

D-R-A-F-T

Mission

To improve the health of the communities we serve through education, biomedical research and health care

Vision

To be a leading academic health center in New York State and a national leader in equitable and innovative health care

Values

To drive innovation and discovery, respect people, serve our community, value integrity, embrace diversity & inclusion

Progressive/Responsive Health System

- Provide patient/family centered quality and efficient care
- Ensure availability or cutting edge technology and data analytics
- Be an innovative and integrated healthcare system
- Increase responsiveness of healthcare system
- Support a lifecourse approach to all health and disease prevention and management

Transformational Education

- Promote transdisciplinary team-based education
- Develop, focused purposeful leaders
- Commit to cradle, childhood, college, profession pipeline
- Engage learners and teachers in real-life problem-solving

Worldclass Research

- Enable T1 to T4 research
- Promote exposure to discovery and inquiry
- Engage around Upstate innovation
- Promote joint university enterprise
 - *industry
 - *government
 - *public sector

Community Engagement

- Eliminate health disparities
- Partner for community health improvements
- Build global connections
- Commit to a diverse, talented and inclusive workforce
- Drive discovery to jobs

Financial Stewardship & Foundation

- Create a sustainable integrated & transparent financial model
- Maximize & leverage resources
- Establish efficient & effective use of resources

Economic Development

Employee Engagement and Wellness

Connectivity