

# 2025 Calendar

This holiday calendar can also be found on this site:  
[www.upstate.edu/payroll/pdf/calendar/general/upstate\\_annual\\_calendar.pdf](http://www.upstate.edu/payroll/pdf/calendar/general/upstate_annual_calendar.pdf)

Sunday Monday Tuesday Wednesday Thursday Friday Saturday

JANUARY						
			1	2	3	4
5	6	7	8 New Year's Day	9	10	11
12	13	14	15	16	17	18
19	20 Dr. Martin Luther King, Jr. Day	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY						
BLACK HISTORY MONTH						
						1
2	3	4	5 CON - Whitney Lecture	6	7	8
9	10 Radiothon for Kids Feb. 11 - 12	11	12 * Lincoln's Birthday (Observed)	13	14	15
16	17 Washington's Birthday (Observed)	18	19	20	21	22
23	24	25	26	27	28	

MARCH						
Women's History Month National Nutrition Month						
						1
2	3	4	5	6	7	8
9	10	11	12 Ash Wednesday	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28 COM - Match Day	29
30	31					29 Eid al-Fitr March 29 - 30

APRIL						
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19 Passover Begins
20 Palm Sunday	21	22	23	24	25	26 Good Friday
27 Easter Passover Ends	28	29 Administrative Professionals' Day	30			
27 National Volunteer Appreciation Week Begins	28	29	30			

**STATE HOLIDAY TYPE KEY:**

\* The State has designated Lincoln's Birthday as a floating holiday in 2025 for State employees for eligible bargaining units.

\*\* The status of Election Day as a floating holiday has not yet been determined by the State.

For CSEA employees in the ASU, OSU or DMNA bargaining unit, holiday leave not used one year after the date it is earned expires. Employees in the CSEA ISU, PS&T, RRSU, and M/C bargaining units should be given reasonable opportunity to exhaust holiday leave prior to separation.

**RED:** All Upstate units and departments on holiday schedule, staffing for essential services only. Eligible employees in CSEA, PEF & UUP bargaining units scheduled, required, or directed to work on red holidays will earn a compensatory day off to be used at a mutually convenient date, or will earn additional pay for time worked based on chosen option. Research Foundation (RF) and Management/ Confidential (M/C) designated employees who are required to work, shall receive a compensatory day off to be used at a mutually convenient date.

For eligible CSEA, PEF & UUP represented employees, time worked on Thanksgiving and/or Christmas Day will be earned (compensatory time or additional compensation, based on employee's chosen option) at a rate of time and one-half. For UUP and CSEA (ASU and OSU only) represented employees and M/C designated employees, accruals (holiday comp) must be used within one year of accrual or forfeited.

**PINK:** All Upstate units and departments, including Hospital departments, are on adjusted staffing, based on departmental operating needs and provision of essential services. For UUP represented employees only, the day after Thanksgiving is designated by the President of Upstate as a floating holiday in lieu of Washington's Birthday (observed). All other eligible employees (CSEA, PEF, RF, and M/C) whose requests for time off are approved must charge the time to appropriate accruals. Employees who wish to work must be permitted to do so if it is their normally scheduled workday.

**GREEN:** All hospital services, units and departments continue on regular operative schedules. All other Upstate units and departments must be operative. Departments must: (1) canvass for volunteers; then (2) assign employees on a seniority basis (job function and shift) for staffing sufficient to maintain regular operations. Eligible CSEA, PEF & UUP represented employees scheduled or directed to work will earn a compensatory day to be used at a mutually convenient date or will earn additional pay for time worked based on chosen option. Eligible RF and unclassified M/C employees required to work, shall be granted a compensatory day off for use at a mutually convenient date. Washington's Birthday (observed) shall be a regular workday for UUP represented employees. For UUP and CSEA (ASU & OSU only) represented employees and M/C designated employees, accruals (holiday comp) must be used within one year of accrual or forfeited.

**PALE GREEN:** For all Upstate units and departments, the State has designated this day as a floating holiday for eligible employees. This designation will apply to both eligible State and RF employees. Employees who are not scheduled to work or are scheduled or directed to work who are eligible to observe holidays, will receive a compensatory day off to be used at a mutually convenient date. The floating holiday may be charged in quarter hour increments for CSEA and PEF represented employees. The accrued holiday must be used no later than February 11, 2026, for CSEA and PEF represented employees.

This information is subject to change pursuant to direction from the New York State Department of Civil Service.

Sunday Monday Tuesday Wednesday Thursday Friday Saturday

MAY						
					1	2
3	4	5	6 Nurses Week May 6 - 12	7	8	9
10 Commencement	11 Hospital Week May 11 - 17	12	13	14	15	16
17 Mother's Day	18	19	20	21	22	23
24	25	26 Memorial Day	27	28	29	30
31						

JUNE						
PRIDE MONTH						
1	2	3	4	5	6 Eid al-Adha June 6 - 7	7
8	9	10	11	12 Employee Recognition Day	13	14
15	16	17	18	19 Juneteenth	20	21
22 Father's Day	23	24	25 President's Employee Recognition Awards	26	27	28
29	30					

JULY						
		1	2	3	4 Independence Day	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31 Upstate Open Golf Tournament		

AUGUST						
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Sunday Monday Tuesday Wednesday Thursday Friday Saturday

SEPTEMBER						
NATIONAL HISPANIC HERITAGE MONTH Sept. 15 - Oct. 15						
	1 Labor Day	2	3	4	5	6
7	8	9	10 Fall Faculty Convocation	11	12	13
14	15	16	17	18	19 COM - Reunion Weekend Sept. 19-20	20
21	22 Rosh Hashanah Sept. 22 - 24	23	24	25	26	27
28	29	30				

OCTOBER						
			1	2	3	4
5	6	7	8 Yom Kippur Oct. 1 - 2	9	10	11
12	13 Columbus Day/Indigenous People Day	14	15 COM - White Coat, Student Pinning, and Scholarship Ceremony	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

NOVEMBER						
NATIVE AMERICAN HERITAGE MONTH						
						1
2	3	4 Election Day	5	6	7	8
9	10	11 Veteran's Day	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27 Upstate Gala	28	29
30				27 Thanksgiving	28 Day After Thanksgiving	

DECEMBER						
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25 Hanukkah Dec. 25 - Jan. 1 Christmas Day	26
27	28	29	30	31		

# ACADEMIC CALENDARS 2025



# UPSTATE

MEDICAL UNIVERSITY

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Note: COM MS III and MS IV students should refer to holiday policy for time off.



## SPRING 2025

### COLLEGE

All	Mon	Jan	6	SPRING SEMESTER Begins
All	Fri	Jan	17	Last Day to Add or Drop Courses without a Late Fee (Except MD)
CHP/MPH/CON	Fri	Jan	17	Last Day to Drop a Full Semester Course without a Grade
All	Mon	Jan	20	Martin Luther King, Jr. Day - No Classes
All	Wed	Jan	29	Lunar New Year
COM	Fri	Feb	7	Deadline to Sit for USMLE Step 1 3-Yr Program (Class of 2026)
CHP	Feb 22 - Mar 2			Spring Break Begins - Perfusion Yr 2 & Radiation Therapy Sr
CHP/CON	Fri	Feb	28	Mid-Semester Grades Due for Full Semester Courses
CHP/CON	Mar 1 - 9			Spring Break Begins (Except PT Yr 3, PA Yr 1, & Perfusion Yr 2)
CHP	Mon	Mar	3	Classes Resume - Perfusion Yr 2 & Radiation Therapy Sr
COM	Fri	Mar	7	Deadline to Sit for USMLE Step 1 (Class of 2027)
CHP/CON	Mon	Mar	10	Classes Resume - (Except PT Yr 3, PA Yr 1, & Perfusion Yr 2)
CHP/MPH/CON	Mar 10 - May 9			Summer Semester Open Enrollment - Matriculated Students
COGS/CHP/CON	Mar 15 - 23			Spring Break Begins - All Graduate Studies, PA Yr 1, MPH & MS I
COGS/CHP/CON	Mon	Mar	24	Classes Resume - All Graduate Studies, PA Yr 1, MPH & MS I
All (except MD)	Mar 24 - Aug 29			Fall Semester Open Enrollment - Matriculated Students
CHP/CON	Wed	Mar	26	75% of the Semester Completed (WP/WF Grades Assigned Full Semester Courses)
All	Apr 13 - 19			Passover - Contact faculty if unable to attend due to religious observance
All	Fri	Apr	18	Good Friday - Contact faculty if unable to attend due to religious observance
CHP/MPH/CON	Mon	Apr	21	Last Day of Classes (Except PT Yr 3)
CHP/MPH/CON	Apr 21 - May 9			Summer Semester Nonmatriculated Student Registration
CHP/CON	Tues	Apr	22	Study Day
CHP/CON	Apr 23 - 26			Final Exams
All (except COGS)	Fri	May	2	Spring Semester Ends - MS IV, CHP (Except PT Yr 3), CON & MPH
All	Sun	May	4	COMMENCEMENT CEREMONY
All	Sun	May	4	Degree Conferral for Spring Graduates
CHP/CON	Mon	May	5	SUMMER SEMESTER Begins (Except as otherwise noted)
CHP/CON	Fri	May	9	Last Day to Add or Drop Courses without a Late Fee
CHP/CON	Fri	May	9	Last Day to Drop a Full Semester Course without a Grade
CHP/CON	Mon	May	19	50% Tuition Liability for Full Semester Courses
COM	Fri	May	23	Spring Semester Ends - MS I, MS II & MS III
All	Mon	May	26	Memorial Day - No Classes
CHP	Jun 5 - 6			New Student Orientation (as assigned)
COGS/CHP	Fri	Jun	6	Spring Semester Ends - Graduate Studies & PT Yr 3

## SUMMER 2025

### COLLEGE

CHP/MPH	Mon	Jun	9	SUMMER SEMESTER Begins - PA Incoming, All PT & MPH
All	Tues	Jun	10	Alternate Degree Conferral for Spring Graduates
All	Thurs	Jun	19	Juneteenth - No Classes
CHP	Jun 21 - 29			Break Begins - Perfusion
CHP	Wed	Jun	25	Last Day of Arts & Sciences Classes
CHP	Mon	Jun	30	Classes Resume - Perfusion
All	Fri	Jul	4	Independence Day - No Classes
CHP	Fri	Jul	11	Last Day of Classes for Radiography & BPS CT/MRI
CHP	Fri	Jul	25	Last Day of Classes for Med Tech Jr, Ultrasound, & Radiation Therapy Jr
CHP	Fri	Aug	1	Last Day of Classes for PA & Medical Imaging BS Sr
CHP/MPH	Fri	Aug	8	Last Day of Classes for Behavioral Analysis, MPH & PT
CHP/CON	Fri	Aug	15	Last Day of Classes for Nursing, Perfusion & Respiratory Care
CHP/MPH/CON	Tues	Aug	19	Summer Semester Ends
All	Sat	Aug	30	Degree Conferral for Summer Graduates

### Note:

- Dates are subject to change.
- Students are responsible to contact course faculty prior to the start of class if you are unable to attend due to religious observances, as outlined in New York State Education Law Section 224-A.
- NCOM MS3 and MS4 students should refer to holiday policy for time off.

## COLLEGE CODES

NCOM	NORTON COLLEGE OF MEDICINE
MPH	PUBLIC HEALTH PROGRAMS
MS 1	FIRST YEAR MEDICAL STUDENTS
MS 2	SECOND YEAR MEDICAL STUDENTS
MS 3	THIRD YEAR MEDICAL STUDENTS
MS 4	FOURTH YEAR MEDICAL STUDENTS
3YP	3-YR PROGRAM

## FALL 2025

### COLLEGE

All	Mon	May	26	Memorial Day - No Classes
NCOM	Tues	May	27	FALL SEMESTER Begins - MS2, 3YP, MS3, & MS4
CHP	Jun 5 - 6			New Student Orientation - DPT & PA (as assigned)
CHP	Mon	Jun	9	LONG FALL SEMESTER Begins - DPT Yr 1 only
All	Thurs	Jun	19	Juneteenth - No Classes
NCOM	Mon	Jun	23	MedSet MS1 Begins
All	Fri	Jul	4	Independence Day - No Classes
NCOM	Jul 24 - 25			MS1 & MS1 3YP Orientation
NCOM	Mon	Jul	28	FALL SEMESTER Begins - MS1, MS1, 3YP & MS2
All (except MD)	Aug 4 - 22			Fall Semester Non-matriculated Student Registration
All	Aug 21 - 22			New Student Orientation (as assigned)
All (except MD)	Mon	Aug	25	FALL SEMESTER Begins (unless otherwise noted)
All	Mon	Sep	1	Labor Day - No Classes
All (except MD)	Fri	Sep	5	Last Day to Add or Drop Courses without a Late Fee
CHP/MPH/CON	Fri	Sep	5	Last Day to Drop a Full Semester Course without a Grade
CHP/COGS/NCOM	Mon	Oct	13	Fall Break - No Classes (PA only)
CHP/CON	Oct 13 - 14			Fall Break - No Classes (except PA students)
CHP/CON	Fri	Oct	17	Mid-Semester Grades Due for Full Semester Courses
All (except MD)	Oct 20 - Jan 9			Spring Semester Open Enrollment - Matriculated Students
CHP/CON	Fri	Nov	7	75% of the Semester Completed (WP/WF Grades Assigned Full Semester Courses)
All	Nov 28 - 30			Thanksgiving Break - No Classes
NCOM	Mon	Dec	1	Deadline to Sit for USMLE Step 2 CK (Class of 2026)
CHP/MPH/CON	Mon	Dec	8	Last Day of Classes
All	Dec 8 - Jan 9			Spring Semester Non-matriculated Student Registration (except MD)
CHP/MPH/CON	Tues	Dec	9	Study Day
CHP/MPH/CON	Dec 10 - 13			Final Exams
All	Fri	Dec	19	Fall Semester Ends
All	Tues	Dec	30	Degree Conferral for Fall Graduates

COGS	COLLEGE OF GRADUATE STUDIES
COHP	COLLEGE OF HEALTH PROFESSIONS
CON	COLLEGE OF NURSING