



update

JULY 23 THROUGH AUGUST 6, 2008

SUNY Upstate in top five

SUNY Upstate Medical University placed fifth among SUNY's 64 campuses in increasing private philanthropic investments in 2007, according to the recently released 2006-07 SUNY Fundraising Survey Report.

SUNY established a \$3 billion challenge for its 64 campuses in 2004 to increase investments to be achieved by 2012.

Through June 2007, system-wide fundraising efforts totaled nearly \$2 billion.

The Upstate Foundation raised \$9.1 million in 2007 through endowment campaigns, capital campaigns, planned giving, named giving, special events, the Friend in Deed annual fund, and scholarship funds for all colleges.

"Our success would not be possible without the support of those who believe in investing in the future of Upstate Medical University," said Eileen M. Pezzi, MPA, vice president for development. "We are deeply indebted to our donors."



Eileen Pezzi

SUNY Upstate moves forward with values initiative

By early this spring, nearly one third of SUNY Upstate Medical University employees had contributed their ideas on SUNY Upstate values. The resulting set of values (at right) embrace the entire university and were unveiled by SUNY Upstate President David R. Smith, MD, in May.

"Employees want to know what this organization stands for and to be recognized for supporting it," said Dr. Smith. "We are building on what was already in place as we move toward being a values-driven organization."

SUNY Upstate is now creating the next step in the process by identifying ways that employees and students show these values in their actions and treatment of others, as well as the barriers that impede progress. In August, Holly McCurdy and Renae Rokicki of SUNY Upstate's Organizational Training and Development, will lead focus group sessions to explore these issues.

"We are looking for ways we can live our values, and the focus group conversations will bring out where we succeed and what gets in the way of this goal," said McCurdy. "The results will help us develop an action



Are Upstate
Drive Innovation & Discovery
Respect People
Serve Our Community
Value Integrity

We drive innovation and discovery
by empowering our university family
to bring forth new ideas and to ensure quality.

We respect people
by treating all with grace and dignity
and embracing diversity.

We serve our community
by living our mission.

We value integrity
by being open and honest
to build trust and teamwork.

 Engaging Excellence

plan for communication and training." McCurdy added that a summary from the sessions will be presented to leadership in September.

"Putting values at the forefront came directly from suggestions made during the Engaging Excellence process and from employee satisfaction surveys," said

Deb Stehle, assistant vice president for strategic planning and management. "We've learned that organizations that focus on values not only have more satisfied employees, they grow four times faster in performance and profit than those that are not."

CAMPUS BRIEFS

The 21st Annual Children's Miracle Golf Open, featuring a Captain 'n Crew format, will be held Aug. 1, at Foxfire at Village Green. Start times are 7:30 a.m. and 12:30 p.m. The entry fee includes meals, greens fees, carts, prizes, refreshments on the course and hole-in-one registration. For fees and registration information, call 464-KIDS (5437).

An exhibit of oil and mixed medium paintings by Mick Mather are on display through July and photographs by George Blakeslee will be on display in August in the Health Sciences Library at Weiskotten Hall. E-mail lucarell@upstate.edu or call 464-2750 if interested in displaying artwork.

The Eighth Annual Biomedical Sciences Retreat, sponsored by the College of Graduate Studies, will be held Sept. 4, from 8 a.m. to 5 p.m. at Welch Allyn "The Lodge," 4355 State Street Rd, Skaneateles. The keynote speaker is Edward H. Egelman, PhD, of the Department of Biochemistry and Molecular Genetics at the University of Virginia. The retreat includes breakfast, lunch, a poster session and a social hour. Poster registration with abstract are due by Aug. 10. Registration deadline for the retreat is Aug. 25. For more information, contact Sandi Tillotson at 464-7655, tillotss@upstate.edu.

Centro has added a Monday through Friday express bus to SUNY Upstate from the eastern suburbs. The bus departs Wegmans in DeWitt at 8:07 a.m., arriving at the Sarah Loguen Street bus stop at 8:22 a.m. and leaves the Sarah Loguen Street bus stop at 4:10 p.m., arriving at Wegmans in DeWitt at 4:25 p.m.

The Upstate Child Care Center is accepting waiting list applications for enrollment at the newly expanded site at the Dr. Sarah Loguen Center, the former Four Winds Building. The

center is projected to open in September and will include 10 children's classrooms, three indoor gross motor rooms and a large outdoor courtyard, featuring a natural playscape. Preschool openings are also available for September. For information, call 464-4438.

The SUNY Upstate community is invited to a retirement reception for James Reidy of the University Police Department July 30, from 3 to 5 p.m. in the East Lounge of the C.A.B. Reidy joined SUNY Upstate in 1993 from Central Administration in Albany.

A gelato fundraiser and scrub top sale sponsored by University Hospital's 3R Committee will be held from 11 a.m. to 2 p.m. July 23 and Aug. 6 in University Hospital's small cafeteria and July 30 at the UHCC fifth floor conference room. Gelato will be sold for \$3 and navy scrub tops featuring the University Hospital logo and the slogan "Nurses Making a Difference" will be sold for \$10 each.

SUNY Upstate has added two SEFCU ATMs on campus and changed the ATM located in the lobby of University Hospital from an HSBC affiliation ATM to SEFCU. The addition of the ATMs at Weiskotten Hall, located in the hall leading to the Health Sciences Library and in the main lobby of the C.A.B. (near the restrooms) was prompted by a recommendation by the Engaging Excellence Employer of Choice team and required a public bid process, which SEFCU won. In addition, an internal report of SUNY Upstate's payroll system indicated that the majority of SUNY Upstate employee direct deposit transactions were with SEFCU.

The card access system for the South Main elevator in Weiskotten Hall near the Health Sciences Library will be activated Aug. 4. During the hours of 7:15

p.m. and 6:30 a.m. and on weekends and holidays the elevator will be on card access. To call the elevator to the first floor, swipe a valid Upstate ID card and press the up/down button. Once the elevator arrives press the desired floor button as usual. Card access is not required to use this elevator on any other floor. E-mail Sandy Peyer in GroupWise with questions.

The Consortium for Culture and Medicine (CCM) will offer three courses this fall: "Representations of the Nurse in Literature, Film and Television," (Tuesdays, from 4:30 to 7:30 p.m. at 1507 Setnor Building); "Medicine in Literature and Film," (Wednesdays, from 4 to 7 p.m. at 1507 Setnor Building); and "Ethics and the Health Professions," (Wednesdays, from 4 to 7 p.m. at 1508 Setnor Building). Courses are open to upper division undergraduates, graduate students and faculty from SUNY Upstate, LeMoyne College or Syracuse University. Registration for students of SUNY Upstate's colleges of Medicine and Health Professions will be accepted at 203 C.A.B. College of Nursing students may register at the third floor of 545 Cedar St. College of Graduate Studies students may register at 1162 Weiskotten Hall. For more information, e-mail dorschel@upstate.edu.

The access system in the Garage East will change to a proximity card reader the week of July 21. Signs at the entrance and exits will indicate how to use the new car reader system, which requires drivers to wave their ID badge in front of the card reader device. Individuals with windshield tags should not remove them until notified by the Parking Office. To access Garage East once the proximity card reader system is in place, individuals must have an updated ID badge. Call Juliann Shanley at 464-4539 with additional questions.

Nursing Career Shadow Day, MedQuest, honored by group as top programs

In University Hospital's pediatric intensive care unit, Baker High School student Rachel Green of Baldwinsville was listening in on medical rounds with a team of physicians, nurses and medical residents.

In the hospital's Emergency Room, SUNY Morrisville student Nick Tiffany of Clay, suited in hospital scrubs, observed nurses and other members of the medical team administer care to an older woman with breathing problems.

"This is exactly what I want to do and where I want to be," said Tiffany. "I'm interested in helping people and giving back to the community and in the ER, there's always someone who needs help."

Tiffany and Green are among the more than 100 individuals who have participated this past year in SUNY Upstate Medical University's Nursing Career Shadow Days that partners participants with individual nurses to get an up-close look at a day in the life of a nurse.

"This experience goes beyond the career brochure and brings the individual right to the front lines of medicine," said Cherie Nash, who coordinates the program. "This is where they can see what nursing really looks and feels like."

SUNY Upstate's Nursing Career Shadow Day and MedQuest Health Careers Exploration Camp are two university programs recently honored by Partners in Education and Business, a local consortium comprised of Central New York business and educational institutions, that seeks to meet the needs of employers through workforce education programs.

Nursing Career Shadow Day received the consortium's top prize, Program of the Year. Nursing Career Shadow Day won the same honor last year. The Program of the Year award recognizes a program's leadership, strategic planning, performance excellence and results.

The Nursing Career Shadow Day, which will begin its third season this



Photograph by William Mueller

Nick Tiffany of Clay looks over a patient chart with Emergency Room nurse Jacqueline Roe. Tiffany was participating in SUNY Upstate's Nursing

Career Shadow Day, which was selected as "Program of the Year" by a local consortium of business and educational institutions.

fall, now offers four sessions each academic year. More than 175 applications are submitted for only 120 spots. Participants range in age from teens to mid-40s. "We even hosted individuals who were interested in making a change in careers," Nash said. "We're seeing so much interest in nursing and other healthcare careers that for individuals to actually shadow a nurse for several hours is an opportunity to see the career like never before."

Nash said many units at University Hospital understand the importance of such a program and have participated, including neuroscience, physical medicine and rehabilitation and ambulatory units. "The program also enables us to showcase many of the different nursing units on campus," she said.

The Nursing Career Shadow Day is supported by Advocates for Upstate Medical University.

The MedQuest Health Careers Exploration Camp, coordinated by SUNY Upstate's College of Health Professions, was honored with the

consortium's Workforce Preparation Award. The program, a week-long residential camp experience, provides high school students with more than 40 hours of programming, such as observing surgical procedures, learning about acupuncture, suturing demonstration and disaster preparedness. The program began in 2003 and has seen its enrollment climb steadily.

Program volunteers sort through more than 100 applications each year to find the 25 students to accept in the program, which begins July 14.

"This program is designed to nurture a student's understanding of science and medicine and to encourage them to pursue this course of study in college," said James Vossler, assistant dean of the College of Health Professions. "The fact that this program is a residential camp, helps provide that academic feel to the experience. You really are away at a university."

MedQuest is funded by a grant from the Central New York Area Health Education Center and Excellus BlueCross BlueShield.



Photograph by Donna Stoner

Forty-nine high school students (above) are joining 35 college students in participating in SUNY Upstate's Summer Volunteer program.

Eighty-four area students participate in Summer Volunteer program

Eighty-four area high school and college students are volunteering this summer at SUNY Upstate Medical University through SUNY Upstate's Volunteer Initiatives Department. Each of the volunteers devotes a minimum of 50 hours over the summer, on a regular weekly schedule.

"Volunteering is an exciting way to spend some of their summer time, to learn more about themselves and to consider education and career choices in the medical, nursing and healthcare professions," says Rhonda Butler, manager of Volunteer Initiatives.

Turning Stone Resort Championship tickets on sale in Foundation Office

Tickets are on sale through Sept. 11 in the Upstate Medical University Foundation office for the 2008 Turning Stone Resort Championship, to be held Sept. 29 to Oct. 5 at the Turning Stone Resort's Atunyote Golf Club in Vernon.

Tickets sold by the Foundation will benefit the Golisano Children's Hospital at Upstate, courtesy of the Tickets for Charity program of the Oneida Indian Nation and the Upstate New York Empowerment Fund.

Tickets range from \$10 for a

Monday through Wednesday package to \$100 for a full-week package. Tickets for Saturday or Sunday—the final two rounds of play—are \$35.

To order tickets, visit the Foundation Office at 326 C.A.B., Monday through Friday, from 8 a.m. to 4 p.m. or use the order form available on Syracuse.com at www.syracuse.com/gch.

Tickets will be mailed via registered mail within one week following receipt of the order. There are no shipping,

handling or convenience charges for tickets purchased through the Foundation. Credit cards will not be accepted for this offer.

For more information on purchasing tickets through the Foundation, contact the Upstate Medical University Foundation at 464-KIDS (5437), or visit the Foundation office.

For more information on the Turning Stone Resort Championship, visit the Championship Web site at www.turningstonechampionship.com.

SUNY Upstate partners with St. John Fisher College for pharmacy rotations

SUNY Upstate Medical University has expanded its pharmacy clinical rotation program to include students from St. John Fisher College in nearby Rochester.

The clinical rotations, set to begin this fall, would bring about 20 students over the next year from St. John Fisher's Wegman's School of Pharmacy for a six-week rotation at SUNY Upstate's University Health Care Center.

"These rotations provide pharmacy students with a critical understanding of the profession's role in the clinical and outpatient settings," said Lisa Phillips, PharmD, associate professor of pharmacy practice at the Wegman's School of Pharmacy and a voluntary faculty member at SUNY Upstate. Under the supervision of a clinical pharmacy faculty member, these students will work side by side with medical residents and physicians to gain experience in assessing medical histories, maintaining sound drug management procedures, as well as participating in many other educational opportunities that SUNY Upstate offers.

Phillips said the rotations help further educate students on the pathophysiology of disease. In the ambulatory care rotation, pharmacy students will mostly address such diseases as



Photograph by William Mueller

Laura Hanna, a pharmacy student at Wikes University in Pennsylvania, does her pharmacy rotation at University Hospital under the guidance of pharmacist Andrew Burgdorf. Pharmacy

students from St. John Fisher College in Rochester will begin rotations at University Hospital this fall.

diabetes and diabetic complications, hypertension, osteoporosis and asthma.

"We understand the important role pharmacists play in the hospital and ambulatory care setting and welcome the opportunity to assist these students from St. John Fisher in fulfilling this important clinical experience," said Richard Kilburg, associate adminis-

trator for ambulatory services.

SUNY Upstate has pharmacy rotation agreements in place currently with Albany College of Pharmacy and Wilkes University in Pennsylvania. With the addition of St. John Fisher College, more than 60 pharmacy students annually will now complete clinical rotations at SUNY Upstate.

New tool offered to diagnose presence and severity of heart disease

SUNY Upstate Medical University's Department of Pathology is offering area physicians the NT-proBNP test for use in risk assessment of patients with stable coronary artery disease.

BNP is a cardiac hormone. When the heart is stressed it releases BNP and proBNP as a single molecule. Once in the bloodstream, proBNP separates from the BNP molecule. ProBNP stays in the body for a longer period of time and is therefore the analyte of choice.

NT-proBNP has been used to

diagnose congestive heart failure since 2002. In December 2005 the FDA approved its use to assess the risk for cardiac events in patients with stable coronary artery disease.

NT-proBNP, which accumulates over time, is more readily detected and can serve as a useful marker for low grade heart failure, whereas BNP does not offer this advantage.

The NT-proBNP specimen is also stable for a longer time than BNP (72 hours vs. 24 hours), giving providers

more flexibility when ordering the test before a weekend or holiday.

Any physician can order the NT-proBNP test. It is recommended annually for patients who have symptoms of potential cardiac events, such as hypertension, high cholesterol, stable angina, or a previous elevated NT-proBNP level.

For more information contact the Pathology Customer Service Department at 464-4462.

Engaging Excellence initiatives include beautification of SUNY Upstate



Professor Debra Buchan, MD, a member of the Weiskotten Garden Society, joined other society members and staff from Physical Plant in late spring to plant gardens in front of Weiskotten Hall. The Weiskotten Garden Society was founded this spring by Donna Joyner of SUNY Upstate's Department of Educational Communications as a SUNY Upstate Medical University Engaging Excellence activity. The society is currently planning autumn gardens for the front of Weiskotten Hall and its courtyard. For more information about the Weiskotten Garden Society or to join, call Joyner at 464-7929 or e-mail joynerd@upstate.edu.

Photograph by William Mueller



Photograph by Donna Stoner

On a recent sunny day, members of Advocates for Upstate Medical University gathered to fill the planters in front of University Hospital and surrounding gardens with flowers. The group was led by volunteer and Advocate board member, Ed Basta, left, who is a landscape architect. Joining Basta in planting are Advocate members, from left, Joan Thorn, Sharon Putney, Heidi

Smith and Smith's grandson, Tyler, who joined his grandmother for his first volunteer experience at University Hospital. Physical Plant staff, especially Jeff Griffin, added support as well as supplies and tools. For the past two summers, members of SUNY Upstate's Volunteer Initiatives Office and the Advocates have planted gardens in front of University Hospital.

I N T H E N E W S

Robert Barlow, PhD, was quoted in the *New York Times* on the role the horseshoe crab takes in vision studies.

Allen Silverstone, PhD, was quoted on a Jacksonville, Fla., television station about a SUNY Upstate study of PCB contamination in Anniston, Ala.

A commentary by **Ronald Pies, MD**, titled “How do Doctors Become Killers?” appeared on *Redorbit.com*.

Kathy Faber-Langendoen, PhD, was quoted in a *New York Times* article on physicians who ask their patients to publicize surgeries in the media in exchange for medical care.

David R. Smith, MD, was interviewed by Binghamton area media on SUNY Upstate’s regional growth plans in the Southern Tier. He also was quoted in the *Central New York Business Journal* regarding the Berger Commission and was interviewed by WSTM-TV3, 9WYSR-TV, and News10Now regarding a visit by SUNY Board of Trustees Chair Carl Hayden to SUNY Upstate.

Gina Lozito was quoted on *ABCnews.com* about the use of specialty dolls in teaching children about medical disorders and hospitalization.

High school graduate **Danielle Schenone** was profiled in the *Star Gazette*. Schenone is enrolled in a special BS/MD program at St. Bonaventure that also enrolls her in SUNY Upstate’s College of Medicine.

Mary Jensen was quoted in the *Post-Standard* on the progress of a SUNY Upstate program funded by the March of Dimes that is helping drug-addicted pregnant women carry their babies full term.

Chris Monahan, RN, was interviewed by WTVH-TV5 about firework safety and injuries related to fireworks.

James Knoll, MD, was interviewed by WSYR-570AM on the relationships between teachers and students that involve gift-giving.

Katie Mooney, RN, was quoted in the *Post-Standard* on legislation that would ban mandated overtime for nurses.

Patricia Knox, RN, was interviewed on 9WSYR-TV on the new state law that makes the Medical Orders for Life Sustaining Treatment program uniform statewide.

Brian Johnson, MD, was interviewed by WSTM-TV3 on the increase in drinking games among young adults.

Ellen Havens, RN, was interviewed by 9WSYR-TV on local participation in the Transplant Games.

Sarabeth Baxter, PharmD, was interviewed by WSTM-TV3 on issues related to selling drugs that have reached their expiration date.

Jodie Purdy, RN, was interviewed by 9WSYR-TV on the progress being made in the nursing shortage in New York state.

Lynn Beth Satterly, MD, was quoted in the *Post-Standard* about her work and that of SUNY Upstate medical students at the Amaus Health Services clinic.

Shawky Badawy, MD, was quoted in *In Good Health* about new drugs that can eliminate menstrual cycles and new findings on hormone replacements.

Fuad Farah, MD, was quoted in *In Good Health* about adult acne.

Kara Kort, MD, was featured in *In Good Health* regarding her work in helping the fight against breast cancer.

Steven Zygmunt, MD, was interviewed by News10Now and 9WSYR-TV on the a CDC report on the increased prevalence of diabetes among adults.

John Fieschko, PhD, was quoted in the *Post-Standard* regarding a grant to SUNY Upstate’s CNY Biotechnology Research Center to study the efficacy of growing yeast in cheese whey as feed for dairy cattle.

Thomas Welch, MD, was interviewed by 9WSYR-TV regarding cholesterol testing in children.

Ann Botash, MD, was interviewed on the SUNY Upstate/WSYR-570AM Health-Link on Air program about child abuse.

Gregory Threatte, MD, was interviewed on the SUNY Upstate/WSYR-570AM HealthLink on Air program about a new tool to diagnose the presence and severity of heart disease.

Thomas Schwartz, MD, was a guest expert on *ReachMD.com*, answering questions regarding treatment resistant depression options available to physicians when the first antidepressant prescribed does not work.

Ran Anbar, MD, was interviewed by WSTM-TV3 regarding asthma inhalers going green.

Michael Iannuzzi, MD, MBA; Ross Moquin, MD; the new **O-arm imaging system**; and the **Golisano Children’s Hospital at Upstate** are featured in the July issue of *Physicians Practice*.

FACULTY ROUNDS, APPOINTMENTS, RECOGNITIONS

Patricia Lippincott Knox, MSN, clinical coordinator for the Palliative Care Service and clinical assistant professor in the Department of Medicine, presented "Advance Care Planning" at the American Academy of Nurse Practitioners Convention June 30 in Washington, D.C. She also presented and had a poster accepted at the End-of-Life and Palliative Care Conference, sponsored by SUNY Decker School of Nursing at Binghamton University May 2.

Deputy Chief D. Paul Waltz has joined SUNY Upstate's Police Department. Waltz has more than 33 years of law enforcement experience gained from the Onondaga County Sheriff's Department, the Marcellus and East Syracuse Police Departments, the Criminal Division of the New York State Attorney General's Office and the Division of Investigations of the New York state Education Department. He has served as a policy and procedure consultant for the Madison County Sheriff's Department Canastota Police Department and is an instructor and credit evaluator for SUNY Empire State College. Waltz holds a master's degree in public administration and a mid-career master's certificate in public administration from Syracuse

University's Maxwell School of Citizenship and Public Affairs, a bachelor's degree in criminal justice from the State University of New York and a supervisory management certificate from the New York State Education Department.

Susan Graham, MS, MT(ASCP), SH, associate professor and chair of the Clinical Laboratory Sciences Department in the College of Health Professions, has been named the college's rotating assistant dean for 2008 to 2010. In this role, Graham will explore the use of distance learning technology for curricula in the College of Health Professions. Graham succeeds Dale Avers, PT, DPT, PD, assistant professor and director of the Transitional Physical Therapy Program, who served as rotating assistant dean from 2006 to 2008. In this role, Dr. Avers worked on a project titled, "Evidenced-Based Learning and Teaching Critical Thinking Skills for Healthcare Professions Students."

Bonnie Miner, MS, clinical nurse specialist and pediatric patient safety officer at University Hospital, was selected as a patient safety leadership fellow with the Health Research and Educational Trust, a partner with the American Hospital Association. Miner

will work with the National Patient Safety Foundation on a project to improve the compliance of pediatric medication administration and using smart pump technology for time-sensitive medication delivery through education and precise delivery specifications.

Chad Hanifan, PT, of the Department of Physical Medicine and Therapy has been appointed acute care supervisor for rehabilitation therapy. Hanifan joined the acute care team in 2001, assuming many leadership roles as a senior physical therapist.

Virginia Keenan has been named director of Clinical Data Services. Keenan is a senior health information management (HIM) administrator with extensive experience in academic health care. She joins SUNY Upstate from the University of New Mexico where she served in management and administrative roles for more than 25 years, including a long tenure as director of the HIM department. She is certified as a registered health information administrator and holds a bachelor's degree in medical records administration from Illinois State University and a master's degree in organizational management from the University of Phoenix in Albuquerque.



Photograph by Richard Whelsky

SUNY Upstate hosts conference

Ninety-eight anesthesiology residents, fellows and faculty from across the state gathered May 4 on the SUNY Upstate Medical University campus for the Second Annual New York State Society of Anesthesiologists Conference for Anesthesiology Residents and Fellows, hosted by SUNY Upstate's Department of Anesthesiology and led by Department Chair Nancy Nussmeier, MD. Lectures and oral abstract presentations were simulcast between SUNY Upstate and a similar gathering at the Mount Sinai School of Medicine. Attending the conference, from left are: David L. Reich, MD, Mount Sinai Medical Center; Dr. Nussmeier; Bettina Smallman, MD, SUNY Upstate; Mark J. Lema, MD, PhD, University of Buffalo; and Richard Beers, MD, SUNY Upstate.

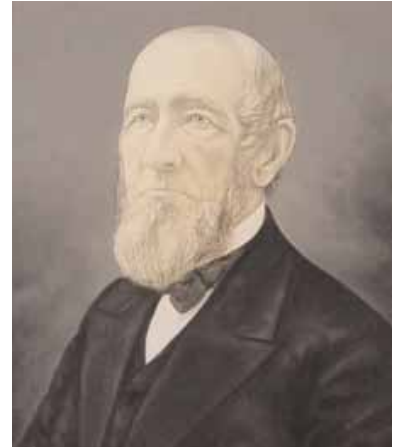
Frederick Hyde portrait returns to Weiskotten Hall

When the College of Medicine moved from Geneva, N.Y. to Syracuse in 1872, Frederick Hyde, MD, was the school's first dean, from 1872 to 1887. His portrait, which normally hangs outside the Office of the President in Weiskotten Hall, has been in Skaneateles for several months for conservation treatment at West Lake Conservators.

The portrait is done in a style known as an enhanced photograph. This technique, popular in the 19th century after the advent of photography (1839), used a faintly

printed photograph as the basis for a painted portrait, which was "enhanced" with watercolor, pastel, charcoal, or a combination of media.

The conservation of Dr. Hyde's portrait was funded by the Margaret L. Williams Endowment for the Preservation of the History of Medicine in Upstate New York. The fund was established by William J. Williams, MD, dean emeritus, in honor of his late wife, Margaret Lyman Williams, MD, SUNY Upstate's first neonatologist.



Photograph courtesy of Health Sciences Library

Frederick Hyde, MD

LECTURES, SEMINARS, WORKSHOPS & CONFERENCES

Register for HealthLink seminars by calling 464-8668 or at www.upstate.edu/HealthLink.

Register for workshops at www3.upstate.edu/hr/training, choose category: Management Development.

July 29. 7:30 a.m. to 3:30 p.m. 3507 Setnor Academic Bldg.

Workshop. "CPI: Non-Violent Crisis Intervention" will address effective methods of dealing with the stress, anxieties and emotions when confronted with challenging situations. Intended for staff in the Emergency Department, 4B, Public Safety and University Police.

July 23. 9 to 11 a.m. 1328B University Hospital.

Workshop. "A Practical Approach to Practical Skills (PSFS): Crucial Confrontations" will discuss ways to rapidly improve results and relationships by confronting broken promises, violated expectations and bad behavior.

July 23. 2 to 4 p.m. 205 Jacobsen Hall.

Workshop. "Sexual Harassment Training For All Employees: SUNY Upstate Medical University's Statement of Policy" will discuss SUNY Upstate Medical University's policy to comply

with state and federal laws prohibiting discrimination, including sexual harassment—a form of sex discrimination.

July 23. 6 to 7 p.m. HealthLink, ShoppingTown Mall, DeWitt.

Free HealthLink Seminar. "Cutting Edge Technology—CT Scanner in the Operating Room for Spine Surgery" will cover the newest technology of intraoperative CT scanning showing the benefit of decreased risks and complications of spinal surgery now available at SUNY Upstate.

July 24. 6 to 7 p.m. HealthLink, ShoppingTown Mall, DeWitt.

Free HealthLink Seminar. "Benefits of Reiki—An Integrative Body Energy Therapy?" Through demonstrations participants will learn how Reiki can be integrated with traditional medicine to promote well-being.

July 29. 6 to 7 p.m. HealthLink, ShoppingTown Mall, DeWitt.

Free HealthLink Seminar. "What Are All These Shots For?" will describe the current recommendations for the administration of immunizations.

July 29. 9 to 10:30 a.m. Classroom D,

Institute for Human Performance.

Workshop. "E-Compass System—Press Ganey" will discuss Press Ganey's internet-based performance analysis and improvement tool called eCompass that provides flexible and ready access to patient satisfaction performance data.

Aug. 5. 9 to 11 a.m. 1328B University Hospital.

Workshop. "A Practical Approach to Practical Skills (PSFS): Valuing and Managing a Diverse Workforce" will cover the dimensions of diversity and how to create an environment of inclusion.

Aug. 5. 6 to 7 p.m. Oasis/HealthLink, ShoppingTown Mall, DeWitt.

HealthLink Seminar. "The Benefits of Therapeutic Massage" will discuss the health benefits of massage.

Aug. 6. 6 to 7 p.m. Oasis/HealthLink, ShoppingTown Mall, DeWitt.

HealthLink Seminar. "Protect Your Skin! Skin Cancer, and the Latest Treatment Options" will discuss ways to protect skin from the sun, skin

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Conferences—*continued from page 9*

cancer, and MOHS as the latest technology for treatment.

Aug. 12. 6 to 7 p.m. Oasis/HealthLink, ShoppingTown Mall, DeWitt.

HealthLink Seminar. “Jump Off the Diet Treadmill!” will discuss a non-diet meditation based approach to weight management.

Aug. 13. 9 to 11 a.m. 205 Jacobsen Hall.

Workshop. “Quality Management and Outcomes Measurement” will provide managers with an overview of University Hospital’s Organizational Quality, Management and Improvement Plan and how the hospital tracks and trends performance improvement in the areas of volume, clinical quality, customer satisfaction, and financial efficiency.

Aug. 13. 10 to 11 a.m. 6703A-6 South, University Hospital.

Workshop. “Computer Skills for Patient Service Leaders (PSLs)” will offer an overview of GroupWise, Microsoft Word, and other Internet skills. Open to any level of computer ability. PSLs have first consideration, but all are welcome. Evening classes can be arranged, call Lauren Brady at 464-4407.

Aug. 13. 6 to 7 p.m. Liverpool Library, 310 Tulip St., Liverpool.

HealthLink Seminar. “Sleep Apnea” will discuss the signs and symptoms of sleep apnea, why it occurs, how it is treated, and problems associated with untreated sleep apnea.

Aug. 14. 6 to 7 p.m. Joslin Diabetes Center, 3229 E. Genesee St., Syracuse.

HealthLink Seminar. “Preparing for College When You Have Diabetes” will explore how high school students with diabetes and their families can prepare now for college.

Aug. 19. 10 to 11:30 a.m. 4507 Setnor Academic Building.

2008 Summer Workforce Leadership program, live via satellite: “Managing Negativity in the Workplace” will offer leadership interventions and approaches to reduce the amount of negativity in a workgroup. Advanced registration is required. Register at www3.upstate.edu/hr/training.

Aug. 19. 6 to 7 p.m. Oasis/HealthLink, ShoppingTown Mall, DeWitt.

HealthLink Seminar. “Human Brain Mapping: Clinical Applications of Functional MRI and Image Guided Surgery Technology” will discuss how functional MRI can decrease risk and improve surgical outcomes.

Aug. 20. 2 to 4 p.m. 205 Jacobsen Hall.

Workshop. “Diversity Management in Healthcare” focuses on building skills and modifying behaviors by looking at common biases, prejudices, and stereotypes and understanding how these attitudes affect the work environment.

Aug. 21. 9 to 11 a.m. 1328B University Hospital.

Workshop. “A Practical Approach to Practical Skills: Engaging and Motivating Your Employees” will discuss the 12 items that are most important in creating an engaged workforce.

Aug. 27. 8 a.m. to 4 p.m. 205 Jacobsen Hall.

Workshop. “Cultural Competency in Health Care” will help participants to examine their assumptions about diversity and assist them in becoming more culturally competent.

Aug. 25, Sept. 2, 8, 10, 15, 22, 29. Noon to 1 p.m. Oasis/HealthLink, ShoppingTown Mall, DeWitt.

Smoking Cessation Classes. “Quit Smoking for Goo and For Free!” Receive a personalized quit plan and learn about nicotine-replacement therapy options, the NYS Smoker’s Quitline and maintenance and relapse prevention techniques.

Honoring Rep. Walsh

Retiring Syracuse-area Congressman James Walsh (left) is honored with a symbolic white coat by SUNY Upstate Medical University during a recent Associated Medical Schools of New York Deans’ event in Washington, D.C. Mr. Walsh’s nearly 20 years in Congress have been marked by strong support for academic medicine, teaching hospitals and higher education. SUNY Upstate Medical University College of Medicine Dean Steven J. Scheinman, MD, assists Walsh with the white coat.



Photograph by Dan Hurley

Wednesday, July 23

Anesthesiology Grand Rounds. 6:45 to 8 a.m. Medical Alumni Aud., Wsk. Hall.

Workshop. “Crucial Confrontations.” 9 to 11 a.m. 1328B University Hospital.

Gelato Fundraiser and Scrub Top Sale. 11 a.m. to 2 p.m. Small Cafeteria, University Hospital.

• **Rev. Weez’s Storytime.** Noon. Interfaith Chapel, University Hospital.

HealthLink Seminar.

“Cutting Edge Technology—CT Scanner in the Operating Room for Spine Surgery.” Ross Moquin, MD, Upstate Medical University. 6 to 7 p.m. HealthLink/Oasis, ShoppingTown Mall, DeWitt.

Thursday, July 24

SUNY Upstate New Employee Orientation. 7 a.m. to 3:30 p.m. East Lounge, C.A.B.

ATLS Student Course. 7:30 a.m. 550 E. Genesee St., Syracuse.

Medical Grand Rounds.

“Nephrology—A New Concern for Patients with Kidney Disease: Nephronogenic Systemic Fibrosis and Gadolinium.” Ali K. Abu-Alfa, MD, Yale University school of Medicine. 8:30 a.m. 1159 Wsk. Hall.

Vascular Conference. 5 p.m. 8800 University Hospital.

HealthLink Seminar.

“Benefits of Reiki.” Rev. Louise Tallman-Shepard, Upstate Medical University. 6 to 7 p.m. HealthLink/Oasis, ShoppingTown Mall, DeWitt.

Friday, July 25

SUNY Upstate New Employee Orientation. 7 a.m. to noon. East Lounge, C.A.B.

ATLS Student Course. See 7/24 listing.

Clinical Hands-on Practice Orientation (CHOP). Noon to 3:30 p.m. East Lounge, C.A.B.

• **Mass.** Noon. Interfaith Chapel, University Hospital.

Saturday, July 26

Philadelphia Summer Weekend Trip. Reservations only. Sponsored by C.A.B.

• **Mass.** 4 p.m. Interfaith Chapel, University Hospital.

Sunday, July 27

Philadelphia Summer Weekend Trip. See 7/26 listing.

HealthLink on Air. Gregory Threatte, MD, Upstate Medical University. 9 a.m. WSYR-570AM.

• **Mass.** Noon. Interfaith Chapel, University Hospital.

Monday, July 28

• **Mass.** Noon. Interfaith Chapel, University Hospital.

Biochemistry and Molecular Biology and Department of Medicine Seminar. “Imaging Second Messenger Signaling in Cells with Genetically Encoded Biosensors.” Michael Roe, PhD, University of Chicago. Noon. 2231 Wsk. Hall.

Yoga Class. 5 to 6:15 p.m. East Lounge, C.A.B.

Tuesday, July 29

Workshop. CPI: Non-Violent Crisis Intervention.” 76:30 a.m. to 3:30 p.m. 3507 Setnor Academic Bldg.

Workshop. “E-Compass System—Press Ganey.” 9 to 10:30 a.m. Classroom D, Institute for Human Performance.

Workshop. “Sexual Harassment Training for All Employees.” 9 to 10:30

a.m. Classroom D, Institute for Human Performance.

• **Weekly Prayer Service.** Noon. Interfaith Chapel, University Hospital.

Vocera. 1 to 3 p.m. Classroom C, Institute for Human Performance. Contact Derek Hawkins, 464-1400 or hawkinsd@upstate.edu with questions.

Spiritual Fitness. 3 p.m. 2N, PM & R Dayroom, University Hospital.

HealthLink Seminar. “What Are All These Shots For?” Wendy Holz, MSN, Upstate Medical University. 6 to 7 p.m. HealthLink/Oasis, ShoppingTown Mall, DeWitt.

Wednesday, July 30

Anesthesiology Grand Rounds. 6:45 to 8 a.m. Medical Alumni Aud., Wsk. Hall.

WebCAIS/Groupwise Class (licensed). 7:30 a.m. to noon. Classroom D, Institute for Human Performance.

James Reidy Retirement Reception. 3 to 5 p.m. East Lounge, C.A.B.

Gelato Fundraiser and Scrub Top Sale. 11 a.m. to 2 p.m. Fifth Floor Conference Room, UHCC.

• **Rev. Weez’s Storytime.** See 7/23 listing.

Thursday, July 31

Nursing Services Orientation (NSO). 8 a.m. to 12:15 p.m. (PSC, monitor techs, psych therapy techs); 8 a.m. to 3:30 p.m. (RN, LPN, GN, GPN, CT, UST). 1328B University Hospital.

Medical Grand Rounds. 8:30 a.m. 1159 Wsk. Hall.

WebCAIS. 1 to 3 p.m. Classroom C, Institute for Human Performance.

Vascular Conference. 5 p.m. 8800 University Hospital.

Friday, Aug. 1

21st Annual Children’s Miracle Golf Open. 7:30 a.m. to 12:30 p.m. Foxfire, Village Green, Baldwinsville.

WebCAIS/Groupwise Class (unlicensed). 7:30 a.m. to noon. Classroom D, Institute for Human Performance.

• **Mass.** See 7/25 listing.

Saturday, Aug. 2

• **Mass.** See 7/26 listing.

Sunday, Aug. 3

HealthLink on Air. See 7/27 listing.

• **Mass.** See 7/27 listing.

Monday, Aug. 4

• **Mass.** See 7/28 listing.

Yoga Class. See 7/28 listing.

Tuesday, Aug. 5

Workshop. “A Practical Approach to Practical Skills: Valuing and Managing a Diverse Workforce.” 9 to 11 a.m. 1328B University Hospital.

• **Weekly Prayer Service.** See 7/29 listing.

Spiritual Fitness. See 7/29 listing.

HealthLink Seminar. “The Benefits of Therapeutic Massage.” Tania Gardner, PT, Upstate Medical University. 6 to 7 p.m. HealthLink, ShoppingTown Mall, DeWitt.

Wednesday, Aug. 6

Anesthesiology Grand Rounds. 6:45 to 8 a.m. Medical Alumni Aud., Wsk. Hall.

Orthopedic Grand Rounds. 8 a.m. 6500 University Hospital.

Gelato Fundraiser and Scrub Top Sale. 11 a.m. to 2 p.m. Small Cafeteria, University Hospital.

• **Rev. Weez’s Storytime.** See 7/23 listing.

Burn Survivors Support Group. 5 to 7 p.m. 6551 University Hospital.

HealthLink Seminar. “Protect Your Skin.” Ramsey Farah, MD, and Joyce Farah, MD, Upstate Medical University. 6 to 7 p.m. HealthLink, ShoppingTown Mall, DeWitt.

Thursday, Aug. 7

SUNY Upstate New Employee Orientation. 7 a.m. to 3:30 p.m. East Lounge, C.A.B.

60-Day Retention Program.

7:45 to 8:45 a.m. and 3:45 to 4:45 p.m. 118 University Hospital.

Medical Grand Rounds. 8:30 a.m. 1159 Wsk. Hall.

Vascular Conference. 5 p.m. 8800 University Hospital.

Friday, Aug. 8

SUNY Upstate New Employee Orientation. 7 a.m. to noon. East Lounge, C.A.B.

Clinical Hands-on Practice Orientation (CHOP). See 7/25 listing.

• **Mass.** See 7/25 listing.

Saturday, Aug. 9

Mary Nelson’s Seventh Annual Youth Day Barbecue. 11 a.m. to 6 p.m. Corner of S. Salina Street and Wood Avenue, Syracuse.

• **Mass.** See 7/26 listing.

Sunday, Aug. 10

HealthLink on Air. See 7/27 listing.

• **Mass.** See 7/27 listing.

• Broadcast live from the Chapel on in-house Channel 40.

Upstate Update

Issue: Aug. 20

to Sept. 3

Deadline: Aug. 3



Photograph by Deborah Rexine

Internship/mentorship participants and their SUNY Upstate hosts, front row, from left: Jeff L. Lott, Jr., Chris P. Morley, Wayva Waterman, Annie Knight, Bruce Simmons, MD. Second row, from left, Kathy Timian, Antonia Cathcart, Solange Williams, Maxine Thompson, David R. Smith,

MD, Wanda Thompson, PhD, Patty Brecht, Susan Stowell, Mark McKenzie. Not pictured: Rev. Terry L. Culbertson. Participants of the SYNERGY Leadership program (not photographed) are Anthony Brown, Janet Hicks, Shontaila Coleman and D'Artist Vaughn.

Internship programs help college students prepare for the future

SUNY Upstate Medical University has for the past two years sponsored the SUNY Upstate Medical University/Urban Coalition Summer Internship/Mentoring program in collaboration with Syracuse's urban community. This program is designed to attract underrepresented college or college-bound students, particularly those who are pursuing careers in healthcare.

More than 40 students competed for several internship/mentoring opportunities at SUNY Upstate this

year. The program is sponsored through the office of David R. Smith, MD, president of SUNY Upstate, and coordinated by SUNY Upstate's Office of Diversity and Affirmative Action and Human Resources Department.

SUNY Upstate also has partnered with the city's SYNERGY Leadership professional development program which identifies internship opportunities in partnership with companies in various industries throughout Central New York for underrepresented

college students. Both programs provide students the skills needed to advance their academic and professional careers and to contribute to the future of SUNY Upstate and the Central New York workforce. SUNY Upstate is hosting four students through the SYNERGY program.

For more information about the two programs, call 464-5234.



Employees: To make address changes (i.e., building and/or room number), visit <http://selfserve.upstate.edu>

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Upstate Update is published by the Public and Media Relations Department at SUNY Upstate Medical University, Syracuse, NY. To submit news or calendar items, contact editor Doretta Royer, Fourth Floor, 250 Harrison Street, 464-4833; e-mail: royerd.

Printed by Upstate Medical University Duplicating and Printing Services.