

 <p><b>Are Upstate</b> Drive Innovation &amp; Discovery Respect People Serve Our Community Value Integrity</p>		<p><b><i>Annual Upstate Faculty Meeting</i></b> <b><i>Minutes</i></b> <b><i>May 22, 2019</i></b></p>	
<b>Time</b>	3:30 – 5:00 p.m.	<b>Attachments</b>	<ul style="list-style-type: none"> <li>• NYS Budget and Financial Upstate and NYS Executive Budget Highlights for 2019/2020</li> <li>• SUNY Faculty Senate Report</li> <li>• CHP/Library Annual Report</li> <li>• CGS Annual Report</li> <li>• CON Annual Report</li> </ul>
<b>Committee Support</b>	Patty Gooden		
<b>Location</b>	Room 1159, Weiskotten Hall		
<b>Videoconference</b>	Binghamton Campus		

**PRESENT:** See attached sign-in sheets

**Call to Order**

- The meeting was called to order by Jay Brenner at 3:30 p.m.

**Invocation – Brigid Dunn, Chaplain**

- Brigid Dunn gave an invocation.

**Approval of 5/23/18 Meeting Minutes and Agenda**

- Minutes from the 5/23/18 meeting have been accepted and approved.
- The agenda was approved as written, with the exception that Cara Howe will be presenting the CHP/Library reports in place of Wendi Ackerman and Amy Slutzky.

**Upstate Budget Report – Eric Smith, CPA, MBA (see full report)**

- Eric Smith provided a NYS Budget and Financial Update and NYS Executive Budget Highlights for 2019/2020.
  - Operations:
    - Maintenance of Effort (MOE) – direct state support – no increase since FY 2011/2012
    - Tuition increases: undergraduate \$200/year; professional and specialized degrees TBD
    - Investment and performance improvement fund - \$18M
    - University wide programs – Cord Blood Bank operating support, cut of \$500K
    - Acceleration of state support from SFY 2019/2020 to SUNY FY 2018/2019 to offset half of one-time UUP retro (\$2.5M).
    - Hospital State Support Elimination - \$26M Upstate University Hospital
    - Hospital Disproportionate Share Hospital (DSH) reimbursement – State to provide full match.
  - Capital:
    - Educational facilities - \$550M annually to SUNY
    - Hospital facilities - \$100M for Upstate and SBU – Upstate = \$50M
- Overall, Upstate is stable. We are developing contingency plans and have set aside cash reserves for tough times.

## Faculty Council Report – Jay Brenner, MD

- **2018-2019 Academic Year – some of the highlights of the Faculty Council include:**
  - Jay Brenner served as the Chief Marshall of our One University Commencement.
  - Review of Faculty Council accomplishments this year:
    - September:
      - Created the DACA Task Force
      - Approved the Healthcare for the Homeless resolution
    - October:
      - Approved the faculty-authored textbook policy
      - Discussed the diversity, equity, and inclusion committee
      - Discussed the academic calendar
      - Gloria Lopez presented at the Upstate Community Forum
    - November:
      - Created the Diversity, Equity and Inclusion Task Force
      - Endorsed University Faculty Senate (UFS) resolutions acted on at the Fall Plenary
      - Helped host Middle States
      - Welcomed Special Advisor Joanie Mahoney
    - December:
      - Dean Katherine Beissner, CHP, presented at the Upstate Community Forum
      - Danielle Laraque-Arena stepped down as President
      - Welcomed Dr. Mantosh Dewan as Interim President
    - January:
      - Endorsed UFS resolutions acted on at the Winter Plenary
      - Discussed emeritus status, social media and the presidential search
    - February:
      - Dean Mark Schmitt, CGS, presented at the Upstate Community Forum
    - March:
      - Discussed CGL protected time
      - Helped host the LCME visit
    - April:
      - Dean Julio Licinio, COM, presented at the Upstate Community Forum
      - Cristina Pope talked about the proposed library budget cuts
      - Pam Youngs-Maher discussed the potential switch of platforms from Blackboard to BrightSpace
      - Passed a resolution about cultural and religious holidays
      - Endorsed the UFS resolutions from the Spring Plenary
      - Passed a resolution regarding library funding
    - May:
      - Continued discussions on emeritus status and social media
      - May 31 is Jay Brenner’s last day as CGL. Will continue to serve as Immediate Past Chair on the Executive Committee of the Faculty Council as we welcome Steve Glatt to serve as the new Chair of the Faculty Council beginning his term on June 1.
- **Council Operations Report: Election Results (Cara Howe)**
  - Elections were held for the positions of Faculty Council Chair, Vice Chair and Secretary, and for two Senators and two Alternate Senators to represent Upstate on the SUNY Faculty Senate. One candidate for each of the three Faculty Council officer positions were received.
    - Steve Glatt was elected to Chair, Faculty Council. His goals will be: engagement by reaching out to faculty; identification of what this body does; destigmatization of this body; empowerment – open and inclusive leadership.
    - Kerry Greene-Donnelly was elected as Vice Chair, Faculty Council.
    - Adam Rufa was elected as Secretary, Faculty Council.
    - The Faculty also approved the appointment of three new and three renewing members to the Faculty Council standing committees.

- There were ten candidates on the ballot to fill four open SUNY Faculty Senate positions – two as senators and two as alternate senators.
  - Pam Youngs-Maher and Lisa Oliver were elected to serve as SUNY Faculty Senators.
  - Paul Johnson and Matthew Capogreco were elected to serve as alternate SUNY Faculty Senators.
- Faculty and professional staff also voted to approve proposed revisions to the bylaws of the SUNY Faculty Senate.

### **SUNY Faculty Senate Report – JC Trussell, MD (see full report)**

- JC Trussell has completed six years with Faculty Governance.
- What do senators do?
  - The Senate “shall be the official agency through which the University Faculty engages in the governance of the University.”
  - Senators interface with administration and committees here at Upstate:
    - University Executive Committee
    - Upstate Faculty Council
- There are three plenaries a year where all SUNY schools meet together which include 64 campuses: universities, community colleges, specialty school (Maritime), medical schools (4). The plenaries are held in the fall, winter and spring.
  - Health Care Sector Meetings are held on Thursday of the Plenary.
    - Meet with senators from all 4 medical schools: Upstate, Buffalo, Downstate, and Stonybrook.
    - Meet with Dr. Azziz, the Chief Officer of Academic Health and Hospital Affairs.
  - The full Plenary meeting is held on Friday and Saturday.
    - Administration meets with senators from all SUNY schools
    - Meet with the Chancellor who provides a report and update, each sector asks questions generated from the Thursday sector meeting, discuss and vote on resolutions (resolutions may originate from any sector). If anyone has a concern at Upstate, reach out to the senators for initiation of a resolution.
- Resolutions which were passed can be found at the following website: <http://www.sunyufs.us/>

### **College of Health Professions/Library – Cara Howe (see full report)**

- CHP Curriculum Updates:
  - The Curriculum Committee was extremely busy with a major update of the Respiratory Therapy Program curriculum.
  - Adjusted courses to keep bachelor’s degree programs at 126 credit hours.
  - Updates in preparation for moving courses online
  - Reduced duration of Medical Scholars program from two years to one year to encourage increased participation.
- Other CHP highlights:
  - Implemented a tier two strategic plan
  - Establishing an Alpha Eta Honor Society Chapter
  - Looking forward to renovation of Silverman Hall to be completed in 2021
- Library:
  - Budget potential shortfall – the library is currently facing a \$400,000 budget shortfall.
  - Cancellations may be necessary – 88 e-journals and 13 databases have been identified. A list of titles is available from the library.
  - A new authentication system was implemented this week for access to library resources.
  - There are new library management and discovery systems in place, which will be launched in July.
  - Awards:
    - Abby Smith, Clinical Outreach Librarian, was named the CNY Library Resources Council’s Library (CLRC) All-Star.
    - For the second time in three years, the Upstate Health Sciences Library has been named the CLRC Academic Library of the year.

- Rebecca Kindon was awarded the Upstate NY and Ontario Chapter (UNYOC) Katy Nesbit Award for service to the profession. UNYOC is the regional chapter of the Medical Library Association.

### **College of Medicine – Kaushal Nanavati, MD**

- It has been an active year for the College of Medicine and the Medical College Assembly with visits from Middle States and the LCME. Both visits had positive results.
- Dr. Paul Ko will be leaving as the Associate Dean for Undergraduate Medical Education. Dean Licinio has started an internal search to fill the position.
- Upstate Accelerated Scholars offers a summer program.
- Focusing on wellness of the staff along with Dr. Leslie Kohman.

### **College of Graduate Studies – David Pruyne, PhD (see full report)**

- Students:
  - Current – 90 PhD students, 15 MD/PhD students in the PhD portion (15 more in medicine years), and 4 MS students.
  - Graduated this year – 15 PhD students, 3 MS students, 4 MD/PhD students
  - Incoming: PhD program – 19 total including 4 NYS residents and 10 international; MD/PhD program – 5 total, including 2 NYS residents and 2 international
- The CGS completed the Strategic Plan.
- Participated in the successful Middle States review process, with Middle States being the only accrediting agency that the graduate programs are subject to.
- Experienced substantial turnover in College personnel. After initial growing pains, the college staff is now well integrated and functioning very effectively.

### **College of Nursing – Patricia Powers, DNP, MPA, RN, FNP-C, PMHNP (see full report)**

- There has been significant faculty/staff turnover this year.
  - Faculty changes:
    - Dr. Bambi Carkey will be retiring. She will continue as Director for the Psych grant.
    - Dr. Joyce Scarpinato will be retiring shortly.
    - Dr. Helen Clancy has resigned and is headed for retirement.
    - Maria Wheelock and Jody Brown have moved on to other positions.
    - Dr. Mashelle Jansen has resigned.
    - Dr. Carol Kozik has rejoined the faculty.
  - Staff retirement:
    - Pam Bowman
  - Tenure:
    - Dr. Karen Klingman received tenure.
- The BS program will start online as of this Fall 2019.
- Two articles were submitted by faculty for publication.
- Two grants were awarded (Psych and HRSA grants).
- The DNP CIPR was submitted at the end of 2018 for accreditation and the BS, MS, and CIPR will be submitted by June 1, 2019.
- The CON will continue to progress with strategic planning.

### **Old Business**

None

## New Business

- **DACA Task Force – Robert Lebel, MD**

- The Faculty Council created a Task Force to protect people on our campus. We are the first of 64 campuses to take this on.
- The Task Force has identified two major things:
  - What is it that you need?
    - Help with concern about illegal jeopardy at any moment
    - Sources - will be visible and readily available on the Upstate website soon (there will be a link under the Library forthcoming in the next month or so).
  - Not eligible for most financial aid sources:
    - Loyola, Chicago
    - Upstate Foundation and Medical Alumni – no limitations will be placed on DACA students.

**Motion:** A motion was made to endorse the activity of the DACA Task Force. Motion carried.

## Open Forum

- Nothing to report.

The meeting adjourned at 4:40 p.m.