OUR UPSTATE (TIER 2) STRATEGIC PLAN OVERVIEW: College of Nursing



Tier 2 v.12.11.2019

CON VISION

To be the preeminent public College of Nursing in New York State.

CON MISSION

To leverage the powerful, professional voice of Nursing through outstanding education, clinical expertise and research to improve health across the communities we serve.

UPSTATE VALUES

We drive innovation and discovery

- We respect people
- We serve our community
- We value integrity
- We embrace diversity and inclusion

UPSTATE
STRATEGIES
AND RESULTS

INTEGRATION

Upstate will be one university, connected by mission and aligned leadership, integrated through a culture of inclusion, transparency and trust.

INNOVATIVE LEARNING AND DISCOVERY

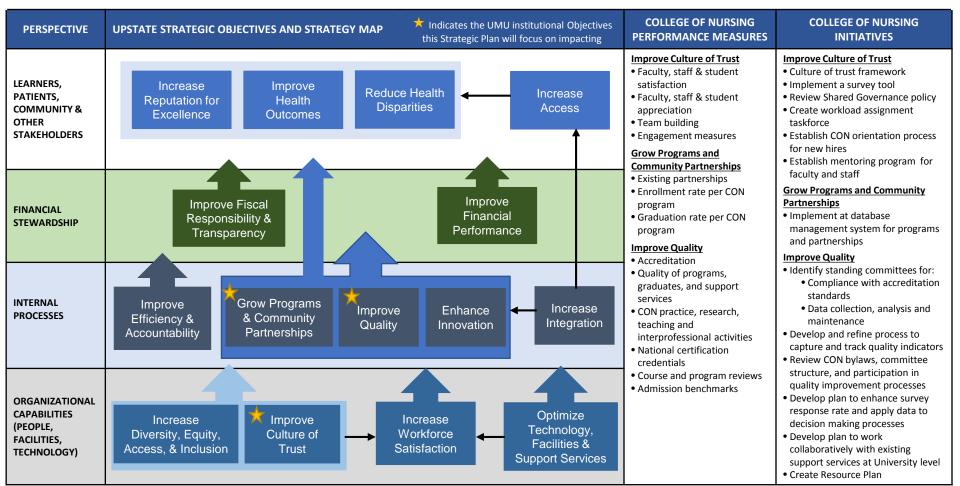
Upstate will be the destination of choice for patients and innovative employees, educators, learners and researchers.

COMMUNITY IMPACT

Upstate will be a collaborative and trusted partner in service to our communities.

EXECUTION AND GROWTH

Upstate will be an excellent university growing through aligned decision making, efficient, effective operations, quality services, and a dedicated and diverse workforce.





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Objective Commentary for College of Nursing Aligned Strategic Objectives

Focus and work on the aligned Strategic Objectives will be undertaken by the College of Nursing based on need, importance, and activities currently underway.

	OUR UPSTATE TIER 1 STRATEGIC OBJECTIVE	COLLEGE OF NURSING INTENDED RESULTS
INTERNAL PROCESSES	Grow Programs and Community Partnerships	 Programs are meeting community needs with revised curriculum and/or new programs established Program graduates find employment at their practice level fulfilling community needs An up to date database of all programs and partnerships to include graduate, undergraduate, DNP and certificate programs will exist with evaluative capability to elicit quantitative and qualitative data A system and process will exist to: Produce information for the continuous updating, modifying and creating of CON programs based on community needs and populations served; and guide the CON proactively into meeting the future needs of the profession and those they serve Increased use and value of interprofessional education (IPE) among students and faculty Improved reputation of UMU CON as an innovative learning institution Increased CON student enrollment
	Improve Quality	 Achieve and maintain accreditation Maintain active and relevant College of Nursing Community practice, research, teaching and interprofessional activities Maintain appropriate national certification for College of Nursing Community faculty, preceptors and students College of Nursing Community involvement in continuous quality improvement for programs and courses Establish a visible and tangible reputation of excellence and pride College of Nursing community involvement in ongoing internal and external initiatives Attract, retain, and support qualified students from admission through graduation Technology, facilities and support services match CON needs CON community has knowledge and skills to use technologies, facilities, and support services No duplication of data collection efforts Centralized and standardized archival of digital files and data Timely gathering and sharing of information Equitable use of resources across colleges Increase efficiency in CON and overall UMU through reduction in duplication of resources
ORGANIZATIONAL CAPABILITIES (PEOPLE, FACILITIES, TECHNOLOGY)	Improve Culture of Trust	 The CON community's culture of trust will be positively impacted. Frequent and transparent communication within the CON community CON community functions as an effective team CON has a reputation of academic excellence, rigor, and inclusion that reflects the unique character and qualities of the College of Nursing community Shared governance is practiced within the CON that strengthens ethical stewardship and fosters a climate based on respect and trust CON employees participate in the organization CON faculty and staff feel they are attaining their individual professional goals Work assignments are visible among CON faculty and staff