

June 3, 2021

Dear Upstate community:

Very early on in this pandemic, we said that Upstate would emerge stronger than before, and proof of that is showing itself all the time. We received more than 70 individual and team awards last year. The two most recent examples are Upstate's Magnet designation and our spectacular ranking on the Forbes Best Large Employers 2021 list. Congratulations!

To be included anywhere on the Forbes list is an incredible accomplishment — and to realize we are ranked 35th in the nation is nothing short of remarkable! We rank not far behind NASA (#12) and Google (#22), and ahead of Harvard (#51) and Johns Hopkins (#67)! Forbes interviewed 50,000 people in every industry across the nation to compile its list of 500 Best Large Employers. Participants were asked to rate their willingness to recommend their own employers to friends and family, and to nominate organizations other than their own. Upstate is 17th best of about 190 academic medical centers, the highest ranked in New York state!

We're also celebrating our Magnet designation, which recognizes the excellent clinical care you give every day. Less than 10% of hospitals earn Magnet designation, which along with our recent Forbes ranking, places Upstate in the upper echelons of excellence.

At any time, these accomplishments would be reason to celebrate; to have achieved these successes during such a difficult year is extraordinary. We hope you and the entire Upstate community take pride in these accolades. This news recognizes what many have long known — that Upstate is an amazing place full of the best people. Your grace, skill and perseverance under pressure have earned us these honors and demonstrates that we are stronger, brighter and more precious than ever before. These recognitions give the diamond that is Upstate a well-deserved chance to shine. For more information on the Forbes designation, a virtual meeting background and email signatures, visit: www.upstate.edu/president/forbes.php.

Thank you for the important work you do here every day. Please continue to stay safe and healthy by getting vaccinated, washing your hands, wearing a mask, and staying socially distant when needed. Magnet tells us that we are taking exceptional care of our patients, Forbes tells us that we are being kind and gentle and taking great care of each other. You are saving lives and setting a good example for everyone around you. Thank you!

Congratulations again and our sincere thanks. You make us proud.

With sincere thanks,

President Mantosh Dewan, MD Upstate Medical University