplies.

Friendly's restaurants will sponsor Family Fun Nights to benefit the Golisano Children's Hospital at University Hospital Dec. 19 and 26, from 5 p.m. to 9 p.m. at the Friendly's located at 3701 James Street, Syracuse; 3275 Erie Boulevard, DeWitt; and 501 East Genesee Street, Fayetteville. Friendly's will donate 10 percent of all sit-down, carry-out, and pre-pack (cartons, cakes, sundae cups, rolls) sales to the children's hospital. In addition, a limited number of Friendly's coupon fliers featuring savings in January are available to the SUNY Upstate community on a first-come, first-serve basis in the Foundation office, 326 Campus Activities Building. For more information, call 464-KIDS.

Dec. 31 is the deadline to respond to an evaluation survey for Lexi-Comp, a new drug information system made available July through December to the SUNY Upstate community. The survey compares Lexi-Comp to SUNY Upstate's current drug information system, Micromedex. To access Lexi-Comp, Micromedex and the evaluation survey, visit <http://www.upstate.edu/library/> and select "Drug Information" from links at the top of the page. Off-campus users will be prompted for their LEAP login. Comments about Lexi-Comp may

also be e-mailed to askalibrarian@upstate.edu. For help, call the Library Reference Desk at 464-4581, or email askalibrarian@upstate.edu.

C.A.B. memberships are available to the SUNY Upstate community for the reduced rates of \$100 for individual memberships and \$135 for family memberships through Jan. 5. For more information contact the Office of Campus Activities at 464-5618.

The holiday schedule for the C.A.B. recreational facilities that begins Dec. 18 is: Monday through Friday: 8:30 a.m. to 4:30 p.m.; evenings and weekends: closed; Christmas Day, Dec. 25: closed; New Year's Day, Jan. 1: closed. The facilities will return to normal hours Jan. 8. For more information about the C.A.B., upcoming events and programs, visit <http://www.upstate.edu/campusactivities>.

SUNY Upstate physicians are invited to participate as mentors to medical students at a Career Advisory Dinner for medical students Jan. 8, from 6 to 8 p.m. in the ninth floor dining room in Weiskotten Hall. The event will offer SUNY Upstate's second- and third-year medical students an opportunity to meet and network with professionals who are willing to share their expertise and knowledge within each of their specialties. The event is hosted by the Medical Alumni Foundation and Division of Student Affairs. R.S.V.P. to 464-4361 or (medalum@upstate.edu) by Jan. 2.

A reception for Sandra Lazzaro, RN, nurse administrator for Employee/Student Health, will be held Jan. 9, from 2 to 4 p.m. in 1403 University Hospital. Lazzaro retires in January after 39 years of service to SUNY Upstate. The SUNY Upstate community is invited.

University Hospital will hold a blood drive Jan. 18, from 9:30 a.m. to 5 p.m., and Jan. 19, from 7 a.m. to noon in Café 750, second floor University Hospital. To schedule an appointment, call Brenda Clarke at 464-5738, or sign up

outside Café 750 Jan. 3 through 5, from 11 a.m. to 1:30 p.m., or outside the ninth floor auditorium in Weiskotten Hall Jan. 8 and 9, from noon to 1:30 p.m.

The winter Weight Watchers At Work program, priced at \$169 per person, will be held Tuesdays Jan. 9 through May 1, at noon in 5303 Weiskotten Hall. Weigh-ins are scheduled from 11:30 a.m. to 1 p.m. Participants may also attend other Weight Watcher meetings held in the community. Registration and payment is due Jan. 5. Contact Kate Kaproth-Joslin at kaprothk@upstate.edu or 464-9017 to register.

End of Life Companions is a volunteer program that provides the reassuring presence of a volunteer companion to dying patients who would otherwise be alone. With the support of the nursing staff, companions are able to help provide patients with that most valuable of human gifts: a dignified death. To become an End of Life Companion volunteer, visit www.upstate.edu/volunteers and click "End of Life Companion program." For more information call Patricia Knox, FNP, at 464-6098. Advocates for Upstate Medical University is a founding sponsor of the program.

To ensure that correct information is included on W-2 forms, the IMT-AIS and Payroll Departments request SUNY Upstate employees to review, and change if necessary, their home address information by Dec. 18. The information is found by visiting the new self-serve module, "Personal Profile—Employee Information Update form" at <http://selfserve.upstate.edu> (via campus computer or VPN connection) [/ais/images/flash/address_change.swf](#), (click "My Information" and "Employee Details.") Changes will be reviewed by a payroll representative before the update is completed. Employees may also visit the Payroll Office in 100 Jacobsen Hall (state employees) and 101 Jacobsen Hall (research

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University Hospital earns high praise, commendation for its cancer care

The Commission on Cancer of the American College of Surgeons has granted University Hospital a three-year approval award with commendation in recognition of the quality and caliber of its cancer program. University is the only hospital in Syracuse with a cancer program accredited by the American College of Surgeons.

“This approval illustrates the commitment of the hospital administration and its medical staff to the integrated care of cancer patients both within the hospital system and in the community,” said Leslie J. Kohman, MD, vice chair of cancer commission at University Hospital.

University Hospital earned the Commission on Cancer’s highest marks in many areas, including cancer committee leadership, cancer data management, clinical services, research community outreach and quality improvement. The commendation designation follows a rigorous review of the cancer program’s operations and care standards.

The commendation ensures that all patients receiving cancer care at University Hospital have access to compre-

hensive care, including to state-of-the-art services and equipment; a multidisciplinary team approach to treatment; information on clinical trials and new treatment options; cancer-related information; support and education; and a cancer registry that collects data on cancers, treatment and offers lifelong patient follow-up.

Established in 1922 by the American College of Surgeons, the Commission on Cancer is a consortium of professional organizations dedicated to improving survival rates and quality of life for cancer patients through standard-setting prevention, research, education and the monitoring of comprehensive quality care. Its membership includes fellows of the American College of Surgeons and 40 national organizations that reflect the full spectrum of cancer care.

University Hospital, which treats more than 1,600 patients annually, offers comprehensive cancer treatments for a broad range of cancers, including thoracic, breast, brain, spine, blood, bone, gynecologic and genitourinary.

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employees), Monday through Friday, from 8 a.m. to 4:30 p.m. to complete an address change form. Upcoming components of the new self-serve module will include demographic information, military status, and education level, to replicate information previously sent to employees on an annual update form. More details will be provided in future issues of Upstate Update. For more information, contact Tracy Minsterman at 464-4840.

Physical Plant is changing to a new computerized maintenance management system (CMMS) called TMA that features new work order and key request forms. Forms that were ordered from Central Stores are no longer accepted for work orders. The new forms can be accessed and completed online by visiting <http://www.upstate.edu/intra/forms>, at “Forms,” enter “Physical Plant” and click “Interactive Work Order” or “Interactive Key Request.” The forms can also be printed for manual data entry. For more information, call Janice Reynolds at 464-4230.

Are you interested in assessing your fitness level or thinking about starting an exercise program? Personalized physical fitness assessments are available for \$15 per person through SUNY Upstate’s new Fitness Training Center, a program of the Physical Therapy Education Department in 0122 Silverman Hall in the College of Health Professions. Assessments are conducted by department faculty, licensed physical therapists and a doctoral-trained exercise physiologist. To schedule an assessment or for more information about the Fitness Training Center, visit www.upstate.edu/chp/pt/, click fitness lab link under News, Events & Announcements or call Sharon Osika-Michales at 464-6881.

Consortium for Culture and Medicine (CCM), a program of SUNY Upstate Medical University, Syracuse University and LeMoyne College, will offer courses beginning Jan. 16 through May 8. The courses are Bioethics and the Law; Global Health and Ethics; Interdisciplinary Approaches to Aging Issues; Ethics and the Health Professions; and Culture and Mental Disorder. The courses are open to upper division undergraduates, graduate students, faculty from the

cooperating institutions and to members of the public who hold bachelor’s degrees. SUNY Upstate students from the colleges of Medicine and Health Professions may register in 203 C.A.B. College of Nursing students may register on the third floor at 545 Cedar St. College of Graduate Studies students may register in 1162 Weiskotten Hall. For more information, call 464-8454 (braungam@upstate.edu) or 464-5404 (dorschel@upstate.edu).

Special Thanks

King & King Architects of Manlius recently presented a \$7,396 donation to the Golisano Children’s Hospital as part of the company’s \$25,000 pledge made to name a pediatric patient room within the children’s hospital. The gift is funded by proceeds of King & King’s annual golf tournament as well as an annual pledge made by the company’s partners. King & King is the oldest architectural firm in New York State and has been a supporter of SUNY Upstate Medical University since 1978.

Ann Botash, MD, professor of pediatrics and medical director of University Hospital's Child Abuse Referral and Evaluation (CARE) program, was elected vice president of the Ray Helfer Society, an international society representing more than 200 physicians specializing in the treatment of child abuse and neglect. The society promotes medical education and training in this area as well as strengthen research and practice standards.

Pamela Gramet, PT, PhD, associate professor of physical therapy education in the College of Health Professions, has been appointed to the Professional Advisory Committee of the Visiting Nurse Association of Central New York Inc. Committee members evaluate program operations and develop and recommend policies governing all health promotion and therapeutic services offered by or through the agency.

Jennifer Lemke, RN, CRRN, of 2N, Physical Medicine and Rehabilitation, published an article, titled "Intermittent Catheterization for Patients with a Neurogenic Bladder: Sterile Versus Clean: Using Evidence-based Practice at the Staff Nurse Level" in the *Journal of Nursing Care Quality*. The article has been used and cited by the Society of Urologic Nurses and Associates (SUNA) to develop a clinical practice guideline on clean intermittent catheterization. Co-authors are **Kimberly Kasprovicz, RN**, of the Department of Anesthesiology and **Priscilla Worrall, PhD**, of Nursing Research.

The Adult Infectious Disease Clinic of the Department of Medicine received the Community Trailblazer award from the Fighting AIDS with Caring Education and Support (FACES) program of the Syracuse Model Neighborhood Facility Inc., for its efforts to change the devastating

impact of HIV and AIDS on the lives of people in Syracuse.

Cornelia Mihai, MD, director of the Multiple Sclerosis Clinic at University Hospital, was honored by the Upstate New York Chapter of the National Multiple Sclerosis Society at the society's business luncheon Sept. 30 at the Skaneateles Country Club. Dr. Mihai was cited for her work in providing comprehensive care for patients with Multiple Sclerosis through a multidisciplinary clinical team approach.

The following College of Medicine students were selected for awards at the Third Annual Student Research Day, held in conjunction with the 20th Annual Charles R. Ross Research Poster Session Nov. 30 in the Institute for Human Performance: **Rajitha Devadoss; Zianka Fallil; Nacchal Nachiappan; Parul Patel; and Jennifer San Jose**. Formal abstract presentations were made by: **Brendan Camp; Rajitha Devadoss; John Fischer; David R Manoff; Parul Patel; and Jennifer San Jose**. Special acknowledgment are extended to **Ralph Milillo**, chapter president of Alpha Omega Alpha (AOA); **Paige Dorn, MSIV**, and **Adrienne Socci, MSIV**, and members of AOA; **Lynn Gleason** of the Research and Development Office; **Ellen Albino**, of the Curriculum Office; and Educational Communications, especially **Deborah Rexine** and **Sabra Snyder**.

Joseph G. Sorbello, MSED, RRT, RT, associate professor and chair of the Department of Respiratory Therapy Education, College of Health Professions, was a guest speaker at The 26th Annual West Point Respiratory Care Conference at the Hotel Thayer at the U.S. Military Academy in West Point Nov. 3. His presentations were "Pleural Effusion: A Useful Review" and "Review of Airway Clearance Devices."

Faculty from the Department of Otolaryngology and staff members of the Velo-Cardio-Facial Syndrome (VCFS) Center at SUNY Upstate were invited speakers at meetings in Strasbourg, France, and Brisbane, Australia. In July, **Sherard A. Tatum, II, MD, Robert J. Shprintzen, PhD**, and **Anne Marie Higgins, RN, FNP**, spoke before more than 500 people at the joint meeting of The Velo-Cardio-Facial Syndrome Educational Foundation and Generation 22 in Strasbourg. They were invited speakers among an international faculty from more than a dozen countries. In September, **Dr. Kellman** presented at the European Society of Maxillofacial Surgeons in Barcelona, Spain. In November, **Dr. Tatum and Dr. Shprintzen** were invited speakers at the Velo-Cardio-Facial Syndrome Foundation, Inc. in Brisbane.

SUNY Upstate Medical University Art Gallery

Abstract paintings by
Brenda Virginio

Through December

Health Sciences Library
Weiskotten Hall

Free and open to the public

Upstate Update Production Schedule

Issue: Jan. 24 to Feb. 7

Deadline: Jan. 8

Engaging Excellence



In November, SUNY Upstate President David R. Smith, MD, introduced a theme for his administration—"Engaging Excellence"—to call attention to the strengths of the SUNY Upstate community and to capture the spirit of renewal and growth on the

SUNY Upstate campus.

This issue of Upstate Update introduces the Engaging Excellence logo that will be placed throughout this and future publications to call attention to the essence of Engaging Excellence.

SUNY Upstate: reaching out to the community



Photograph by Donna Stoner

University Hospital recreational therapists, from left, Paul Dunning, Donna Sims and Michelle Taylor gather gifts donated by Advocates for Upstate Medical University for patients on rehabilitation unit 2N. The Advocates have "adopted" the Department of Physical Medicine and Rehabilitation (PM&R) for the coming year, developing special events and programs for PM&R's patients and families.



Photograph by William Mueller

The Onondaga County Medical Society presented the Golisano Children's Hospital at University Hospital with a gift of \$57,000 from proceeds raised through the Onondaga County Medical Society Gala, held in November. Photographed from left: Dan Fuleihan, MD, gala co-chair; David R. Smith, MD, president of SUNY Upstate Medical University; Art Vercillo, MD, gala co-chair; and Thomas Welch, MD, professor and chair of the Department of Pediatrics.



Photograph by Susan Kahn

Members of the Student Association of The College of Nursing sponsored a food and coat drive for the Rescue Mission as part of the association's community outreach program. Photographed, front row, from left: Priscilla Reese-Gayle; Kim Eckert; Jeanne Farrance. Middle row, from left: Caitlin Hurley; College of Nursing Dean Elvira Szigeti, PhD, RN; Anita Carey; Denise Hiser-Ruddick. Back row, from left: Julie Carroll; Susan Taber; Michael Perkins; Patrick Smith; Tammy Balamut; Tara Kochanek; Roberta Gancarz; and College of Nursing Instructor Joyce Scarpinato.



Photograph by William Mueller

Members of the Faculty Guild at SUNY Upstate Medical University created an "Old McDonald's Christmas" tree to donate to the Everson Museum of Art's annual fundraiser, The Festival of Trees. This is the fifth year that the guild created and donated a tree for the event. The tree ornaments are handmade by guild members and the farmyard fence was donated by guild member Nan Dorr and her husband, Dr. Patrick Dorr. Members of the Guild's Festival of Trees committee are, from left: Lois Spitzer, Eileen Gould, Vicki Greenberg, Sharon Sullivan, Linda Cunningham and Anita Evers. Missing from the photograph are Sandy Durkovic who made the tree skirt and Nan Dorr.

Awards nominations sought

Nominations are being accepted for 2007 President's Employee Recognition awards that honor outstanding SUNY Upstate employees and teams from the campus, University Hospital and shared services departments who "go the extra mile."

Categories include Team of the Year, Contribution of the Year, Supervisor of the Year, and Employee of the Year.

Nomination forms will be mailed to SUNY Upstate employees in early January. Deadline for submissions is in mid-March.

Honorees will be recognized at a reception in May and at Employee Recognition Day in June.

Now in its fourth year, the awards program has been embraced as part of SUNY Upstate President David R. Smith's Engaging Excellence initiative, which also includes other employee recognition efforts.

It is the only awards ceremony of its type in the SUNY system. Committee co-chairs for the 2007 awards program are Barbara Ames of the Research Affairs Office and Diane Conklin of the Dean's Office in the College of Health Professions.

For more information visit www.upstate.edu/admin/president/awards.shtml

Berger Commission report—continued from page 1

bed census will also allow for growth in SUNY Upstate's four colleges.

In the meantime, University Hospital will continue its collaborations with Crouse Hospital to make Central New York's healthcare delivery more efficient, something that both hospitals have been working on for years.

In addition SUNY Upstate officials are providing testimony and working with State University of New York leadership and unions to oppose the recommendation to privatize University Hospital.

More information regarding the Berger Commission will be included in upcoming issues of Upstate Update, and can be found at http://www.nyhealthcarecommission.org/final_report.htm

Payroll Services announcements

The Payroll Services Office will be closed Monday, Dec. 25 and Monday, Jan. 1.

Schedule for the holiday paycheck/direct deposit distribution:

- New York State employees: The final paycheck for 2006 will be distributed Dec. 27.
- Research Foundation (RF) employees: The final paycheck for 2006 will be distributed Dec. 22. Checks will be available Dec. 22, from 8 a.m. to noon, for RF employees who pick up their paychecks at the Payroll Services office. Paychecks for RF employees that are not picked up by noon, Dec. 22, will be mailed to the employee's current mailing address.
- Federal college work study students and student assistants: The final paycheck for 2006 will be distributed Dec. 21.
- Direct deposits will not be affected by the holiday. They will be sent to financial institutions on the regular pay date.

Payroll and tax information:

- Employees who filed tax exempt in 2006, including student employees, must file a new federal W4 form and/or State IT2104 form by Feb. 15 to maintain exempt status. If a new form is not filed, Payroll Services is required to withhold federal and/or NYS income tax at the highest possible rate: single with zero withholding allowances.
- The Social Security Administration has increased the Social Security wage base from \$94,200 to \$97,500 for 2007.
- The FICA tax rates remain the same for 2007—6.2 percent for Social Security and 1.45 percent for Medicare.
- To ensure that Payroll Services' 2006 tax information and withholding is accurate, verify your name and address on your paycheck/direct deposit stub. Individuals who request changes should contact Payroll Services (State employees at 464-4840 or STATEPR@upstate.edu; Research Foundation employees at 464-6350 or RFPRTTEAM@upstate.edu). If not enough income tax is withheld throughout the year, employees may face a penalty when filing their personal income tax return.
- IRS publications and forms are available on the IRS web site: <http://www.irs.ustreas.gov/formspubs/index.html>.
- For the IRS Withholding Calculator: search for withholding calculator at: <http://www.irs.gov>.

This new interview-format radio show focuses on health and medical issues affecting Central New Yorkers. As with its parent, University Hospital's free HealthLink seminar series at ShoppingTown, *HealthLink On Air* was created to help Central New Yorkers become smarter health care consumers.

University Hospital's



HealthLink

Tune in Sundays, 9 to 10 a.m. 570 WSYR-AM

On Air

Directory of Payroll Services 2007 Update

Please update your current copy of the Directory of Payroll Services with the following information:

2007 STATE PAY PERIOD SCHEDULE*

PP	HOURLY	HOURLY TIME SHEET DUE	ANNUAL	TIME SHEET DUE	EXCEPTION PAY (i.e.; Overtime)	CHECK DATE
20	12/21/06 - 01/03/07	01/05/07	12/28/06 - 01/10/07	01/12/07	12/14/06 - 12/27/06	01/24/07
21	01/04/07 - 01/17/07	01/19/07	01/11/07 - 01/24/07	01/26/07	12/28/06 - 01/10/07	02/07/07
22	01/18/07 - 01/31/07	02/02/07	01/25/07 - 02/07/07	02/09/07	01/11/07 - 01/24/07	02/21/07
23	02/01/07 - 02/14/07	02/16/07	02/08/07 - 02/21/07	02/23/07	01/25/07 - 02/07/07	03/07/07
24	02/15/07 - 02/28/07	03/02/07	02/22/07 - 03/07/07	03/09/07	02/08/07 - 02/21/07	03/21/07
25	03/01/07 - 03/14/07	03/16/07	03/08/07 - 03/21/07	03/23/07	02/22/07 - 03/07/07	04/04/07
26	03/15/07 - 03/28/07	03/30/07	03/22/07 - 04/04/07	04/06/07	03/08/07 - 03/21/07	04/18/07
01	03/29/07 - 04/11/07	04/13/07	04/05/07 - 04/18/07	04/20/07	03/22/07 - 04/04/07	05/02/07
02	04/12/07 - 04/25/07	04/27/07	04/19/07 - 05/02/07	05/04/07	04/05/07 - 04/18/07	05/16/07
03	04/26/07 - 05/09/07	05/11/07	05/03/07 - 05/16/07	05/18/07	04/19/07 - 05/02/07	05/30/07
04	05/10/07 - 05/23/07	05/25/07	05/17/07 - 05/30/07	06/01/07	05/03/07 - 05/16/07	06/13/07
05	05/24/07 - 06/06/07	06/08/07	05/31/07 - 06/13/07	06/15/07	05/17/07 - 05/30/07	06/27/07
06	06/07/07 - 06/20/07	06/22/07	06/14/07 - 06/27/07	06/29/07	05/31/07 - 06/13/07	07/11/07
07	06/21/07 - 07/04/07	07/06/07	06/28/07 - 07/11/07	07/13/07	06/14/07 - 06/27/07	07/25/07
08	07/05/07 - 07/18/07	07/20/07	07/12/07 - 07/25/07	07/27/07	06/28/07 - 07/11/07	08/08/07
09	07/19/07 - 08/01/07	08/03/07	07/26/07 - 08/08/07	08/10/07	07/12/07 - 07/25/07	08/22/07
10	08/02/07 - 08/15/07	08/17/07	08/09/07 - 08/22/07	08/24/07	07/26/07 - 08/08/07	09/05/07
11	08/16/07 - 08/29/07	08/31/07	08/23/07 - 09/05/07	09/07/07	08/09/07 - 08/22/07	09/19/07
12	08/30/07 - 09/12/07	09/14/07	09/06/07 - 09/19/07	09/21/07	08/23/07 - 09/05/07	10/03/07
13	09/13/07 - 09/26/07	09/28/07	09/20/07 - 10/03/07	10/05/07	09/06/07 - 09/19/07	10/17/07
14	09/27/07 - 10/10/07	10/12/07	10/04/07 - 10/17/07	10/19/07	09/20/07 - 10/03/07	10/31/07
15	10/11/07 - 10/24/07	10/26/07	10/18/07 - 10/31/07	11/02/07	10/04/07 - 10/17/07	11/14/07
16	10/25/07 - 11/07/07	11/09/07	11/01/07 - 11/14/07	11/16/07	10/18/07 - 10/31/07	11/28/07
17	11/08/07 - 11/21/07	11/23/07	11/15/07 - 11/28/07	11/30/07	11/01/07 - 11/14/07	12/12/07
18	11/22/07 - 12/05/07	12/07/07	11/29/07 - 12/12/07	12/14/07	11/15/07 - 11/28/07	12/26/07
19	12/06/07 - 12/19/07	12/21/07	12/13/07 - 12/26/07	12/28/07	11/29/07 - 12/12/07	01/09/08
20	12/20/07 - 01/02/08	01/04/08	12/27/07 - 01/09/08	01/11/08	12/13/07 - 12/26/07	01/23/08
21	01/03/08 - 01/16/08	01/18/08	01/10/08 - 01/23/08	01/25/08	12/27/07 - 01/09/08	02/06/08

*Dates NOT verified by the Office of State Comptroller.

2007 RESEARCH FOUNDATION PAY PERIOD SCHEDULE

PP	PAY PERIOD DATES	EXCEPTION TIME PAID	TIME SHEET DUE	CHECK DATE
14	12/23/06 - 01/05/07	11/30/06 - 12/13/06	12/15/06	01/05/07
15	01/06/07 - 01/19/07	12/14/06 - 12/27/06	12/29/06	01/19/07
16	01/20/07 - 02/02/07	12/28/06 - 01/10/07	01/12/07	02/02/07
17	02/03/07 - 02/16/07	01/11/07 - 01/24/07	01/26/07	02/16/07
18	02/17/07 - 03/02/07	01/25/07 - 02/07/07	02/09/07	03/02/07
19	03/03/07 - 03/16/07	02/08/07 - 02/21/07	02/23/07	03/16/07
20	03/17/07 - 03/30/07	02/22/07 - 03/07/07	03/09/07	03/30/07
21	03/31/07 - 04/13/07	03/08/07 - 03/21/07	03/23/07	04/13/07
22	04/14/07 - 04/27/07	03/22/07 - 04/04/07	04/06/07	04/27/07
23	04/28/07 - 05/11/07	04/05/07 - 04/18/07	04/20/07	05/11/07
24	05/12/07 - 05/25/07	04/19/07 - 05/02/07	05/04/07	05/25/07
25	05/26/07 - 06/08/07	05/03/07 - 05/16/07	05/18/07	06/08/07
26	06/09/07 - 06/22/07	05/17/07 - 05/30/07	06/01/07	06/22/07
01	06/23/07 - 07/06/07	05/31/07 - 06/13/07	06/15/07	07/06/07
02	07/07/07 - 07/20/07	06/14/07 - 06/27/07	06/29/07	07/20/07
03	07/21/07 - 08/03/07	06/28/07 - 07/11/07	07/13/07	08/03/07
04	08/04/07 - 08/17/07	07/12/07 - 07/25/07	07/27/07	08/17/07
05	08/18/07 - 08/31/07	07/26/07 - 08/08/07	08/10/07	08/31/07
06	09/01/07 - 09/14/07	08/09/07 - 08/22/07	08/24/07	09/14/07
07	09/15/07 - 09/28/07	08/23/07 - 09/05/07	09/07/07	09/28/07
08	09/29/07 - 10/12/07	09/06/07 - 09/19/07	09/21/07	10/12/07
09	10/13/07 - 10/26/07	09/20/07 - 10/03/07	10/05/07	10/26/07
10	10/27/07 - 11/09/07	10/04/07 - 10/17/07	10/19/07	11/09/07
11	11/10/07 - 11/23/07	10/18/07 - 10/31/07	11/02/07	11/23/07
12	11/24/07 - 12/07/07	11/01/07 - 11/14/07	11/16/07	12/07/07
13	12/08/07 - 12/21/07	11/15/07 - 11/28/07	11/30/07	12/21/07

2007 FEDERAL COLLEGE WORK STUDY AND STUDENT ASSISTANT PAY PERIOD SCHEDULE

PP	Payroll Period Effective Date		Timesheets Due to Payroll Office	Pick Up Check in Payroll
	Begin	End		
19	11/30/06	12/13/06	12/15/06	01/04/07
20	12/14/06	12/27/06	12/29/06	01/18/07
21	12/28/06	01/10/07	01/12/07	02/01/07
22	01/11/07	01/24/07	01/26/07	02/15/07
23	01/25/07	02/07/07	02/09/07	03/01/07
24	02/08/07	02/21/07	02/23/07	03/15/07
25	02/22/07	03/07/07	03/09/07	03/29/07
26	03/08/07	03/21/07	03/23/07	04/12/07
1	03/22/07	04/04/07	04/06/07	04/26/07
2	04/05/07	04/18/07	04/20/07	05/10/07
3	04/19/07	05/02/07	05/04/07	05/24/07
4	05/03/07	05/16/07	05/18/07	06/07/07
5	05/17/07	05/30/07	06/01/07	06/21/07
6	05/31/07	06/13/07	06/15/07	07/05/07

PP	Payroll Period Effective Date		Timesheets Due to Payroll Office	Pick Up Check in Payroll
	Begin	End		
7	06/14/07	06/27/07	06/29/07	07/19/07
8	06/28/07	07/11/07	07/13/07	08/02/07
9	07/12/07	07/25/07	07/27/07	08/16/07
10	07/26/07	08/08/07	08/10/07	08/30/07
11	08/09/07	08/22/07	08/24/07	09/13/07
12	08/23/07	09/05/07	09/07/07	09/27/07
13	09/06/07	09/19/07	09/21/07	10/11/07
14	09/20/07	10/03/07	10/05/07	10/25/07
15	10/04/07	10/17/07	10/19/07	11/08/07
16	10/18/07	10/31/07	11/02/07	11/22/07
17	11/01/07	11/14/07	11/16/07	12/06/07
18	11/15/07	11/28/07	11/30/07	12/20/07
19	11/29/07	12/12/07	12/14/07	01/03/08
20	12/13/07	12/26/07	12/28/07	01/17/08

Kenneth Barker, PhD, was quoted in the *Post-Standard* regarding the growth in research at SUNY Upstate.

Michael Gordon, PhD, appeared on WSYR-570 AM's Jim Reith Show and on WCNY's HourCNY program to discuss SUNY Upstate's Attention Deficit/Hyperactivity Disorder (ADHD) conference celebrating the 20th anniversary of the university's ADHD clinic. The *Post-Standard* also noted the conference.

Kara Judd-Litera was quoted in the *Post-Standard* about a program that brings animals from the Rosamond Gifford Zoo to visit with pediatric patients at University Hospital. The zoo visit was also covered by WSTM-TV3 and WTVH-TV5.

Gina Lozito was quoted in *Post-Standard* about a toy giveaway to pediatric patients by the German American Society.

Wendy Merritt was interviewed by WSYR-TV NewsChannel 9 regarding the treatment of 11 firefighters who were transported to University Hospital after being exposed to phosphate at an area fire.

John McCabe, MD, was interviewed in *In Good Health* regarding SUNY Upstate's study using real-time images of crash scenes to assess injuries.

Chris Monahan and **Kelly Reed** were quoted in the *Post-Standard* about the Clark Burn Center's annual holiday party for burn victims.

Colleen O'Leary, MD, was interviewed in *In Good Health* about the types of anesthesia patients receive during treatments and procedures.

Anastasia Rowland-Seymour, MD, was interviewed on a WCNY-TV program about integrative medicine. Featured as members of a panel

discussion on the program were **Robert Neulander, MD**, **Arthur Vercillo, MD**, **Aaron Katz, MD**, **Les Moore, MD**, and **Ann Louise Gittleman, Ph.D.** **Rev. Terry Culbertson** was an audience member.

An announcement by **David R. Smith, MD**, that SUNY Upstate Medical University would add 46 faculty and bring millions of dollars into the local economy was carried by the Associated Press and appeared in *Newsday* and the *Staten Island Advance*, among other publications. **Dr. Smith** and **Steven J. Scheinman, MD**, were also quoted in the *Post-Standard* about the initiative. **Dr. Smith** was quoted in *Post-Standard* articles, appeared on the WSYR-570 AM Jim Reith Show and interviewed by WSTM-TV3, WTVH-TV5 and Newschannel 9 regarding the Berger Commission's recommendation by a state commission to privatize University Hospital.

Steven Scheinman, MD, appeared on WSTM-TV to discuss the Berger Commission recommendations and their impact on SUNY Upstate.

Neal Seidberg, MD, and **Barbara Bennett, RN**, were quoted in the *Post-Standard* about University Hospital's CPOE program.

Testimony by **Phillip S. Schaengold, JD**, before the State Senate Health Committee's public hearing on the Berger Commission report was covered by various statewide news outlets, including WSTM-TV3, NewsChannel 9, WSYR-570AM and WAER-FM 88.

Elvira Szigeti, PhD, RN, was quoted in the *Ithaca Journal* regarding SUNY Upstate's move to offer a nursing degree program at Cayuga Medical Center in Ithaca.



Gail Banach, education director of the Poison Center at SUNY Upstate Medical University, appeared on NBC's Today show to talk with Today anchor Matt Lauer about holiday household hazards. An article about Banach's appearance was featured in the *Post-Standard*.

Faculty and staff help achieve President Smith's "120 Days Agenda"

Before SUNY Upstate President David R. Smith, MD, took office in September, he met with employees from across campus. These discussions formed the heart of the "120 Days Agenda"—a slate of projects for the first four months of the new presidency. As the year wraps up, all 27 projects on the agenda have been launched and funded.

"The faculty, staff and council really helped move this forward," he commented. "Thanks to their enthusiasm we have been able to celebrate some significant early wins."

The initiatives support all areas of the campus, with an emphasis on bolstering the educational mission. The agenda includes: new scholarship programs, new programming and faculty, facility improvements for the Colleges of Health Professions, Nursing and the Regional Campus at Binghamton, renovation of the C.A.B.

recreation facilities, information technology upgrades, an investment in campus image and an initiative with the Syracuse Community Health Center. Also included is the launch of the Engaging Excellence campaign, website redesign, new legislative processes, the formation of the Student Ambassador program, and the start of the strategic planning process.

One of the first items on the 120 Days Agenda was Dr. Smith's decision to expand the on-campus childcare center.

"We are thrilled with this plan," said Clare White, director of the Upstate Childcare Center. Under the proposal, the facility would approximately double in size. "We get calls every day from prospective parents, and we can only accommodate 66 children at present. On-site daycare is a draw for both employees and students."

Also in the works as part of the

agenda is a women's leadership symposium, slated for March. The event would explore the role of women in science and medicine, highlight gains made in regional leadership—Syracuse University, SUNY Onondaga Community College, and SUNY Oswego all have female presidents—as well as feature special guest Donna Shalala, the University of Miami president who co-chaired the recent panel for the National Academies of Sciences report on gender bias in academic science and engineering.

"This symposium is a very positive event for our campus," commented Victoria Meguid, MD, associate professor of pediatrics and co-chair of SUNY Upstate's Women In Medicine group. "We hope that the enthusiasm generated by this event will carry over into other initiatives here."

New initiative to increase enrollment and enhance research—continued from page 1

The recruitment for the new faculty has already begun and officials hope to have most of the positions filled by fall 2007. Areas slated for the new faculty are the basic and clinical sciences, and positions for the new master's degree program in public health and for the new certified registered nurse anesthetist program, both of which are in development.

The faculty hiring initiative is being funded in part with increases in state support specifically earmarked for the university's academic and research mission, savings from unfilled administrative positions and a \$263,000 grant from New York's Empire Innovation Program, which rewards campuses for faculty recruitment efforts.

Perhaps the greatest beneficiary of the new faculty hiring initiative will be the university's research mission—and the upstate New York economy. Funded research support at the university now stands at more than \$37 million, up 13 percent from \$33.4 million in 2005. It is expected that

many of these new faculty will bring with them to campus federal and privately funded research support.

"These additional faculty are essential for SUNY Upstate to continue its path of significant growth in its research enterprise," Dr. Smith said. "The value of a strong and prominent research enterprise cannot be underestimated either for its impact on the campus and our community." University officials are planning on an increase of \$250,000 to \$450,000 in new grant funding per faculty member that could result in a \$22.5 million boost to the local economy over the next several years. The increased research activity will also lead to new hiring, as faculty will recruit graduate students and other professionals in carrying out their research projects.

Dr. Smith noted that the increase in new faculty and research programming could lead to increased synergies between the various universities and high-tech companies that call Central New York home. "We welcome the opportunity to become more engaged in

research excellence with our neighbors," he said. "Partnerships, such as these, can accelerate scientific discovery and bring a greater return on the investment from state, federal and private funding sources."

Dr. Smith said that investments in infrastructure must keep pace with investments in human capital. He said he would continue to work with legislators to gain support for new research space at the Institute for Human Performance and upgrades to existing space in Weiskotten Hall.

Additionally, the new faculty positions are essential as the university undertakes a commitment to increase enrollment, Dr. Smith said. "The investment we are making today in faculty is also an investment in students," he said. "More faculty mean more and varied research opportunities for students, more clinical rotation opportunities and enhanced faculty-student interactions."

Wednesday, Dec. 13

Holiday Happening. 5 to 6 a.m. Café 750, University Hospital.
Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Otolaryngology Grand Rounds. William Azeredo, MD. 7 a.m. 6500 University Hospital.

Surgery Morbidity/Mortality Conference. 7 to 8 a.m. 2231 Wsk. Hall.

Multidisciplinary (MDO) Orientation. 8 to 10:15 a.m. East Lounge, C.A.B.

Neuroscience Grand Rounds. "Gene Therapy for Parkinson's Disease and Other Neurodegenerative Disorders." Andrew Feigin, MD, and Scott Rogers, Novartis. 8 a.m. Marley Education Ctr.

Orthopedic Grand Rounds. "The Exploded Hand." David Patalino, MD. 8 a.m. 6500 University Hospital.

Surgery Grand Rounds. Kwame Amankwah, MD, Upstate Medical University. 8 to 9 a.m. 2231 Wsk. Hall.

Pediatric Grand Rounds. "Prevention of RSV Infection: From Hand Washing to Molecular Biology." Leonard Krilov, MD, Winthrop University Hospital. 9:15 a.m. 6500 University Hospital.

Emergency Medicine Grand Rounds. 10:30 a.m. 2231 Wsk. Hall.

30-Day Retention Program. 10:30 a.m. to noon. East Lounge, C.A.B.

Orientation for End of Life Companion Volunteers. Noon. 1105 University Hospital.

Trauma Conference. Noon to 1 p.m. 2231 Wsk. Hall.

*** Rev. Weez's Storytime.** Noon. Interfaith Chapel, University Hospital.

NIH Wednesday Afternoon Lecture. Nancy Cox, PhD. 3 p.m. 318 Health Sciences Library.

Semi-annual meetings of the Faculty Organization and Medical College Assembly. "The First 120 Days." David R. Smith, MD, Upstate Medical University. 4:30 to 5:30 p.m. Medical Alumni Aud., Wsk. Hall

Graduate Student Council (GSC) Meeting. Wednesday, December 13, 6:00 pm, CAB Room 115

Thursday, Dec. 14
SUNY Upstate New Employee Orientation. 7 a.m. to 3:30 p.m. East Lounge, C.A.B.

Medical Grand Rounds. "GERD Pathophysiology." Peter J. Kahrilas, MD, Northwestern University, Feinberg School of Medicine. 8:30 a.m. 1159 Wsk. Hall.

*** Weekly Devotions.** Noon. Interfaith Chapel, University Hospital.

Psychiatry Grand Rounds. "Mind and Brain Revisited: An Early 21st Century Look at an Old Conundrum." Eugene Kaplan, MD, Upstate Medical University. 12:30 to 2 p.m. PBS Bldg., 713 Harrison St.

Eleventh Annual Charles R. Ross Lecture. "Controlling the Cell Cycle." Sir Paul Nurse, PhD, Rockefeller University. 4 p.m. Medical Alumni Aud., Wsk. Hall.

HealthLink Seminar. "Advances in Breast Cancer." Hemangini Shah, DO, Upstate Medical University. 6 to 7 p.m. Liverpool Library, 310 Tulip St., Liverpool. Free.

Friday, Dec. 15
SUNY Upstate New Employee Orientation. 7 a.m. to noon. East Lounge, C.A.B.

Obstetrics/Gynecology Grand Rounds. "Update on Endometrial Cancer." Gamal Eltabbakh, MD, University of Vermont. 7:30 a.m. Marley Education Center.

Clinical Hands-On Practice Orientation (CHOP). Noon to 3:30 p.m. East Lounge, C.A.B.

Orientation for End of Life Companion Volunteers. Noon. 1105 University Hospital.

*** Mass.** Noon. Interfaith Chapel, University Hospital.

Electronic Medical Records Vendor Display. Noon to 5 p.m. 5305 Wsk. Hall.

Saturday, Dec. 16

*** Mass.** 4 p.m. Interfaith Chapel, University Hospital.

Sunday, Dec. 17

*** Mass.** Noon. Interfaith Chapel, University Hospital.

Monday, Dec. 18

*** Mass.** Noon. Interfaith Chapel, University Hospital.

AA Open Meeting. Noon. 4137 University Hospital. Call 463-5011 for information.

Spiritual Fitness Group Meeting. 3:30 p.m. 2N, University Hospital.

Yoga with Tony Riposo. 5 to 6:15 p.m. East Lounge, C.A.B. Call 464-4579 for more information.

Tuesday, Dec. 19

Weight Watchers at Work. 11:30 a.m. to 1:30 p.m. 5303 Wsk. Hall.

Workshop. "Refworks." Noon to 1 p.m. 220 Health Sciences Library.

Hot Topics In Research Lecture. "The Future of the Department of Lab and Animal Resources" and "Why You Should Care About Committee for the Humane Use of Animals (CHUA) Compliance." Robert Quinn, Upstate Medical University. Lunch: 11:45 a.m. Lecture: Noon to 1 p.m. 318 Health Sciences Library, Wsk. Hall.

Infectious Diseases Conference. "Eastern Equine Encephalitis." Timothy P. Endy, MD, MPH, Upstate Medical University. 4 p.m. 304 Crouse Physicians Office Building.

Vascular Conference. 5 p.m. 8800 University Hospital.

Pilates Exercise Class. 5:15 to 6:15 p.m. Gymnasium, Institute for Human Performance. Call 464-4579 for more information.

Wednesday, Dec. 20

Otolaryngology Grand Rounds. Amar Suryadevara, MD. 7 a.m. 6500 University Hospital.

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Neuroscience Grand Rounds. 8 a.m. Marley Education Ctr.

Orthopedic Grand Rounds. "Total Elbow." Sarim Ahmed, MD. 8 a.m. 6500 University Hospital.

*** Rev. Weez's Storytime.** See 12/13 listing.

CPR/AED Classes for Non-clinical Staff. 1 p.m. Emergency Medicine Simulation Ctr., 550 E. Genesee St. Syracuse.

Thursday, Dec. 21

Medical Grand Rounds. 8:30 a.m. 1159 Wsk. Hall.

Workshop. "Finding Great Health Information for Patients." Noon to 1 p.m. 220 Health Sciences Library.

*** Weekly Devotions.** See 12/14 listing.

Psychiatry Meeting of Full-time Faculty. Noon to 2 p.m. PBS Bldg., 713 Harrison St.

Friday, Dec. 22

Obstetrics/Gynecology Grand Rounds. "Managing the Obstetrical Patient in the Intensive Care Unit." John J. Folk, MD, Upstate Medical University. 7:30 a.m. Marley Education Center.

*** Mass.** See 12/15 listing.

Saturday, Dec. 23

*** Mass.** See 12/16 listing.

Sunday, Dec. 24

*** Mass.** See 12/17 listing.

Monday, Dec. 25

*** Mass.** See 12/18 listing.

AA Open Meeting. See 12/18 listing.

Spiritual Fitness Group Meeting. See 12/18 listing.

Tuesday, Dec. 26

Workshop. "Medline on the Web." Noon to 1 p.m. 220 Health Sciences Library.

Wednesday, Dec. 27

Otolaryngology Grand Rounds. Hootan Zandifar, MD. 7 a.m. 6500 University Hospital.

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Orthopedic Grand Rounds. "Is There a Down Side to Lock Plating?" Andrew Grose, MD, Upstate Medical University. 8 a.m. 6500 University Hospital.

*** Rev. Weez's Storytime.** See 12/13 listing.

Thursday, Dec. 28

SUNY Upstate New Employee Orientation. 7 a.m. to 3:30 p.m. East Lounge, C.A.B.

*** Weekly Devotions.** See 12/14 listing.

Friday, Dec. 29

SUNY Upstate New Employee Orientation. 7 a.m. to noon. East Lounge, C.A.B.

Obstetrics/Gynecology Grand Rounds. "Assisted Reproductive Technologies." Francis Shue, MD, Upstate Medical University. 7:30 a.m. Marley Education Center.

Clinical Hands-On Practice Orientation (CHOP). See 12/15 listing.

*** Mass.** See 12/15 listing.

Saturday, Dec. 30

*** Mass.** See 12/16 listing.

Sunday, Dec. 31

*** Mass.** See 12/17 listing.

** Broadcast live from the Chapel on in-house Channel 40.*

Watch SUNY Upstate's news program Upstate Magazine on Staff Ed TV Channel 62 or by visiting <http://www.upstate.edu/edcom/upstatemag>



Photograph by: Deborah Rexine

Medical students help warm hearts of local refugees

The SUNY Upstate Medical University community contributed 75 new and gently used blankets for local refugees from Somalia and other African nations. The blanket drive was a collaborative effort by students of SUNY Upstate Medical University's College of Medicine and of Syracuse University's Maxwell Africa Caucus on behalf of the Refugee

Resettlement Program of the Center for New Americans. From left: SUNY Upstate's Susan Stearns PhD, director of community outreach initiatives for medical students, joins first-year medical students Rokhsanna Sadeghi, Meryl Kahan and Thomas Man in bringing blankets to Refugee Resettlement Program.



Note: Contact the Human Resources Department for address changes and corrections.

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Upstate Update is published by the Public and Media Relations Department at SUNY Upstate Medical University, Syracuse, NY. To submit news or calendar items, contact editor Doretta Royer, Fourth Floor, 250 Harrison Street, 464-4833; e-mail: royerd.

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