

**EMPLOYEE & EMPLOYER CONTRIBUTION RATES TO THE
SUNY OPTIONAL RETIREMENT PROGRAM (ORP)**

**Less Than 10 years of
membership**

**4/1/08 w/ more than
10 years of membership**

**4/1/09 w/ more than
10 years of membership**

**4/1/10 w/ more than
10 years of membership**

Tier*	Employee Share	Employer Share	Employee Share	Employer Share	Employee Share	Employer Share	Employee Share	Employer Share
Tier 1 Membership prior to 7/1/73	0%	12% of the 1 st . \$16,500, & 15% above \$16,500.	0%	12% of the 1 st . \$16,500, and 15% above \$16,500.	0%	12% of the 1 st . \$16,500, and 15% above \$16,500.	0%	12% of the 1 st . \$16,500, and 15% above \$16,500.
Tier 2 Membership 7/1/73-7/26/76	0%	12% of the 1 st . \$16,500, & 15% above \$16,500.	0%	12% of the 1 st . \$16,500, and 15% above \$16,500.	0%	12% of the 1 st . \$16,500, and 15% above \$16,500.	0%	12% of the 1 st . \$16,500, and 15% above \$16,500.
Tier 3 Membership 7/27/76-8/31/83	3%	9% of the 1 st . \$16,500, & 12% above \$16,500.	2%	10% of the 1st. \$16,500, & 13% above \$16,500.	1%	11% of the 1st. \$16,500, & 14% above \$16,500.	0%	12% of the 1st. \$16,500, & 15% above \$16,500.
Tier 4 Membership 9/1/83-7/16/92	3%	9% of the 1 st . \$16,500 & 12% above \$16,500.	2%	10% of the 1st. \$16,500, & 13% above \$16,500.	1%	11% of the 1st. \$16,500, & 14% above \$16,500.	0%	12% of the 1st. \$16,500, & 15% above \$16,500.
Tier 5 Membership 7/17/92-3/31/12	3%	8% for the 1 st . seven (7) years & 10% thereafter.	2%	11%	1%	12%	0%	13%
Tier 6 Membership 4/1/12-current	3%-6% depending on salary for entire SUNY career	8% for the 1 st . seven (7) years & 10% thereafter.	3%-6% depending on salary for entire SUNY career	8% for the 1 st . seven (7) years & 10% thereafter.	3%-6% depending on salary for entire SUNY career	8% for the 1 st . seven (7) years & 10% thereafter.	3%-6% depending on salary for entire SUNY career	8% for the 1 st . seven (7) years & 10% thereafter.