

COMMITTEE ON MEDICAL STAFF HEALTH (COMSH)

It is the policy of University Hospital to identify impaired professionals (attending and residents) and other healthcare providers credentialed through the Medical Staff Office, and provide intervention for the professional to ensure the health of the professional and the health and safety of patients, staff and colleagues. The medical staff and administration of University Hospital believe that in many instances the conditions related to impairment are treatable illnesses and that the focus of a policy dealing with impaired professionals is to address such matters by assisting impaired professionals to recognize any impairing condition that might exist, receive rehabilitative services, and return to or remain in active work status with appropriate monitoring in place.

All employees and medical staff members are strongly encouraged to relay concerns about professionals who may be suffering from conditions leading to impairment by making a referral to any of the following individuals: Department Chair, President of the Medical Staff, University Hospital Medical Director, Dean, President or the Chief Executive Officer or directly to the University Hospital Committee on Medical Staff Health, (COMSH). Self-referrals may also be made to the COMSH Committee.

Members of COMSH:

Mantosh J. Dewan, M.D. Chair, Committee for Medical Staff Health	#43105
Steven Batki, M.D.	#43132
Paul Fuller, M.D.	#47537
Bruce Simmons, M.D.	# 4260
Bill Grant, Ed.D. (ex-officio)	#44365
Sara Grethlein, M.D. (ex-officio)	#45136
Mary Ann Merklein	#45733

See also Addendum B: X-02, Medical Staff Health Policy, as contained in the Medical Staff Bylaws: http://www.upstate.edu/intra/policy/pdf/MSB_X-02.pdf.