| Are Upstate Drive Innovation & Discovery Respect People Serve Our Community Value Integrity | | Annual Upstate Faculty Meeting Minutes May 17, 2017 | |
|------------------------------------------------------------------------------------------------|----------------------------|-----------------------------------------------------|--------|
| Time | 3:30 – 5:00 p.m. | Attachments | • None |
| Committee Support | Patty Gooden | | |
| Location | Room 1159, Weiskotten Hall | | |
| Videoconference | Binghamton Campus | | |

PRESENT: See attached sign-in sheet

Call to Order

• The meeting was called to order by Jay Brenner at 3:30 p.m.

Invocation – Reverend Virginia Lawson

• We had 30 seconds of calm and quiet to let ourselves evolve into a relaxed mode for the purpose of having everyone present at this meeting - to let go of everything else from the day during the time.

Approval of 5/18/16 Meeting Minutes and Agenda

- Minutes from the 5/18/16 meeting have been accepted and approved.
- A motion to approve the agenda for today's meeting was made.

President's Report – Daniella Laraque-Arena, M.D.

• Brief, inspiring comments:

- o Happy to be here (at the meeting) among faculty.
- o "Truly believe in our faculty and our ability to work together."
- o Dr. Ramesh Sachdeva is very invested in structured decision making.
- o Faculty activism and engagement is important.

Organizational framework:

- o Appropriate frame, clarify context
- o Creative alternatives
- o Have you shared meaningful and reliable information?
- o Clear tradeoffs and values
- Logically correct reasoning
- o Commitment to action
- o Be part of the solution

Upstate Budget Report - Eric Smith, CPA

- Updates were given regarding the hospital budget and the campus budget
- Another year of tuition increases
- Growing research missions
- DISH trying to restore to continue hospital operations
- Capital is positive
 - o \$10-11 million per year for the next five years is being used to update/maintain current facilities

Faculty Council Report – Jay Brenner, M.D.

- Jay is the Chair of the Faculty Council and is the Faculty Governance go to person.
- It's been a year of change for Upstate:
 - o A lot of top positions were vacated but a lot were filled in the past 11 months.
 - Darlene Noyes named Chief Ethics and Compliance Officer. She will be responsible for all activities related to hospital, academic and research related compliance, ethics, integrity and conflict of interest management.
 - Mike Jurbala named Vice President of Internal Audit and has assumed an additional role as Upstate's representative under the SUNY Enterprise Risk Management Program.
 - Lynn Cleary appointed Interim Dean for the College of Nursing
 - Katherine Beissner appointed the Interim Dean for the College of Health Professions.
- Gained Strategic Plan
- Faculty Council is stable in leadership.
- Senator elections inclusive of faculty, staff and professionals
- Three SUNY Senate Plenaries a year
 - Asked everyone to be active, engaged and inclusive with the Faculty Council.
- There were five Faculty Forums held in the 2016-2017 academic year.
- We will be having Faculty Forums for the 2017-2018 academic year. Presentations will be given by the following people:
 - David Amberg
 - Dale Avers
 - Lynn Cleary
 - o Sergio Garcia
 - o Michael Jurbala
- John Wiggins has been the parliamentarian at the Faculty Council meetings.
- Distance Learning Policy was approved in December.
- Voluntary Task Force was approved in January.
- Community engagement looking for co-chair

SUNY Faculty Senate Report - Susan Wojcik, PhD

Upstate has 4 senators and 4 alternate senators. They meet as a Health Science Sector at plenaries.

Broad view and understanding of what is happening at other campuses.

Lots of discussion and voting on resolutions.

Highlights:

Goals - Ricardo Azziz

Grace Wang, January 2017, creating advisory committee

Health Science Center Rep is Kerry Greene-Donnelly

Gwen Kay

Kristina Johnson – Chancellor (see Sue's notes), "Would like to see more of the schools working together."

College of Health Professions and Library – Sandra Banas, MST, RPA-C

- College of Health Professions:
 - Katherine Beissner is the Interim Dean for the CHP.
 - o The CHP moved into the New Academic Building which is conducive to learning.
- Library:
 - Mike Colella
 - o Alana Barus Uno
 - o A. Smith
 - o Brianna Gallia
 - o ADA compliant bathrooms
 - Simulation Center
 - Lactose rooms

College of Medicine – Richard O'Neill, M.D. (in Dr. Nanavati's absence)

- People have gotten more energetic and more involved.
- What do we want to communicate to new dean as to what we want, specifically Shared Governance?
- Chancellor's Award was given to Simone Arvisais-Anhalt from the COM.

College of Graduate Studies – Thomas Duncan, PhD

- Strong recruitment programs
- Record number of students for commencement this year
- Chancellor's Award was given to Diana Dunn from the CGS.
- There continues to be success with graduates receiving employment right after commencement.
- NIH budgeting is a challenge as well as postdoctoral fellowships.
- Had a small group that marched in the March for Science in Washington. This was a campus approved program with a diversity of faculty/staff students attending. It was a successful trip overall to Washington.
- "Inside Edition Education" interview

College of Nursing - Melanie Kalman, PhD

- The CON loves the new space in the New Academic Building.
- The faculty/staff is happy with Dr. Cleary acting as the Interim Dean.
- Faculty development around technology
- Graduated the first DNP graduates this year at commencement
- The CON is working more with University Hospital nurses.
- Making great progress to online BS Program.
- Great team building great space now.

Old Business

None

New Business

- Voluntary Faculty Task Force Susan Graham, MS, MT (ASCP), SH
 - o Originated through the Medical College Assembly
 - o COM 20 of 25 departments responded
 - o CON There are 70 voluntary faculty on their roster.

- CGS They have few voluntary faculty, approximately 2 to 3 retired faculty who continue to provide services.
- o CHP There are approximately 30 voluntary faculty.
- Opportunities:
 - o Centralized equity
 - o Tom Schwartz from Psychiatry mentioned that the voluntary faculty should be covered under our malpractice insurance.
- Faculty, staff and professionals were encouraged to sign up to get involved with the Faculty Council.

The meeting adjourned at 4:40 p.m.