

Education

- M.S. Business, concentration Health Care Administration
SUNY Institute of Technology
GPA 4.0, Graduated first in class, 2007
- B.A. English, minor Philosophy, concentration Magazine Journalism
Syracuse University, SI Newhouse School of Journalism
Summa Cum Laude, 1994
- R.N Registered Professional Nurse, NYS
Crouse Irving Memorial Hospital School of Nursing, 1975
NYS license 272121
- NCC National Certification, Clinical Triage, 2003
Principles of Triage, Medical Legal issues and Clinical Skills
National examination Score 900/900
- Harvard Clinical Bioethics Course, Summer 2016

Awards

- Syracuse Press Club Scholar, Syracuse, New York
- English Scholar, S.U. School of Arts and Sciences
- Syracuse University Alumni Scholar
- Levi Smith Award, S.U., Academic and Public Service Award
- Zonta International Scholar, Syracuse, New York
- School of Business Dean' Medallion 2007
- President's Award SUNY Upstate Medical University, Pandemic Flu Project, 2011

Teaching Experience

- SUNY Upstate Medical University, Lecturer, Instructor 2012- Present
Health Care Ethics, Health Care Professions Students, Center For
Bioethics and Humanities
- SUNY Upstate Medical University, Discussion Leader 2009-2014,2016-Present
Ethical, Legal and Social Issues in Medicine, Medical Students

- SUNY Clinical Bioethics 3rd Year Med. Students. 2016-Present
- Cazenovia College, Adjunct Instructor
Ethics for Human Services Professionals

Experience

- Upstate Medical University, Center for Bioethics and Humanities, Faculty, 2016-Present
 - Upstate Medical University, Center for Bioethics and Humanities, Ethics Consultant, Ethics Consultation Service, 2016-Present
 - IMT Epic Liaison to UH Departments: Transplant, Ambulatory Services, Upstate Medical University 2013-Present
- Recent Past Experience:***
- Associate Director of Nursing 2006-2013
SUNY Upstate Medical University Hospital
Responsible for directing the clinical practice, operations, policy development, education, administrative and regulatory functions and direct supervision of clinical directors and managers for the following ambulatory departments and services:
 - NYS Designated AIDS Center
 - SUNY Clinical Research Center
 - Joslin Center for Endocrinology and Diabetes
 - Transplant Program
 - ENT, Urology, Surgical Specialties
 - Cancer Center, Gamma Knife, Radiation Oncology
 - Breast Care and Endocrine Surgery Center
 - Adult Medicine and Medicine Specialties
 - Women's Health Services, NYS Regional Perinatal Center
 - Neurology
 - Cardiology
 - Ophthalmology
 - Onondaga Indian Nation Health Services
 - Information Management Technology Clinical Liaison and Project Manager, SUNY Upstate Medical University, Per Diem 2013-Present
 - Clinical Manager, Ophthalmology & Neurology Upstate Medical University Hospital 2002-2006
 - Clinical Manager, University Hospital, Upstate Triage Center, 7 yrs.

- RN, Transfusion Medicine, Apheresis, Peripheral Stem Cell Lab, Upstate University Hospital 1991-1993
- RN, Surgical Nursing, Upstate University Hospital
- RN, Neonatal Intensive Care Unit, Crouse Hospital, 1978-1990
- Writer, Producer, Reporter, WIXT Channel 9 News, Syracuse, NY Health Cast with Carrie Lazarus, 1989-1991

Professional Councils and Committees

- SUNY Upstate Medical University Ethics Committee
- Nursing Shared Governance, Executive Leadership, Operations and Quality Committees- Formerly
- Electronic Medical Record Advisory Committee, Best Practices
- Transplant Program Leadership, Quality and Team (Formerly)
- Presidents Diversity Committee, Upstate Medical University (Formerly)

Professional Projects, Papers, Posters

“Ethical Leadership, Exploring the Human Resources Connection,” Sondra Mott, RN MS HSA, 2007

“Physician CEOs: Are They Medically Necessary?” Sondra Mott, RN MS, HSA, Presented to Graduate Health Care Economics Symposium, SUNY IT School of Business

“Engaging Volunteers: Authentic Empathy to Sustain a Great Patient Experience,” Sondra Mott, RN MS HSA, Presented to Patient Experience Summit Conference, Cleveland Clinic, Ohio

“Radiation Oncology, Tomo-therapy: NYS Certificate of Need Proposal, Business and Financial Plan and Predicting Treatment Need by Cancer Type, Gender, NYS County and Age using Statistical Linear Regression Analysis.” SUNY IT, Capstone Project, School of Business

“Applying Baldrige Performance Excellence Criteria in Remodeling a Transplant Program,” Amy L. Friedman, MD, Charlene Hubbell, BS Sarah Kantak, FNP, Sondra Mott, RN MS HSA, American Transplant Conference, 2007

“Five Recommendations for Reform of the U.S. Health Care System,” Sondra Mott RN MS HSA, Graduate Course Alternative Delivery Systems, Proposal adopted by NYS Senator Boelherth for public policy.

