Quality, Safety, and Potato Heads  
*Dr. Melissa Schafer*

Resident Education in quality and safety continues, even in the pandemic. The curriculum currently includes doing online modules to complete the Institute for Healthcare Improvement “Basic Course” which is done throughout the intern year at their own pace. We also do lectures on how to file a safety event, the principles of patient safety and healthcare acquired conditions, and root cause analysis. Those were transitioned to online pretty easily. Our lectures on the model for improvement used to be game based, which we were put on hold for the pandemic. We hope to go back to those because they were fun. Residents team up to make a smart aim and propose a pdsa cycle, and are encouraged to seek out mentorship and complete a project. Multiple residents have presented their projects locally and across the country, and obtained maintenance of certification credit for their work which gets applied to their first cycle after graduation. The final component of the curriculum is the morbidity and mortality conference, which all regular attendees of grand rounds will be familiar with. I’m proud of our residents and the great work they do! And, in the spirit of continuous improvement, suggestions and feedback are always welcome.

In the Whole World

Upstate Online once again featured our very own Dr. Joe Domachowske and Upstate’s Pfizer study for kids in an article entitled, “Upstate Medical University one of four sites worldwide to enroll young children in Pfizer covid vaccine trial”. The article explained that we are one of the first sites in the world to enroll children under 5 years of age in the Pfizer Covid-19 vaccine trial which began on April 5.
For the full article visit Upstate Online:  

The story was also carried by Syracuse.com entitled, “Upstate One Of First Sites In World To Test Pfizer Covid Vaccine In Kids Under 5”  

Just Married

Last month we were delighted to announce that our very own Anam Farooqui got married on March 23rd. Anam and Usman were married in Albany. We hoped to be able to share a picture of the lovely bride and groom! Anam shared the following amazing picture of an amazing day! Here they are enjoying a betel leaf, as part of the mehndi/henna ceremony.

Shots in Any Language

Dr. Andi Shaw and a team of volunteers came up with a great way to proactively help some of our local residents who don’t speak English get their Covid vaccinations. As she explains, “We have a list of 1500 Adult medicine and pediatric patients over 18 who are eligible but do not speak English as their first language.” Andi and her team reached out to those patients with interpreters by phone and this team of residents and students organized this effort to offer vaccines in the pediatric and medicine conference rooms at UHCC.

When they called them, if they were ready for the vaccine, they scheduled them on the spot for one of two immunization events. Andi noted that the patients were very appreciative.

Pictured below are Lucia Janovicova, Donna Bolourchi (Dr. Hobson’s daughter), Nidda (SU pre-med student), Maira (SU pre-health student) who all helped kick off the first round of calls and outreach to get people scheduled for vaccines!

And then there was the wedding day itself:

The couple plans on settling in Chicago once Anam graduates in June. Congratulations again, Anam and Usman!
Meet the 2021-2022 Chiefs
If the names sound remotely familiar, it is not by accident. We are pleased to announce that instead of two 4th year chiefs, the residency program will be run by seven outstanding 3rd year assistant chiefs including Vaishali Adlakha, Sophie Duron, Evan Ho, Laura Mejia-Connolly, Ruby Sangha, Jason Silkey, and Holly Stacey. This chief dream-team will each take turns throughout the year overseeing the daily functions of the residency program. Special thanks to our current chiefs, Scott and Val, for passing on their helpful pointers from the excellent job they did for us this year! Note that the chief schedule for 2021-2022 is available as a separate block in AMION.

June Dates to Remember:
The Annual Housestaff Appreciation and Graduation dinner is scheduled for June 16th. It will probably not be a full in-person dinner but if not, it will be open to everyone virtually who can’t be there in person. Stay tuned for details in the next few weeks.
The Pediatric Gold Standard Winners
In case you missed it, the Celebration of Faculty on April 20th was recorded. So, you can still see our three pediatric faculty members who were selected for this year’s Gold Standard Awards. Congratulations again to Drs. Steve Blatt, Jenica O’Malley, and Jana Shaw.

Looking for Scavengers!
We could still use a few residents who can drive, or just join, or help pick up dinner on June 25th at 5:00 PM. Note: Dr. Gloria Kennedy will be helping out so it’s going to be a lot of fun!

Welcome Henry Coleman!
Congratulations to Josh and Eileen Bonville on the arrival of Henry Coleman Bonville born on 4/15/21 at 9lbs and 21 inches. Mom, dad, and Henry are all doing great.

May Flowers
Some of you may remember that a group of Upstate Volunteers, led by our own Lisa Blystone, spent a day in October working on the gardens and landscaping at the Rescue Mission’s new Homeless and Runaway Youth Shelter. Due to the pandemic, the opening of the shelter has been delayed until later this year but, in the meantime, the flowers were right on schedule. Thanks to all who volunteered their time to help add a little spring cheer. We may have to go back this fall for one last gardening event before the grand opening.

The 2021-2022 academic year is almost upon us, which means a new group of enthusiastic, intelligent and earnest students will be transitioning into their MS3 year and joining us on the Pediatric Clerkship. Think back to when you were in their shoes – having just spent two years studying, building medical knowledge, and stressing about tests –far removed from the patients that you dreamed of helping. Now imagine the bulk of your first two years of med school took place during a pandemic; socially and physically distanced from your classmates and professors. How would you have learned to do a physical exam if unable to be in a room with standardized patients? Or learned to take a history if unable to interview patients in the hospital with your clinical instructor? Imagine your worries about test scores being overshadowed by isolation and more significant worries about sick or unemployed family members and racial injustices in America. This has been the experience of the rising class of students – an experience unlike any in modern medical education.

Perhaps as significant a moment as the white coat ceremony, entry into the clerkship year and the beginning of clinical training marks a transition where students truly begin to see themselves as physicians and lay the foundation for a lifelong practice of medicine. The experiences students’ have during this year influence not just their development of clinical reasoning, but their approach to collaborating with patients and families from diverse backgrounds, the respect they show to other health professionals, and the communication skills they will use in health care settings throughout their careers. Nurtured properly, clerkship students will become future colleagues we are proud to work with.

But students do need nurturing and this year’s MS3 students will likely need more than prior classes due to the impact of the pandemic on their preclinical years. We have been told that they are coming prepared with a robust foundation of knowledge and a very
limited set of clinical skills. They will need more bedside teaching than prior clerkship students to overcome their lack of experience and develop solid physical exam skills. They will need more guidance to organize oral presentations. They will need us to more purposefully model professionalism to become physicians who ensure the dignity of patients, coworkers and communities.

Do you remember being a third year listening as an adept intern discussed a child’s new diabetes diagnosis with a parent and wondering if you would be able to similarly reassure a parent? Can you recall the time a seasoned resident complimented the contribution something you turned up on an adolescent’s HEADS exam made to the patient’s care? Or the feeling you experienced when an attending trusted you to suture a cut on fourth grader’s elbow? We have the amazing opportunity as educators to create these moments for our students. We have the ability to nurture, influence and inspire our students and in doing so ensure they develop into the kind of physicians that patients deserve, and we are proud to have represent Upstate.

A few brief announcements to close…
COVID/rule-out patients and Clerkship students: This year clerkship students WILL be able to care for COVID and COVID rule-out patients. They will receive training from the COM on safety including doffing and donning PPE. PPE will be provided for students rotating at non-Upstate sites. Most students will have been vaccinated by the start of their clerkships, providing some protection in the event of inadvertent exposures. However, as they are learning many new skills, please supervise students carefully to ensure their safety and the safety of patients. While it will impact their clinical experience, students MAY OPT-OUT of caring for COVID and COVID rule out patients. We will do our best to notify preceptors of students who are opting out, but please check with each student. The reasons a student opts-out are private, please do not pressure them, ask why or allow their decision to influence your evaluation.

Volunteers still needed: Volunteers still needed: We still need a few more volunteers (thanks to everyone already helping!) for two clerkship educational activities described in last month’s Crier; the Formative Standardized Patient Exam (resident and faculty) and Evidence Based Medicine Presentations (faculty). Sessions take about an hour and educators are welcome to be involved intermittently during the year with flexibility to schedule around clinical obligations. Please contact any of the clerkship leadership if interested (Leah Bennett bennettl@upstate.edu, Jen Nead neadj@upstate.edu, or Chris Kuehnle kuehnlec@upstate.edu).

MAY BIRTHDAYS
5/2 Matt Mittiga
5/5 Iram Ashraf
5/8 Heather Wasik, Asalim Thabet
5/10 Andrea Dvorak
5/11 Chris Lopez
5/12 Sherri Clarry
5/14 Zafer Soultan
5/18 Andrew Osten, Debby Carlson, Katy Scott
5/19 Dean Karahalios
5/20 Lou Pellegrino
5/21 Jean Meneses
5/28 Rohan Akhouri
5/31 Kerry Biggs
Celebration of the Faculty
CEREMONY AND RECEPTION
Tuesday, April 20, 2021

PROGRAM
Welcome
Ann Botash, MD

President’s Remarks
Mantosh Dewan, MD

Recognition of New Faculty
Stephen Glatt, PhD

Recognition of Promoted Faculty
Ann Botash, MD and Lawrence S. Chin, MD, FAANS, FACS

Recognition of Emeritus Faculty
Mark Schmitt, PhD

Presentation of Gold Standard Award Honorees
Tammy Austin-Ketch, PhD, FNP-BC, FAANP, Dean, College of Nursing
Katherine Beissner, PT, PhD, Dean, College of Health Professions
Gregory P. Conners, MD, MPH, MBA, FAAP, FACEP, Chair, Pediatrics
Robert Cooney, MD, Chair, Surgery
Robert Fechtner, MD, Chair, Ophthalmology and Visual Sciences
Christopher Morley, PhD, Chair, Public Health and Preventive Medicine
Sriram Narsipur, MD, FASN, FACP, MRCP, Chair, Medicine
Elizabeth Nelsen, MD, Associate Professor, Pediatrics
Cristina A. Pope, MS, MSM, AHIP(D), Director, Health Sciences Library
Thomas Schwartz, MD, Chair, Psychiatry
Christine M. Stork, PharmD, DABAT, FAACT, Professor, Emergency Medicine
Rebecca Swan, MD, Assistant Professor, Radiology

Closing Remarks
Ann Botash, MD

UPSTATE MEDICAL UNIVERSITY
Office of Faculty Affairs and Faculty Development
Thank you for joining us as we welcome new members of the faculty, recognize those who have been promoted, and/or granted tenure during the past year, and those granted emeritus status.

**2021 GOLD STANDARD AWARD HONOREES**

**Samuel Alpert, MD**  
Associate Professor, Department of Ophthalmology and Visual Sciences, College of Medicine

**Steven Blatt, MD**  
Professor, Department of Pediatrics, College of Medicine

**Dominick DeMichele, MSEd, RT(R)(CT)**  
Instructor/Clinical Coordinator in Medical Imaging Sciences, College of Health Professions

**Matthew Glidden, MD**  
Assistant Professor, Department of Medicine, College of Medicine

**Dragos Manta, MD**  
Assistant Professor, Department of Medicine, College of Medicine

**Jeanna Marraffa, PharmD, DABAT, FAACT**  
Associate Professor, Department of Emergency Medicine, Upstate NY Poison Center

**William Marx, DO**  
Professor, Department of Surgery, College of Medicine

**Jenica O'Malley, DO**  
Assistant Professor, Department of Pediatrics, College of Medicine

**Gita Ramamurthy, MD**  
Assistant Professor, Departments of Psychiatry and Behavioral Sciences & Family Medicine, College of Medicine

**Jana Shaw, MD, MPH, MS**  
Professor, Departments of Pediatrics, and Public Health and Preventive Medicine, College of Medicine

**Abigail Smith, MS**  
Senior Assistant Librarian / Magnet Librarian

**Telisa Stewart, DrPH**  
Associate Professor, Departments of Public Health & Preventive Medicine, Geriatrics and Urology, College of Medicine

**Jennifer Vaughn, DNBP, RN, NE-BC**  
Assistant Professor, College of Nursing

**Katherine Willer, DO, MS**  
Assistant Professor, Department of Radiology, College of Medicine

**Martha Wojtowycz, PhD**  
Associate Professor, Departments of Public Health and Preventive Medicine and Obstetrics and Gynecology, College of Medicine
**New Faculty**

**Instructor**
- Matthew Camara, MD, Emergency Medicine, COM, (2020)
- Dana Aiello, MD, Medicine, COM, (2020)
- Andrew Chu, MD, Medicine, COM, (2021)
- Jennifer Benjamin, DO, Radiology, COM, (2020)
- Timothy Beutler, MD, Neurosurgery, COM, (2021)
- Adil Bhatta, MD, Medicine, COM, (2020)
- Kerry Biggs, MD, Pediatrics, COM, (2020)
- Kwabena Boehe, MD, Medicine, COM, (2021)
- Joshua Bonville, MD, Pediatrics, COM, (2020)
- Ian Dargon, MD, Medicine, COM, (2020)
- Richard Davila, MD, Otolaryngology, COM, (2021)
- Parth Desai, MD, Medicine, COM, (2020)
- Swati Deshmukhe, MD, Radiation Oncology, COM, (2020)
- Robert Eden, MD, Obstetrics & Gynecology, COM, (2020)
- Rachel Eljashev, MD, Psychiatry, COM, (2020)
- Anthony Feghali, MD, Surgery, COM, (2020)
- Dana Finch, MD, Emergency Medicine, COM, (2021)
- James Francescangeli, MD, Anesthesiology, COM, (2021)
- Sindhuri Gayam, MD, Medicine, COM, (2020)
- Christian Geier, MD, Medicine, COM, (2021)
- Mithra Ghasemi, MD, Medicine, COM, (2021)
- Kristina Go, MD, Surgery, COM, (2021)
- Hansan Goldberg, MD, Urology, COM, (2021)
- Nathan Goldman, MD, Radiation Oncology, COM, (2021)
- Francis John, MD, Medicine, COM, (2020)
- Omar Hadeija, MD, Medicine, COM, (2020)
- Kathleen Hagen, PsyD, Psychiatry, COM, (2021)
- Matthew Hanlon, MD, Surgery, COM, (2021)
- Ravikumar Harmaiah, MD, Radiology, COM, (2020)
- Mary Harmon, MSN, College of Nursing, (2020)
- Ali Hazama, MD, Neurosurgery, COM, (2021)
- Jonathan Hess, PhD, Psychiatry, COM, (2020)

**Assistant Librarian**
- Chaeyeon Kim, MS, Library, (2021)

**Assistant Professor**
- Khadija Ahmed, MD, Medicine, COM, (2020)
- Dana Aiello, MD, Medicine, COM, (2020)
- Sara Ali, MD, Neurology, COM, (2020)
- Kathryn Anderson, MD, PhD, Medicine, COM, (2020)
- Tomas Appleton-Figuera, MD, Radiology COM, (2020)
- Michael Archer, DO, Surgery, COM, (2020)
- Annamaria Arias, DO, Family Medicine, COM, (2020)
- David Auerbach, PhD, Pharmacology, COM/CGS, (2020)
- Harish Babu, MD, Neurosurgery, COM, (2021)
- Marie Beckler, PhD, Cell & Developmental Biology, COM/CGS, (2020)
- Joshua Beckler, MD, Medicine, COM, (2021)
- Jihad Ben Dabe, MD, Medicine, COM, (2021)
- Craig Berman, MD, Pediatrics, COM, (2020)
- Linda Berquist, MD, Family Medicine, COM, (2020)
- Todd Berman, MD, Medicine, COM, (2020)
- Jihad Ben Dabe, MD, Medicine, COM, (2021)
- Jennifer Benjamin, DO, Radiology, COM, (2020)
- Timothy Beutler, MD, Neurosurgery, COM, (2021)
- Adil Bhatta, MD, Medicine, COM, (2020)
- Perry Biggs, MD, Pediatrics, COM, (2020)
- Kwabena Boehe, MD, Medicine, COM, (2021)
- Joshua Bonville, MD, Pediatrics, COM, (2020)
- Ian Dargon, MD, Medicine, COM, (2020)
- Richard Davila, MD, Otolaryngology, COM, (2021)
- Parth Desai, MD, Medicine, COM, (2020)
- Swati Deshmukhe, MD, Radiation Oncology, COM, (2020)
- Robert Eden, MD, Obstetrics & Gynecology, COM, (2020)
- Rachel Eljashev, MD, Psychiatry, COM, (2020)
- Anthony Feghali, MD, Surgery, COM, (2020)
- Dana Finch, MD, Emergency Medicine, COM, (2021)
- James Francescangeli, MD, Anesthesiology, COM, (2021)
- Sindhuri Gayam, MD, Medicine, COM, (2020)
- Christian Geier, MD, Medicine, COM, (2021)
- Mithra Ghasemi, MD, Medicine, COM, (2021)
- Kristina Go, MD, Surgery, COM, (2021)
- Hansan Goldberg, MD, Urology, COM, (2021)
- Nathan Goldman, MD, Radiation Oncology, COM, (2021)
- Francis John, MD, Medicine, COM, (2020)
- Omar Hadeija, MD, Medicine, COM, (2020)
- Kathleen Hagen, PsyD, Psychiatry, COM, (2021)
- Matthew Hanlon, MD, Surgery, COM, (2021)
- Ravikumar Harmaiah, MD, Radiology, COM, (2020)
- Mary Harmon, MSN, College of Nursing, (2020)
- Ali Hazama, MD, Neurosurgery, COM, (2021)
- Jonathan Hess, PhD, Psychiatry, COM, (2020)

**Adjunct Faculty**
- Jordan Holliday, MD, Emergency Medicine, COM, (2020)
- Kathyn Holliday, MSN, College of Nursing, (2020)
- Safiyah Housein, MD, Obstetrics & Gynecology, (2021)
- Hinokho Ito, MD, Radiology, COM, (2020)
- L. Syd Johnson, PhD, Bioethics & Humanities, COM, (2020)
- Robert Kale, MD, Anesthesiology, COM, (2021)
- Robert Kallincos, Psychiatry, COM, (2021)
- Ciara Kazakis, DO, Medicine, COM, (2020)
- Michaela Kollisch-Singule, MD, Surgery, COM, (2021)
- Yaping Kong, MD, PhD, Medicine, (COM, (2020)
- Evangeline Koutalianos, MD, Physical Medicine & Rehabilitation, COM, (2020)
- Hayas-Haseer Koya, MD, Medicine, COM, (2021)
- Yi-Ling Kuo, PhD, Physical Therapy Education, CHP, (2021)
- Justine Kurtzner, NP, College of Nursing, (2021)
- Carla Liberatore, MD, Obstetrics & Gynecology, COM, (2020)
- Angela Love, MD, Medicine, COM, (2021)
- David Lubin, MD, Radiology, COM, (2020)
- Michael Luca, DO, Surgery, COM, (2021)
- Florence Mandebele, DNP, College of Nursing, (2020)
- Jessica Mayer, MD, Medicine, COM, (2020)
- Eposi Mbame, MD, Medicine, COM, (2020)
- Edward McAniile, JD, Bioethics & Humanities, COM, (2020)
- Nathaniel Messer-Herr, MD, Pediatrics, COM, (2020)
- Kayya Mirich, MD, Radiology, COM, (2021)
- Carlos Muniz, MD, Neurology, COM, (2021)
- Christopher Nardone, MD, Medicine, COM, (2020)
- Ruham Nasary, MD, Neurology, COM, (2021)
- Mariel Nezamzadeh, PhD, Radiology, COM, (2021)
- Maurice Dehlsen, MD, Radiology, COM, (2020)
- Matthew O’Hern, MD, Medicine, COM, (2020)
- Yekaterina Okhman, MD, Pediatrics, COM, (2020)
- Andrew Ostren, MD, Pediatrics, COM, (2020)
- Fadar Ottie, MD, Neurology, COM, (2020)
- Gabriela Palacio, Medicine, COM, (2021)
- Sanchit Panda, MD, Medicine, COM, (2020)
- Elizabeth Lodge, MD, Pediatrics, COM, (2020)
- Snehalata Pawar, PhD, Radiation Oncology, COM, (2021)
- Michelle Pedicone, MS, Respiratory Therapy Education, CHP, (2020)
- Charles Perla, MD, Medicine, COM, (2020)
- Kumar Priyank, MD, Medicine, COM, (2021)
- Lauren Rabach, MD, Surgery, COM, (2021)
- Ramnab Ranbham, MD, Medicine, COM, (2020)
- Kartik Ramakrishna, MD, Medicine, COM, (2020)
- Merima Ramovic-Zobic, DO, Medicine, COM, (2021)
- Stephanie Rice, MD, Radiation Oncology, COM, (2020)
- Jay Rosenblum, MD, Radiology, COM, (2020)
- Allison Roy, MD, Obstetrics & Gynecology, COM, (2021)
- Erik Rufo, MD, Medicine, COM, (2020)
- Kimberly Rush, MD, Pediatrics, COM, (2021)
- Reza Sadi, MD, Surgery, COM, (2020)
- Thomas Sanford, MD, Urology, COM, (2020)
- Richard Semeron, MD, Obstetrics & Gynecology, COM, (2021)
- Eman Shaban, MD, Medicine, COM, (2021)
- Rajin Shahriar, MD, Orthopedic Surgery, COM, (2021)
- Britanny Simone, DO, Radiation Oncology, COM, (2020)
- Rupali Singla, MD, Family Medicine, COM, (2020)
- Harlan Stock, MD, Radiology, COM, (2021)
- Anjali Sura, MD, Pediatrics, COM, (2020)
- Rohit Swarnkar, MD, Neurology, COM, (2021)
- Anjali Sura, MD, Pediatrics, COM, (2020)
- Rupali Singla, MD, Family Medicine, COM, (2020)
- Joseph Valentino, MD, Surgery, COM, (2021)
- Andrey Vosteen, MD, Pediatrics, COM, (2021)
- Jeffrey Villanueva, MD, Urology, COM, (2021)

* with tenure, ** previously granted tenure

(2020) – Were to be recognized at the Annual Celebration in 2020, which was cancelled due to COVID-19 pandemic
(2021) – Recognition at the Annual Celebration in 2021
Promotions

**Assistant Professor**
Matthew Camara, MD, Emergency Medicine, COM, (2021)
Ginshe Meng, MD, Surgery, COM, (2021)
William Sullivan, PhD, Pediatrics, COM, (2020)
Anees Zidan, MD, Neurology, COM, (2021)

**Associate Professor**
Rinku Agarwal, MD, Obstetrics & Gynecology, COM, (2021)
Syed Ali, MD, Anesthesiology, COM, (2021)
Paul Ardigides, MD, Radiology Oncology, COM, (2020)*
Elizabeth Asiasgo-Reddy, MD, Medicine, COM, (2021)*
Sunny Aslam, MD, Psychiatry, COM, (2021)
Timothy Byler, MD, Urology, COM, (2021)
Jennifer Campoli, MD, Emergency Medicine, COM, (2021)
Amy Caruso, MD, Pediatrics, COM, (2020)*
Nicole DeRosa, PsyD, Pediatrics, COM, (2021)*
Ruban Dhalwai, MD, Medicine, COM, (2020)
Matthew Elkins, MD, PhD, Pathology, COM, (2020)
Christopher Fortner, MD, Pediatrics, COM, (2020)
L-Syd Johnson, PhD, Bioethics & Humanities, COM, (2021)*
Shuhong Luo, RN, College of Nursing, (2021)
Haidy Marzouk, MD, Otolaryngology, COM, (2021)
Renee Mentad, MD, Obstetrics & Gynecology, COM, (2021)
Philip Monteleone, MD, Pediatrics, COM, (2020)
Carmen Nichita, MD, Psychiatry, COM, (2021)
Brian Nicholas, MD, Otolaryngology, COM, (2021)
Dorothy Pan, MD, Medicine, COM, (2021)
Manju Paul, MD, Medicine, COM, (2020)
Alacia Pokansky, MD, Pediatrics, COM, (2020)
Adam Ruffa, PT, Physical Therapy Education, CHP, (2021)
Jesse Ryan, MD, Urology, COM, (2021)
Birendra Sah, MD, Medicine, COM, (2020)
Raza Saidi, MD, Surgery, COM, (2021)

**Emeritus**
Zachary Vredenburgh, MD, Orthopedic Surgery, COM, (2020)
Adam Waickman, PhD, Microbiology & Immunology, COM/CGS, (2021)
Justin Waryold, DNP, College of Nursing, (2021)
Heather Waski, MD, Pediatrics, COM, (2020)
Stephen Waterford, MD, Surgery, COM, (2021)
Theresa Waters, DO, Medicine, COM, (2020)
Michaels Webb, PhD, Public Health & Preventive Medicine, COM, (2021)
Peter Wei, MD, Radiology, COM, (2021)
Thomas Weinman, MD, Emergency Medicine, COM, (2020)
Andrew Weinberg, DO, Medicine, COM, (2021)
Catherine White, MD, Medicine, COM, (2021)
Crystal Whitney, MD, Surgery, COM, (2020)
Scott Wiener, MD, Urology, COM, (2020)
Joel Wilmore, MD, Microbiology Immunology, COM, (2020)
Megan Wolfe, DNP, College of Nursing, (2020)
Roger Wong, PhD, Public Health & Preventive Medicine, COM, (2021)
Amirfarbod Yazdanyar, MD, PhD, Ophthalmology & Visual Sciences, COM/CGS, (2020)
Reza Youssif, MD, Medicine, COM, (2021)
Sana Zeki, MD, Family Medicine, COM, (2021)

**Senior Assistant Librarian**
Elise DeAndrea, MSLS, Library, (2020)
Stephanie Helsher, MSLS, Library, (2020)
Jennifer Sullivan, MLIS, Library, (2021)

**Associate Professor**
Aryaamparambil Anilkumar, MD, Neurology, COM, (2020)
Markus Lammle, MD, Radiology, COM, (2021)
Eain Murphy, PhD, Microbiology & Immunology, COM/CGS, (2020)
Seetha Ramanathan, MD, Psychiatry, COM, (2021)
Sanjan Sharma, MD, Surgery, COM, (2020)

**Professor**
Christine Fuller, MD, Pathology, COM, (2021)*
Saravanan Thangamani, PhD, Microbiology & Immunology, COM/CGS, (2020)*

**Department Chair**
Shriram Narasipu, MD, Medicine, COM, (2020)
Thomas Schwartz, MD, Psychiatry, COM, (2021)
Sherard Tatum, MD, Otolaryngology, COM, (2021)
Xiuli Zhang, MD, Anesthesiology, COM, (2021)

**Granted Tenure**
Karen Albright, DO, Neurology, COM, (2020)
Jay Brenner, MD, Emergency Medicine, COM, (2020)
Guirong Wang, PhD, Surgery, COM, (2021)

* with tenure, ** previously granted tenure
(2020) – Were to be recognized at the Annual Celebration in 2020, which was canceled due to COVID-19 pandemic
(2021) – Recognition at the Annual Celebration in 2021

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 Matthew Sarsfield, MD, Emergency Medicine, COM, (2021)
 Vandana Sharma, MD, Anesthesiology, COM, (2021)
 Scott Surowiec, MD, Surgery, COM, (2021)
 Sunam Swamykar, MD, Medicine, COM, (2021)
 Holly Vanderhoff, PhD, Psychiatry, COM, (2021)
 Cara Howe, MLS, Library, (2021)*
 Amy Sutzky, PhD, Library, (2021)*
 Peter Calvert, PhD, Ophthalmology & Visual Science, COM, (2020)**
 Peter Cranwright, MD, Medicine, COM, (2021)**
 Nienke Dosa, MD, Pediatrics, COM, (2020)**
 Stephen Glatt, PhD, Psychiatry, COM, (2020)**
 Fenghua Li, MD, Anesthesiology, COM, (2020)
 Yingxi Lin, PhD, Psychiatry, COM, (2021)**
 Christopher Morley, PhD, Public Health & Preventive Medicine, COM, (2021)**
 Christopher Neville, PhD, Physical Therapy Education, CHP, (2021)**
 Ronald Saleskiy, PhD, Psychiatry, COM, (2021)
 Jana Shaw, MD, Pediatrics, COM, (2021)
 Palma Shaw, MD, Surgery, COM, (2021)
 JC Trussell, MD, Urology, COM, (2020)
 Shriram Narasipu, MD, Medicine, COM, (2020)
 Thomas Schwartz, MD, Psychiatry, COM, (2021)
 Sherard Tatum, MD, Otolaryngology, COM, (2021)
 Xiuli Zhang, MD, Anesthesiology, COM, (2021)

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 David Mitchell, PhD, Cell & Developmental Biology, COM, (2020)
 Oleh Pankevych, MD, Medicine, COM, (2021)
 Matthew Picone, MD, Family Medicine, COM, (2021)
 Robert Poster, MD, Radiology, COM, (2020)
 Josephine Przepiora, Clinical Laboratory Science, CHP, (2020)
 Carol Recker-Hughes, BA, Physical Therapy Education, CHP, (2021)
 Edward Stillitoe, PhD, Microbiology & Immunology, COM, (2021)
 Joseph Stein, PhD, Pharmacology, COM/CGS, (2021)
 Sandra Sulik, MD, Family Medicine, COM, (2021)
 Gary Winslow, PhD, Microbiology & Immunology, COM/CGS, (2021)
 Zhong-Jing Yang, MD, Anesthesiology, COM, (2020)