

DISRUPTIVE/THREATENING BEHAVIOR

Disruptive or threatening behavior is any student's on-campus or off-campus behavior that interferes with the learning environment or the academic activities of other students, is damaging to the property of Upstate Medical University or the members of the Upstate community, or constitutes a threat to the student's or others' safety and well-being.

SIGNS TO LOOK FOR:

Disruptive or threatening behaviors may include:

- Direct or implied threats of violence.
- Challenges to fight.
- Shoving.
- Physical attacks.
- Verbal attacks/screaming/shouting.
- Stalking.
- Threatening phone calls, emails, or other correspondence.
- Acts of harassment.
- Destruction of property (University property or property of a member of the University community).
- Public Intoxication.
- Behavior which regularly interferes with effective class management.
- Behavior which disturbs the peace.
- Behavior which interferes with the performance of the duties of a university official (e.g., failure to comply with an authority).
- Theft.
- Unauthorized entry.
- Tampering with university equipment (e.g., fire alarms, elevators, wiring, and plumbing).

WHAT TO DO:

- Immediately notify **University Police** (315-464-4000) when a student's **on-campus behavior** is disruptive or threatening.
- **Notify the local police** when a student's **off-campus** behavior is destructive or threatening.
- Contact the **Dean of Student Affairs** (315-464-4816). The Dean will notify appropriate offices and individuals as needed and determine the degree to which other students have been affected by the disruptive behavior and may require support. In addition, disciplinary action may be taken.
- Consult with **Student Counseling** (315-464-3120) to determine if psychological problems might be contributing to the disruptive behavior and to identify the degree of psychological support needed for the student and others involved.

Binghamton Campus

- **Call 911.**
- Contact the **Director of Student Affairs** at 607-772-3532.
- Director of Student Affairs will contact the **Dean of Student Affairs** and **Student Counseling**.

