In the Calendar

Let's Not Meet by Accident. 11/18. 9:30 to 11 a.m. University Hospital, Emergency Department.

See Upstate Calendar inside.

Take Note

On the Move

Institutional compliance officers
Jillian Kuruc and Laurel Baum
and administrative assistant
Susan Callahan have moved to
Madison Towers, Suite 107,
Presidential Plaza. The office
phone number is 464-4790; fax
number is 464-4787.

Parking Registration Deadline Looms

Upstate parkers who have not registered their vehicles should visit the parking office in University Hospital to do so before Friday, Nov. 10. Upstate ID and car registration for each car to be registered must be shown at the time of registration. Access cards for all Upstate parkers who have not registered their vehicles for 2000-2001 by Nov. 10 will have their cards deactivated after this date. Questions should be referred to the parking office at 464-4801.

State University of New York



Jeffrey Friedman, MD, PhD, to deliver the 8th Annual Charles R. Ross PhD Research Memorial Lecture Nov. 30

Jeffrey Friedman, MD, PhD, whose research on various aspects of obesity received national attention in late 1994, will deliver the 8th Annual Charles R. Ross. PhD Research Memorial Lecture. Thursday, Nov. 30 at 4 p.m. in the Medical Alumni Auditorium of Weiskotten Hall. The lecture is free and open to the public. It is an activity of the 14th Annual Charles R. Ross, PhD. Research Poster Session.

Dr. Friedman is a professor at Rockefeller University and an investigator of the Howard Hughes Medical Institute. His research on various aspects of obesity received national attention in late 1994, when it was announced that he and his colleagues had isolated the mouse ob gene and its human homologue. They subsequently found that injections of the encoded protein, leptin, decrease body weight of mice by reducing food intake and

increasing energy expenditure. Current research is aimed at understanding the mechanisms by which leptin transmits its weightreducing signal.

Dr. Friedman received a bachelor's degree from Renssalaer Polytechnic Institute magna cum laude and master's degree from Albany Medical College in 1977. He completed a medical residency in internal medicine at Albany Medical Center Hospital in 1980 and went to Rockefeller as a postgraduate fellow and associate physician in 1980. From 1980 to 1981, he served as a postgraduate fellow at Cornell University Medical College.

In 1986, Dr. Friedman received a PhD under the tutelage of Professor James E. Darnell. He was appointed assistant investigator with the Howard Hughes Medical Institute at Rockefeller in 1986, promoted to associate investigator in 1991 and

continued on page 7

Upstate's Gala coming Dec. 2

Upstate Medical
University Foundation will
present the 12th Annual
Gala for Upstate Medical
University with proceeds
benefitting Upstate's
upcoming Institute for
Cardiovascular Research.
The gala will be held from
8 p.m. to midnight on
Saturday, Dec. 2 at the
Radisson Plaza-The Hotel
Syracuse.

The gala includes three continuous parties: reserved sponsor parties will feature entertainment by Hot Foot Club in the Persian Terrace, and by Prime Time

in the **Imperial** Ballroom. Unreserved seating will be provided in Bernardi's Bistro and The **Hotel Syracuse** lobby, with Ronnie Leigh at the piano. Stations of elegant hors d'oeuvres, lavish desserts and beverages will be available throughout the evening.

Co-chairing this year's event are continued on page 4

calendar

Wednesday, Nov. 8

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall, Medical Alumni Aud.

Otolaryngology and Communication Sciences Grand Rounds. 7 to 8 a.m. University Hospital, Rm. 6500.

Surgical Grand Rounds.

"Health Care Expenditures and Transplantation, an Ethical Analysis." Presenter: Frank Szmalc, MD, Upstate Medical University. 8 to 9 a.m. Wsk. Hall, Rm. 103.

Art Fair. 9 a.m. to 6:30 p.m. University Hospital, second floor lobby. Call the Auxiliary at 464-5606 for more information.

Human Resources Training and Development Module. "Come Learn About the New F1 (Personnel Requisition) and Position Questionnaire." 9 to 10 a.m. C.A.B., East Lounge.

Pediatric Grand Rounds. A. Clement and Hilda Silverman Lectureship: "Childhood Immunizations: New Developments and Continuing Challenges." Presenter: Georges Peter, MD, Brown University School of Medicine. 9:15 a.m. University Hospital, Rm. 6500.

Emergency Medicine Grand Rounds. "COBRA/EMTALA Update." Presenter: Peter J. Mariani, MD, Upstate Medical University. 11 a.m. to noon. Health Sciences Library, Rm. 318.

Faith & Values Forum.

"Physician-Assisted Suicide." Presenters: Kathy Faber-Langendoen, MD, Upstate Medical University and Charlane Wainwright, medical ethicist and writer. Noon to 1 p.m. Wsk. Hall, Rm. 9295. Free pizza and soda.

Health Sciences Library Guided Tour. Noon. Health Sciences Library, meet at the New Book area.

Neurology and Neurosurgery Grand Rounds. Topic: Neurology. 4 p.m. University Hospital, Rm. 6500.

Combined Infectious Diseases Conferences. 4 p.m. University Hospital, Rm. 4505.

Yoga Class. 5 to 6 p.m. University Hospital, Cognitive Therapy Room. Call 464-4034 to register. An activity of the Pathway to Wellness Program.

Mini Medical School. 7 to 9:15 p.m. Wsk. Hall, Medical Alumni Aud.

Lecture. "Nurses Without Borders." Presenter: Mary Lightfine, RN. 7:30 p.m. Wsk. Hall, Medical Alumni Aud. Presented by the Campus Activities Governing Board.

Thursday, Nov. 9

Sale of animal giftware for people. 8 a.m. to 4 p.m. University Hospital, second floor lobby, Call 464-5606 for more information.

5th Annual
Psychopharmacology
Conference. "The Difficult to
Treat Psychiatric Patient." 8
a.m. to 4:30 p.m. Carousel
Center/Skydeck. Contact
Kathy Himes (464-3105 or
himesk@upstate.edu) for
more information.

Medical Grand Rounds.

"Androgen Physiology and the Pilosebaceous Unit." Presenter: Mary Gail Mercurio, MD, University of Rochester. 8:30 a.m. Wsk. Hall, Room 1159.

Urology Grand Rounds.

Presenter: Zahi Makhuli, MD, Upstate Medical University. 9 to 10 a.m. University Hospital, Rm. 6500.

Friday, Nov. 10

Obstetrics/Gynecology Grand Rounds. 7:30 to 8:30 a.m. Marley Education Ctr., Sulzle Aud.

Lecture. "When Bad Things Happen to Good Doctors: The Hazards of Medical Practice." Presenter: Jennifer Daniels, MD. Noon. Wsk. Hall, ninth floor auditorium.

Comedy Group with the improv group, The Have Nots! 6:15 p.m. C.A.B., lobby. Admission: \$2.

Monday, Nov. 13

Course. "Advanced Pediatric Life Support." 8 a.m. To 1 p.m. 550 East Genesee Street, Suite 103. Call 464-4851 for more information.

Childbirth Education Class. 2 to 4 p.m. Women's Health Services, UHCC, third floor. Call 464-2169 to register.

Yoga Class. 5 to 6 p.m. University Hospital, Physical Therapy Gym. Call 464-4034 to register. An activity of the Pathway to Wellness Program.

Tuesday, Nov. 14

Course. "Advanced Pediatric Life Support." 8 a.m. to 4:15 p.m. 550 East Genesee Street, Suite 103. Call 464-4851 for more information.

Let's Not Meet by Accident. Visiting School: Jamesville DeWitt High School. 9:30 to 11 a.m. University Hospital, Emergency Department.

Human Resources Training and Development Module. "Come Learn About the New F1 (Personnel Requisition) and Position Questionnaire." 10 to 11 a.m. C.A.B., East Lounge. **Breastfeeding Class.** 3 to 4:30 p.m. Women's Health Services, UHCC, third floor. Call 464-2169 to register.

Wednesday, Nov. 15

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall, Medical Alumni Aud.

Otolaryngology and Communication Sciences Grand Rounds. 7 to 8 a.m. University Hospital, Rm. 6500.

2nd Annual SeniorCare
Marketplace. Keynote
Addresses: by Gene D.
Cohen, MD, PhD, George
Washington University; and
Thomas B. Okarma, PhD,
MD, Geron Corporation.
Sheraton University Hotel &
Conference Center. Call 4723104, ext. 106, or visit
www.healthcare provider.com
for more information.

Surgical Grand Rounds. 8 to 9 a.m. Wsk. Hall, Rm. 103.

Pediatric Grand Rounds.

"Surgical Treatment of Hydrocephalus—Past, Present and Future." Presenter: Satish Krishnamurthy, MD, Mch., Upstate Medical University. 9:15 a.m. University Hospital, Rm. 6500.

Health Sciences Library Guided Tour. See 11/8 Calendar listing.

Hot Topics in Research Lecture.

"The Industry Perspective."
Presenter: Art Solomonides,
SmithKline Beecham
Pharmaceuticals. Lunch:
11:45 a.m., Wsk. Hall,
Dean's Conference Room.
Lecture: 12:15 p.m.
Weiskotten Hall, Medical
Alumni Aud. Sponsored by
Upstates Clinical Trials Office

Medical University Driefs

(CTO) and the CTO Education Fund. R.S.V.P. to Anita Carroll at 464-5476.

Teleconference. "The Effects of E-Journals on Your Library." 2:30 to 4 p.m. Health Sciences Library, Rm. 318. Call 464-7109 for more information.

A Thanksgiving Celebration. 3 to 4 p.m. (Come when you can). University Hospital, Chapel. Presented by the **Cooperative Campus** Ministries Committee.

Neurology and Neurosurgery Grand Rounds. Topic: Neurology. 4 p.m. University Hospital, Rm. 6500.

Combined Infectious Diseases Conferences. "CD 8 T-Cell Dysfunction in HIV." Presenter: Judy Lieberman, MD, PhD, Harvard Medical School. 4 p.m. University Hospital, Rm. 4505.

Yoga Class. 5 to 6 p.m. University Hospital, Cognitive Therapy Room. Call 464-4034 to register. An activity of the Pathway to Wellness Program.

Seminar. "Harp Therapy." Presenter: Bambi L. Niles, Harp Therapy Practitioner. 6 p.m. University Health Care Manlius, 102 W. Seneca St., Manlius. Reee. Call 464-8668 to register.

Thursday, Nov. 16

Professional Teaching Day.

"Strengthening Families through Parent/Professional Alliances." Keynote: T. Berry Brazelton, child development expert. 8 a.m. To 4 p.m. Radisson Plaza-The Hotel Syracuse. Call 446-1220 for more information.

Medical Grand Rounds. " NewApproaches to Making an HIV Vaccine." Presenter: Judy Lieberman, MD, Harvard Medical School. 8:30 a.m. Wsk. Hall. Rm. 1159.

Human Resources Training and Development Module. "Come Learn About the New F1 (Personnel Requisition) and Position Questionnaire." 9 to 10 a.m. C.A.B., East Lounge.

Urology Grand Rounds.

Discussant: John Pahira, MD. 9 to 10 a.m. University Hospital, Rm. 6500.

Let's Not Meet by Accident.

Visiting School: Lyme Central School. 9:30 to 11 a.m. University Hospital, Emergency Department.

Great American SmokeOut Information Table. 11 a.m. to 1 p.m. University Hospital, second floor lobby.

Psychiatry Grand Rounds. "Faculty Meeting." Noon to 1:45 p.m. PBS Building, Rm. 338.

Lecture. "An Evening with T. Berry Brazelton, MD." 7 to 8:30 p.m. O.C. Civic Center. Call 446-1220 for more information.

Lecture. "From Data to Information to Knowledge: How the Internet is Making Children Better Thinkers." Presenter: Larry Elin, Syracuse University, 7:30 p.m. Westcott Community Center.

Friday, Nov. 17

Obstetrics/Gynecology Grand Rounds. 7:30 to 8:30 a.m. Marley Education Ctr., Sulzle Aud.

Red Cross Blood Drive. 11:30 a.m. To 4:30 p.m. Campus

Activities Building, East/West Lounges. Call 464-8668 for an appointment.

Neuroscience Program Seminar. "Functional MRI. How it works, What We Can Do at Upstate." Presenter: Nikolaus Szeverenyi, PhD, Upstate Medical University. Noon, Wsk. Hall, Rm. 3103. Film. "Scary Movie. 7:30

p.m. Wsk. Hall, Medical Alumni Aud. Admission: \$2.

Saturday, Nov. 18

Surgical Grand Rounds.

"Burleson Lecture: The Future of Hepatocyte Transplantation for the Treatment of Liver Disease." Presenter: Ira J. Fox, MD, University of Nebraska Medical Center. 9 to 10 a.m. University Hospital, Rm. 6500.

Let's Not Meet by Accident. Visiting School: Manlius Pebble Hill Driving School. 9:30 to 11 a.m. University Hospital, Emergency Department.

Film. See 11/17 Calendar listing.

Monday, Nov. 20

Childbirth Education Class. See 11/13 Calendar listing.

Yoga Class. 5 to 6 p.m. University Hospital, Physical Therapy Gym. Call 464-4034 to register. An activity of the Pathway to Wellness Program.

Tuesday, Nov. 21

Breastfeeding Class. See 11/14 Calendar listing.

Wednesday, Nov. 22

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall. Medical Alumni Aud.

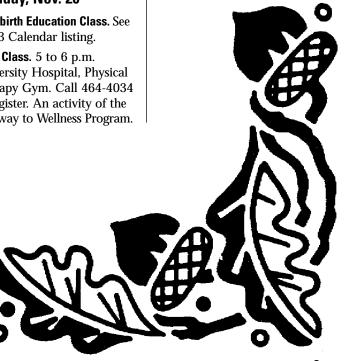
Otolaryngology and **Communication Sciences Grand Rounds.** 7 to 8 a.m. University Hospital, Rm. 6500.

Health Sciences Library Guided Tour. See 11/8 Calendar listing.

Yoga Class. 5 to 6 p.m. University Hospital, Cognitive Therapy Room. Call 464-4034 to register. An activity of the Pathway to Wellness Program.

Friday, Nov. 24

Obstetrics/Gynecology Grand Rounds. 7:30 to 8:30 a.m. Marley Education Ctr., Sulzle Aud.



E-Journals is subject of teleconference Nov. 15

"The Effects of E - Journals on Your Library," is the subject of a satellite teleconference to be held Wednesday, Nov. 15 from 2:30 to 4 p.m. in Room 318 of the Health Sciences Library.

The teleconference will provide fundamental knowledge of electronic journals; awareness of electronic publishing issues; details on currently available electronic publications; education concerning the benefits, pitfalls and potential solutions surrounding purchasing electronic journals; and awareness of

specific availability and collection issues for hospital and academic library settings.

Participants will receive 1.5 MLA CE contact hours. The teleconference is free but space is limited to a maximum of 40 people. It is sponsored by the Central New York Library Resources Council, Upstate's Continuing Education Committee and the Health Sciences Library.

To register or for more information, contact Rosemarie Bundy at 464-7109.

Thanksgiving Celebration to be held on Nov. 15

The Cooperative Campus Ministries Committee invites Upstate individuals to present a word of thanks during Upstate's annual Thanksgiving Celebration, Wednesday, Nov. 15 from 3 to 4 p.m. (come when you can) in the University Hospital Chapel, located on the first floor lobby of University Hospital.

The informal event will be videotaped for holiday presentations to patients via the patient TV channel. To take part, call the Chaplains'

office at 464 4687.

(Note: Donations of canned food for the needy will be accepted by the chaplains throughout the holiday season. The items can be delivered to the Chaplains' office, located off the University Hospital lobby.)

Upstate's Gala Coming continued from page 1

Upstate Medical University Foundation board member Dan Accordino and his wife, Cindy, and Upstate's chair of Pharmacology José Jalife and his wife, Paloma.

Dan Accordino serves the Upstate Foundation Board of Directors as chair of its Investment Committee and as assistant treasurer. Cindy Accordino has been an active member of several local organizations, including Upstate's gala committee for the past several years. The Accordinos are serving as the gala community chairs.

Serving as the Upstate Medical University chairs are José Jalife, MD and his wife, Paloma. Dr. Jalife has been named director of the Institute for Cardiovascular Research. Paloma is assistant dean of the SUNY Oswego School of Business.

A special part of the evening will include a pre-Gala Patron Party to be held in the Persian Terrace beginning at 6:30. The Patron Party will honor Frederick "Fritz" B. Parker, Jr., M.D., and Virginia Parker for their outstanding support of Upstate Medical University and their contributions to the Central New York community.

Parker is chair of the Department of Surgery at Upstate Medical University, a position he has held since 1990. He joined Upstate in 1971 as an assistant professor. Parker is responsible for the education and training of many surgeons in New York, including most of the cardiac surgeons in Central New York, and countless others throughout the world. Many fellow surgeons and countless grateful patients and their families can testify to the skill and compassion of Dr. Fritz Parker for his thirty years of saving the heart, an apt description coined by his wife.

Virginia's contributions to our community are extensive. This past June, she culminated her 25-year career of teaching and administration at Kynda Montessori School, which she co-founded with Suzanne McAuliffe in 1975. Mrs. Parker is a new volunteer to University Hospital's Emergency Room. Both the Parkers are interested in the arts, with Parker serving on the Syracuse Symphony Board and Mrs. Parker serving on the Syracuse Stage Board of Directors.

The Institute for Cardiovascular Research will have the most advanced facilities and equipment to allow outstanding researchers and physician-scientists to collaborate in the study of the heart and blood vessels, from the gene to the bedside, further cementing Upstate's role as an international resource for the prevention, diagnosis, and treatment of cardiovascular disease.

For more information about the gala or to obtain tickets, call the Foundation Office at 464-4416.

(Note to Upstate employees, volunteers and students: Win a pair of Gala tickets (valued at \$400 per pair)! Be sure to purchase a chance for \$5 in the Gift Shop beginning November 6. Drawing will be held Friday, November 17 at noon in the Gift Shop. Need not be present to win.)

Child development expert T. Berry Brazelton, MD to present at conference, Nov. 16 and Nov. 17

Nationally recognized expert on child development T. Berry Brazelton, MD will visit Central New York to present a two-day conference titled. "Strengthening Families through Parent/Professional Alliances," Thursday, Nov. 16 and Friday, Nov. 17. The conference is presented by Parenting Connections, a collaboration between the Consortium for Children's Services, Inc. and the Child Care Council of Onondaga County, Inc. University Hospital serves as a community partner.

Dr. Brazelton, is clinical professor emeritus of pediatrics at Harvard Medical School and founder of the Child Development Unit at Children's Hospital in Boston. He is professor of psychiatry and human development at Brown University.

The conference features: "An Evening with T.
Berry Brazelton, MD," to take place Thursday, Nov.
16 from 7 to 8:30 p.m. at the Onondaga County
Civic Center, Montgomery
Street in Syracuse.
Admission is \$10 per person and tickets are available at the OnCenter box office and at all Ticketmaster locations. For more

information about this pro-

gram, call 435-8066.

On Friday, Nov. 17, Dr. Brazelton will be joined by other child development professionals in presenting a Professional Teaching Day. The teaching day will take place from 8 a.m. to 4 p.m. in the Radisson Plaza-The Hotel Syracuse. Professionals who work with children and families are encouraged to attend the teaching day. Dr.

Brazelton will discuss
Touchpoints, a training model that emphasizes the building of supportive alliances between parents and professionals.

This continuing medical education activity for six-credit hours in Category 1 of the Physician's Recognition Award of the American Medical Association. Educational credits for registered nurses, MFCC & LCSW have been applied for. The teaching day fee is \$85 which includes lecture materials, continental breakfast and lunch. The educational credit fees are \$25 for CME and \$10 for



CEU. The fee for the credits may be added to the conference fee and included in one check made payable to the Child Care Council of Onondaga County. For more information about the teaching day, call 446-1220.

Auxiliary News

- Shop the Auxiliary Gift Shop, located on the first floor of University Hospital, for all your holiday needs this season. Choose from holiday home décor, personal care products, candles and much more. Don't miss the great selection of "Secret Santa" gifts under \$10. All profits from the Gift Shop benefit patient services at University Hospital.
- Pictures in all sizes and for sale at great prices will be available at the Art Fair, to be held in University Hospital's second floor lobby on Wednesday, Nov. 8 from 9 a.m. to 6:30 p.m.
- The Arks-n-Barks sale of animal giftware for people will be held Thursday, Nov. 9 from 8 a.m. to 4 p.m. in University Hospital's second floor lobby. Gift items include: mouse pads, cookie jars, framed artwork, pet placemats and more.

Great American SmokeOut Thursday is Nov. 16.

The Great American SmokeOut is scheduled for Thursday, Nov. 16. To call attention to the health risks of smoking and the benefits of smoking cessation, the Department of Radiation Oncology will sponsor an "Smokeout" informational table located in the second floor lobby of University Hospital from 11 a.m. to 1 p.m. In addi-

tion to informational handouts, a raffle for a fruit basket (courtesy of Sodexho Marriott) will be held and Lung Cancer Awareness ribbons (courtesy of the Department of Thoracic Surgery) will be distributed while supplies last. The table is co-presented by the American Cancer Society.

2nd Annual Holiday Helmet sale set for Nov. 30

Holiday time is fast approaching! If a bicycle, roller-blades or scooters are on your child's (or grandchild's!) holiday wish list, be sure to include a helmet too. The Trauma Service at University Hospital will sponsor its 2nd Annual Holiday Helmet Sale on Thursday, Nov. 30 from 11a.m. to 2 p.m. on the second floor lobby of University Hospital. All helmet sizes will be available. Individuals must bring the child's head measurements to ensure an accurate fit. The cost of a helmet is \$10. Raffle tickets for a helmet goodie basket will be available for sale. For more information, contact Emily Sposato, RN at 464-4774 or GroupWise e-mail at sposatoe@upstate.edu.

The internet and children is topic of lecture on Nov. 16

University Neighbors Lecture Series presents the multimedia lecture "From Data to Information to Knowledge: How the Internet is Making Children Better Thinkers," Thursday, Nov 16 at 7:30 p.m. at the Westcott Community Center, 826 Euclid Ave., Syracuse. Syracuse University Professor Larry Elin will discuss the impact of the internet on the cognitive development of young people and the development of the "net" generation. The presentation is geared to kids and adults. An opportunity to meet with the speaker will follow the lecture. Admission is \$10 per person. For more information, call 478-8634.



Flu Vaccine Update

Employee/Student Health Service will follow the latest recommendations from the Center for Disease Control and the Surgeon General for flu vaccine. At this time the flu vaccine will be provided for those people on campus who meet the following criteria:

- Persons aged 65 years and older
- Doctors, nurses, or healthcare workers who have patient contact
- · Upstate individuals who provide essential community services
- You are a student or staff member of a school or college. Later in the season additional clinics will be scheduled for all personnel as availability of vaccine is assured.

The vaccine schedule will remain as set. For more information contact Employee Health at 464-4260 or visit the CDC website at www.cdc.gov/od/oc/media/pressrel/.

Former University Hospital patients sought for artwork

Former University Hospital adult inpatients are being sought to submit artwork to Upstate Medical University's recently launched monthly art shows, exhibited in the Health Sciences Library.

An exhibit of artwork by former adult inpatients will run Dec. 4 through Jan. 5, 2001. To participate, individuals must have been at least age 18 at the time of their

inpatient stay. Only inpatients (at least a one night's stay) are eligible to participate (Emergency Room patients who were not admitted to the hospital are not eligible to participate). The deadline to register for this show is Monday, Nov. 27.

If you have any questions, or would like a registration form for either the November or December show, please call Brenda Bolliver at 464-6548, or email bolliveb@upstate.edu.





The Upstate staff: Working together to provide community support

As the Community Giving Campaign gets under way, Upstate Medical University leaders have begun an initiative to reach out to all Upstate employees to ask them to participate in the 2000 campaign.

"Our number one goal this year is to raise participation in the campaign. Let's join together to help individuals and families in need. Please consider a gift to this year's campaign. A donation of any size will make a difference in our community," said Ann Sedore, Chief Operating Officer for University Hospital.

Top: Ann Sedore, PhD, RN, CHR, chief operating officer for University Hospital (left) and June Edwards, division council leader Division 320, NYS Public Employees Federation. Middle: Gary Kittell, campus environmental services manager (left) and John Harbin, president, local 615, CSEA. Bottom: (from left) Fred Wooley, NYSUT labor relations specialist; Mary Ellen Keeney, assistant vice president, Employee/Labor Relations specialist; Ray Colton,

> PhD, chapter president of United University Professions.



Jeffrey Friedman, MD, PhD, to deliver lecture continued from page 1

investigator in 1997. Dr. Friedman was appointed professor at Rockefeller in 1995 after serving as Associate Professor and Head of the Laboratory of Molecular Genetics at the Institution since 1991 and in 1998 he was awarded

the Marilyn M. Simpson Professorship. In 1995 he was appointed Director of the Starr Foundation Center for Human Genetics. He has received numerous awards and is often sought as a visiting lecturer.

Charles R. Ross, PhD Research Poster Session is Nov. 29 and 30

The Institute for Human Performance is the site of the 14th Annual Charles R. Ross, PhD Research Poster Session, to be held free and open to the public on Wednesday and Thursday, Nov. 29 and 30.

The Charles R. Ross PhD Poster Session provides an opportunity for the Upstate scientific community to share their research activities with each other and the

The posters will be displayed in the Institute on Wednesday, Nov. 29 from 1 to 5 p.m. and Thursday, Nov. 30 from 9 a.m. to 5 p.m. Investigators will be available to discuss their studies between 3 to 5 p.m. On Wednesday, Nov. 29.

(Note: The 8th Annual Clinical Campus Research Poster Session will be held on Thursday Nov. 16 from 5:30-7:30 p.m. in the Keeler Building Gymnasium on the Binghamton Psychiatric Center campus.)

Individuals sought to participate in "Experiencing the Bosnian Culture"

"Experiencing the Bosnian Culture" is the next program being planned for Upstate's series on Cultural Diversity Awareness Skills Training. To be held in early December, the program will be presented as a cultural fair where employees can experience the Bosnian culture by visiting tables and demonstrations.

Individuals are being sought to share their knowledge and first-hand experiences with the Bosnian culture. Individuals who are interested in participating or know of someone might participate should contact Barb Riggall at 464-4964, Maggie Argentine, at 464-6124, Bonnie Miner at 464-6164, or Linda McAleer at 464-5420.

The 2001 New York State flex spending accounts open enrollment deadline is Nov. 17

Health Care Spending Account (HCS Account): This is a new Flexible Spending Account program that provides State employees with the opportunity of paying for un-reimbursed medical expenses on a pretax basis. This program lets you set aside \$150 to \$3,000 annually on a pretax basis to pay for eligible health related expenses that are not reimbursed by health insurance. Medically necessary medical, dental, prescription, vision and hearing expenses for enrollees and their dependents are eligible for reimbursement. To be eligible to enroll in the Health **Care Spending Account** you must be a permanent employee, work at least half time and meet the eligibility criteria for enrollment in the New York State Health Insurance Program.

How do I get an enrollment form? Enrollment forms can be obtained from the Health Benefits Office, Room 204 Jacobsen Hall, by calling Kathi Exner at 4-4941, or by printing them from the Flex Spending web site at www.flexspend.state.ny.us.

If you would like to participate for the year 2001, your completed enrollment form must be returned to the Benefits Office to verify eligibility by Nov. 17, 2000.

Dependent Care
Advantage Account
(DCAAccount): The
DCAAccount is a Flexible
Spending Account program
that provides State employees with the opportunity of
paying for child care, elder
care, or other dependent care
expenses on a pre-tax basis.

If you would like to participate for the year 2001, your completed enrollment form must be mailed to the address on the enrollment form and postmarked by November 17,2000. Current participants must re-enroll in order to continue their benefits in 2001 (re-enrollment material will be sent out directly by Fringe Benefits Management Company).

For more information call 1-800-358-7202 or visit the Flex Spending web site at www.flexspend. state.ny.us.

NOTE: Employees of the Research Foundation of State University of New York are not eligible for this benefit.

Annual health insurance option transfer period for SUNY Upstate Medical University employees is currently under way

Research Foundation Employees:

The health insurance open enrollment period for 2001 runs from through Nov. 30, 2000. If you are an eligible Research Foundation employee, an information bulletin about open enrollment has been mailed directly to your home address from the Research Foundation. This bulletin contains rate information as well as any plan changes for 2000. Some highlights of this bulletin are:

Life Insurance Open Enrollment:

TIAA will be offering a one time open enrollment for the Optional Life Insurance plan during the month of November. TIAA will be sending a mailing with details to your home address.

State Employees:

The annual Pre-Tax Contribution Program Selection period runs through Nov. 30, 2000. Enrollees who want to change the status of their contributions (pre-tax or aftertax) for health insurance benefits must do so during this period. Pre-tax enrollees who want to voluntarily cancel their coverage or change to individual coverage without a qualifying event must request the change during this period. The Pre-Tax Contribution Program Selection period will not be extended beyond Nov. 30.

Rates: We have not yet been advised of the 2001 health insurance premium rates. However, State employees will have 30 days from the date rates are announced to make decisions on their health insurance coverage for 2001. The 2001 Rate and Deadlines booklet will be mailed to homes of employees currently participating in the New York State Health Insurance Program (NYSHIP). As soon as additional information is available, it will be sent out via GroupWise e-mail and will also be published in Update.

Employees in need of further assistance may call or visit the SUNY Upstate Medical University Human Resources Department Health Insurance Office, Room 204 Jacobsen Hall, ph. 464-4941 (Kathi Exner) or 464-4944 (Sherrie Johnson). You may also reach them by e-mail at: EXNERK or JOHNSOSA, via GroupWise.

Note: No action is required if you plan on keeping the same health insurance coverage.

See top of next page for health insurance rate chart.

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2001 Bi-Weekly Empl	oyee Rates:		Copayments:		
Health Option	Individual	Family	Health Option	Office Visit	Prescription Drugs
Empire Deluxe PPO	\$13.88	\$68.87	Empire Deluxe PPO	\$10.00	\$10.00 Generic
					\$15.00 Brand*
HMO-CNY	\$11.84	\$60.90	HMO-CNY	\$10.00	\$5.00 Generic
					\$15.00 Brand
					\$30.00 Non-Formulary
MVP	\$10.26	\$52.03	MVP	\$10.00	\$5.00 Generic
					\$20.00 Brand
					\$40.00 Non-Formulary
United Healthcare	\$11.21	\$56.97	United Healthcare	\$10.00	\$5.00 Generic
					\$10.00 Brand
					\$25.00 Non-Formulary
Univera	\$11.04	\$57.06	Univera	\$10.00	\$5.00 Generic
					\$15.00 Brand
					\$35.00 Non-Formulary

New York Indoor Environmental Quality Center awarded \$2.3 million from state

The recently incorporated New York Indoor Environmental Quality Center (NYIEQ) Inc. has been awarded a \$2.33 million state grant to energize product research and development activities.

Syracuse-area Assemblyman William Magnarelli made the announcement Oct. 23 in a ceremony hosted by SUNY Upstate President Gregory L. Eastwood, MD, at the Institute for Human Performance, which is home to the center. The NYIEQ is a partnership of more than 50 companies and academic, research and medical institutions in the regional environmental building systems industry, brought together by the Metropolitan Development Association. In January, the IEQ center received a \$2.5 million grant from the Environmental Protection Agency, secured by U.S. Rep. James T. Walsh.

One of the NYIEQ's first tasks will be to direct a study of residential environmental quality focusing on the effects of poor indoor air quality on public health and find ways to remedy to the problems. Faculty from SUNY Upstate and Syracuse University will participate in the study.

Funding will also be directed for faculty and laboratory development at SUNY Upstate Medical University, Syracuse University and the SUNY College of Environmental Science and Forestry.

"We have a powerful coalition of world-class and leading industries in the University Hill area," said Eastwood, who chairs the University Hill Corporation. "We're now



From left, SUNY Upstate President Gregory L. Eastwood, M.D., SUNY College of Environmental Science and Forestry President Neil Murphy, Syracuse University Chancellor Kenneth A. Shaw, and local Assemblyman William Magnarelli, at a press conference Oct. 23 to announce the award of a \$2.3 million state grant to the New York Indoor Environmental Quality Center.

bringing them together to make our mark as a world leader in environmental air quality, and to significantly strengthen our regional economy."

Joining Eastwood in the announcement were Neil Murphy, president of the SUNY College of Environmental Science and Forestry, and Syracuse University Chancellor Kenneth A. Shaw.

SUNY Upstate Provost Ken Barker was cited as one of the early organizers of the effort and Upstate pathology faculty members Jerrold Abraham and Andrew Hunt were noted for the skills they have brought to the effort.

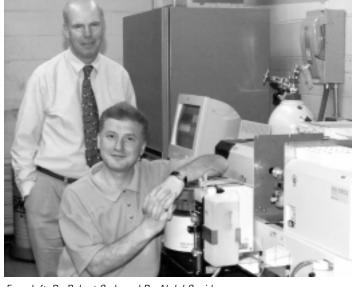
Elizabeth C. Cady Children's Cancer Research Fund Established

In 1993, Dr. Robert Cady, a professor of pediatrics at Upstate Medical University, approached Upstate Medical University Foundation with seed money to establish a fund to help children with cancer at University Hospital. "Subsequently, the Elizabeth C. Cady Children's Cancer Fund was established in memory of his sister, Betsy, who died of leukemia in 1963," said Eileen Pezzi, vice president for development and executive director of Upstate Medical University Foundation, Inc. Throughout the years, the fund has helped University Hospital fulfill a variety of unmet needs of pediatric cancer patients and their families. "The fund has provided for disadvantaged children in many ways, including transportation to their medical appointments, lodging for their families who live out-oftown, clothing for inclement weather, and small gifts for the holidays." said Pezzi.

"Through continued contributions from the Cady family and their friends, the fund now exceeds \$50,000. With the growth, Dr. Cady and his family decided that it was time to change the focus of the fund in order to impact a greater number of children," said Pezzi. The Elizabeth C. Cady Endowed Children's Cancer Research Fund now supports research into children's cancer and other blood related disorders.

According to Pezzi, the fund is presently supporting the research of Abdul Souid, MD, PhD. Dr. Souid, an associate professor of pediatrics at Upstate Medical University who specializes in pediatric hematology/oncology, is looking at ways to increase the sensitivity of tumor cells to specific types of chemotherapeutic drugs.

Dr. Souid is one of six cancer specialists at the Center for Children's Cancer and Blood Disorders. The center, now under the direction of Dr. Ronald Dubowy, an associate professor of pediatrics at Upstate Medical University, was established in the 1950s by Dr. William Waters who cared for Dr. Cady's sister, Betsy. Dr. Waters' extraordinary



From left: Dr. Robert Cady and Dr. Abdul Souid.

commitment to the care of children with cancer is a legacy that has flourished under the leadership of Dr. Dubowy and his staff. Through its membership in the Children's Oncology Group, an association of the top children's cancer centers in the United States, the center now provides hundreds of children in Central New York with the newest and best cancer treatment available.

"The Foundation is indebted to the Cady family, particularly Dr. Cady, for their dedication and commitment to cancer research," Pezzi said. "We offer our sincere thanks for their support."

She added that the Upstate community is welcome to support the fund as well. To learn more about the Elizabeth C. Cady Children's Cancer Research Fund, contact the foundation at 464-4416. To learn more about the Center for Children's Cancer and Blood Disorders, call 464-8688.

New York State senior care industry leaders to convene Nov. 15

A year after the first SeniorCare Marketplace debuted, the conference and expo concentrating on the healthcare needs of seniors is returning to Syracuse.

This year's conference, SeniorCare Marketplace 2000, to be held Nov. 15 at the Sheraton University Hotel & Conference Center, will feature keynote addresses by nationally known leaders: Gene D. Cohen, MD, PhD, director of the Center for Aging Health & Humanities at George Washington University in Washington, D.C.; and Thomas B. Okarma, PhD, MD, president and CEO, Geron

Corporation, in Menlo Park, Calif., and former CEO of Applied Immune Sciences, Inc. Cohen will discuss creativity and aging, and Okarma, a faculty member at Stanford University School of Medicine, will speak on research breakthroughs in the human genome project and their effects on aging and life expectancy.

The conference, co-presented by the Long Term Care Executive Council of Central New York and Healthcare Information Provider, Inc., and co-sponsored by University Hospital, will feature more than 25 presentations in five track areas. More information is available by calling Nancy Haus 472-3104, ext. 106, or Melanie Rich at 464-4836 or visit www.healthcare provider.com.



New program puts volunteers in **Emergency Room to offer** support to patients and families

University Hospital's Emergency Room Volunteer Program is Central New York's newest initiative to make a visit to the hospital less stressful.

The program was created in response to a need identified through hospital surveys of emergency room patients and staff, according to University Hospital Customer Satisfaction Services director Jacqueline Jackson-Young.

"Our patient survey results show that the clinical care provided in our Emergency Room is considered excellent," said Jackson-Young. "We want our interpersonal side of that care to be just as good, which is why our team developed this volunteer program."

An activity of the hospital's Customer Satisfaction Services, the program enlists volunteers to provide emergency room patients and their families with a variety of services that allow emergency room staff to focus more on providing medical care.

"Our Emergency Room volunteers are given formal training to prepare them to work in an Emergency Room environment," said Jackson-Young. "They are also carefully selected for their interpersonal skills. They help emergency room patients and their families in a number of ways such as by making calls to family members, by escorting discharged patients to a taxicab or by simply chatting about the weather to provide patients with needed distraction while they wait for test results and treatment."

The program began in mid-October on a part-time basis with a handful of volunteers. Jackson-Young expects that the program will offer around-the-clock coverage in the Emergency Room, once a full complement of volunteers have been recruited.

"Our Emergency Department staff appreciate the time our volunteers spend with our patients. It gives the nurses extra time to care for patients. The volunteers are a welcome entity. They are individuals who care for people in their community and who want to give of themselves. We can't ask for better people than that," said Howard Lull, III, RN, BSN, associate administrator of Emergency Services.

"Emergency Room volunteers are considered an integral part of the hospital's Emergency Department team," Jackson-Young said. "Because of this philosophy, they must work a minimum of a four-hour shift per week and are required to make a six-month commitment."

While the Emergency Room Volunteer Program is new to Central New York, it has proven effective in other hospitals throughout the state. According to one emergency

room volunteer at New York City's Bellevue Hospital, "the hospital emergency room is a place where the simplest gesture or task seems to make an enormous difference. I spend time talking to patients about their illness and I have been told that (in showing interest) I have done something incredible for them," said the volunteer.

To learn more about becoming an Emergency Room Volunteer or about the program, contact Volunteer Services at University Hospital 464-5180.

C.A.B. Messages

- The Campus Activities Building recreational facility closes at 4 p.m. on Wednesday, Nov. 22 and will re-open at 8:30 a.m. on Monday, Nov. 27 due to the Thanksgiving
- Syracuse University home football individual tickets are now available for purchase through Campus Activities. Upstate students and C.A.B. members may purchase up to two tickets to all games at a discounted rate, additional tickets are at the general rate. Call C.A.B. for rates and more information.



 Campus Activities has purchased blocks of tickets to the

Thursday evening preview performances (the evening before the show's opening) for the following shows: Peter Pan—Thursday, Nov. 30 at 7:30 p.m. Tickets: \$12 for Upstate students and C.A.B. Members. All others: \$14. Wit—Thursday, Feb. 15, 7:30 p.m. Tickets: \$9 for Upstate students and C.A.B. Members. All others: \$11. Romeo and Juliet —Thursday, March 29, 7:30 p.m. Tickets: \$9 for Upstate Students and C.A.B. Members. All others: \$11.

- SU season basketball tickets are currently on sale in the office of Campus Activities. Season tickets for the 20 home game season are \$200 for Upstate students and C.A.B. Members and \$240 general price. Individual game tickets will be on sale within the week. Individuals who are interested in purchasing the tickets or who need more information should call Campus Activities at 464-8829.
- Reservations are being accepted for the Dec. 2 -Holiday Shopping at the Finger Lakes Outlets. Packages will include round trip transportation and refreshments on the bus. Price: \$5 for Upstate students and C.A.B. Members and \$10 for all others.

in the spotlight...

SUNY Upstate Medical University

Kudos

 Staff of the Infection Control Department thank all Upstate Medical University individuals who participated in activities during Infection Control Week and congratulate the following winners of a "Clean Hands Around the World" T-shirt: Linda Casey (Neurosurgery); Lisa DiRenzo (CDS); George Gaebler (Cardiovascular Administration); Lisa Gaspe (Admitting); Marlea Hagerman (Hospital Administration); Rebecca Janowski (Marketing): Mohamad Koubeissi (Internal Medicine); Lisa Laren (5X); James Legault (CPAS/IC); Joyce Mackessy (Food and Nutritional Services); Linda Mahan (Clinical Data); Joanne Nosewicz (Continuum of Care): Paula Oxford (Vascular Access Team); Tammy Shelley (6G); Lori Vanderwerken (2N); JoAnne Vinette (2N); Kathy Walker (Clinical Pathology); Kathy Yeldan (4C); and Evelyn Zellar (6C).

Joyce Freeman elected to office

Upstate's chief anesthesia technician Joyce
Freeman was elected in
October to a one-year term
to the office of vice president/ president elect of the
American Society of
Anesthesia Technologists
and Technicians (ASATT).

Jeffrey A. Bogart, MD and Robert H. Sagerman, MD present at national meeting

Dr. Jeffrey A. Bogart and Dr. Robert H. Sagerman of the Department of Radiation Oncology presented a paper and poster, respectively, at the 42nd Annual Meeting of the American Society for Therapeutic Radiology and Oncology, Boston, held in October.

Lisa Phillips, PharmD joins Upstate faculty

Lisa Phillips, PharmD has joined the faculty of Upstate Medical University as an assistant professor of medicine in the section of clinical pharmacology. As an ambulatory care pharmacotherapist, Dr. Phillips is located at the University Health Care Center. In addition to her clinical responsibilities, Dr. Phillips also teaches and trains therapeutics to medical residents, faculty and PharmD students. Dr. Phillips can be reached by calling her office at 464-7304.

Drs. Blair, Gilroy and Rogers published in Journal

Shelley Gilroy, MD of the Department of Medicine, division of Infectious Diseases was published in the September issue (Volume 3, number 31) of the Clinical Infectious Diseases Journal entitled: "Treatment of **Latent Tuberculosis** Infection in Patients Aged > (or equal to) 35 Years." The other co-authors are Mary A.M. Rogers PhD, Department of Medicine, division of epidemiology and Donald C Blair, MD. of the department of medicine, division of infectious diseases.

Retirees,Volunteers and Students Art Show now on display

Artwork created by Upstate Medical University's retirees, students and volunteers is now on display in the Health Sciences Library Art Gallery, through Dec. 1. Also, selected works by artist Ed Clark will remain on display and available for sale throughout November.

Materials Management Week a Success

Materials Management
Week was a great success.
Thanks to everyone who visited
the Materials Management
informational table throughout
the week. Proceeds raised from
the raffle totaled \$180 and benefitted the Children's Miracle
Network. Congratulations to
the following raffle winners:
Jeff Brunett (Emergency First Aid
Kit); Helen Odoms (Specialty
Basket); Barb Richards (Mini
Boom Box); and Jason Sciarro
(Walkman Headset).

Upstate Update is published by the Marketing and University Communications Department at SUNY Upstate Medical University. To submit news or calendar items, contact editor Doretta Royer, Rm. 205, 250 Harrison Center, 464-4836; email: royerd.

Printed by Upstate Medical University Duplicating and Printing Services.

Submission deadline for the 11/22—12/6 issue is MONDAY, NOV. 13, 2000.

Note: Contact the Human Resources Department for address corrections or to be deleted or added to the Update mailing list