

ACADEMICS ADVISORY COUNCIL



Please Meet our Distinguished Council Members:



DR. THOMAS J. LAWLEY
Former Dean
Emory School of Medicine



DR. PHILIP PIZZO
Former Dean
Stanford School of Medicine



DR. ARTHUR RUBENSTEIN
Former Dean and Executive VP
University of Pennsylvania

A Resource of Medical Education Leadership and Expertise Dedicated to Promoting Market Knowledge and Effectiveness in Academic Physician Workforce Studies and Academic Recruiting.

Merritt Hawkins' Academics Advisory Council represents a key part of an ongoing continuum of resources and expertise offered by Merritt Hawkins, which is committed to providing innovative solutions and thought leadership to our academic clients.

The Academics Advisory Council extends Merritt Hawkins' academic recruiting and thought leadership capabilities by leveraging the experience and expertise of nationally recognized leaders in academic medicine. Council members will provide Merritt Hawkins with ongoing consulting regarding our academic recruiting strategies and processes, helping to ensure we develop and adhere to the best practices in the industry. In addition, in select searches, they will provide direct assistance in identifying and evaluating the most qualified candidates available for particular academic leadership positions.

Each of our Council members has decades of experience in identifying and securing highly qualified and talented individuals from the faculty level up to Dean and Chancellor. Their personal relationships with hundreds of academic leaders and their intimate knowledge of the skills required to succeed in academic leadership offer Merritt Hawkins' Department of Academics clients a key edge in today's highly competitive recruiting environment.



DEPARTMENT OF ACADEMICS

Merritt Hawkins, the nation's premier search and consulting firm, has an entire department dedicated to assisting academic medical facilities in the staffing of faculty, core staff and key leadership roles. For more than 25 years, Merritt Hawkins has partnered with leading U.S. academic institutions, providing expertise in locating, matching and placing the most qualified academic physicians and healthcare professionals.

Noted for many nationally-renowned surveys, white papers, books, and speaking presentations, Merritt Hawkins has been acknowledged by The Wall Street Journal, The New York Times, Fortune, Modern Healthcare, Health Affairs, and many other publications as the thought leader in the recruitment industry.

Through innovation, continually expanding resources, and expertise that is strategically applied to the unique needs of our clients, Merritt Hawkins' approach to recruitment leads the industry in service and effectiveness.

An asset that Merritt Hawkins has to offer that no other executive firm can match is our Academics Advisory Council. The Council is currently composed of:



THOMAS J. LAWLEY, M.D.

Dr. Tom Lawley, former Dean of Emory University School of Medicine where he served for 16 years, and prior to his years as Dean, Dr. Lawley served as a department chair there, and as an NIH scientist for 13 yrs. He also served as a member of the Board of Directors of the Association of American Medical Colleges (AAMC), and as Chairman of the Board of the AAMC. He was a member and Chair of the Council of Deans. Dr. Lawley was also Chairman of the Board of Directors of the LCME. He headed the AAMC/ VA Dean's Liaison Committee for more than 10 years.



PHILIP A. PIZZO, M.D.

Dr. Phil Pizzo, former Dean of Stanford University School of Medicine for 12 years, prior to that, he was the Physician-in-Chief at the Children's Hospital of Boston, and Chair of the Department of Pediatrics at Harvard Medical School. Dr. Pizzo is currently the David and Susan Heckerman Professor of Pediatrics and of Microbiology and Immunology at Stanford and the Founding Director of the Stanford Distinguished Careers Institute. Dr. Pizzo also spent 23 years at the National Cancer Institute, where he was Chief of Pediatrics and Scientific Director of Clinical Sciences. Dr. Pizzo was Chair of the Council of Deans of the AAMC, Chairman of the Board of Directors of the Association of Academic Health Centers and an elected

Member and Council Member of the Institute of Medicine (now the National Academy of Medicine) of the National Academies. He is the recipient of numerous honors and has served on a number of national and international organizations and advisory boards.



ARTHUR RUBENSTEIN, M.D.

Dr. Rubenstein is currently Professor in the Department of Medicine, and Division of Endocrinology at the Raymond and Ruth Perelman School of Medicine at the University of Pennsylvania. Previously, Dr. Rubenstein was the Executive Vice President of the University of Pennsylvania for the Health System and Dean of the Raymond and Ruth Perelman School of Medicine from September 2001 to July 2011. Together, these entities make up Penn Medicine, a \$3.6 billion enterprise, dedicated to the related missions of medical education, biomedical research, and excellence in patient care. Before joining Penn, Arthur served for four years as Dean of Mount Sinai School of Medicine and Gustave L. Levy

Distinguished Professor. Earlier, he was the Lowell T. Coggeshall Distinguished Service Professor of Medical Sciences and Chairman of the Department of Medicine at the University Of Chicago Pritzker School Of Medicine. Dr. Rubenstein is an internationally renowned endocrinologist, recognized for clinical expertise and groundbreaking research in diabetes. Well-known for his inspired teaching, Arthur has served in numerous professional leadership positions during his career. He also served as a member of the Board of Directors of the Association of American Medical Colleges (AAMC), and as Chairman of the Board of the AAMC.