

U P S T A T E

# update

A publication for the SUNY Upstate Medical University community

NOVEMBER 12 THROUGH NOVEMBER 26, 2008

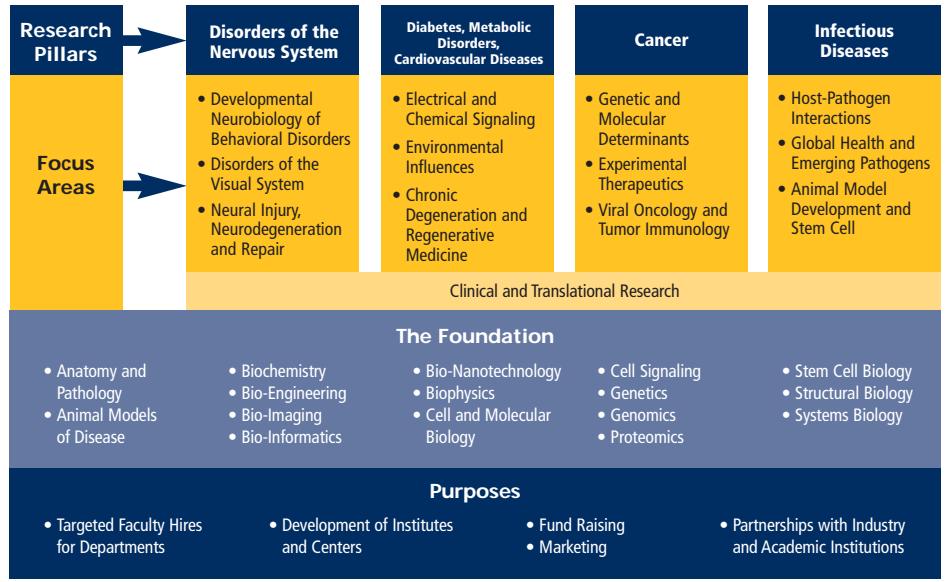
## SUNY Upstate Medical University introduces strategic plan for research

Research at SUNY Upstate Medical University is aimed at understanding and improving the human condition. Now, the campus has a strategic plan for this enterprise — one that highlights the connection between research and disease.

The plan will help to decide research priorities for the campus, ranging from determining its core facilities to developing ties to industry.

“More than ever, when budgets are tight, we need a plan,” said Steven Goodman, PhD, the new vice president for research and dean of the College of Graduate Studies. “We need to target those scientific areas that are most likely to be successful and which will have the greatest impact on human health.”

*continued on page 4*



*The strategic plan will help to decide research priorities for the campus, ranging from determining its core facilities to developing ties to industry.*

## There's still time to give and help our community

SUNY Upstate Medical University's Community Giving Campaign committee reports that as of Nov. 7 it has received 1,373 pledges, totaling \$360,289 toward the university's 2008 Community Giving Campaign goal of \$518,000.

“SEFA/United Way agencies have touched the lives of hundreds of our employees and thousands more in central New York,” said Hugh Bonner, PhD, who, along with Steven R. Goodman, PhD, and Elvira Szigeti, PhD, RN, serves as a 2008 campaign co-chair.

“As a member of the region's largest workforce, each of our employees holds the key to making our campaign successful. We thank those individuals who have already given to our campaign

and encourage everyone to consider a donation so we may continue our role as a community leader.”

To receive a pledge card or for more information about the campaign, contact a department representative or visit [www.upstate.edu/communitygiving](http://www.upstate.edu/communitygiving).



## Largest crowd ever attends university's Career Open House

More than 300 individuals attended SUNY Upstate Medical University's Health Careers Open House Nov. 8, resulting in the largest crowd ever in the program's 10-year history.

“People looking for career opportunities today understand that healthcare is a sector of the economy that continues to hire,” said Donna Vavonese, coordinator of the Health Careers Open House.

The open house provided attendees with information about a variety of health careers, from respiratory care and cardiorespiratory sciences to medical imaging sciences and radiation therapy.

## CAMPUS BRIEFS

**"Path to Promotion" sessions for College of Medicine faculty members will be offered** by the Office of Faculty Affairs. Sessions for associate professors will be held Nov. 12, at noon in 1164 Weiskotten Hall and Nov. 13, at 7 a.m. in 6500 University Hospital. Sessions for assistant professors are Dec. 3, at noon in 1164 Weiskotten and Dec. 4, at 7 a.m. in 6500 University Hospital. Lunch will be provided at the noon sessions. Refreshments will be offered at the 7 a.m. sessions. R.S.V.P. to Gail Mead at 464-1681 or meadg@upstate.edu.

**A public information session on the Central New York Master of Public Health (CNYMPH) program will be held** Nov. 17, from 4 to 6 p.m. in the Medical Alumni Auditorium in Weiskotten Hall. For more information on the program, call 464-1700 or e-mail cnymph@upstate.edu. CNYMPH is a joint program between SUNY Upstate Medical University and Syracuse University.

**A canned food drive for the Salvation Army will be held through Nov. 19.** Collection boxes are located in the main lobbies at Weiskotten, Silverman and Jacobsen halls, UHCC and the C.A.B.; Café 750; 1500A University Hospital; the IMT second floor lunch room and the Financial Services lunch room at Widewaters; 345 Cedar St., third floor; 550 Harrison St., Rm. 105; and 250 Harrison St., fourth floor lobby. The drive is sponsored by SUNY Upstate, the College of Nursing and Team Upstate. For more information, call 464-4277 or e-mail branagak@upstate.edu.

**John Boger, an intellectual property attorney, will present "A Primer on Intellectual Property: How to Protect Your Interests and the Interests of the University"** during Orthopedic Grand Rounds, Nov. 19, from 8 to 9 a.m. in 6500 University Hospital. The SUNY Upstate community is welcome to attend.

**Closing ceremonies for National Native American Month, featuring the local Native American Band the Fabulous Rip-cords, will be held** Nov. 20, at 4:30 p.m. at the C.A.B. SUNY Upstate will also feature an art and photography exhibit by

Awenheeyoh Powless of the Eel Clan, Onondaga, in the Health Sciences Library through November. An art reception, free and open to the public, will be held Nov. 20, from 2 to 3:30 p.m. in the Health

*continued on page 8*

## Join us for Holiday Happening



Café 750, located on University Hospital's 2nd Floor

Tuesday, December 9, 2:30-4 pm (ice cream social)

Wednesday, December 10, 5-6 am (breakfast)

The "Happening" is free and open to all Upstate Medical University individuals.

Carolers will perform throughout patient care units.

To prepare for the Holiday Happening, Café 750 will close at 1:30 pm and re-open at 5 pm on Tuesday, December 9.

State University of New York



**Upstate  
Medical  
University**

*A Recognition Activity to Highlight Staff Excellence*

## Saving costs and embracing technology, *Upstate Update* will alter distribution

To reduce production costs at a savings of more than \$43,000 per year and to serve as the next step in phasing in a newsletter that will be available exclusively online, *Upstate Update* will no longer be mailed to each member of the SUNY Upstate community, beginning Dec. 12. A limited number of paper copies of SUNY Upstate Medical University's newsletter, *Upstate Update*, will be available at several campus locations (see right). The newsletter will continue to be available online at [www.upstate.edu/publicaffairs/update](http://www.upstate.edu/publicaffairs/update).

The change in distribution is part of an Engaging Excellence plan of SUNY Upstate's Office of Public and Media Relations to reduce university costs by delivering news in a more efficient and cost-effective manner.

"The move to a limited production while providing a more robust online news source, will help us achieve this goal and keep the campus community better informed of university business, events and accomplishments," said Darryl Geddes, director of Public and Media Relations.

"The suggestion to change *Update* *Upstate's* distribution has been among the ideas presented by employees as a way to save costs," Geddes said.

SUNY Upstate is currently looking at ways to incorporate the weekly *Upstate Announcements*, the campus-wide e-mail notice of upcoming events with an enhanced online version of *Upstate Update*.

"We're not alone in discussing how best to use the technology on our desks and workstations to enhance communication with the campus community," Geddes said, noting that numerous SUNY schools and educational institutions are favoring online newsletters over print.

Geddes, however, said he is aware that not all employees have computers and said any changes to how information is delivered must ensure that all are able to receive the information in a timely manner.

### Beginning Jan. 7, limited copies of *Upstate Update* will be available at these locations

#### Front entrances of:

- Campus Activities Building
- Clark Tower
- East Genesee Street (550, 1000)
- Harrison Street (240, 250, 550)
- Institute for Human Performance
- Jacobsen Hall
- Madison Towers
- Psychiatry and Behavioral Sciences Building
- Regional Oncology Center/ Computer Warehouse Building
- Silverman Hall
- University Hospital
- University Health Care Center
- Weiskotten Hall

#### Limited copies will be available also at:

- Binghamton campus
- Continental Can
- College of Nursing (3rd fl., 545 Cedar St.)

- Physician's Office Building
- Duplicating and Printing Services
- Sarah Loguen Center
- Hill Medical Building
- Joslin Diabetes Center
- Madison Irving Building
- Margaret Williams Developmental Center
- MedBest Medical Management
- Oasis/HealthLink
- Occupational Health
- Setnor Academic Building
- University Health Care Center at Manlius
- SUNY Center for Professional Development
- University Dialysis Center
- University Police
- IMT second floor lunch room, Widewaters Parkway
- Financial Services lunch room, Widewaters Parkway
- Upstate Pediatric, Baldwinsville

"Our office has delivered SUNY Upstate news electronically since 2001 through our Web site ([upstate.edu/publicaffairs](http://upstate.edu/publicaffairs)), *Upstate Update* and *Upstate Announcements*," said Geddes. "The cost differential between offering paper copies of *Upstate Update* as opposed to the electronic delivery of the newsletter is significant, not to mention the demand on natural resources.

"An electronic newsletter can be offered in a more timely manner rather than paper copies whose distribution depends on printing and mailing schedules," he said.

*Upstate Update* is currently produced and mailed every two weeks to 6,300 members of the SUNY Upstate community at a cost of approximately \$2,050. Twenty-six issues of the newsletter are printed each year. By reducing the number of copies from 6,300 to 1,000 for each issue, the university will save more than \$43,000 per year and \$215,000 over a five-year period.

Printing and Duplicating Services prints *Upstate Update*; the mail center handles distribution to employees.



Photograph by William Mueller

## A dozen break ground on bone and joint center

*From left, Dr. Stephen Albanese, Dr. Brian Hartley, Phillip S. Schaengold, Steven Brady, Sara Holmes, Bradley Weldin, Patricia Martin, Phil Coffey, Assemblywoman Joan Christensen, SUNY Upstate President Dr. David R. Smith, Linda Hartsock and Lisa DaRin armed with shovels gave the official start of construction on the Upstate Bone and Joint Center and Upstate Campus East on Fly Road.*

### Strategic plan—continued from page 1

The centerpiece of the plan are four research pillars that represent prevalent diseases and targeted areas for growth as well as the majority of research work currently under way at SUNY Upstate. The pillars, and their related areas of focus, are:

#### Disorders of the Nervous System

- Developmental Neurobiology of Behavioral Disorders
- Disorders of the Visual System
- Neural Injury, Neurodegeneration and Repair

#### Diabetes, Metabolic Disorders, and Cardiovascular Diseases

- Electrical and Chemical Signaling
- Environmental Influences
- Chronic Degeneration and Regenerative Medicine

#### Cancer

- Cancer Biology: Genetic and Molecular Determinants
- Experimental Therapeutics
- Viral Oncology and Tumor Immunology

#### Infectious Diseases

- Host-Pathogen Interactions
- Global Health and Emerging Pathogens
- Animal Model Development and Stem Cell Research

The research strategic plan also has specific recommendations, including: how to increase clinical research; the function of the proposed Center for Clinical and Translational Research; evaluating core facilities; strengthening the graduate school and networking opportunities; and developing ties to industry and fundraising. The report also discusses space allocations, with the consensus that new research space be dedicated to teams of researchers working within common pillars and focus areas, rather than to a single department.

“We have strong departments, but we also want our researchers to be able to more easily collaborate with others across departments and disciplines,” Dr. Goodman said. He added that plans for the IHP expansion, as well as remodeling ongoing in Weiskotten Hall, feature open labs to support team investigations.

The research strategic plan is based on months of intensive meetings by an eight-person work group, with oversight by SUNY Upstate’s Research Steering Committee. It was formally presented to campus leadership on Nov. 11 and an electronic *Upstate Announcement* will be sent when the plan is available to view online on the Research Administration Web site.

Members of the Strategic Planning Subcommittee, who led the design of the strategic plan, are:

- Timothy Endy, MD, MPH
- Michael Miller, PhD
- M. Saeed Sheikh, MD, PhD
- MaryGrace Van Nortwick
- Richard Veenstra, PhD
- Ruth Weinstock, MD/PhD
- Steven Youngentob, PhD
- Michael Zuber, PhD

The Research Steering Committee provided oversight of the plan’s development. Members are:

- Gary Brooks, DrPH
- Timothy Damron, MD
- Firouz Danesgari, MD
- Timothy Endy, MD, MPH
- Gerold Feuer, PhD
- Steven R. Goodman, PhD
- Melanie Kalman, PhD, CNS
- Wendy Kates, PhD
- Stewart Loh, PhD
- Frank Middleton, PhD
- Michael Miller, PhD
- Nancy Nussmeier, MD
- M. Saeed Sheikh, MD/PhD
- Jeremy Shefner, MD/PhD
- Christopher Turner, PhD
- Ruth Weinstock, MD/PhD
- MaryGrace VanNortwick
- Michael Zuber, PhD

## Payroll Services announces holiday schedule and end-of-year requirements

The Payroll Services office will be closed Dec. 25 and 26 and Jan. 1 and 2.

### Holiday paycheck/direct deposit distribution schedule

- The final 2008 paycheck for New York state employees will be distributed Dec. 24.
- The final 2008 paycheck for Research Foundation (RF) employees will be distributed Dec. 19, from 8 a.m. to noon, for RF employees who pick up their paychecks at Payroll Services. Paychecks not picked up by noon will be mailed to the employee's current mailing address.
- The first check of 2009 (dated Jan. 2) will be distributed Dec. 31. RF employees who pick up their paychecks at Payroll Services may do so Dec. 31, from 3 p.m. to 4:30 p.m. Paychecks not picked up by 4:30 p.m. will be mailed to the employee's current mailing address.
- The final 2008 paycheck for

Federal college work study students and student assistants will be dated and distributed Dec. 31.

- Direct deposits will not be affected by the holiday. They will be sent to financial institutions on the regular pay date.

### Payroll and tax information

- Employees who filed tax exempt in 2008, including student employees, must file a new federal W4 form and/or NYS state IT2104 form by Feb. 15 to maintain exempt status. If a new form is not filed, Payroll Services is required to withhold federal and/or NYS income tax at the highest possible rate: single with zero withholding allowances.
- The Social Security Administration generally increases the Social Security wage base each year. It was \$102,600 for 2008, it will be \$106,800 for 2009.
- The FICA tax rates remain the same for 2009 at 6.2 percent for Social Security and 1.45 percent for Medicare.

• Payroll Services encourages SUNY Upstate employees to review their paychecks/direct deposit stubs to verify the tax information, name and current address.

• Employees who request changes to their tax withholding should forward a new W4 and/or IT2104 form to Payroll Services. Forms can be found also at [www.upstate.edu/payroll/forms](http://www.upstate.edu/payroll/forms) or at the Payroll Services offices, 100 Jacobsen Hall. If not enough income tax is withheld throughout the year, employees may face a penalty when filing their personal income tax return. Individuals wishing to make changes to their name may log into Self Serve at [https://selfserve.upstate.edu/ais/applications/hr/emp\\_details/personal\\_profile.cfm](https://selfserve.upstate.edu/ais/applications/hr/emp_details/personal_profile.cfm) or stop by Payroll Services.

• ORS Publications and forms are available at the IRS website: [www.irs.ustreas.gov/formspubs/index.html](http://www.irs.ustreas.gov/formspubs/index.html).

• Search for the IRS withholding calculator at <http://www.irs.gov>.

## Sixth Annual Golisano Children's Hospital Radiothon set for Dec. 4 and 5

The sixth annual Golisano Children's Hospital Radiothon will be broadcast live on NewsRadio 570 WSYR Dec. 4 and 5, each day from 5 a.m. to 7 p.m., from the second floor lobby at University Hospital.

The radiothon will feature live interviews with pediatric patients and their family members, members of the University Hospital's pediatric team and community advocates for children's health.

According to Toni Gary, central New Yorkers may make a pledge during the radiothon by calling 464-KIDS (5437) or raise money prior to the radiothon by becoming a Change Bandit.

"All money raised through the radiothon and its related activities remains in central New York to help the ill and injured children who are treated at University Hospital," said Gary, community relations director for the Golisano Children's Hospital at

Upstate. "We are encouraging Central New Yorkers to make a pledge during the radiothon, however, there is another way to help the children, and that is to become a Change Bandit volunteer."

Change Bandits collect loose change from their homes, or ask friends, classmates, co-workers and neighbors for their loose change to benefit children who receive their care at University Hospital, home of the future Golisano Children's Hospital at Upstate. The Golisano Children's Hospital is projected to open in the fall of 2009.

The Foundation Office provides each "bandit" with a coin collection bag or canister, a drop-off form and a poster for display. Bandits may deposit their filled bags or canisters in the Upstate Medical University Foundation office, located in 326 C.A.B., before the radiothon or during the radiothon, between 7 a.m. and 7 p.m. at the main

entrance of University Hospital,

"We are fortunate for the strong support we have received from the central New York community over the years and especially for the consistent, tremendous support from Clear Channel Radio that provides us with an exceptional opportunity to highlight the dedication and outstanding work of our pediatric staff as experienced by our many grateful patients and families," said Gary.

The radiothon is presented by NewsRadio 570 WSYR, Upstate Medical University Foundation and the Children's Miracle Network.

Last year's radiothon raised more than \$50,000 through pledges and the Change Bandit campaign.

To obtain a Change Bandit kit or for more information about the radiothon, contact Robin Grabowski at 464-5748 or e-mail [grabowsr@upstate.edu](mailto:grabowsr@upstate.edu).

## Designated AIDS Center receives state grant for treatment adherence program

The state Health Department has awarded a five-year grant of more than \$670,000 to the Designated AIDS Center (DAC) at SUNY Upstate Medical University to expand its treatment adherence program (TAP) for DAC's adult and pediatric HIV-positive patients and their significant support persons who live in an 11-county region of upstate New York.

Services provided by the program will be based on the DAC's "Transtheoretical Model of Learning; Stage of Change Theory" that will provide the framework for assessing the treatment readiness of each patient and help them to adhere to their treatment program. Better adherence leads to increased positive health outcomes for patients, decreased hospitalizations and emergency room visits, the prevention of new HIV infections and a reduction of healthcare costs.

"The large geographic area covered by the DAC can in itself be a barrier to treatment adherence," said DAC social worker Kelley Flood, LMSW. "There are several urban centers, but the majority of patients live in rural areas. The lack of public transportation, winter weather conditions and

geographic distance can impede a patient's ability to get to their medical appointments."

The DAC's multi-disciplinary team approach allows staff to address the needs of and assist patients in breaking down barriers that can impede their ability to successfully deal with the challenges of HIV as a chronic illness. "This funding for our TAP program will allow us to develop a more comprehensive consumer-focused program," said Linda Bartlett, RN, who will serve as the lead staff person for the program. Bartlett has extensive experience working with consumers who need treatment adherence support.

SUNY Upstate's Designated AIDS Center sees the most medically and psychosocially complicated patients in the region.

"Approximately 60 percent of our patients have a mental health or substance use diagnosis or are mentally ill and chemically addicted," said Judith Rees, NP, DAC program director. "Our staff has a long history of working with patients who have multiple challenges that can affect their ability to enter into and be successfully retained in care."

TAP services will be clinic and

community based and will use a multidisciplinary team approach to provide care. In addition, to provide the most inclusive coverage, a staff member of the AIDS Community Resources (ACR), who will be based at the DAC, will provide treatment adherence services, including home visits to patients who receive their HIV care through the DAC. It is anticipated that TAP services will be provided to 150 patients who are treated at the DAC.

The program's interventions will be individually tailored to address each patient's needs and will include intensive assessment, education, referral, emotional support and follow up services.

Patients will receive an introduction to TAP services packet that explains the program along with tips on how to adhere to their medication regimen. Each patient's need will determine how long they will receive TAP services.

The Designated AIDS Center provides HIV specialty and primary care to 775 adults and children. Patients reside in a 17-county region that covers 15,778 square miles.



Photograph by Deborah Rexine

### Celebrating success

Staff from IMT's divisions of Administrative Information System and UMAS Systems, left, were recognized by SUNY Upstate Medical University's Community Giving Campaign (CGC) committee for tying with Healthcare Teleservices for first place in being the first department to return all of their Community Giving Campaign (CGC) pledge cards. Special thanks were given to IMT's CGC department representative Kathryn Pantaleo and Ellen Rand, CGC department representative for Healthcare Teleservices, for their successful efforts in gathering and returning pledge cards quickly.

IN THE NEWS

**Sharon Brangman, MD**, was quoted in *USA Today* regarding older adults in the workplace.



Steven Youngentob

**Steven Youngentob, PhD**, and his research on fetal alcohol exposure was featured on the U.S. Department of Health and Human Services's Web site.

**Elvira Szigeti, RN, PhD**, was quoted in a *Post-Standard* article regarding SUNY Upstate's enrollment growth. A photo featuring nurses **Kristin Nichols** and **Heidi Rutherford** accompanied the article.

**Donna Bacchi, MD, MPH**, was quoted in the *Post-Standard* and interviewed by NewsRadio 570 WSYR on the development of a joint MPH program between SUNY Upstate and Syracuse University.



Donna Bacchi

**David R. Smith, MD**, was interviewed about SUNY Upstate's enrollment growth on WSYR-570AM and News10 Now. Dr. Smith and **Clare White** were interviewed by the *Post-Standard* regarding the dedication of the Dr. Sarah Loguen Center. Coverage of the dedication also appeared on WAER-FM88, NewsRadio 570 WSYR, News 10Now, 9WSYR-TV and WSTM-TV3. Dr. Smith was also quoted in a *Watertown Daily Times* editorial about the potential partnership between Jefferson Community College that could increase healthcare and economic development in the area. Dr. Smith, along with **Stephen Albanese, MD**, and **Brian Harley, MD**, were interviewed by

News10Now, 9WSYR-TV, WTVH-TV5, WSTM-TV3 and WAER-F88 on the ground-breaking ceremony for the Upstate Bone and Joint Center.

**Russell Barkley, PhD**, was quoted on *Psych Central's* Web site about how people with ADHD can excel at work.



Russell Barkley

**Mark Buttiglieri** wrote a Letter to the Editor about the differences between case workers and social workers that appeared in the *Post-Standard*.

**Nieke Dosa, MD**, wrote a commentary on providing individuals with disabilities employment options that was featured in the *Post-Standard*.



Nieke Dosa

**Gary Weinstein, LCSW**, published an article in the fall issue of the *New Social Worker Online* magazine. The article discussed the multiples roles served by University Hospital's Emergency Department social workers.

**Phillip Schaengold, JD, MBA**, was quoted in a *Post-Standard* article about University Hospital's plans to upgrade and consolidate its heart and vascular services.



Phillip Schaengold

**Jeffrey J. Tamburo, LMSW**, was interviewed on 9WSYR-TV's Bridge Street program regarding Disability Mentoring Day and National Disability Employment Awareness Month.

**Deb Stehle** was interviewed by News 10 Now following a community meeting that focused on the future of Syracuse.



Deb Stehle

**SUNY Upstate** was recognized in a state audit as one of two SUNY schools in compliance with the federal Clery Act, which details how campuses must report crime statistics. Coverage of the audit was featured on WTVH-TV5 and the *Ithaca Journal*, as well as various other media outlets throughout the state.

**James Knoll, MD**, was quoted in a *Post-Standard* article about the psychiatric condition of a serial killer and serial arsonist.



James Knoll

**Ted Stoddard** was the focus of an entry on the *Post-Standard's* health and fitness blog for his participation in the Dublin Marathon.

**Nicholas Bennett, MD**, was a contributor-of-the-month for *eMedicine.com*.

## Adults with high blood pressure needed for study

Adults who are 35 to 55 years of age who have high blood pressure and who do not take any medication are needed to participate in a study to test the effects of aerobic exercise training on heart and blood vessel function.

The study is a collaboration between the division of Cardiology in the Department of Medicine at SUNY Upstate Medical University, under the supervision of Robert Carhart, MD, and Syracuse University's Department of Exercise Science.

Participants will be required to make five visits to SU's Human

Performance Laboratory, located in the Women's Building at 820 Comstock Ave., Syracuse.

All measurements are non-invasive and participants will be provided with supervised exercise training for four weeks, blood pressure measurements and fitness and body composition assessment.

Financial compensation is provided upon completion of the study.

To learn more about the study, call Stella Gouloupoulou at 443-4540 or e-mail [sgoulopo@syr.edu](mailto:sgoulopo@syr.edu).

### Upstate Update

**Issue:**  
**Dec. 10 to 24**

**Deadline:**  
**Nov. 24**

#### Campus Briefs—continued from page 2

Sciences Library. For a complete list of National Native American Month events, call 464-5234 or visit [www.upstate.edu/specialevents.php](http://www.upstate.edu/specialevents.php).

**Celebrate the Great American Smokeout Nov. 20 from 9 a.m. to 3 p.m. outside Cafe 750** at University Hospital with free carbon monoxide and lung function tests, as well as other information to help one kick the habit and enjoy a healthy lifestyle. SUNY Upstate Medical University became a smoke-free campus Aug. 1, 2005, and has held smoking cessation courses and programs for dozens of employees. Individuals who are interested in joining a class, may contact Cindy Cary at 464-4426.

**The Creative Writing Workshop for faculty and staff will meet Nov. 21, from noon until 1 p.m.** in the Center for Bioethics and Humanities Conference Room in Suite 406, Physician's Office Building. For more information, call 464-8451 or e-mail [gardenr@upstate.edu](mailto:gardenr@upstate.edu).

**SUNY Upstate's Choir is looking for singers to join and to perform on in-patient units Dec. 9 and at the Holiday Happening Dec. 9 and 10.** Rehearsals are Nov. 25 and Dec. 2, from 3 to 4 p.m. in the University Hospital

Interfaith Chapel. For information, email [putneys@upstate.edu](mailto:putneys@upstate.edu).

**The Central New York HIV Care Network is hosting a Central New York AIDS Memorial Quilt exhibition Dec. 1 through 3, from 9 a.m. to 8 p.m.** at the OnCenter, 800 S. State St., Syracuse. The quilt exhibition, produced by the Syracuse NAMES Project, assists individuals, families and organizations in making quilt panels to memorialize loved ones lost to HIV/AIDS. For more information about exhibition events, call 472-8099.

**Volunteers are needed for the Sixth Annual Golisano Children's Hospital Radiothon, to be broadcast live from University Hospital's second floor lobby Dec. 4 and 5.** Volunteers are needed for two-hour shifts, from 6 a.m. to 7 p.m. both days, to answer telephones and take pledges from donors and also throughout the radiothon to collect change deposited at University Hospital by Change Bandits (see page 5). To volunteer or for more information, call 464-5748 or e-mail [grabowr@upstate.edu](mailto:grabowr@upstate.edu).

**Information regarding HIV services on campus and in the community will be available at an information table sponsored by the Adult Infectious Disease Clinic on World AIDS Day**

Dec. 1, from 8 a.m. to 2:30 p.m. in the University Hospital second floor lobby. For more information, call 464-5533

**Cards for Kids orders will be accepted through Dec. 24. The cards are designed by patients, their family members and friends of University Hospital's Center for Children's Cancer and Blood Disorders.** To receive a brochure and order form, visit [www.upstate.edu/events](http://www.upstate.edu/events), e-mail [trudella@upstate.edu](mailto:trudella@upstate.edu) or call 464-6133.

**The SUNY Upstate community is invited to attend the free 2008 Survivors of Suicide Day National Conference Nov. 22** at the Northside Baptist Church, 7965 Oswego Rd., Liverpool. Registration begins at 10 a.m. The conference will be broadcast from 1 to 2:30 p.m. Lunch will be provided. The conference, sponsored by the American Foundation for Suicide Prevention (AFSP), CNY Chapter, also includes a panel discussion, featuring Robbi Saletsky, PhD, and James Knoll, MD, of SUNY Upstate's Department of Psychiatry and Behavioral Sciences. Dr. Saletsky will discuss the use of psychotherapy for depression and anxiety. Dr. Knoll will discuss general issues of recognition and prevention of suicide. R.S.V.P. (including mailing address and relationship and date of the loss) to [macdag0153@aol.com](mailto:macdag0153@aol.com).



## Working with youth for a better future

*SUNY Upstate Medical University President David R. Smith, MD, left, speaks with Project SEARCH students Emmanuel Bautista, center, of Fowler High School and Charles Murfitt of Henninger High School following a luncheon held Oct. 15 on the SUNY Upstate campus in recognition of October as National Disability Employment Awareness Month. This high school transition program, presented in collaboration with the Syracuse City School District, ARC of Onondaga, CNY Developmental Disabilities Services Office, and NYS VESID, is a one-year educational program for high school seniors with disabilities. The program takes place in a healthcare or business setting where immer-*

*sion in the workplace facilitates teaching and learning through feedback and the application of new skills. The project's ultimate goal is competitive employment and independence. Originating at Cincinnati's Children's Hospital, SUNY Upstate is the first to launch the program in New York state. As an internationally recognized business model Project SEARCH has received numerous awards to include the U.S. Department of Labor's New Freedom Initiative Award in 2004. SUNY Upstate's Project SEARCH program is managed and overseen by the Department of Human Resources and the Office of Diversity and Affirmative Action.*

### SEMINARS AND WORKSHOPS

Register for workshops at [www3.upstate.edu/hr/training](http://www3.upstate.edu/hr/training), choose category: Management Development.

HealthLink Seminars are free, unless otherwise noted, and are open to all. To register, call HealthConnections at 464-8668 or visit [www.upstate.edu/healthlink](http://www.upstate.edu/healthlink).

**Nov. 17 and 24. 6 to 7 p.m. Fulton Public Library, 160 South First St., Fulton.)**

HealthLink Seminar. "Quit Smoking for Good and For Free" (part of a series). Participants receive a quit plan and learn about nicotine-replacement therapy options, the NYS Smoker's Quitline and maintenance and relapse prevention techniques. Free.

**Nov. 18. 1 to 4:30 p.m. 205 Jacobsen Hall.**

Workshop. "Coaching, Counseling and Discipline" will assist supervisors and

managers on addressing challenges of maintaining and improving employee job performance.

**Nov. 18. 6 to 7 p.m. HealthLink/Oasis, ShoppingTown Mall, DeWitt.**

HealthLink Seminar. "Rheumatoid Arthritis" will discuss the diagnosis of and latest treatment options for rheumatoid arthritis.

**Nov. 19. 6 to 7 p.m. HealthLink/Oasis, ShoppingTown Mall, DeWitt.**

HealthLink Seminar. "What Would You Do? Difficult Health Care Decisions" will discuss issues related to stem cell research, medical errors, End-of-life care for a dementia patient.

**Nov. 19. 7 to 8 p.m. Seymour Public Library, 176-178 Genesee St., Auburn.**

HealthLink Seminar. "Up on Health: Facing the Holiday Blues as a Care-

giver" will discuss ways to cope during the holidays while caring for a loved one with Alzheimer's Disease and offer Web sites about topics related to the holiday blues, such as depression, Seasonal Affective Disorder, handling stress, healthy holiday eating, and more.

**Nov. 24. 7:30 a.m. to 3:30 p.m. 3509 Setnor Academic Building.**

Workshop. "Workplace Violence: CPI Non-Violent Crisis Intervention" for staff in the Emergency Department, 4B, Public Safety and University Police teaches ways to deal effectively when confronted with challenging situations.

**Wednesday, Nov. 12**  
**Anesthesiology Grand Rounds.** 6:45 to 8 a.m. Medical Alumni Aud., Wsk. Hall.

**Otolaryngology Grand Rounds.** 7 to 8 a.m. 6500 University Hospital.

**WebCAIS/Groupwise Class (licensed).** 7:30 a.m. to noon. Classroom D, Institute for Human Performance.

**Orthopedic Grand Rounds.** 8 to 9 a.m. 6500 University Hospital.

**Neuroscience Grand Rounds.** "Pediatric Epilepsy." 8 to 9 a.m. 103 Wsk. Hall.

**Pediatric Grand Rounds.** "Current Concepts in Dengue Pathogenesis." Timothy Endy, MD, Upstate Medical University. 9:15 to 10:30 a.m. 6500 University Hospital.

**Emergency Medicine Grand Rounds.** 10:30 to 11:30 a.m. 103 Wsk. Hall.

• **Rev. Weez's Storytime.** Noon. Interfaith Chapel, University Hospital.

**Path to Promotion Session for SUNY Upstate Associate Professors.** Noon. 1164 Wsk. Hall.

**Rock the Red Cross Informational Meeting.** 4 p.m. 6500 University Hospital. Call 464-4513 or e-mail [protnn@upstate.edu](mailto:protnn@upstate.edu) for more information.

**HealthLink Seminar.** "Up on Health: What You Need to Know About Diabetes." Cynthia DeBartolo, MS, RN, Upstate Medical University. 7 to 8:30 p.m. Cazenovia Library, 100 Albany St., Cazenovia.

**Lecture.** "Sharing the Spirit and Teachings of the Haudenosaunee Thanksgiving Address." 7 p.m. LeMoyne College, Reilly Hall. Call 445-4244 for more information. Activity of Native American Month.

**Thursday, Nov. 13**  
**Path to Promotion Session for SUNY Upstate Associate Professors.** 7 a.m. 6500 University Hospital.

**60-Day Retention Program.** 7:45 to 8:45 a.m. or 3:45 to 4:45 p.m. 118 University Hospital

**Nursing Services Orientation (NSO).** 8 a.m. to 12:15 p.m. (PSC, monitor techs, psych therapy techs); 8 a.m. to 3:30 p.m. (RN, LPN, GN, GPN, CT, UST). 1328B University Hospital.

**Medical Grand Rounds.** 8:30 to 9:30 a.m. 1159 Wsk. Hall.

**Parking Registration.** 10 to 11 a.m. Second Floor, Widewaters.

**Rock the Red Cross Informational Meeting.** Noon. 1159 Wsk. Hall. Call 464-4513 or e-mail [protnn@upstate.edu](mailto:protnn@upstate.edu) for more information.

**Psychiatry Grand Rounds.** "Positive Emotion and Bipolar Disorder: A Puzzle in Clinical Science." June Gruber, Upstate Medical University. 12:30 to 2 p.m. PBS Building, 713 Harrison St. Syracuse.

**WebCais.** 1 to 3 p.m. Classroom C, Institute for Human Performance.

**Vascular Conference.** "Case Conference." Vivian Gahtan, MD, Upstate Medical University. 5 p.m. 8800 University Hospital.

**HealthLink Seminar.** "Chronic Obstructive Pulmonary Disease." Joseph McDonald, RRT, Upstate Medical University. 6 to 7 p.m. Liverpool Library, 310 Tulip St., Liverpool.

**Friday, Nov. 14**  
**Obstetrics/Gynecology Grand Rounds.** "Medical Records: Analysis and Review." Ruth Hart, MD, Upstate Medical University. 7:30 a.m. Sulzle Aud., Marley Education Ctr.

**WebCAIS/Groupwise Class (unlicensed).** 7:30 a.m. to noon. Classroom D, Institute for Human Performance.

• **Mass.** Noon. Interfaith Chapel, University Hospital.

**Nursing Grand Rounds.** "Nursing Research and Evidence-based Practice." 1:30 to 2:30 p.m. 6500 University Hospital.

**Film.** "The Dark Knight." 7:30 p.m. 103 Wsk. Hall. Free with SUNY Upstate ID. \$2 all others.

**Saturday, Nov. 15**  
**Haudenosaunee Conference.** "Moving Beyond ID Card Indians: The Search for Native Citizenry." 8:30 a.m. to 4:30 p.m. Syracuse University, Grant Auditorium, College of Law. Call 443-7609 for more information. Activity of Native American Month.

**New York City Trip.** Reservations Only. Sponsored by Campus Activities Governing Board.

• **Mass.** 4 p.m. Interfaith Chapel, University Hospital.

**Film.** See 11/14 listing.

**Sunday, Nov. 16**  
 HealthLink on Air. 9 to 10 a.m. WSYR-570AM.

• **Mass.** Noon. Interfaith Chapel, University Hospital.

**Monday, Nov. 17**  
 • **Mass.** Noon. Interfaith Chapel, University Hospital.

**Biochemistry and Molecular Biology Seminar.** "Proteins in RNA-based Enzymes: RNases MRP and P." Andrey Krasilnikov, PhD. Noon. 2231 Wsk. Hall.

**Central New York Master of Public Health Program Information Session.** 4 to 6 p.m. Medical Alumni Aud., Wsk. Hall.

**Free Smoking Cessation Class (part of a series).** Fulton Public Library. 6 to 7 p.m. 160 South First St., Fulton.

**Tuesday, Nov. 18**

• **Weekly Prayer Service.** Noon. Interfaith Chapel, University Hospital.

**Visiting Professor in Radiology.** "Neuroradiology Case Conference." Chip Truwit, MD, University of Minnesota School of Medicine. 12:15 p.m. 3430 University Hospital.

**Workshop.** "Coaching, Counseling and Discipline." 1 to 4:30 p.m. 205 Jacobsen Hall.

**Spiritual Fitness.** 3 p.m. 2N, PM & R Dayroom, University Hospital.

**Infectious Diseases Conference.** Santhi Yalamanchili, MD, Upstate Medical University. 4 p.m. 304 Crouse Physician's Office Bldg., Irving Avenue, Syracuse.

**Visiting Professor in Radiology.** "Interoperative MR-Guided Neurosurgery." Chip Truwit, MD, University of Minnesota School of Medicine. Reception: 5 p.m. Lecture: 5:30 p.m. 3430 University Hospital.

**HealthLink Seminar.** "Rheumatoid Arthritis." Horn Neupane, MD, Upstate Medical University. 6 to 7 p.m. Oasis/HealthLink, ShoppingTown Mall, DeWitt.

**Wednesday, Nov. 19**  
**Anesthesiology Grand Rounds.** 6:45 to 8 a.m. Medical Alumni Aud., Wsk. Hall.

**Otolaryngology Grand Rounds.** 7 to 8 a.m. 6500 University Hospital.

**Surgery Morbidity/ Mortality Conference.** 7 to 8 a.m. 2231 Wsk. Hall.

**Orthopedic Grand Rounds.** "A Primer on Intellectual Property: How to Protect Your Interests and the Interests of the University." John Boger, intellectual property attorney. 8 to 9 a.m. 6500 University Hospital.

**Neuroscience Grand Rounds.** "Intraoperative MR-guided Neurosurgery." Charles Truwit, MD, University of Minnesota School of Medicine. 8 to 9 a.m. 103 Wsk. Hall.

**Surgery Grand Rounds.** Richard L. Burselon, MD/B.G. Sulzle Transplant Lecture. Lloyd E. Ratner, MD, Columbia University. 8 to 9 a.m. 2231 Wsk. Hall.

**Pediatric Grand Rounds.** "Respiratory Effects of Gastroesophageal Reflux." Lawrence Kurlandsky, MD, Upstate Medical University. 9:15 to 10:30 a.m. 6500 University Hospital.

**Visiting Professor in Radiology.** "Neuroradiology Case Conference." Chip Truwit, MD, University of Minnesota School of Medicine. 12:15 p.m. 3430 University Hospital.

• **Rev. Weez's Storytime.** See 11/12 listing.

**Center for Children's Health Policy Seminar.** "Making Child Health Policy Evidence-based: A Therapeutic Jurisprudence Framework." Amy T. Campbell, JD, MBE, Upstate Medical University. 3 to 4 p.m. 9299 Wsk. Hall.

**HealthLink Seminar.** "What Would You Do? Difficult Healthcare Decisions." Gregory Eastwood, MD, and Trisha Torrey, Upstate Medical University. 6 to 7 p.m. HealthLink/Oasis, ShoppingTown Mall, DeWitt.

**HealthLink Seminar.** "Up on Health: Facing the Holiday

*continued on page 11*

**Calendar**—continued from page 10

Blues as a Caregiver." Kelly McDaniels, Alzheimer's Association and Jim Capodagli, Upstate Medical University. 7 to 8 p.m. Seymour Public Library, 176-178 Genesee St., Auburn.

**Thursday, Nov. 20**

**SUNY Upstate New Employee Orientation.** 7 a.m. to 3:30 p.m. East Lounge, C.A.B.

**Medical Grand Rounds.** 8:30 to 9:30 a.m. 1159 Wsk. Hall.

**Great American Smokeout Information Table and Screenings.** 9 a.m. to 3 p.m. Outside Cafe 750, University Hospital.

**Lecture.** "Chronic Diseases and the Haudenosaunee: Designing Prevention Strategies." Gerald Reisinger, NC, DC. Noon to 1 p.m. Ninth Floor Auditorium, Wsk. Hall. An activity of Native American Month.

**Psychiatry Meeting for Full-time Faculty.** Noon to 2 p.m. PBS Building, 713 Harrison St. Syracuse.

**WebCAIS for Travel RNs.** 1:30 to 5:30 p.m. Classroom D, Institute for Human Performance. Contact Barb Bennett 464-9267 or e-mail bennettb@upstate.edu with questions.

**Native Art Exhibit Reception.** 2 to 3:30 p.m. Health Sciences Library, Wsk. Hall.

**Vascular Conference.** "Custom Orthotics in Diabetic Foot Care." Roy Oestrander, PTCP. 5 p.m. 8800 University Hospital.

**Native American Month Closing Ceremony.** 4:30 p.m. C.A.B.

**Friday, Nov. 21**

**SUNY Upstate New Employee Orientation.** 7 a.m. to noon. East Lounge, C.A.B.

**Obstetrics/Gynecology Grand Rounds.** Kazim R. Chohan, DMV, PhD, Upstate Medical University. 7:30 a.m. Sulzle Aud., Marley Education Ctr.

**Lecture.** "Healthcare and the Haudenosaunee." Gerald Reisinger, ND, DC. 10:30 a.m. to noon. Onondaga Nation Health Center, 249 Route 11A, Nedrow. Activity of Native American Month.

**Creative Writing Workshop for Faculty and Staff.** Noon to 1 p.m. Center for Bioethics and Humanities Conference Room, Crouse Physician's Office Bldg, Suite 406, 725 Irving Ave., Syracuse.

• **Mass.** See 11/14 listing.

**Biochemistry and Molecular Biology Seminar.** "Structure and Assembly of the Bacteriophage P22 Tail Machine." Adam Olia. 2 p.m. 2231 Wsk. Hall. Thesis Defense Seminar.

**Clinical Hands-on Practice Orientation (CHOP).** Noon to 3:30 p.m. East Lounge, C.A.B.

**Saturday, Nov. 22**

**2008 Survivors of Suicide Conference.** Registration: 10 a.m. Conference: 1 to 2:30 p.m. Northside Baptist Church, 7965 Oswego Rd., Liverpool.

• **Mass.** See 11/15 listing.

**Sunday, Nov. 23**

**HealthLink on Air.** See 11/16 listing.

• **Mass.** See 11/16 listing.

**Monday, Nov. 24**

**Workshop.** "Workplace Violence: CPI Non-Violent Crisis Intervention." 7:30 a.m. to 3:30 p.m. 3509 Setnor Academic Bldg.

• **Mass.** See 11/17 listing.

**Vocera.** 1 to 3 p.m. Classroom C, Institute for Human Performance. Contact Derek Hawkins at 464-1400.

**Free Smoking Cessation Class (part of a series).** Fulton Public Library. 6 to 7 p.m. 160 South First St., Fulton.

**Tuesday, Nov. 25**

**Management Forum.** 9:45 a.m. to noon. 6500 University Hospital.

• **Weekly Prayer Service.** See 11/18 listing.

**Spiritual Fitness.** See 11/18 listing.

**Upstate Choir Rehearsal.** 3 to 4 p.m. Interfaith Chapel, University Hospital.

**Infectious Diseases Conference.** Rajeev Yalamanchili, MD, Upstate Medical University. 4 p.m. 304 Crouse Physician's Office Bldg., Irving Avenue, Syracuse.

**Wednesday, Nov. 26**

**Anesthesiology Grand Rounds.** 6:45 to 8 a.m. Medical Alumni Aud., Wsk. Hall.

**Otolaryngology Grand Rounds.** 7 to 8 a.m. 6500 University Hospital.

**Surgery Morbidity/ Mortality Conference.** 7 to 8 a.m. 2231 Wsk. Hall.

**WebCAIS/Groupwise Class (licensed).** 7:30 a.m. to noon. Classroom D, Institute for Human Performance.

**Nursing Services Orientation (NSO).** 8 a.m. to 12:15 p.m. (PSC, monitor techs, psych therapy techs); 8 a.m. to 3:30 p.m. (RN, LPN, GN, GPN, CT, UST). 1328B University Hospital.

**Orthopedic Grand Rounds.** 8 to 9 a.m. 6500 University Hospital.

• **Rev. Weez's Storytime.** See 11/12 listing.

**Friday, Nov. 28**

**Faculty Development Seminar.** "Electronic Records and Medical Education." Neil Seidberg, MD, Upstate Medical University. Noon to 1 p.m. 318 Health Sciences Library, Wsk. Hall.

• **Mass.** See 11/14 listing.

**Saturday, Nov. 29**

• **Mass.** See 11/15 listing.

**Sunday, Nov. 30**

**HealthLink on Air.** See 11/16 listing.

• **Mass.** See 11/16 listing.

• Broadcast live from the Chapel on in-house Channel 40.

Watch "Upstate Magazine" on Staff ED TV channel 62 by visiting [www.upstate.edu/edcom/upstatemag](http://www.upstate.edu/edcom/upstatemag)

This interview-format radio show focuses on health and medical issues affecting Central New Yorkers. As with its parent, SUNY Upstate's free HealthLink seminar series at ShoppingTown, *HealthLink On Air* was created to help Central New Yorkers become smarter health care consumers.

University Hospital's  
**HealthLink**  
On Air

Sundays, 9 to 10 a.m. WSYR-570AM



Photograph by William Mueller

## Dr. Sarah Loguen Center opens with a celebration

*Tajanae Cobb, a fifth-grader at Dr. King Magnet School who portrayed Dr. Sarah Loguen at the official opening of the Dr. Sarah Loguen Center Oct. 21, holds a joint city, county proclamation celebrating the center's opening, with Syracuse Mayor Matt Driscoll, left, and SUNY Upstate Medical University President David R. Smith, MD.*

*The Center, located at 650 S. Salina St., Syracuse, houses the Upstate Child Care Center and is being renovated for SUNY Upstate administrative offices. Dr. Loguen, a graduate of SUNY Upstate's 1876 medical class, was one of the nation's first African American women physicians and the first woman doctor in the Dominican Republic.*



This symbol represents **Engaging Excellence**, an initiative to challenge and encourage our employees to create the best workplace possible.

**Employees: To make address changes (i.e., building and/or room number), visit <http://selfserve.upstate.edu>**

.....  
**Upstate Update** is published by the Public and Media Relations Department at SUNY Upstate Medical University, Syracuse, NY. To submit news or calendar items, contact editor Doretta Royer, Fourth Floor, 250 Harrison Street, 464-4833; e-mail: royerd.

Printed by Upstate Medical University Duplicating and Printing Services.