

Registered Nurse Satisfaction Results 2017

Downtown Campus

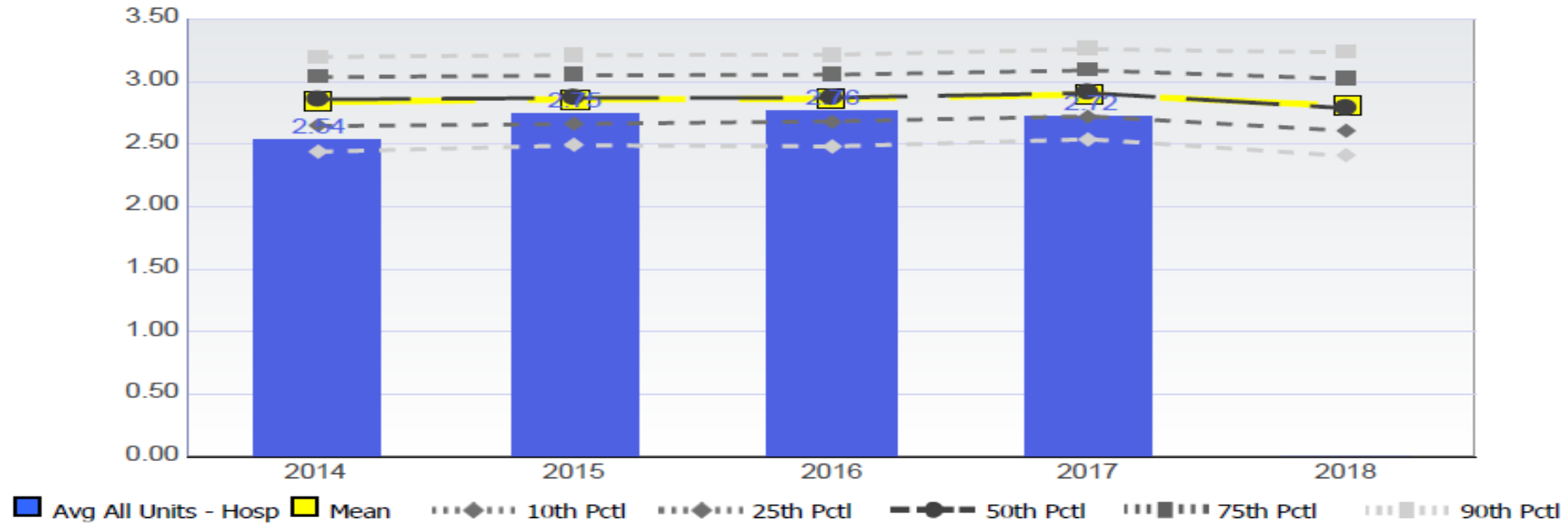


Upstate Medical University Health System

Compared by: Teaching Status

Peer Group: Academic Medical Centers

Measure: Nursing Participation in Hospital Affairs



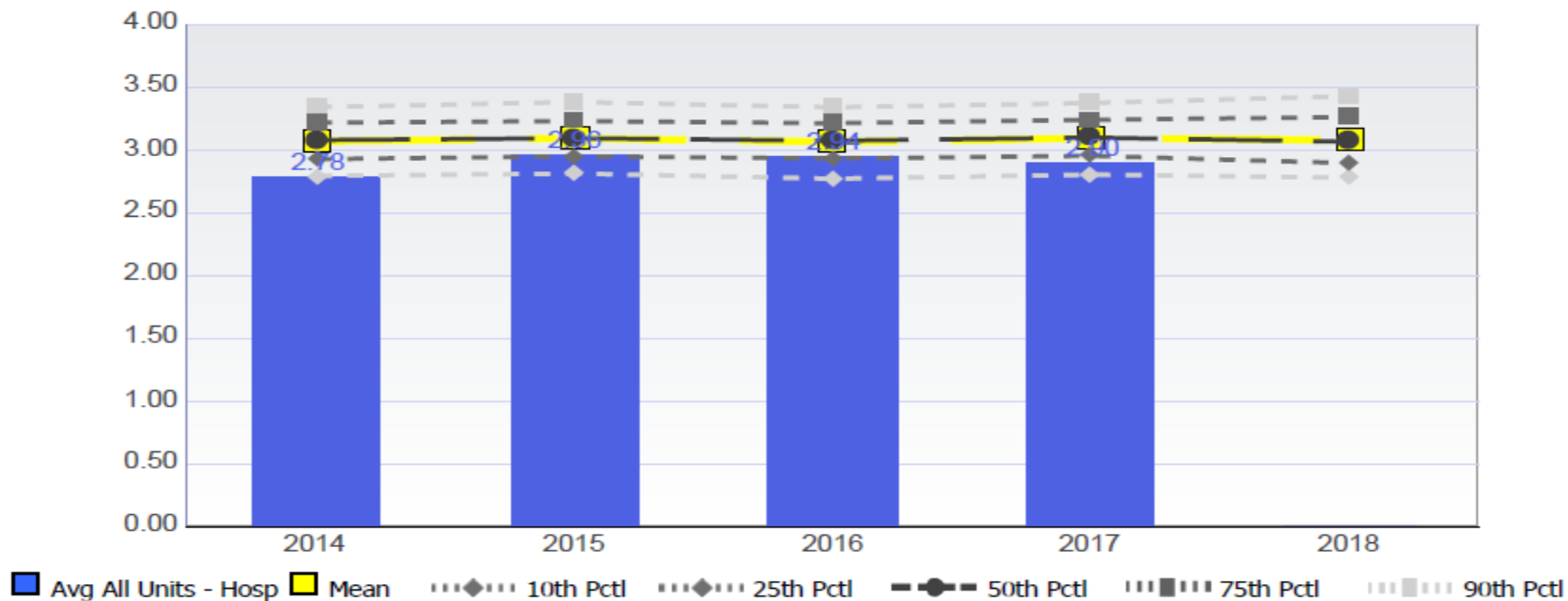
Year	2014	2015	2016	2017	2018
Average of All Units In Your Hospital	2.54	2.75	2.76	2.72	No Data
Mean*	2.84	2.86	2.86	2.90	2.81

Upstate Medical University Health System

Compared by: Teaching Status

Peer Group: Academic Medical Centers

Measure: Nursing Foundations for Quality of Care



Year	2014	2015	2016	2017	2018
Average of All Units In Your Hospital	2.78	2.96	2.94	2.90	No Data
Mean*	3.07	3.09	3.07	3.10	3.08

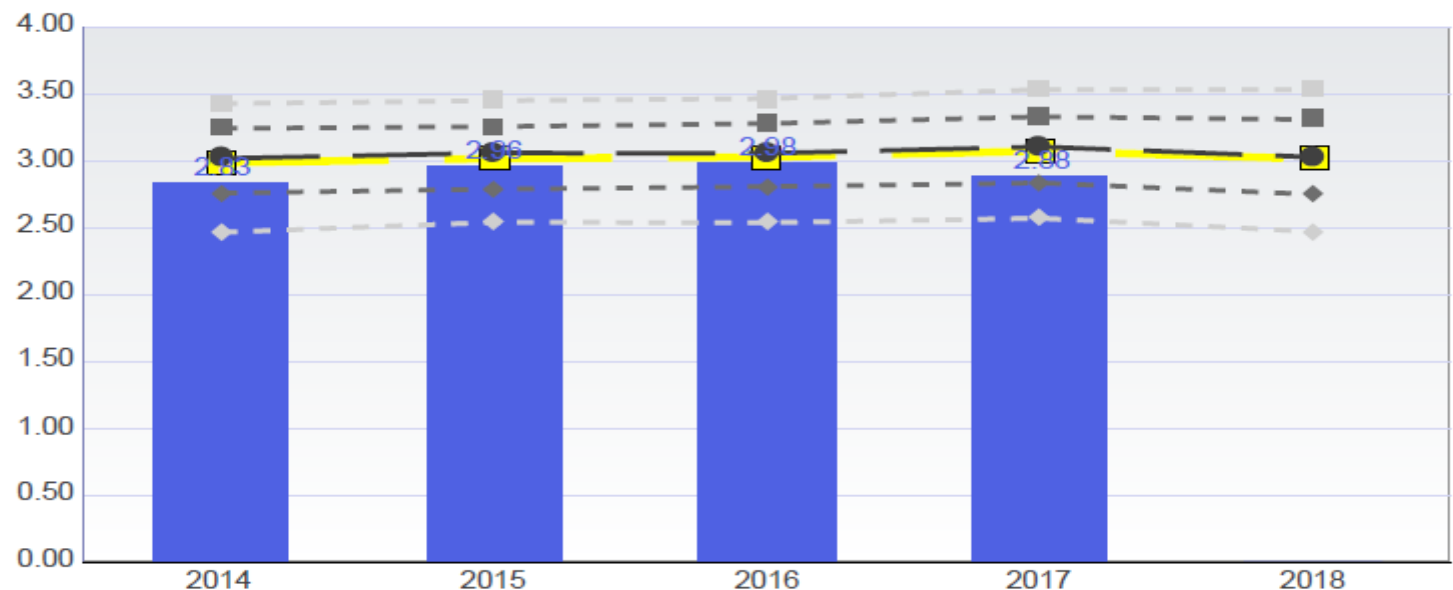


Upstate Medical University Health System

Compared by: Teaching Status

Peer Group: Academic Medical Centers

Measure: Nurse Manager Ability, Leadership, and Support of Nurses



■ Avg All Units - Hosp
 ■ Mean
 ◆ 10th Pctl
 ◆ 25th Pctl
 ● 50th Pctl
 ■ 75th Pctl
 ■ 90th Pctl

Year	2014	2015	2016	2017	2018
Average of All Units In Your Hospital	2.83	2.96	2.98	2.88	No Data
Mean*	2.99	3.02	3.03	3.07	3.02

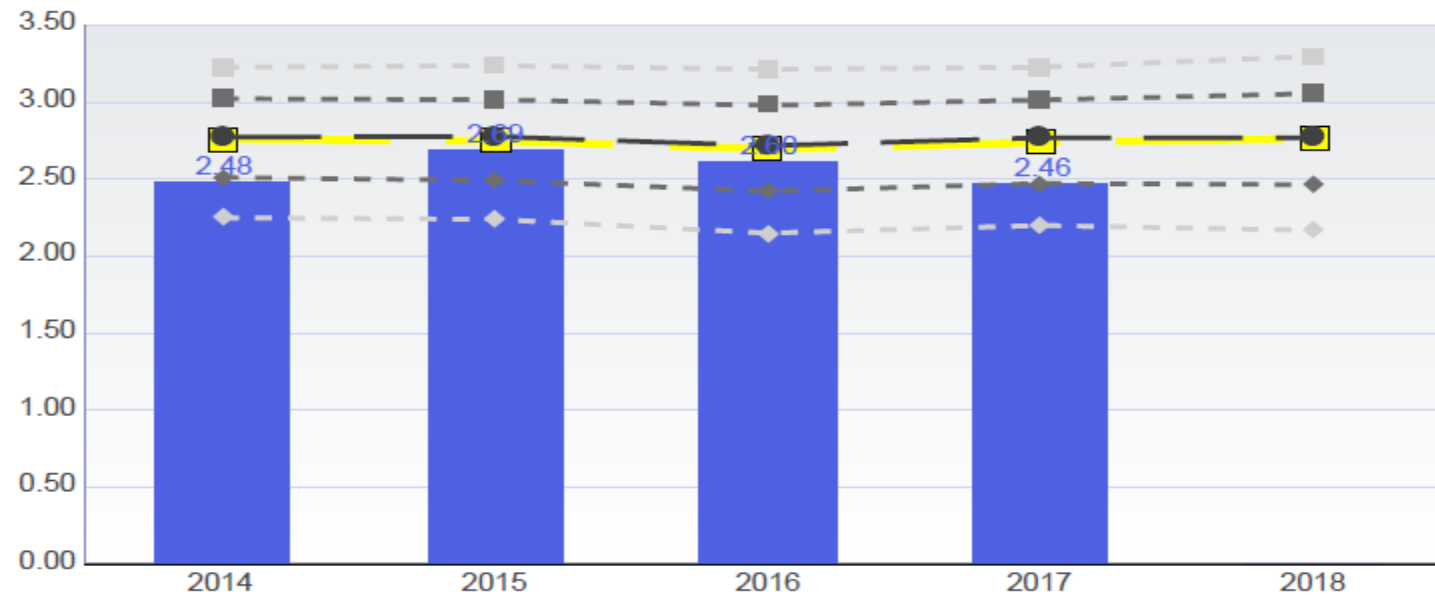


Upstate Medical University Health System

Compared by: Teaching Status

Peer Group: Academic Medical Centers

Measure: Staffing and Resource Adequacy



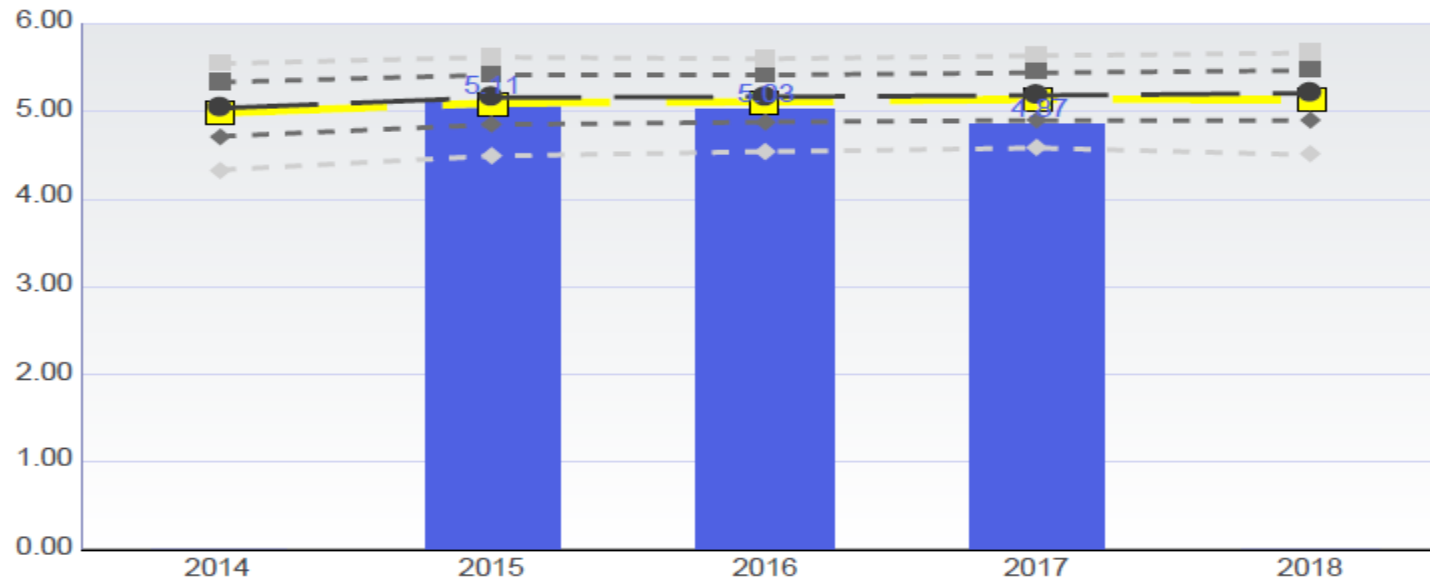
■ Avg All Units - Hosp
 Mean
 - - - ◆ - - - 10th Pctl
 - - - ◆ - - - 25th Pctl
 - - - ● - - - 50th Pctl
 - - - ■ - - - 75th Pctl
 - - - □ - - - 90th Pctl

Year	2014	2015	2016	2017	2018
Average of All Units In Your Hospital	2.48	2.69	2.60	2.46	No Data
Mean*	2.76	2.75	2.70	2.74	2.76



Upstate Medical University Health System

Compared by: Teaching Status
 Peer Group: Academic Medical Centers
 Measure: RN-RN Interactions



■ Avg All Units - Hosp
 ■ Mean
 ◆ 10th Pctl
 ◆ 25th Pctl
 ● 50th Pctl
 ■ 75th Pctl
 ■ 90th Pctl

Year	2014	2015	2016	2017	2018
Average of All Units In Your Hospital	No Data	5.11	5.03	4.87	No Data
Mean*	4.98	5.10	5.11	5.14	5.13

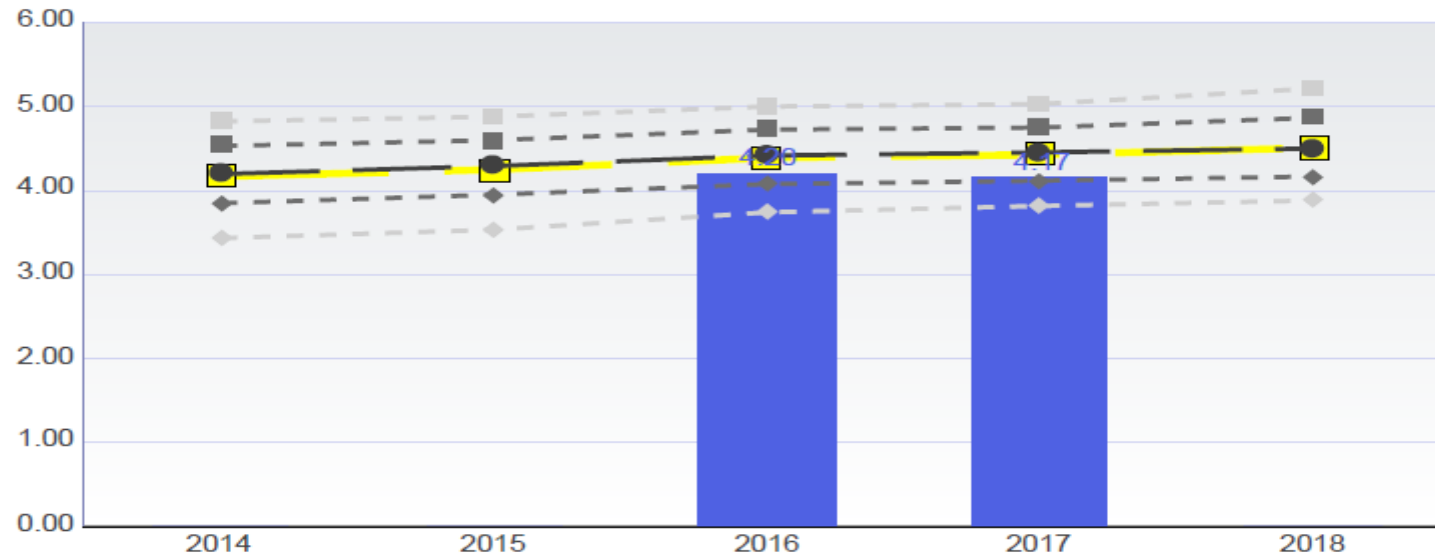


Upstate Medical University Health System

Compared by: Teaching Status

Peer Group: Academic Medical Centers

Measure: Autonomy



■ Avg All Units - Hosp
 ■ Mean
 ◆ 10th Pctl
 ◆ 25th Pctl
 ● 50th Pctl
 ■ 75th Pctl
 ■ 90th Pctl

Year	2014	2015	2016	2017	2018
Average of All Units In Your Hospital	No Data	No Data	4.20	4.17	No Data
Mean*	4.17	4.25	4.39	4.43	4.51

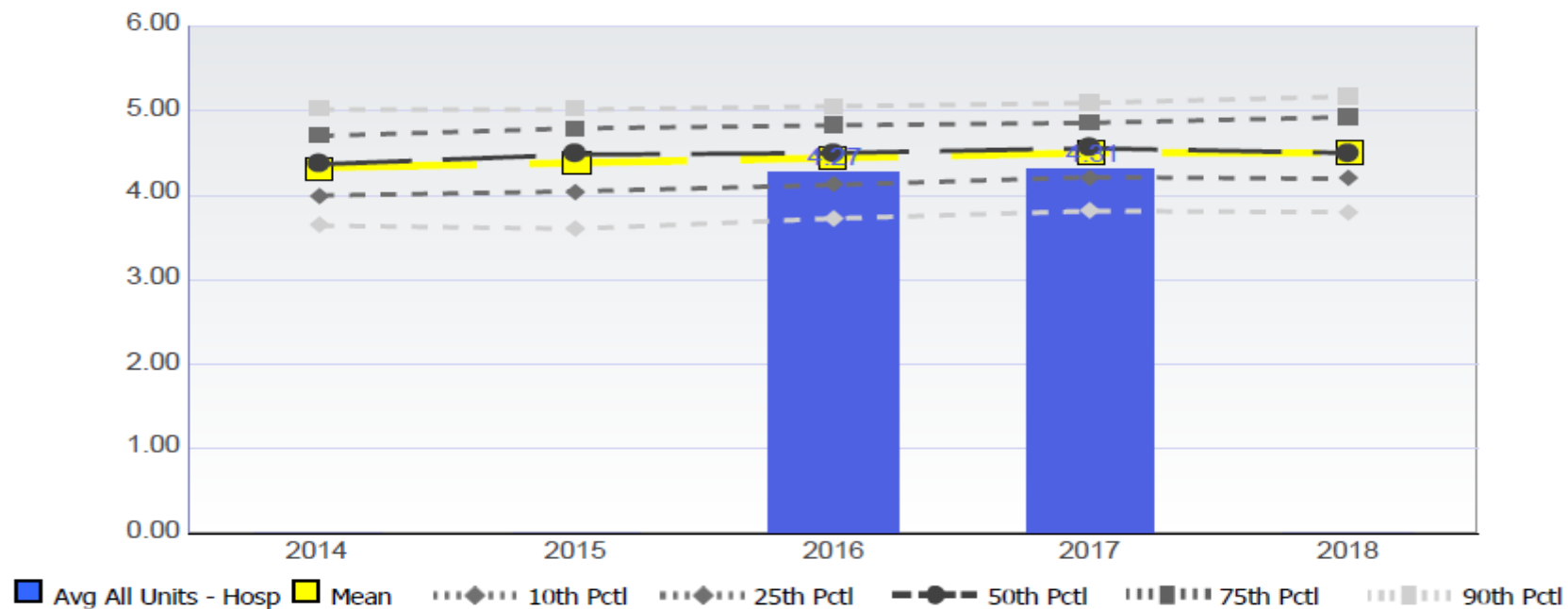


Upstate Medical University Health System

Compared by: Teaching Status

Peer Group: Academic Medical Centers

Measure: Professional Development Opportunity

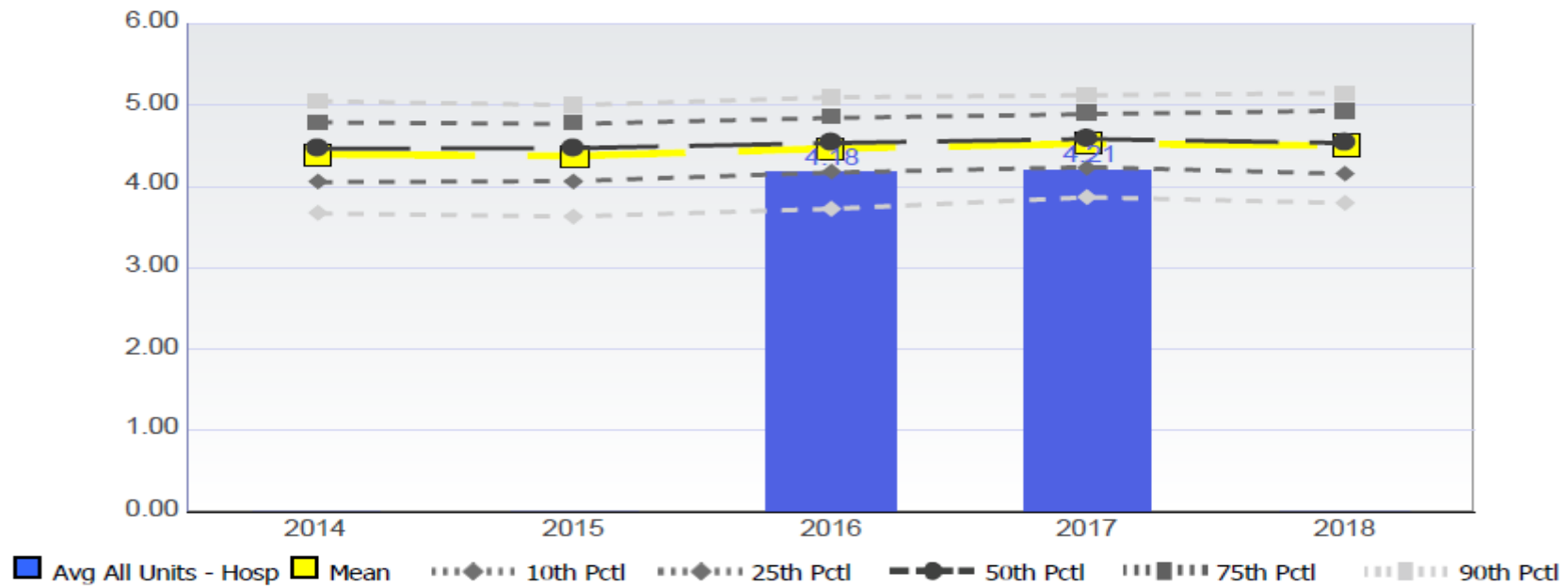


Year	2014	2015	2016	2017	2018
Average of All Units In Your Hospital	No Data	No Data	4.27	4.31	No Data
Mean*	4.33	4.38	4.44	4.50	4.50



Upstate Medical University Health System

Compared by: Teaching Status
 Peer Group: Academic Medical Centers
 Measure: Professional Development Access



Year	2014	2015	2016	2017	2018
Average of All Units In Your Hospital	No Data	No Data	4.18	4.21	No Data
Mean*	4.39	4.38	4.47	4.53	4.50

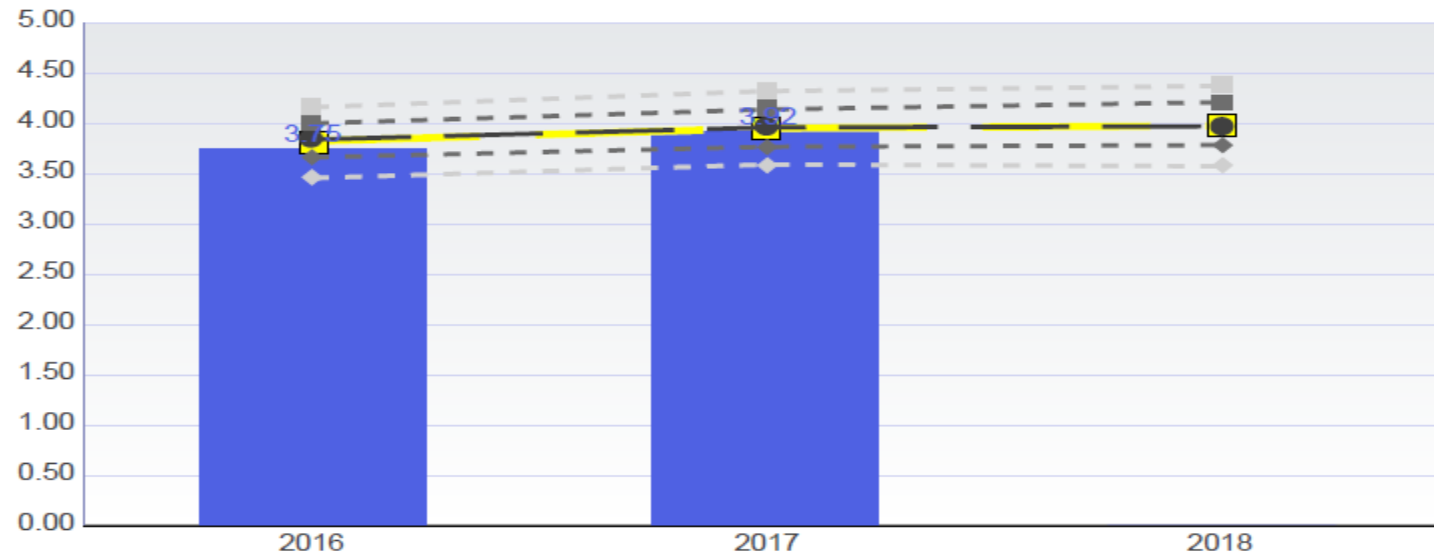


Upstate Medical University Health System

Compared by: Teaching Status

Peer Group: Academic Medical Centers

Measure: Interprofessional Scale -rollup



■ Avg All Units - Hosp
 ■ Mean
 ◆ 10th Pctl
 ◆ 25th Pctl
 ● 50th Pctl
 ■ 75th Pctl
 ■ 90th Pctl

Year	2016	2017	2018
Average of All Units In Your Hospital	3.75	3.92	No Data
Mean*	3.82	3.95	3.98