

Michelle Endresz

From: Heidi Chapman on behalf of Amy Tucker
Sent: Friday, February 28, 2025 1:11 PM
To: Amy Tucker
Cc: Heidi Chapman; Loretta Harris
Subject: CMO BLAST: Please Maintain Political Neutrality in the Workplace

Importance: High

As a reminder, all employees are expected to maintain a neutral and respectful work environment, free from political influence. According to the SUNY Upstate Policy and New York State Civil Service Law § 107, engaging in political activities or promoting political views during work hours or within the workplace is strictly prohibited.

Civil Service Law § 107 explicitly states that no employee shall use their official position to influence or interfere with elections, or coerce colleagues into political action. Similarly, SUNY Upstate policy underscores our commitment to fostering an inclusive and unbiased work environment, where all individuals feel respected, regardless of political affiliation.

We encourage everyone to be mindful of these guidelines to uphold professionalism and ensure compliance with state regulations.

Thank you for what you do! Have a great weekend!

Best,
Amy

Amy Tucker, MD, MHCM
Chief Medical Officer
Associate Dean for Clinical Affairs, Norton College of Medicine

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