

## **Annual Faculty Meeting UUP Report May 20, 2020**

### **UUP Accomplishments in the past 2019-2020 year**

#### ***September 2019 – Hospital Scheduling Agreement***

<file:///C:/Users/CHAPTE~1/AppData/Local/Temp/MOA-Hospital-Scheduling-1.pdf>

DSH Funding Advocacy trip (9/25/2019)

NYS Senate Public Hearings - SUNY Oswego Syracuse Campus, 10-31-19, Sen. Stavisky and May

***Salary Compression Analysis and Distribution*** for FT and PT employees ( $\geq 0.5\%$  of DSI funds)

***Discretionary Salary Increases*** (DSI) back on base ( $\leq 0.5\%$  of DSI funds)

#### ***COVID-19 Related***

UUP is engaged in ongoing discussions with the Governor's Office of Employee Relations (GOER) and SUNY to address members' concerns and reach agreements on terms and conditions related to SUNY's COVID 19 response.

- ***Statewide telecommuting policy (extended to 7/17/2020)***  
<https://uupinfo.org/resources/covid19/COVID19TelecommutingPilot.pdf>
- ***Tenure Clock MOA*** <https://uupinfo.org/resources/covid19/pdf/TenureClockMOA.pdf>
- ***Holiday Leave MOA (until 12/31/2020)***  
<https://uupinfo.org/resources/covid19/pdf/HolidayLeaveMOA.pdf>
- ***Intellectual Property protections***  
<https://uupinfo.org/reports/reportpdf/IntellectualPropertyCOVID2020.pdf>  
<https://uupinfo.org/reports/reportpdf/IntellectualPropertyBulletin.pdf>
- ***UUP\_Retrenchment-Nonrenewal Q&A\_Final\_4-28-2020***  
See UUP Report from Steve Grassl, UUP Chapter Vice President for Academics
- ***UUP Exclusivity Agreement*** – to the extent that non-bargaining work was performed to address the COVID-19 crisis, this will not create a precedent for future incidents.

UUP's statewide officers and Labor Relations Specialists are communicating with UUP chapter leaders to assist them in addressing member concerns and preparing for Labor-Management discussions on campus-specific issues including:

- ***Addressing health and safety issues*** at the SUNY hospitals and for our members who still have direct contact with students and others on campus.
- ***Fighting for additional compensation*** (e.g. hazard pay, overtime pay, and extra-service pay) for frontline members at the SUNY hospitals, IT professionals supporting the transition to remote learning, and adjunct faculty transitioning to remote instruction.
- ***Addressing childcare needs for essential health care staff*** at the hospitals.
- ***Protecting the exclusivity of our work*** while non-bargaining unit workers assist with critical staffing shortages during this crisis.