

**Waiting Periods for Benefits-Eligible New Employees for the New York State Health Insurance Program (NYSHIP), NYS Dental Plan and NYS Vision Plan, and Student Employee Health Plan (SUNY GSEU and CUNY only) \***

Coverage Begin Dates are based on timely application for benefits. Newly eligible employees that do not apply within the applicable waiting period for NYSHIP medical benefits are considered late enrollees and will have a longer waiting period. For a more complete description refer to your *NYSHIP General Information Book* or see your Health Benefits Administrator.

<b>Negotiating Units Represented By:</b>	<b>NYSHIP - Coverage Begins on:</b>	<b>NYS Dental Plan - Coverage Begins on:</b>	<b>NYS Vision Plan - Coverage Begins on:</b>
<b>ALESU</b>	57th day of active employment	57th day of active employment	57th day of active employment
<b>CSEA</b>	43rd day of active employment	Dental and Vision Benefits provided through CSEA Benefit Trust Fund with waiting periods of 28 days.	
<b>Management/Confidential (and other non-represented employees of the Executive and Legislative Branches)</b>	57th day of active employment	57th day of active employment	57th day of active employment
<b>PEF</b>	57th day of active employment	57th day of active employment	57th day of active employment
<b>UUP</b>	43rd day of active employment	Dental and Vision Benefits provided through UUP Benefit Trust Fund with waiting periods the same as NYSHIP.	
<b>* Student Employee Health Plan (SUNY GSEU and CUNY Students)</b>	Coverage under the Student Employee Health Plan (SEHP) begins the date the enrollment form is received in the University's Human Resources Office or date of appointment, whichever is later. (For applications received within 45 days of appointment.)		