

 <p>Are Upstate Drive Innovation &amp; Discovery Respect People Serve Our Community Value Integrity</p>		<p><b>Annual Upstate Faculty Meeting</b> <b>Minutes</b> <b>May 23, 2018</b></p>	
<b>Time</b>	3:30 – 5:00 p.m.	<b>Attachments</b>	<ul style="list-style-type: none"> <li>• Upstate Budget Report</li> <li>• SUNY Faculty Senate Report</li> <li>• Annual Reports: CGS, CHP/GA/Library, COM, CON</li> </ul>
<b>Committee Support</b>	Patty Gooden		
<b>Location</b>	Room 1159, Weiskotten Hall		
<b>Videoconference</b>	Binghamton Campus		

**PRESENT:** See attached sign-in sheets

**Call to Order**

- The meeting was called to order by Jay Brenner at 3:34 p.m.

**Invocation – Sister Mary Anulichwkwu Emebo, IHM, MA, BCC, ACPE Certified Educator Candidate/Deputy Chaplain**

- A period of silence/prayer was held at the start of the meeting.

**Approval of 5/17/17 Meeting Minutes and Agenda**

- Minutes from the 5/17/17 meeting have been accepted and approved.
- A motion was made to suspend the rules and not proceed with the meeting agenda and instead have an Open Forum, however, this did not carry.
- The meeting proceeded as planned.

**President’s Report – Daniella Laraque-Arena, M.D.**

- We are here to serve. We can achieve excellence.
- A comprehensive review will occur regarding the Sergio Garcia incident.
- The institution is about more than one person. It is about the work we do.
- We will get through things by recognizing our strengths and failings.
- We could feel defeated but we will not.
- Have asked HR for specific information regarding how long the review could take place. This process will change to improve validation to make sure credentials are correct, non-discriminatory.
- Timeline within two to four weeks and hopefully this situation will be clearer.
- Proposal to keep June 7, 2018 meeting as scheduled.
- It was asked of the President as to what kind of external statement she will be making. She would like to hear from the faculty.
- She will be honest about mistakes that were made.
- The President had no knowledge of the video until late last Friday, and she did not attend this Diversity Lecture in October.
- The question was raised as to whether there was fraudulent information in Sergio Garcia’s CV. The response was no.

- This is a difficult situation that need not be difficult when dealing with the media.
- The accreditation process was brought up since we are undergoing Middle States and LCME at this time. We are on track with the Middle States preliminary site visit. This is an open and transparent process with deficiencies but we need them to know they can trust us.
- We are in the middle of searching for many leaders at Upstate. This will affect the searches. People are looking at how we address this crisis, and we must be honest with the candidates.
- Sergio Garcia's direct reports not report to the President so there is no hole in the operating system with this empty position. The Chief of Staff/Senior VP of Operations position needs to be filled quickly.
- We have been under the microscope of Albany for the last five years.
- Faculty are key.
- Upstate is critical in this region as both an academic and clinical facility.

### **Upstate Budget Report – Eric Smith, CPA (see full report)**

- **Update 2017/2018**
  - State support and tuition
  - Research expenditures
  - "Put the money back into the mission"
  - Being efficient with how we manage our funds.
  - Will be losing DISH dollars

### **Faculty Council Report – Jay Brenner, M.D.**

- **2017-2018 Academic Year – some of the highlights include:**
  - Faculty Forums began last September
  - COM hired Dean Julio Licinio
  - Parliamentarian Adam Haney now attends the Faculty Council meetings.
  - Syllabus template is completed.
  - Middle States Institutional Learning Objectives is completed.
  - CON hired Dean Tammy-Austin-Ketch.
  - CHP hired Dean Katherine Beissner.
  - Many endorsements were passed.
  - "Continue the dialogue" with departments.
  - Continue to bring ideas forward.
  - Bylaws are now approved electronically.

### **SUNY Faculty Senate Report – Kerry Greene-Donnelly, MBA, RT (see full report)**

- There were three Senate Plenaries held this past year.
- The following resolutions were passed:
  - Indigenous Peoples Day
  - Menstrual Products
  - Academic Advising
  - Broad-Based Fees
  - Military Absences
  - BOT Charter School Committee
  - Support Services for Undocumented Students
  - CGL Sign Off of Program Changes
  - Diversity Postdoctoral Fellowships
  - Review of the Definition of Liberal Arts
  - Chancellor's Award in Faculty Service
  - Chancellor's Award in Scholarship and Creative Activities

- Commencement Announcement of Military Rank
- UFS Communications Committee

### **College of Health Professions– Sandra Banas, MST, RPA-C (see full report)**

- Katherine Beissner was named Dean after serving as Interim Dean.
- The Library staff now reports to Julie White. They had previously reported to Dean Licinio.
- 24/7 access to the library is now available for valid Upstate ID cardholders.
- Construction is undergoing in the library – all-gender bathrooms, Simulation Center, transformation of study rooms to new meditation room.

### **College of Medicine – Kaushal Nanavati, M.D. (see full report)**

- Due to time constraints, this report was deferred to the MCAEC Annual Meeting, which is immediately following this meeting.

### **College of Graduate Studies – Thomas Duncan, PhD (see full report)**

- There are no interim chairs in the basic science departments!
- SURF Program expanded from CGS to all 4 Upstate colleges and SUNY ESF.

### **College of Nursing – Patricia Powers, DNP, MPA, RN, RNP-C, (see full report)**

- Dean Tammy Austin-Ketch was appointed in January, 2018.
- BS online program approved by NYSED. Awaiting approval from Middle States.
- Participation in Medical Missions:
  - Dean Austin-Ketch went on a medical mission to Greece this May with students from Buffalo University.
  - Dr. Melanie Kalman traveled on a medical mission to Ghana with Americans Serving Abroad.

### **Old Business**

None

### **New Business**

- Annual Shared Governance Day – not discussed due to time constraints

### **Open Forum**

- No Open Forum held due to time constraints.

The meeting adjourned at 5:10 p.m.