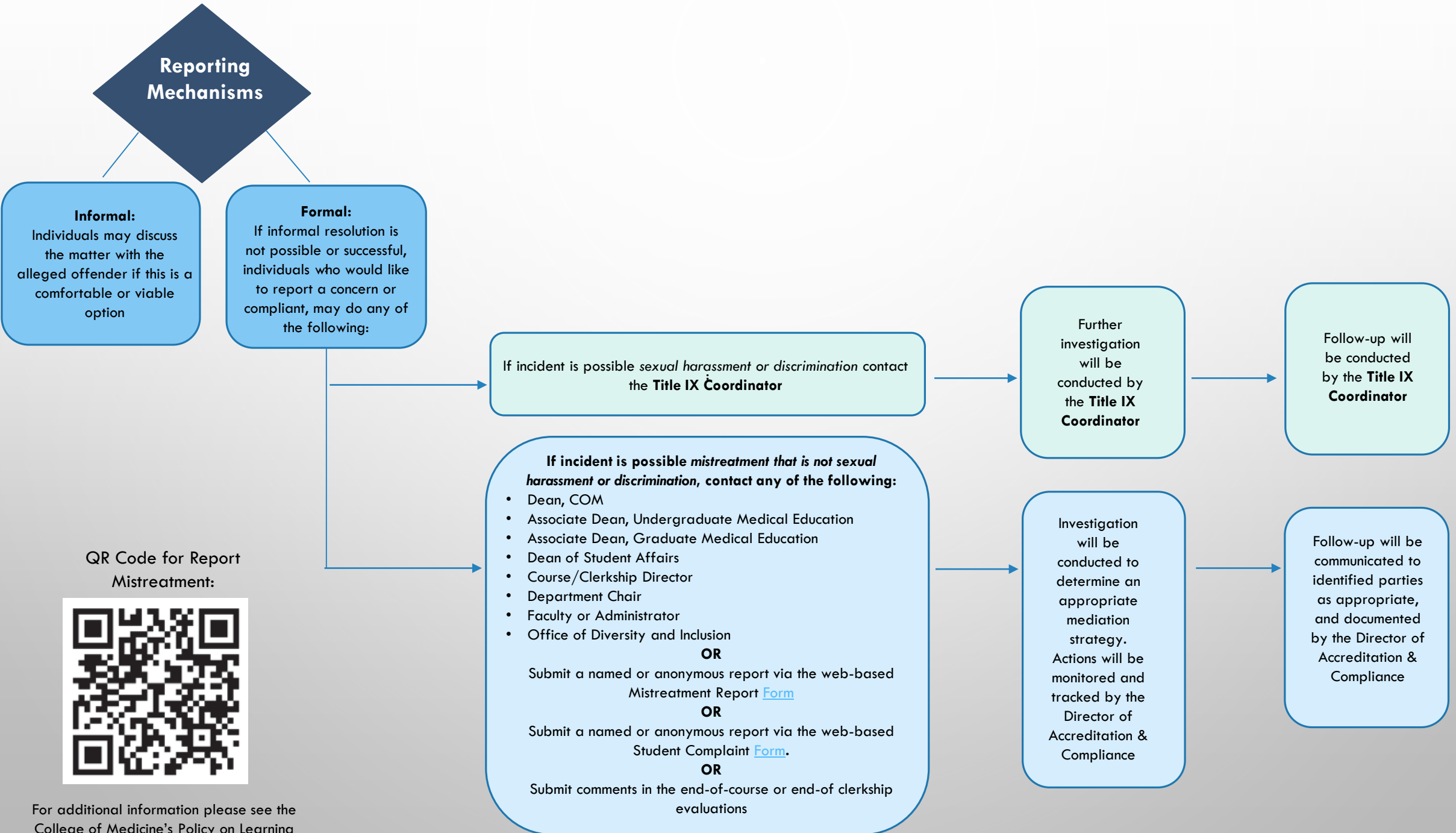


SUNY Upstate Medical University's College of Medicine Process for Reporting and Addressing Student Mistreatment

All College of Medicine students, residents, faculty, and staff may use the following procedure to report and address any concerns of student mistreatment



Reporting Mechanisms

Informal:

Individuals may discuss the matter with the alleged offender if this is a comfortable or viable option

Formal:

If informal resolution is not possible or successful, individuals who would like to report a concern or complaint, may do any of the following:

If incident is possible *sexual harassment or discrimination* contact the **Title IX Coordinator**

If incident is possible *mistreatment that is not sexual harassment or discrimination*, contact any of the following:

- Dean, COM
- Associate Dean, Undergraduate Medical Education
- Associate Dean, Graduate Medical Education
- Dean of Student Affairs
- Course/Clerkship Director
- Department Chair
- Faculty or Administrator
- Office of Diversity and Inclusion

OR

Submit a named or anonymous report via the web-based Mistreatment Report [Form](#)

OR

Submit a named or anonymous report via the web-based Student Complaint [Form](#).

OR

Submit comments in the end-of-course or end-of clerkship evaluations

Further investigation will be conducted by the **Title IX Coordinator**

Follow-up will be conducted by the **Title IX Coordinator**

Investigation will be conducted to determine an appropriate mediation strategy. Actions will be monitored and tracked by the Director of Accreditation & Compliance

Follow-up will be communicated to identified parties as appropriate, and documented by the Director of Accreditation & Compliance

QR Code for Report Mistreatment:

