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## DIVERSITY RECRUITMENT RESOURCES

The following is a list of recruitment/advertising resources, many of which may help attract diverse applicants to your pool. Utilizing these resources also demonstrates your good faith effort to reach traditionally underrepresented candidates. Some resources are specifically targeted at women and/or minorities, while others are discipline specific. General Resources are also included in this listing as well. For more information about a particular resource, including advertising rates and procedures and list serve contact information, click on the accompanying link.

### DIRECTORIES & DATABASES

United States Department of Education – Lists of Postsecondary Minority Institutions -

[//www.ed.gov/about/offices/list/ocr/edlite-minorityinst-list.html#note1](http://www.ed.gov/about/offices/list/ocr/edlite-minorityinst-list.html#note1)

- This list of minority institutions was compiled based on the definition of “minority institution” in the Higher Education Act (HEA), and on Fall 2005 enrollment data from the Integrated Postsecondary Education Data System (IPEDS) collected by the National Center for Education Statistics (NCES). NCES has determined that each of the colleges and universities on this list reported an enrollment of a single minority group, or combination of those minority groups, that exceeded 50 percent of its total enrollment. For the purposes of this list, “minority” is defined as American Indian, Alaska Native, Black (not of Hispanic origin) and Hispanic.

American Physical Society – <http://www.aps.org/programs/roster/index.cfm>

- APS Education and Outreach department maintains a roster of women and minorities in physics. It contains the names and qualifications of over 3100 women and 900 minority physicists. The Roster serves as the mailing list for The Gazette, the newsletter of the APS Committee on the Status of Women in Physics (CSWP), and is widely used by prospective employers to identify women and minority physicists for job openings.

Directory of Ford Fellows - <https://www.fordfoundation.org/work/investing-in-individuals/ford-fellows/>

- Ford Foundation Fellows is an on-line directory of minority Ph.D.s in all fields, administered by the National Research Council (NRC). The directory contains information on Ford Foundation Postdoctoral fellowship recipients awarded since 1980 and Ford Foundation Predoctoral and Dissertation fellowship recipients awarded since 1986. This database does not include Ford Fellows whose fellowships were administered by an institution or agency other than the NRC.

Mellon Minority Undergraduate Fellowship Program - <http://www.mmuf.org/>

- Provides an on-line list of minority Ph.D.s and their dissertation, book and article titles in all fields.

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## **GENERAL RESOURCES**

Academic Careers - <http://www.academiccareers.com/>

- Academic job site for teaching jobs, education jobs, research jobs, and professional jobs in education and academia including faculty, teacher, research, post doc, adjunct, library, administrative and senior management positions at (community) colleges, universities, research institutes, and schools around the world.

Academic Diversity Search - [www.academicdiversitysearch.com/](http://www.academicdiversitysearch.com/)

- National employment resource service online specializing in women and minority candidates. The site offers package services and individual posting services.

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Academic Keys - [www.academickeys.com](http://www.academickeys.com)

- A venue to efficiently recruit for higher-level faculty and administrative positions by enabling clients to target their recruiting efforts to the most qualified applicants.

Affirmative Action Register for Effective Equal Opportunity Recruitment - [www.aar-eeo.com](http://www.aar-eeo.com)

- National EEO recruitment publication directed to females, minorities, veterans, and disabled persons as well as to all employment candidates.

American Association for Affirmative Action - <http://www.affirmativeaction.org/career.html>

- Association of professionals managing affirmative action, equal opportunity, diversity and other human resource programs.

American Association of University Professors (AAUP) - [www.aaup.org](http://www.aaup.org)

- Find everything from faculty to librarians to academic professionals resumes.

Chronicle of Higher Education – <http://chronicle.com/jobs>

- For 40 years, The Chronicle of Higher Education has been the No. 1 professional news source for the administrators and faculty members who run America's colleges and universities. Published weekly and updated daily online, The Chronicle covers news and trends in every area of the operation and management of college campuses. In addition, The Chronicle's Careers section is the largest job marketplace in higher education, with more than 30,000 jobs posted each year.

College and University Professional Association (CUPA) - [www.cupahr.org](http://www.cupahr.org)

- An affordable, effective way to recruit HR professionals.

Diversity Search - [www.diversitysearch.com](http://www.diversitysearch.com)

- Privately held e-recruiting network of premier niche sites that has been helping Fortune 1000 employers find top quality Women, Diversity and MBA candidates.

Diversity Inc. - <http://www.diversityinc.com/careers/jobpackages.cfm>

- Leading publication on diversity and business; web-based publication and monthly print magazine; largest dedicated career center for diverse professionals, and a core part of our business is benchmarking companies against our DiversityInc Top 50 Companies for Diversity data.

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#### Equal Opportunity Employment Journal (no website)

- This journal's primary concern is to include all ethnic backgrounds and full diversity in our efforts to support the equality and advancement of all people. Distributed every month to colleges, universities, technical schools, professional recruiting agencies, members of congress, and other institutions. 3135 S. 48th St., Suite 104, Tempe, AZ 85282, 800-396-3373, Fax 800-293-3408

#### Equal Opportunity Publications, Inc. - [www.eop.com](http://www.eop.com)

- Includes information on the company's family of publications, Equal Opportunity, Woman Engineer, Minority Engineer, CAREERS & the disABLED, and Workforce Diversity for Engineering and IT Professionals. The same list of job opportunities can be found under each magazine title, but the list of employers changes for each.

#### Faculty for the Future - <http://www.engr.psu.edu/fff/#> (FREE- good for Engineering)

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#### National Action Council for Minorities in Engineering - <http://www.nacme.org>

- Since 1974, NACME (the National Action Council for Minorities in Engineering) has provided leadership and support for the national effort to increase the representation of successful African American, American Indian and Latino women and men in engineering and technology, math- and science-based careers.

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National MultiCultural Institute - <http://www.nmci.org>

- The mission of the National MultiCultural Institute (NMCI) is to work with individuals, organizations, and communities to facilitate personal and systemic change in order to build an inclusive society that is strengthened and empowered by its diversity. Through the development of strategic initiatives, partnerships, and programs that promote an inclusive and just society, NMCI is at the forefront of global efforts to address critical and emerging issues in the diversity field.

National Science Foundation Survey of Earned Doctorates - [www.nsf.gov/statistics/srvydoctorates](http://www.nsf.gov/statistics/srvydoctorates)

- Published yearly. While it does not list individual doctorate recipients, it is a good resource for determining how big the pool of new women and minority scholars will be in various fields.

Nemnet - <http://www.nemnet.com>

- National minority recruitment firm committed to helping schools and organizations in the identification and recruitment of minority candidates. Since 1994 it has worked with over 200 schools, colleges and universities and organizations. It posts academic jobs on its web site and gathers vitas from students and professionals of color.

Society for College and University Planning - <http://www.scup.org/>

- International association focused on the promotion, advancement, and application of effective planning in higher education. The Society for College and University Planning (SCUP), established in 1965, is a collegial community dedicated to sharing, learning, and teaching best practices in planning for colleges and universities. SCUP takes a holistic view of planning; as its name implies, it embraces the full spectrum of planning functions at a postsecondary institution, including, but not limited to: academic, campus or master facilities, budgeting and financial resources, infrastructure, and strategic.

University Job Bank - [www.ujobbank.com](http://www.ujobbank.com)

- Website devoted to connecting career resources and opportunities with those looking for employment. Positions may be posted for a one-time fee, or a yearly fee. There are several categories to post under, faculty, staff/administrative, executive, postdoctoral and others.

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## ASIAN-AMERICAN PROFESSIONAL RESOURCES

Asian American Journalist Association - <http://www.aaaja.org>

- To encourage Asian Americans and Pacific Islanders to enter the ranks of journalism; work for fair and accurate coverage of Asian Americans and Pacific Islanders; increase the number of Asian American and Pacific Islander journalists and news managers in the industry.

Asian Avenue - <http://www.asianavenue.com/>

- Monster Diversity and Inclusion options allow you to tap into the most diverse job seekers on the Web. For more information, check out [diversitysolutions.monster.com](http://diversitysolutions.monster.com)

Asian/Pacific American Librarians Association - <http://www.apalaweb.org/>

- To provide a forum for discussing problems of APA librarians; provide a forum for the exchange of ideas by APA librarians with other librarians; support and encourage library services to APA communities; recruit and mentor APA librarians in the library/information science professions; seek funding for scholarships in library/information science masters programs for APAs; provide a vehicle whereby APA librarians can cooperate with other associations and organizations having similar or allied interests.

Chinese American Librarians Association - <http://www.cala-web.org/>

- CALA enhances communication among Chinese American librarians and American librarians, serves as a forum for the discussion of professional concerns and problems, and promotes the understanding and exchanges among librarians in the U.S. and abroad, with special emphasis in Asia and Pacific Rim countries.

Korean-American Scientists & Engineers - <http://www.ksea.org>

- Promote the application of science and technology for the general welfare of society; foster international cooperation especially between the U.S. and Korea; help Korean-American Scientists and Engineers develop their full career potential.

National Asian Pacific American Bar Association - <http://www.napaba.org>

- National voice for the Asian Pacific American legal profession; promote justice, equity and opportunity for Asian Pacific Americans; foster professional development, legal scholarship, advocacy and community involvement.

National Association of Asian Professionals - <http://www.naaap.org>

- Asian American professionals across the country, can work together to enhance Asian American leadership in our careers and the communities that we live and serve in; continue to provide its members with the tools and resources to further career advancements and to empower Asian Americans to become great leaders as well as reliable employees.

## **HISPANIC/LATINO PROFESSIONAL RESOURCES**

Association of Latino Professionals - <http://www.latpro.com/>

- Primarily to recruit for Business, Accounting, Finance, Education, Engineering and Science positions; worldwide leader in online employment for Hispanic and bilingual professionals.

Hispanic Association of Colleges and Universities (HACU) – [www.hacu.net](http://www.hacu.net)

- HACU represents 300 higher education schools with 2/3 of Hispanic students attending them. Useful for creating outreach and contacts links with institutions that educate a higher percentage of minority students.

Hispanic Outlook in Higher Education - [www.hispanicoutlook.com](http://www.hispanicoutlook.com)

- News source and the sole Hispanic educational magazine for the higher education community and those involved in running our institutions of higher learning.

Ihispano.com - [www.ihispano.com](http://www.ihispano.com)

- Recognized by Hispanic professionals as the premier hub for Hispanic recruiting.

Latinos in Higher Ed - <http://www.latinosinhighered.com/>

- Helps employers connect with the largest pool of Latino professionals in higher education in the United States, Puerto Rico and internationally by disseminating employment opportunities to registered candidates and a national network of Latino based organizations and list-servs.

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Saludos Hispanos - [www.saludos.com](http://www.saludos.com)

- Specializes in joining the Hispanic bilingual professional with companies looking for DIVERSITY in the workplace.

Association of Latino Professionals in Finance & Accounting - <http://www.alpfa.org/>

- Dedicated to enhancing opportunities for Latinos in the accounting, finance and related professions.

League of United Latin American Citizens - <http://www.lulac.org>

- Advances the economic condition, educational attainment, political influence, health and civil rights of Hispanic Americans through community-based programs and involves and serves all Hispanic nationality groups.

National Association of Hispanic Journalists - <http://www.nahj.org>

- Dedicated to the recognition and professional advancement of Hispanics in the news industry.

National Society of the Hispanic MBA's - <http://www.nshmba.org>

- Works to prepare Hispanics for leadership positions throughout the U.S., so that they can provide the cultural awareness and sensitivity vital in the management of the nation's diverse workforce.

Society for Advancement of Chicanos & Native Americans in Science - <http://www.sacnas.org>

- Encourages Chicano/Latino and Native American students to pursue graduate education and obtain the advanced degrees necessary for science research, leadership, and teaching careers at all levels.

Society of Hispanic Professional Engineers - <http://www.shpe.org>

- Enhance and achieve the potential of Hispanics in engineering, math and science.



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**BLACK/AFRICAN AMERICAN PROFESSIONAL RESOURCES**

BET - [www.bet.com](http://www.bet.com)

- A huge portal to African-American life, including information on families, lifestyles, music, technology, and careers. It was founded in 1999 by several major companies, including Microsoft, and it is “tailored to the preferences and needs of the African-American and urban communities.” Job listings here are provided in partnership with Monster.com.

Black Collegian Online - <https://www.diversityemployers.com/>

- Provides cutting-edge information on career resources for Black collegians. Job search strategies, graduate school opportunities, career and industry reports are abundantly explored. Focuses on underrepresented minority groups. Over 350 members. Links with over 800 college/ university campus career centers and over 500 minority organizations.

Diverse Issues in Higher Education (formerly Black Issues in Higher Education) – [www.diverseeducation.com](http://www.diverseeducation.com)

Journal of Blacks in Higher Education - <http://www.jbhe.com/jobs.html>

National Alliance of Black School Educators (NABSE) - [www.nabse.org](http://www.nabse.org)

- Promote and facilitate the education of all students, with a particular focus on African American students; establish a coalition of African American educators, administrators and other professionals directly and indirectly involved in the educational process; create a forum for the exchange of ideas and strategies to improve opportunities for African American educators and students; and identify and develop African American professionals who will assume leadership positions in education and influence public policy concerning the education of African Americans.

National Black MBA Association, Inc. (NBMBA) - <https://www.nbmbaa.org>

- As a professional membership organization of Black graduates with MBAs, advanced degrees, and entrepreneurs, we will increase the number as well as the diversity of successful Blacks.

National Urban League, Inc. - [www.nul.org](http://www.nul.org)

- The National Urban League is committed to diversity and is dedicated to increasing opportunities for African Americans and other people of color. As part of the nationwide Urban League Employment Network, the National Urban League career center is your gateway for maximum exposure on the National Urban League and local affiliate career centers across the country.

The Black Scholar - [www.theblackscholar.org](http://www.theblackscholar.org)

- Firmly established as the premier journal of Afro-American critical scholarship, we have a circulation of 10,000 and a readership of 60,000 of which 70-80% are black, either college or college-oriented, with an average age of 35 years. We thus feel that we are more than adequately able to give you the concentrated black and minority market that you are seeking. Our journal is widely read by teachers, professionals, and intellectuals and is also required reading for many courses with Afro-American and Ethnic Studies.

Black Data Processing Associates - <http://www.bdpa.org>

- The career center has a robust resume databank of Information Technology professionals.

Black Career Women - <http://www.bcw.org/>

- Serves as a nucleus of support to identify and address the critical needs of black women in the workforce as it relates to their career mobility and achievement. BCW's members are diverse representing aspiring and achieving women workers from entry level to executive level.

National Association for the Advancement of Colored People - <http://www.naACP.org>

National Association of Black Telecommunication Professionals - <http://www.nabtp.org>

National Forum for Black Administrators - <http://www.nfbpa.org/>

- Strengthen the position of Blacks within the field of public administration; to increase the number of Blacks appointed to executive positions in public service organizations; and, to groom and prepare younger, aspiring administrators for senior public management posts in the years ahead.

National Organization for the Professional Advancement of Black Chemists & Chemical Engineers - <http://www.nobccche.org>

- To build an eminent community of scientists and engineers by increasing the number of minorities in these fields. NOBCCChE will achieve its mission through diverse programs designed to foster professional development and encourage students to pursue careers in science and technical fields.

National Society of Black Engineers - <http://www.nsbe.org>

## **NATIVE AMERICAN PROFESSIONAL RESOURCES**

The Tribal Employment Newsletter - <https://www.nativeamericanjobs.com/>

- Used by employers nationally to increase the effectiveness of their diversity recruitment effort. Widely known as a focused and highly effective recruitment tool, nearly 2000 individuals interested in Indian employment accessed the announcements posted in The Tribal Employment Newsletter last month.

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Tribal College Journal of Higher Education - <https://jobs.tribalcollegejournal.org/jobs/>

- Has subscribers in countries such as Russia, New Zealand, England, Belgium, Israel, and Japan, in addition to its circulation at tribal institutions. AIHEC represents 31 colleges in the United States and one Canadian institution. Readership target: Native American Tribal Colleges as well as general institutions of higher education.

American Indian College Fund - <http://www.collegefund.org/>

- The American Indian College Fund provides scholarships and other support for the nation's tribal colleges and universities.

American Indian Higher Education Consortium - <http://www.aihec.org/>

- American Indian Higher Education Consortium (AIHEC) was founded in 1972 by the presidents of the nation's first six Tribal Colleges, as an informal collaboration among member colleges.

American Indian Science & Engineering Society - <http://www.aises.org>

- The AISES mission is to increase substantially the representation of American Indian and Alaskan Natives in engineering, science and other related technology disciplines.

Native American Journalists Association - <http://www.naja.com/>

- The Native American Journalists Association serves and empowers Native journalists through programs and actions designed to enrich journalism and promote Native cultures.

Native Forward - <https://www.nativeforward.org/>

- Native Forward aims to provide community perspectives and inclusion in the academic coaching process providing a smooth transition from undergraduate to graduate school.

## **WOMENS PROFESSIONAL RESOURCES**

American Association of University Women - [www.aauw.org](http://www.aauw.org)

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Advancing Women - [www.advancingwomen.com](http://www.advancingwomen.com)

- A business site dedicated to women. It subdivides into sections for younger women, some diversity groups among women, work and leisure, and money issues. The job and career information is provided in partnership with Careerbuilder.net.

Women in Higher Education (WIHE) - [www.wihe.com](http://www.wihe.com)Women's College Coalition - <http://www.womenscolleges.org/aboutus/>

- This website lists women's colleges and universities but doesn't have a link to post employment opportunities. This could be a good resource for outreach letters.

American Business Women's Association - <http://www.abwa.org/>

- Brings together businesswomen of diverse occupations and provides opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support and national recognition.

American Society for Women Accountants - <http://www.aswa.org>

- Formed in 1938 to increase the opportunities for women in all fields of accounting and finance.

Association for Women in Science - <http://www.awis.org>

- AWIS is a national advocacy organization championing the interests of women in science, technology, engineering, and mathematics across all disciplines and employment sectors. By breaking down barriers and creating opportunities, AWIS strives to ensure that women in these fields can achieve their full potential.

Financial Women's Association - <http://www.fwa.org/>

- The Financial Women's Association brings together high achieving professionals from every sector of the financial world. We are dedicated to developing future leaders, enhancing the role of women in finance, and investing in the community.

National Women's Studies Association - <http://www.nwsa.org/>

- NWSA is a professional organization dedicated to leading the field of women's studies, as well as its teaching, learning, research, and service wherever they be found.

## DISABLED PROFESSIONAL RESOURCES

National Council on Disability - <https://www.usa.gov/federal-agencies/national-council-on-disability>

- The National Council for Support of Disability Issues shall help advance public attitudes, awareness, respect, consideration and advance the success of people with all types of disabilities.

## LGBT PROFESSIONAL RESOURCES

LGBT Business School Community - <http://www.networkq.org/home.cfm?target=main>

- A free and confidential online networking service for the LGBT business school community.

Marshall Gay & Lesbian Association - <https://www.marshall.edu/lgbtq/>

- The Gay and Lesbian Association provides professional development, social networking, and advocacy opportunities to all MBA students, faculty, staff, and alumni. The organization serves as a forum to address the unique professional concerns of gay, lesbian, bisexual and transgender MBA students.

## DISCIPLINE SPECIFIC RESOURCES

### ACCOUNTING/FINANCE

National Association of Black Accountants, Inc. (NABA) – <http://www.nabainc.org/>  
<http://nabainc.jobcontrolcenter.com/>

### ANTHROPOLOGY

American Anthropological Association

- Committee on the Status of Women in Anthropology (COSWA) - <http://www.aaanet.org/committees/coswa/index.htm>
- Committee on Minority Issues in Anthropology - <http://www.aaanet.org/committees/minority/index.htm>

### ATHLETICS

Black Coaches Association (BCA) - <https://www.blackcoachesassn.com/>

### BIOLOGICAL SCIENCES

American Institute of Biological Sciences – <https://www.aibs.org/about/>

American Society for Microbiology – <https://asm.org/>

**BUSINESS**

Academy of Management Online - <https://aom.org/>

Association to Advance Collegiate Schools of Business (AACSB) - <https://www.aacsb.edu/>

**CHEMISTRY**

American Chemical Society - <https://www.acs.org/content/acs/en.html/>

National Organization for the Professional Advancement of Black Chemists and Chemical -  
<https://www.nobcche.org/>

**ENGINEERING**

American Society for Engineering Education - <http://asee.org/publications/prism/classifieds/index.cfm>

American Society of Mechanical Engineers International- <http://jobboard.asme.org/post.cfm>

Institute of Electrical and Electronics Engineers (IEEE) - <http://careers.ieee.org/>

National Society of Black Engineers (NSBE) –  
<http://www.nsbe.org/>

Society of Hispanic Professional Engineers (SHPE) –  
<https://www.shpe.org/>

Hispanic & Latinx Jobs- <https://www.latpro.com/>

Society of Women Engineers (SWE) – <https://swe.org/>

**ENGINEERING & SCIENCE**

Advanced Indigenous People in STEM (AISES) - <https://aises.org/>

Latinos in Science and Engineering –<https://mymaes.org/>

**ETHNIC STUDIES**

Association for Asian Studies (AAS) – <https://www.asianstudies.org/>

Latin American Studies Association – <https://lasaweb.org/en/>  
<https://careers.lasaweb.org/jobs/>

**GEOLOGY**

American Geosciences Institute – <https://www.americangeosciences.org/>

Association for Women Geoscientists – <https://www.awg.org/page/CareerOpportunities>

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Geological Society of America - <https://www.geosociety.org/>

National Association of Black Geologists and Geophysicists - <http://www.nabg-us.org/job-postings>

#### HEALTH SCIENCES/NURSING

Association of American Medical Colleges - <https://www.aamc.org/what-we-do/mission-areas/medical-research/physician-scientist>

American Nurses Association - <https://www.nursingworld.org/>

Minority Nurse - <https://minoritynurse.com/>

National Black Nurses Association (NBNA) - <https://www.nbna.org/>

Public Health Jobs.org - <https://publichealthjobs.org/>

#### HISTORY

Organization of American Historians (OAH) - <https://www.oah.org/career-coach/>

#### JOURNALISM

Asian American Journalists Association – <https://www.aaaja.org/careers/aaaja-career-center/>

National Association of Black Journalists – <https://nabjonline.org/careers-opportunities/>

National Association of Hispanic Journalists – <https://nahj.org/>

Native American Journalists Association –  
<https://najanewsroom.com/>

#### LINGUISTICS

The Linguist List - <https://linguistlist.org/career/search/>

#### MATHEMATICS

American Mathematical Society (AMS) - <https://www.ams.org/profession/employment-services/employment-services>

American Statistical Association (ASA) - <https://www.amstat.org/your-career>

Association for Women in Mathematics - <https://awm-math.org/resources/careers/>

National Council of Teachers of Mathematics (NCTM) - <https://nctm-jobs.careerwebsite.com/>

#### MUSIC

Society for Ethnomusicology - [http://www.ethnomusicology.orgt/page/Resources\\_Home](http://www.ethnomusicology.orgt/page/Resources_Home)

#### PHILOSOPHY

American Philosophical Association – <https://philjobs.org/>

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## PHYSICS

American Institute of Physics- <https://www.aip.org/career-resources>- <http://careers.aapt.org/search.cfm>

American Physics Society - <http://careers.aps.org/search.cfm>

National Society of Black Physicists – <https://nsbp.org/>

## POLITICAL SCIENCE

American Political Science Association - <https://www.apsanet.org/eJobs>

## PSYCHOLOGY

American Psychological Association (APA) - <https://www.apa.org/education-career>

Association of Black Psychologists – <https://abpsi.org/>

Association for Psychological Science (APS) - <https://jobs.psychologicalscience.org/>

Society for Industrial and Organizational Psychology - <https://www.siop.org/Career-Center>

## SPANISH AND PORTUGUESE

American Association of Teachers of Spanish & Portuguese - <https://jobs.aatsp.org/>

## SCIENCE

Association for Women in Science – <https://awis.associationcareernetwork.com/>

Just Garcia Hill - <https://www.loc.gov/item/lcwaN0004021/>

Society for Advancement of Chicanos and Native Americans in Science (SACNAS) - <https://www.sacnas.org/find-or-post-a-job>

## SOCIOLOGY

Association of Black Sociologists – <https://www.associationofblacksociologists.org/careers/>

## WOMENS STUDIES

National Women’s Studies Association - <https://www.nwsa.org/>



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**STAFF/ADMINISTRATION RESOURCES**

American Association of Collegiate Registrars and Admissions Officers - <https://www.aacrao.org/w.aacrao.com/>

- Professional association of more than 9,300 higher education administrators who represent more than 2,400 institutions and agencies in the United States and 39 other countries. Provides professional development, guidelines and voluntary standards to be used by higher education officials regarding the best practices in records management, admissions, enrollment management, administrative information technology and student services. It also provides a forum for discussion regarding policy initiation and development, interpretation and implementation at the institutional level and in the global educational community.

Association for Institutional Research - <https://www.airweb.org/>

- Supports members in their efforts to continuously improve the practice of institutional research for postsecondary planning, management and operations, and to further develop and promote the institutional research profession.

Collegiate Information and Visitor Services Association. <http://www.civsa.org>

- Continues the important work of spreading the word about the campus information and visitor services profession and links practitioners together in a professional association that represents and works toward meeting their needs.

Council for Advancement and Support of Education - <http://www.case.org>

- CASE helps its members build stronger relationships with their alumni and donors, raise funds for campus projects, produce recruitment materials, market their institutions to prospective students, diversify the profession, and foster public support of education. CASE also offers a variety of advancement products and services, provides standards and an ethical framework for the profession, and works with other organizations to respond to public issues of concern, while promoting the importance of education worldwide.

National Association of College and University Business Officers - <http://www.nacubo.org/>

- NACUBO serves a membership of more than 2,500 colleges, universities, and higher education service providers across the country. NACUBO represents chief administrative and financial officers through a collaboration of knowledge and professional development, advocacy, and community. Our vision: to define excellence in higher education business and financial management.

National Association of Educational Buyers - <http://www.naeb.org>

- NAEP has been the non-profit professional association primarily dedicated to serving higher education purchasing officers in the U.S. and Canada. NAEP's mission is to facilitate the development, exchange and practice of effective and ethical procurement principles and techniques within higher education and associated communities, through continuing education, networking, public information and advocacy.

National Association of Student Personnel Administrators - <http://www.naspa.org/>

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- NASPA, student affairs administrators in higher education, is the leading voice for student affairs administration, policy and practice and affirms the commitment of student affairs to educating the whole student and integrating student life and learning. With over 11,000 members at 1,400 campuses, and representing 29 countries, NASPA is the largest professional association for student affairs administrators, faculty and graduate students. NASPA members are committed to serving college students by embracing the core values of diversity, learning, integrity, collaboration, access, service, fellowship, and the spirit of inquiry.