## Mission Statement

The mission of the University Police Department is to assist in providing a safe and secure environment which enhances and supports the campus learning experience, the research enterprise, and the patient care mission of Upstate Medical University through the compassionate, ethical, and professional delivery of police services.

The mission is pursued within the framework of the State University Rules and Regulations and all local, state, and federal laws. The investigation of crimes committed on campus falls under the jurisdiction of the University Police Department. Further, the University Police Department enjoys a close working relationship with the professionals of the Syracuse Police Department, the Onondaga County Sheriff's Department, the New York State Police, and various other law enforcement agencies. When circumstances dictate, these departments may assist in the investigation of incidents that may occur on or off campus, and may involve the interests and mission of SUNY Upstate Medical University.

The mission will be accomplished by:

- Enforcing applicable laws, rules, and regulations
- Serving with honesty and integrity
- Promoting a climate of mutual trust and respect
- Ensuring open and effective communication
- Conveying a positive attitude and environment
- Demanding accountability from employees of the University Police Department
I am happy to present our annual report that highlights the many activities and accomplishments of “Your” New York State University Police @ Upstate Medical University. We have had an outstanding year filled with pride of all our contributions to the community we serve and beyond.

Your University Police Department is comprised of an extraordinary contingent of women and men who dedicate themselves every day to upholding our mission to ensure the University community’s right to be a crime-free environment through exemplary and professional service.

This report will provide you with a better understanding of the professionalism in our service to you and the quality of work that is performed by each and every member of “Your” University Police Department.

Included in this report are our calls for service, personal safety escorts, and crime reporting. Along with Community participation and involvement which continues to be a cornerstone of our effectiveness in deterring criminal activity within our Campus Community and ensuring that our Campus remains one of the safest areas in the city.

Your University Police Department believes in forming partnerships and working with the Community we serve thus our “creed” of “Together We Can” is one we believe in and strive to uphold. It is these partnerships that make us a success.

On behalf of the women and men that are “Your” University Police Department I thank you for allowing us to be that partner.
The University Police Headquarters is located in Building 49 with the Communications Center located in room 1326 of University Hospital. University Police provide safety & security services 24/7/365 days a year for our campus community. The Police Division is responsible for the law enforcement duties on campus and campus owned property.

Your University Police Officers are vested with full law enforcement powers and have responsibilities and authority similar to local police in any community, including the authority to arrest. They are trained at a State Regional Academy for Police Training. They also receive specialized training in the area of law enforcement within an academic community, as well as NYS Penal, Criminal Procedure, and Vehicle & Traffic laws, AED/CPR, the use of non-deadly force, communication skills, and crime prevention topics.

Your University Police Officers are responsible for providing services in the enforcement of federal, state and local statutes and Upstate Medical University policies. The Police Division utilizes the Public Safety Division to help supplement and compliment the duties of patrol and to assist as needed in enforcement activities.
University Police Command Staff

D. Paul Waltz
Chief of Police

Sandra Delaney
Assistant VP for Shared Business Services & UPD Business Manager

Paul Daugherty
Deputy Chief of Police

Captain
Nicholas Newcomb

Captain
Erika Stone

Lieutenant
John Stefanko

Lieutenant
Michael Jorgensen

Lieutenant
Joseph Nappo

Lieutenant
David Cohen
<table>
<thead>
<tr>
<th>Police Officer</th>
<th>Police Officer</th>
<th>Police Officer</th>
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<tbody>
<tr>
<td>Coty Cowles</td>
<td>Andrew Damiani</td>
<td>Michael Giallanza</td>
</tr>
<tr>
<td>T/Sgt. David Giocondo</td>
<td>Mark Laible</td>
<td>Dylan Lyons</td>
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<tr>
<td>Police Officer Zachary McCaleb</td>
<td>Police Officer Benjamin Mesmer</td>
<td>Police Officer Brian Patterson</td>
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<tr>
<td>Police Officer Chad Thompson</td>
<td>Police Officer Victoria Tolkan</td>
<td>Police Officer David Woodward</td>
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The University Police Staff Assistants are the shift supervisors for the Summit Public Safety Officers. They are assigned to Support Services under the Administrative Division and supervised by the Senior Staff Assistant.

This year we hired one new Staff Assistant, Joshua A’Hearn.
Calls for Services continued to rise due to problematic patients who, like the previous years, repeatedly disrupted the normal operations of patient care with aggressive behavior. Your University Police Department continues to work with nursing staff and social work to develop a behavioral agreement for these subjects. For most of these incidents we posted a special detail and/or increased presence and patrols of the problematic areas. We continued to have many special checks and details in 2019 which resulted in the Calls for Service continuing to rise, specifically in the Emergency Departments and Psychiatric Wards.
### 2019 Arrests Breakdown

<table>
<thead>
<tr>
<th>Crime</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
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<tbody>
<tr>
<td>Assault</td>
<td>1</td>
<td></td>
<td></td>
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<tr>
<td>Burglary</td>
<td>1</td>
<td></td>
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<tr>
<td>Criminal Contempt</td>
<td>3</td>
<td></td>
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<tr>
<td>Criminal Mischief</td>
<td>3</td>
<td></td>
<td></td>
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<tr>
<td>Criminal Possession of Stolen Property</td>
<td>5</td>
<td></td>
<td></td>
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<tr>
<td>DWI</td>
<td>18</td>
<td></td>
<td></td>
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<tr>
<td>Disorderly Conduct</td>
<td>4</td>
<td></td>
<td></td>
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<tr>
<td>Drug related crimes</td>
<td>22</td>
<td></td>
<td></td>
</tr>
<tr>
<td>False Impersonation</td>
<td>1</td>
<td></td>
<td></td>
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<tr>
<td>Falsely Reporting an Incident</td>
<td>1</td>
<td></td>
<td></td>
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<tr>
<td>Fleeing from the Police</td>
<td>2</td>
<td></td>
<td></td>
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<tr>
<td>Harassment/Aggravated Harassment</td>
<td>5</td>
<td></td>
<td></td>
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<tr>
<td>Larceny/Grand Larceny</td>
<td>5</td>
<td></td>
<td></td>
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<tr>
<td>Loitering</td>
<td>1</td>
<td></td>
<td></td>
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<tr>
<td>Nuisance</td>
<td>2</td>
<td></td>
<td></td>
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<tr>
<td>Obstruction of Breathing</td>
<td>1</td>
<td></td>
<td></td>
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<tr>
<td>Reckless Endangerment</td>
<td>1</td>
<td></td>
<td></td>
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<tr>
<td>Resisting Arrest</td>
<td>4</td>
<td></td>
<td></td>
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<tr>
<td>Terrorist Threat</td>
<td>1</td>
<td></td>
<td></td>
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<tr>
<td>Trespass</td>
<td>11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unauthorized use of Motor Vehicle</td>
<td>3</td>
<td></td>
<td></td>
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<tr>
<td>Vehicle &amp; Traffic</td>
<td>282</td>
<td></td>
<td></td>
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<tr>
<td>Warrants (Other Agency)</td>
<td>16</td>
<td></td>
<td></td>
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<tr>
<td>Warrants (University Police)</td>
<td>60</td>
<td></td>
<td></td>
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<tr>
<td>Weapon Related Charge</td>
<td>2</td>
<td></td>
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Warning tickets do not have a fine attached to them. They are simply courtesy tickets produced to inform individual that they are violating the parking rules and/or regulations of SUNY Upstate Medical University.

Parking tickets do have a fine attached to them from starting at $15 for the first offense and then $25 for any future offenses. If an offense is severe or ongoing, the vehicle may be towed at the owner’s expense.
Personal Safety Escorts

2019 TOTAL PERSONAL SAFETY ESCORTS: 8,148 (Includes Students, Employees, Visitors, and Patients)

Your University Police Department provides personal safety escorts to all students, faculty, and staff upon request to reasonable locations on or near campus. We also conduct these personal safety escorts for patients and visitors as well. These escorts are for individuals that do not feel safe going to and/or from their vehicles or campus resident hall. If the request for escort is to an off-campus residency, we need a physical address to take you to. For safety reasons, we cannot escort someone to the intersection of a street nor a non-residential location. Escorts are provided either by foot or vehicle depending on the situation and call volume we are experiencing at the time of the request.

![Graph showing escorts for 2017, 2018, and 2019]

Training

In 2019, Your University Police Officers spent a total of 3,861.50 hours in training classes to help prepare themselves and have a better understanding of situation they may encounter on the job.

These trainings/classes/seminars include but are not limited to:

- Active Shooter Training
- Fair & Impartial Policing (FIP)
- Hate Crimes Investigations
- Civil Rights Investigation
- Emergency Vehicle Operator Course (EVOC)
- Emergency Vehicle Operator Instructor Course
- AED & CPR
- Use of Force
- Police Bicycle Instructor Course
- Firearms Skills
- Defensive Tactics
- De-Escalation Training & Inter Personal Communications Skills
- Management of Aggressive Behavior
- Field Training Officer (FTO) School
- Police Supervisory In-Service Training
- Clery Act - Annual Security Report (ASR) Compliance Training
- Radar/Lidar Instructor Course
- Advanced Roadside Impaired Driving Enforcement Training
New Police Officers

In May 2019, we held a swearing in ceremony for new Police Officers Andrew Damiani and Brian Patterson. Patterson has been with the University Police Department since February 2014, where he was a contract Public Safety Officer then a Staff Assistant. Damiani came to us from the New York City Police Department where he was assigned as a transit Police Officer.

In July 2019, we held another swearing in ceremony for new Police Officers Coty Cowles and Mark Laible. Cowles came to us from SUNY Plattsburgh and Laible from the Rome Police Department.

Retirements

On June 26, 2019, we held a retirement ceremony for Lt. Frank Persons. Lt. Persons retired after 12 years of service. Pictured left to right below are Chief Waltz, Lt. Persons and Upstate Medical University President Mantosh Dewan, MD.
Real Men Wear Pink Campaign

This year Chief Waltz joined the Real Men Wear Pink Campaign to help raise donations for the American Cancer Society. Chief Waltz partnered with Laurence Segal from Bottles For A Cure and together were able to raise more than $22,000.00 for breast cancer research through their “Cans for Cancer” initiative. This endeavor continues and you can help by donating your bottles and cans at the Express Bottle Return on Erie Boulevard East.
Active Shooter Knowledge (ASK) Training

Since its implementation in November of 2015 your University Police has been involved in the ongoing process to educate faculty/staff/students at both campuses regarding Active Shooter situations including how to respond and react during a potential event. To date your University Police Department has presented the training over 1,250 times to many Upstate Medical University affiliates. We have presented the presentation at an Active Shooter symposium held at Onondaga Community College as well as many professional association conferences.

All sworn Police Officers in your University Police Department have received Active Shooter Training with the Department of Homeland Security. In addition, to complement this, a few of those officers received additional training hosted by the FBI. One of our Captains continues to go to trainings hosted by the FBI then returns and share the information with the department.

For more information on Active Shooter Situations, visit our website at upstate.edu/University Police under Active Shooter Response under Quick Links.

LEON Festival

In June, Your University Police Department was a part of the ‘Hometown Heroes’ section of the LEON Festival at Onondaga Lake Park. The annual event is free to the public and marks the halfway mark to Christmas. Your University Police brought out our police vehicles for the children to sit in and enjoy playing with the sirens and loud speaker.
CPI (Crisis Prevention Intervention Training)

In an effort to correct the number of workplace violence incidents towards staff, Your University Police teamed up with Nursing personnel and attended a train the trainers program for CPI. CPI is nonviolent crisis intervention training designed to teach best practices for managing difficult situations and disruptive behaviors of visitors, patients, students other faculty and staff. Police Officer Victoria Tolkan, Lieutenant Joseph Nappo and Captain Erika Taylor all attended the training and now assist with training nursing staff employed by Upstate on these specialized techniques.

Minoa Days
No Shave November

Your University Police launched its 2nd Annual No Shave November campaign. This year’s campaign honors former Public Safety Officer Daryl Lohm who fought courageously against cancer but passed in July of 2018. No Shave November proceeds will support the new Daryl M. Lohm Cancer Patient Assistance Fund, established at the Upstate Foundation, to assist Upstate Cancer Center patients and families during their time of need. During the month of November we were able to raise $1,300.00 for the fund.

Polar Plunge

On December 2\textsuperscript{nd}, Your New York State University Police participated in the annual Polar Plunge at Oneida Shores, our department’s seventh time volunteering at this event.

Together we provided safety and security alongside the New York State Police and the Onondaga County Sheriff’s Department to the great people who came out to support and donate to the Special Olympics as well as assisted in other activities.
Cops on Top (Dunkin’ Donuts)

On August 2nd, Your University Police Department once again participated in the annual ‘Cops on Top’ event for Special Olympics. We were located at the James Street location.

Share the Road Expo

In August Your University Police Department joined the Onondaga County Traffic Safety Advisory Board (OCTSAB) as they held its annual “Share the Road Expo” at Destiny USA mall. The event featured educational topics such as; school bus safety, bicycle safety, motorcycle safety, teen drivers, senior drivers, child passenger/occupant restraint, and more.
Community Policing Efforts

Throughout the year Your University Police participates in events held at local schools in our Community. Some of the events were Halloween Safety, Reading Day, Welcome Back to School Picnic, Valentines Day dance to name a few.
On June 7th, members from Your University Police Department participated in the Annual Law Enforcement Torch Run hosted by the Special Olympics New York- Central Region to raise awareness for Special Olympics and their athletes.
The Great New York State Fair

Your University Police Department assisted Upstate Medical University at the Great New York State Fair by assigning police officers to the Fair’s Infirmary to assist the medical professionals with their day to day activities as well as to provide them a safe and secure work environment away from our traditional Campus.

Halloween at the Children’s Hospital

Your University Police participated in the annual Halloween Parade in the Children's Hospital today. Luckily we were able to stop the robbers from stealing the candy and toys we handed out to the kids!
This past year, Your University Police teamed up with New York State Police Captain Jeffrey Raub for the Teal Run which raises funds for Ovarian Cancer Research. We partnered with Captain Raub in memory of his wife, Martha Raub, who lost her courageous battle with Ovarian Cancer in April of 2018.
# Social Media

Your New York State University Police Department continues to be involved with Social Media sites with their Facebook & Twitter profiles.

Our department website has become more useful in terms of educational videos. Our website hosts numerous videos on Active Shooter situations, Work Place Violence, Distracted Driving and other educational videos for our students, faculty, staff and the community to view.

We use our social media sites as a platform to inform the community about events that are going on in the area such as accidents that delay traffic, road and sidewalk closures, and alerts that affect the day to day activity of the campus community.

Visit our website: upstate.edu/universitypolice

Like our Facebook page: facebook.com/nysup

Follow us on Twitter: twitter.com/UpstateNYSUP
In Memoriam

Since 2013, your University Police has volunteered at many Special Olympics events meeting wonderful friends along the way. One standout person we had the pleasure to meet was Special Olympics Athlete David Sill. We watched David break many barriers and accomplishment throughout his life, earning his nickname, Captain Courageous. Sadly, in February of 2019 David passed away after a courageous battle with cancer. We will always cherish time we spent with David and will never forget his inspiration, courage and perseverance.

It takes a special human being to sacrifice their own health and life to protect and serve which is exactly what our friend and colleague Sgt. Jeff Cicora from the New York State Police did his entire life. Sgt. Cicora liked to visit the Golisano’s Childrens Hospital alongside fellow State Police Officers and University Police to visit the children bringing along the State Police K9 dogs. Sgt. Cicora developed an incurable cancer from his work at the World Trade Center after the 9/11 terrorist attacks and passed away in August 2019. Sgt. Cicora’s contributions to this world will never be forgotten and he will be forever missed by many.