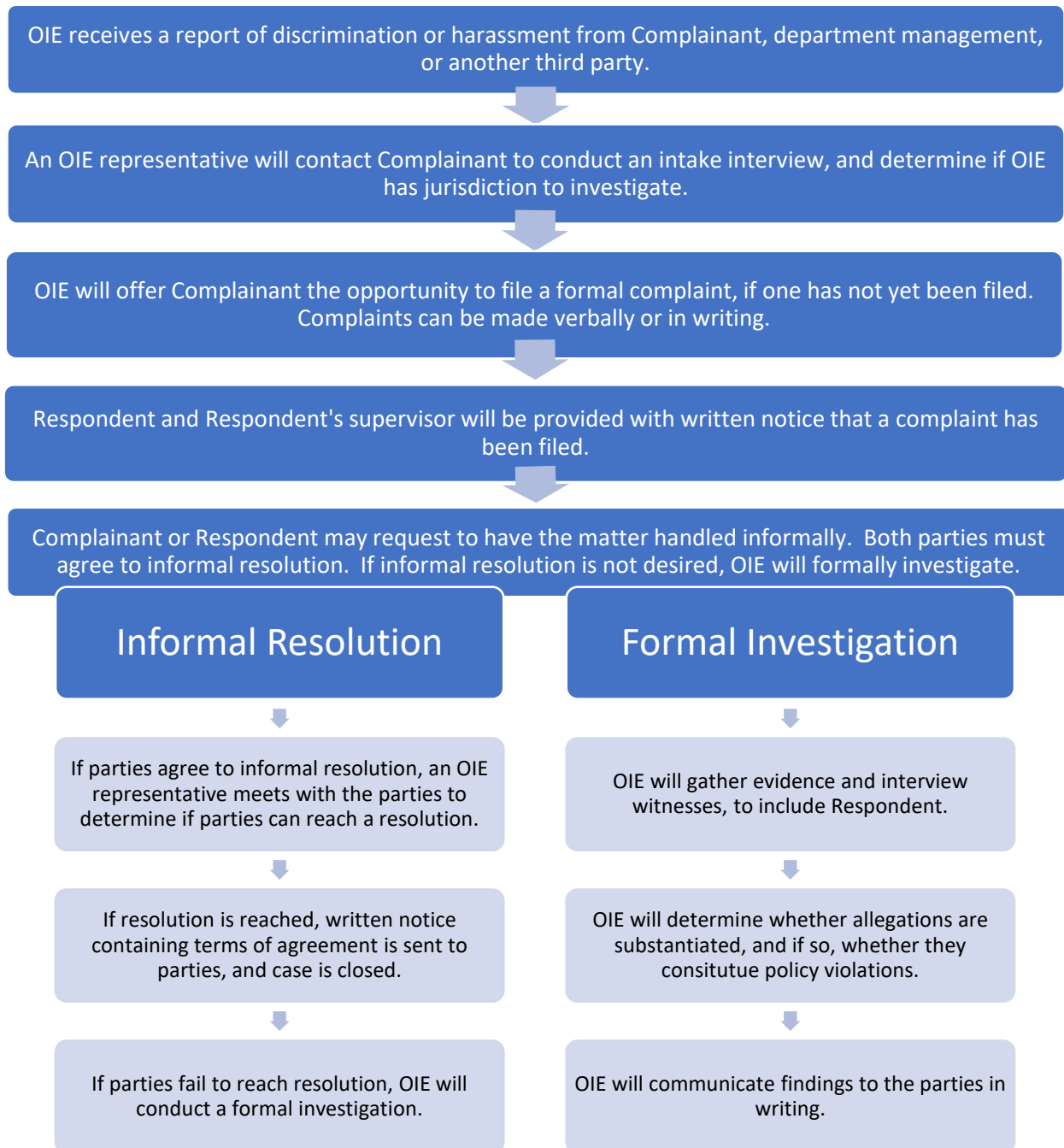


Office of Institutional Equity (OIE)

Reporting and Investigation Procedure

OIE is responsible for conducting all investigations into allegations of harassment and discrimination based on race, color, national origin, religion, age, disability, sex, gender, pregnancy, gender identity, gender expression, sexual orientation, transgender status, predisposing genetic characteristics, marital status, familial status, veteran status, military status, domestic violence victim status, criminal conviction record, or any other category protected under state, federal, or local law (“protected class”). This flowchart documents OIE’s procedure for investigating and resolving complaints.



For questions about this procedure, or to contact OIE, please call 315-464-9590 or email equity@upstate.edu.
OIE Complaint Form: https://cm.maxient.com/reportingform.php?SUNYUpstate&layout_id=0