



Research Foundation for SUNY Retirement Contribution Rate

Contributions will be made according to the criteria below:

Contribution Tier	Contribution Rate
Tier 1 (Hired before January 1, 1981)	12% of the first \$16,500 of annual earnings and 15% of annual earnings exceeding \$16,500
Tier 2 (Hired on or after January 1, 1981, but before July 1, 1992)	12% of annual earnings
Tier 3 (Hired on or after July 1, 1992, but before July 1, 1994)	9% of the first \$16,500 of annual earnings and 12% of annual earnings exceeding \$16,500
Tier 4 (Hired on or after July 1, 1994, but before January 1, 2018)	8% for the first 7 years of eligible RF service and 10% of earnings thereafter
Tier 5 (Hired on or after January 1, 2018)	7% of annual earnings