



Upstate Stars

NEWSLETTER

July 2016

President's Employee Recognition Awards Winners

Campus Winners



Carol Travers
Human Resources
Employee of the Year



Cherlynn Clarry
Pediatrics
Leader of the Year



University Police
Team of the Year

Downtown Clinical Winners



Anne Galloway, RN
McMahon/Ryan Child Advocacy Center
Employee of the Year



Multi-disciplinary Head and Neck Cancer Team
Team of the Year

Downtown Campus Non-Clinical Winners



Jennifer Lee
Urology
Employee of the Year



James Legault
Clinical Practice Analysis & Support
Leader of the Year



Patient Access Services-Performance Improvement
Team of the Year

Community Campus Clinical Winners



Myra Reeves, RN
HR-OTD/Clinical Educators
Employee of the Year



Yoland Fradette, RRT
Respiratory Therapy
Leader of the Year



The Surgery Center, PACU and Patient Testing Center
Team of the Year

Community Campus Non-Clinical Winner



David Hanson
IMT-Operations & Networking
Employee of the Year

Campus, Downtown and Community Group Winners



Healthy Neighbors Partnership
Community Service Team of the Year



**Intergroup Dialogue Series Team
Outstanding Diversity Team Contribution**

Congratulations Newly Credentialed Practitioners!!

Melissa Barton, PA Medicine

Darielle Dartt, CRNA Anesthesiology

Michael Katz, MD Neurology

Stephanie Mancini, NP Psychiatry

Leah Marinelli, NP Surgery

Julie Middleton, NP Psychiatry

Michael Munson-Burke, PA Surgery

Appreciation is a wonderful thing: It makes what is
excellent in others belong to us as well.

-Voltaire



Nakeia Chambers

Campus

Job Title: Diversity Initiatives Specialist

Department: Diversity & Inclusion

1. Please describe what you do and/or what you are responsible for:

I'm responsible for the development and implementation of recruitment strategies that will enable SUNY Upstate Medical University to attract and promote a diverse workforce. I proactively source and build Upstate Medical University's talent pipeline in alignment with the University's Affirmative Action Plan(s) and diversity strategic goals. I consult with hiring managers to understand job specifications, job duties, qualifications and skills for available positions, and recommend options regarding diversity outreach recruitment strategies. I establish and maintain partner-

ships internally and external within the community to help identify and source qualified diverse candidates. Participate in job / career fairs related to diversity recruiting. Collaborate with Nursing Recruitment Office and Student Affairs in the recruitment of diverse nursing candidates and students, respectively. Increase Upstate's visibility in the community through outreach, engagement and advertisement opportunities. I assist in the coordination of student internship programs (Hillside Work-Scholarship Program, SYNERGY, Presidential Scholars Promote cultural awareness and sensitivity training of staff through facilitation of workshops and coordination of cultural celebrations.

2. What is your favorite aspect of your job at Upstate?

The People I serve. Why? I have a personal and professional mission to enhance the lives of people. I strongly believe that education, creating opportunity and breaking down barriers is one way to achieve this. I believe that education, diversity, inclusion and economic empowerment are integral to the success of an organization and the community it serves. I guess you can say I'm a "people person".

3. Before working at Upstate, what was the most unusual or interesting job you've ever had?

I worked as a transitions coach for at a residential rehabilitation facility for juvenile offenders.

4. What kind of hobbies and interest do you have outside of work? Can parenting be considered a hobby? *I have two little girls so I like finding interesting activities to do with them. I have declared Friday nights as "Ladies Night" It's a special fun for my daughter and me.*

What is your hidden talent?

I can make people smile!



Joseph Omura
 Community Campus
 Job Title: MRI Technology
 Department: Radiology

1. Please describe what you do and/or what you are responsible for:

I perform diagnostic MRI scans as well as insuring the safety of the patient and any personal how enters the MRI suite.

2. What is your favorite aspect of your job at Upstate?

I enjoy interacting with other employees and patients. It's nice to know that I am helping others whether it's a co-worker or a patient.

3. Before working at Upstate, what was the most unusual or interesting job you've ever had?

I worked for a coffee shop for about two years. So, I love coffee.

4. What kind of hobbies and interest do you have outside of work?

I enjoy anything outdoors. I did several marathons, cycling, ragnar relay, and kayaking.

5. What's something interesting about you?

I'm a triplet!

Appreciation Tip

Gratitude shared in person beats applause from the crowd.

THE GIST

Catching someone doing something right has proven time and again to inspire people to succeed. But employee gratitude doesn't all need to be formal and public. Sometimes face-to-face, one-on-one, thanks are the best.

THE PRACTICE

Consider taking a team member to lunch and saying something like, " Do you know that I'm absolutely delighted by your talent and your work? I hope you never doubt that. Because the day you joined our team everything changed for me. Thank you."



GO FOR IT

Pick a coworker and make a one-on-one thanking appointment with them today.

Patients, Families and Colleagues Praise our Extraordinary Caregivers

A message of thanks from a patient to **Martin Baber, NP, Advanced Practice Services**. Martin stopped into my room on the morning of my surgery, I was upset and scared, as it was an unplanned surgery. He talked to me and calmed me & told me he would be waiting for me in the OR. When they brought me into the OR he smiled & patted my hand before I went to "sleep" under anesthesia. He was extremely reassuring.

Kudos from a patient to **Lubov Leontieva, MD/PhD, Psychiatry**. I would just like to say a big thank you to Dr. Lubov Leontieva. I'm a combat veteran from the first Gulf War and have a 100% service connected rating for PTSD. I've been to at least 27 different Veterans Hospital's across the country and Dr. Leontieva's professionalism, patience and compassion were a corner stone in my recovery. I was truly blessed to have her in my corner.

A note of thanks from a patient to **Denise Pudney, RN, Cardiac Rehab Program**. Denise was very thorough; explained answers to questions in a way I could understand; encouraging; cordial; gave great insight on care at home for during and after rehab. I will miss the crew. Everyone made the experience enjoyable.

Thanks from a patient to **Cindy Heap, RRT, CC-Respiratory Therapy**. Cindy was great, friendly and knowledgeable with an encouraging attitude. She was also very personable, explained all procedures and was extremely encouraging.

A patient thanks the **Joslin Diabetes Center**. My entire one hour and forty-five minute first visit to Joslin Center was pleasant and energizing. I think I am receiving a great gift by become a recipient of the care of this hopeful and professional staff. Also, they're efficient without cutting corners! Thank you so much to all the 8 different people who gave me care today.

A shout out to **Joanne Sanders, RN, CC-3N**, from a patient. I just wanted to thank Joanne for her care she gave me. I was in the for a GI bleed and had to have a blood transfusion. I was very afraid but she made sure I was comfortable and kept me smiling. I can't thank her enough.

Upstate employees who were recognized by our patients, families and co-workers in our June Press Ganey, Non-Press Ganey, Recognize Staff Excellence AND Thank a Care Giver comments!

Community Campus

Electrocardiology

Sara Davies, RN

Emergency Department

Amy Desantis, LPN
 Mary Lou Haney, RN
 Laura Laframboise, LPN
 Tracey Trebendis, RN



Food & Nutritional Services

Levar Floyd
 Bonnie Neu
 Riquell Stanley

General Surgery Clinic

Marguerite Walser, NP

Nursing Floats

Katherine Peters, RN
 Christine Sanford, RN

PACU

Marianne Dyer, RN
 Karen Longchamps, RN

Patient Access

Christine Patsos
 Randi Proctor

Patient Testing Ctr

Kathleen Scarson, RN

Radiology

Peter Facticeau, RT(R)
 Jacqueline Quinlan, RT(R)

Radiology RNs

Travis Debois, RN
 Norine Faatz, RN

Respiratory Therapy

Cynthia Heap, RRT

Surgery Center

Christina Balyszak, RN
 Marie Herrling, RN
 Lauren Kotlarz, MOA
 Sarah Lomber, RN
 Ellen Reed, RN
 Christine Walsh, RN

Upstate Sleep Center

Lataveis Bryant, RRT

Franklin Campbell, RRT
 Michael Dunne, RPSGT
 Brent Ranger, RRT
 Francisca Swift, RRT
 Barbara Walker, RRT

2E

Ashley Bradtke, RN
 Marybeth Byrne, RN
 Danielle Cole, RN
 Blythe Holynski, RN
 Lisa Leonhardt, RN
 Jacqueline Streiff, RN

2N

Ashley Adams, RN
 Laura Borowski, RN
 Kimberly Herrick, RN
 Sarah Lucketta, RN
 Krystyna Majecki, RN
 Brenna Ricci Simons, RN
 Susan Thomas, RN
 Kylie Visser, RN

3N

Lisa George, RN
 Joanne Sanders, RN

3W

Candace Cathcart, RN
 Diane Hare, RN
 Joseph McIntosh, HCT
 Karen Saccoccia, RN

4E

Sue Hess, HCT
 Zipporah Milovsky, RN
 Lindsay Miner, RN

4N

Megan Allen, RN
 Erin Campolo, RN
 Kristen Clifton, RN
 Michelle Dale, HCT
 Michelle Eager, RN
 Joy Higuchi, RN
 Shannon Mcrae, RN
 Theresa Miller, NSC
 Derrisha Ogletree, HCT
 Alyssa Passett, HCT
 Margot Selover, RN
 Sandra Slonosky, RN
 Cynthia Wernet, RN

5E

Karen Bowen, RN
 Denise Cannon, RN
 James Michael Hanley, LPN
 Melissa Harrington, LPN
 Christopher Leen, RN
 Paul Marzullo, LPN
 Eber Jr Nagamos, RN
 Jane Northup, LPN
 Lori Odonnell, RN
 Alyssa Oswald, RN
 Sharon Parsons, LPN
 Robin Percoski, LPN
 Tyteona Perryman, LPN
 Gary Shepard, RN
 Paula Simmons, LPN

5W

Linda Birmingham, MOA
 Nancy Cook, RN
 Brian Frank, RN
 Lindsey Haun, RN
 Heather Heft
 Katrina Karbowniczak, RN
 Sherrie Kelly, RN
 Barbara Mcginley, RN
 Sean Moore, RN
 Kevin Phoenix, RN
 Reina Santos, RN
 Heather Schlafer
 Dawn Smith, RN
 Talia Spruill, RN
 Adam Stotler, RN
 Jennifer Sylstra
 Kathleen Webber, RN
 Nancy Weisbeck
 Amanda Williams, RN
 Helen Zaengle, RN

6 Med/Surg

Karen Bowers, RN
 Ashley Christman, RN
 Patrick Goss, RN
 Taia Jones, RN
 Anthony Mastracco, RN
 Margaret Phillips, RN
 Danielle Porter, RN
 Jennifer Valentine, HCT



Downtown Campus

Advanced Practice Services

Veronica Adsit, NP
Martin Baker, NP
Susan Felter, NP
James Hill, PA
Adam Jacobsen, PA
Susan Mahar, NP
Renee Nickerson, NP
Melanie Pitts, NP

Anesthesiology

Jesus Robert Calimlim, MD
Brendan Mcginn, MD

AP1

June Baker, RN
Mark Bovard, RN
Lorraine Croston-Murray, RN
Stephanie Durham, RN
Jamie Hance, RN
Leonard Hurteau, RN
Anne Jensen, RN
Michelle Naef, RN
Brenda Onderko, RN

Cancer Center-Admin

Lisa Berardi
Susan Farrell

Cardiac Rehab Program

Denise Pudney, RN

Case Management

Virginia Castro, RN

Central Equipment Services

Brendan McLaughlin
Darren Remouns

Centralized Patient Transport

Marie Myers, HA
Christopher Tafel, HA

Clinical Neurophysiology

Maria Catanzaro
Catherine Disalto
Matthew Faiello
Coreen Perkins
Carrie Stuper, MOA
Maria Trajcevski

Dental Clinic

Christian Woodhead, DDS

ED-Adult

Peter Clark, RN
Jill Ryan, RN
Robert Venturino, RN

ED-Pediatric

Elizabeth Donnelly, RN
Josemiguel Hernandez, HCT
Todd Schuler, RN

Emergency Medicine

Patrick Adcock, MD
Rebecca Blue, MD
Jay Brenner, MD
Cassidy Callahan, PA
Vincent Calleo, MD
Christine Courtney, MD
William Dukes, MD
Samantha Jones, MD
Frederic Laporte, MD
William Linsky, NP
James Mangano, DO
Veer Patel, MD
Peter Sadowitz, MD
Keith Schenker, MD
Jamie Winslow, PA

Endoscopy

Monte Dolce, RN
Margaret Ingram, RN

Environmental Services

Carlos Betancourt Verdecia
Yanyu Quattropani
Tennille Weaver

Family Medicine

Amanda Doran, LPN
Clyde Satterly, MD

Food & Nutritional Services

Heidi Charland, RD
Victoria Dunn

Gamma Knife

Gail Cali, RN
Annette Sanders

Hematology/Oncology

Holly Briere, RN

Ioslin Diabetes Center

Kathleen Obrien, RN

Medicine

Sheri Albro, NP
Andrea Berg, MD
Jeanne Bishop, MD
Brian Changlai, MD
Geeta Chaparala, MBBS
Konrad Dziamski, MD
Rachel Hopkins, MD
Hiroshi Kato, MD
Jennifer Kelly, MD
Barbara Krenzer, MD
Hom Neupane, MD
Christopher Norman, NP
Ayodeji Olarewaju, MBCHB
Dorothy Pan, MD
Manju Paul, MD
Donald Penree, PA
Andras Perl, MD
Birendra Sah, MD
Shreya Sinha, MD
Tamas Szombathy, MD
Osei Whyte, MD
Jianghong Yu, MD

Medicine-Amb Medicine

Ralf Bernecker, LPN
Deborah Chiodo
Karan Lukasiewicz
Mary Lu Sobon
Mary Tebo, RN

Medicine-EP Lab

Alicia Kell, RN

Neurology

Sanam Anwer, MBBS
Robert Beach, MD
Anuradha Duleep, MD
Melissa Ko, MD
Julius Gene Latorre, MD
Laura Simionescu, MD
Gobind Singh, MBBS
Eufrosina Young, MD

Neurosurgery

Walter Hall, MD
Satish Krishnamurthy, MD

NSS-Support Pool-Med/Surg

Eliska Lashway, RN
James Marsh, RN

Oasis Coffee

Alonzo Mcdowell



OB/GYN

Maryann Millar, MD

OphthalmologyAnthony Andrews, MD
Karen Michaels
Robert Swan, MD
Gregory Zablocki, MD**Orthopedic Surgery**Mike Sun, MD
Scott Van Valkenburg, MD**Otolaryngology & Comm
Sciences**Robert Kellman, MD
Mark Marzouk, MD
Brian Nicholas, MD
Jesse Ryan, MD**Patient Access Services**

Sandra Crawley

PediatricsWinter Berry, DO
Khalia Grant, MD
Tobey Kresel, MD
Marie Jose Moubarak, MD
Joseph Nimeh, MD
William Prince, MD
Jaclyn Sisskind, MD
Emily Smith, MD**Perioperative Services Admin**

Virginia Eastman, RN

**Physical Medicine &
Rehabilitation**Waleed Hamam, MD
Christina Zaccarini, MD**PM&R-Rehab Therapies**Maureen Basil, OT
Matthew Bowman, PT
Jennifer Collis, PT
Cynthia Cook
Margaret Hartmann, PTA
Kaelynn Hoole, OT
Lauren Jackson, PT
Shannon Ligon, OT
David Martin, PT
Michael Oliver, PT
Kristin Overend, PT
Brittany Schuler, PT
Donna Sims, CTRS

Darlene Watrous, PTA

PsychiatryJames Demer, MD
Lubov Leontieva, MD/PHD
Yakov Rubinchik, MD
Psychiatry-Child Clinic
Autumn Porubsky, PSYD**Radiation Oncology**Michael Lacombe, MD
Anna Shapiro, MD**Radiation Oncology-Cancer Ctr**

Amanda Spence, RT(T)

RadiologyRavi Adhikary, MD
Amina Akhtar, MBBS**Radiology RNs**

Cathleen Ross, RN

Social Workers

Chevelle Jones-Moore, LMSW

Surgery-Breast ClinicPatricia Brady, NP
Carolyn Duca, NP**Surgery-General**Scott Albert, MD
Jiri Bem, MD
Robert Dunton, MD
Moustafa Hassan, MD
Ajay Jain, MD
Taewan Kim, MD
Dilip Kittur, MD
Tammy Root, NP
Palma Shaw, MD
Prashant Upadhyaya, MD
Vaughn Whittaker, MD**Surgery-Kidney Transplant**Tosha Cuadra, MOA
Ellen Havens, RN
Lavell Jones, RN
Karina Olivera Wright**Transplant Clinic**

Heidi Smileuske, RN

UHCC-Neurology

Elizabeth Petralito, MOA

**Urology**Gennady Bratslavsky, MD
Cynthia Dempsey, RN
Natasha Ginzburg, MD
Zahi Makhuli, MD**Women's Imaging**Lindsey Powers, RT(M)
Joan Weiser, RT(M)**2N**Carol Addison, HCT
Alianna Alejo Gonzalez, RN
Dana Archer, RN
Sarah Baio, RN
David Beitz, RN
Daniel Biondolillo
Rebecca Clark, LPN
Lori Cui, RN
Sabra Graves, HCT
Eleanor Greenfield, RN
Nicole Harrison, HCT
Mary Horton, HCT
Samuel Jones, HCT
Jayne Nolfo, HCT
Marsha Peters, LPN
Yvonne Ridgeway, HCT
Lisa Stauderman, RN
Marsha Thomas, HCT
Susan Williams, RN**4B**Tessie Bell, RN
Laurel Bennett
Brian Butler, RN
Siobhan Christou, RN
Linda Fullan, RN
Candace Johnston
Brian Kelley, RN
Curtis Laclair, RN
Michele Lamb, RN
Linda Martini, RN
Chana Meir
Penny Miguel, RN
Joan Ploth, RN
Tiffany Powell
Dawn Sayre, RN
Corinne Scott, RN**5A**Natalie Anderson, RN
Kenyatta Brockington, HCT
Robert Brown, RN
Latissa Cathcart, HCT
Nora Fulton, RN

Ashley Gilchrist, HCT
Tashi Gyaltshen, RN
Kristen Hall, RN
Kyante Hightower, HCT
Marcia Hill, HCT
Nicole Insel, RN
Bernadette Lamanna, RN
Tara Major, RN
Shannan Morrissey, RN
Andrew Nottelman, RN
Nicole Petrella, RN
Meghan Shaw, RN
Renee Swan, RN
Mary Teelin, RN
Shannon Walak, HCT
Jeremy Yeeles, RN

5B

Darcie Clark-Way, RN
Orlando Hernandez-Rodriguez,
HCT

6A

Krista Gerling, RN
Jessica Hills, RN

6B

Zeke Auburn, RN
Shanice Carter, RN
Lacie Eldred, RN
Julie Osborne, RN
Shelby Stevens, RN
Blake Sydney, RN
Julia Vang, RN
Anne Willer, RN

6I

Anne Lenox, RN

6K

Lynne Ferraro, RN
Jason Kolb, RN
Stephanie Merrill, RN

7A

Joshua Bennett, RN
Sarah Bobenhausen, RN
Joshua Campbell, RN
Andrea Claps, RN
Carmen Diaz, HCT
Kathryn Drake, RN
Graciela Franklin, HCT
Darryl Gregory, HCT
Melissa Hicks, RN
Kristie Jones, RN

Mallory Kearns, RN
Sara Kneaskern, RN
Kathryn Moth, RN
Andrea Preaster, HCT
Eric Price, RN
Jacqueline Taylor, LPN
8E
Lindsey Bippus, RN
Kaitlyn Reber, RN
Taylor Solak, RN

8F

Dawn Bigtree, RN
Abigail Hartwell, RN
Kenichea Nichols, RN
Lauren Sanderson, RN
Laura Wellington, RN
Rebecca White, RN

8G

Michelle Abernethy, RN
Sheree Dobson, HCT

9E

Amber Barnello, RN
Gillian Church, RN
Elizabeth Maier, RN

9F

Frankie Clark, RN
Stephanie Cruse, RN
Debora Gazzara-Ralph, RN
Stephanie Ray-Fernandes, RN

9G

Michelle Dixie, RN
Tamela Major, HCT
Joshua Picard, RN

10E

Tracy Cooper, HCT
Kathryn Heil, RN
Chelsea Kaye-Bidinger, RN
Hannah Mackey, RN
Anna Mendes, RN
Michelle Merrill, RN
Jean Ryan, RN

10G

Daniel Couture, RN
Tatyana Dyda, RN
Lindsay Peri, RN

10H

Meghan Lewis, RN
Christopher Scott, MOA

10I

Michele Weber, RN

11E

Marion Bell, HCT
Christine Swenson, RN
Amy Wilkinson, RN

12E

Jolene Putney, RN

