

U P S T A T E

update

A publication for the SUNY Upstate Medical University community

AUGUST 23 THROUGH SEPTEMBER 6, 2006

SUNY Upstate study to test method that may help doctors provide better care to trauma patients

As part of a new study, SUNY Upstate Medical University physicians will use traffic surveillance cameras to view motor vehicle crashes and rescue operations on Central New York highways. The real-time view of crash scenes through a camera lens may provide emergency room physicians with information that may help them provide better care to crash victims when they arrive in the emergency room.

The study—believed to be the first of its kind in the nation—is being funded by the noted U.S. economist Alfred Kahn, who survived a car crash in 2003 and spent weeks recovering from his injuries at SUNY Upstate’s

University Hospital.

For the study, SUNY Upstate researchers will have access to nearly 20 closed-circuit video cameras installed in and around Syracuse by the New York State Department of Transportation (DOT). These cameras are monitored by the DOT’s Syracuse office 24 hours a day to assess traffic conditions in the area. The cameras, controlled by DOT personnel, can pan, tilt and zoom to particular areas of the roadway. Eleven cameras cover a 12-mile stretch of Interstate 81, from Route 481 South to Route 481 North; eight additional cameras will be in place shortly to cover a 12-mile stretch of Interstate Route 690 from Van



Photograph by Bill Mueller

John McCabe, MD, professor and chair of the Department of Emergency Medicine, announces an SUNY Upstate Medical University study that is being funded by U.S. economist Alfred Kahn at a news conference recently held on the SUNY Upstate campus Aug. 7.

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Meetings planned to announce College of Medicine faculty promotion policy

The faculty promotion system for SUNY Upstate Medical University’s College of Medicine is undergoing a major change. A rollout for the new virtually “trackless” system will be unveiled at open meetings on Sept. 15, at 4:30 p.m. in 2231 Weiskotten Hall and on Sept. 18, at 7 a.m. in the Weiskotten Hall Medical Alumni Auditorium. Faculty will be given an overview of the individualized and expectations-based policy, receive a copy of the new draft document and have an opportunity to discuss and ask questions.

“Our faculty deserve a clear and consistent system for promotion, and not one that changes in structure,

content and process from department to department or from case to case within a department because of vagaries,” said Laura Schweitzer, PhD, vice dean and vice president for academic affairs at SUNY Upstate. Dr. Schweitzer was recruited last year from the University of Louisville School of Medicine where her efforts toward a trackless system there led to a spike in faculty achievement, recognition and advancement.

The problems with the current track-based system – that it is disjointed; that it is not based on a clearly written process; and that standards for the track-based promotions differ among departments

— have been cited both by SUNY Upstate chairs and by the Liaison Committee on Medical Education (LCME), the nationally recognized accrediting authority for medical education programs leading to the medical degree in U.S. and Canadian medical schools. A task force that studied the issue last year recommended that faculty tracks be abandoned. Current tracks at SUNY Upstate are: academic, academic/clinical, clinician/educator, and researcher.

In its place is a new policy that standardizes promotion by setting forth minimum standards that all

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C A M P U S B R I E F S

SUNY Upstate Medical University's mixed bowling league is recruiting members. The league bowls Tuesdays at 5:15 p.m. at Lakeview Bowling Center, 715 Old Liverpool Road, Liverpool. To join or for more information call 464-7882 (e-mail benward@upstate.edu) or 464-2412 (mieczkoc@upstate.edu).

The Skills for Success Fall 2006 & Winter 2007 course catalog for CSEA employees is available by visiting www.upstate.edu/hr/training/webresources.shtml (select the link for New York State and CSEA partnership training). The catalog is also available by calling 464-5463 or emailing OTD@Upstate.edu.

On-site registration for the American Cancer Society's Making Strides Against Breast Cancer will be held Aug. 24, from 11:30 a.m. to 1:30 p.m. in the second floor lobby of University Hospital. Registration forms are also available at the University Hospital second floor cafeteria; the C.A.B. Snack Bar; the Parking Office, 1801 University Hospital; the Regional Oncology Center main information desk; and the Breast Care Center, fifth floor, UHCC. To register online, visit www.cancer.org. To order a shirt for \$12, call 464-4610 by Sept. 5. Making Strides, a 3-mile non-competitive walk through historic downtown Syracuse, will be held Oct. 1, beginning at 8:30 a.m. in Clinton Square, Syracuse.

The 2006 Bud Run will be held Sept. 23 at Anheuser-Busch, 2885 Belgium Road, Baldwinsville. Registration opens at 7:30 a.m. The 10 -K run begins at 9:15 a.m.; the 5K Run/Walk begins at 9:20 a.m. Registration is \$18 per person by Sept. 1 or \$22 per person the day of the race. The run benefits the Carol M. Baldwin Breast Cancer Research Fund of CNY and breast cancer research at University Hospital. For more information call Janice Todeschini at 464-6276.

Skillsoft online education featuring 400 business skills courses and 400 information technology courses is available free of charge to SUNY Upstate employees. Courses can be accessed by visiting <http://www.upstate.edu/hr/training/skillsoft.shtml>. Call 464-4407 for more information.

Proceeds from Macy's "Shop For a Cause" fundraiser will benefit OASIS, the senior education program sponsored by University Hospital and Federated Department Stores. To participate, make a \$5 donation to OASIS and receive a one-day shopping pass good for discounts at any Macy's store on Sept. 16 only. A portion of the pass will also serve as a raffle ticket for prizes that include a \$500 shopping spree at any Macy's store. Kaufmann's Department Store will become Macy's Sept. 9. To purchase a shopping pass, call 464-6555.

The ForeSIGHT Golf Classic to benefit The Center for Vision Research will be held Sept. 11 at Foxfire at Village Green. Registration begins at 11 a.m. Shotgun start begins at 12:30 p.m. For more information, call 464-5253 or visit www.upstate.edu/eye.

The College of Graduate Studies' Sixth Annual Biomedical Sciences Retreat and poster presentations will be held Sept. 7, from 8:30 a.m. to 5 p.m. at Welch Allyn's The Lodge in Skaneateles. Jonathan Yewdell, MD, PhD, of the National Institute of Allergy and Infectious Diseases will present the keynote address "How to Succeed in Science." Breakfast and lunch will be served for registrants. Call 464-7655 or e-mail tillotss@upstate.edu for more information. Deadline to register for the retreat is Aug. 25.

*Upstate Update Production Schedule
Issue: Sept. 20 through Oct. 4
Deadline: Sept. 4*

Faculty promotion policy— *continued from page 1*

faculty must meet. However, the policy is also individualized enough to recognize and reward faculty for their unique contributions to the University's missions. To be promoted in rank, faculty would be evaluated in three areas: research, service (including clinical service) and teaching. Proficiency in all areas of involvement is expected, and excellence in the most prominent area would become the basis for advancement in rank. Scholarship, defined as the creation of new knowledge, which is accepted by peers, would continue to be the gold standard for tenure, but under the new system untenured faculty would be able to achieve the rank of professor.

"Tracks pigeon-hole faculty and decrease flexibility," said Dr. Schweitzer. "The new policy allows for greater ease in changing personal career or departmental goals. To prepare for promotion, faculty will only need to familiarize themselves with their annual statement of expectations and then they will know what they are being judged against. The hidden aspect of promotion will be gone."

The policy rollout meetings will be followed by a series of faculty development seminars aimed at helping faculty achieve their next promotion. A schedule will be posted on www.upstate.edu/facultydev/

Trauma care — continued from page 1

Vleck Road to Bridge Street.

A special receiving antenna brings the real time images into a specially outfitted workstation located near University Hospital's Trauma Room where medical personnel can view the crash scene and rescue efforts on a computer monitor. CX Tec provided the technology for the workstation.

When a crash occurs, DOT personnel will alert SUNY Upstate researchers and refer them to a particular camera to view the crash. Once the image is available on the computer, researchers can begin recording the images and provide the DOT staff with instructions on whether to zoom or pan the camera.

"We think that the ability to view real time images of the accident scene to see the extent of damage and the response from paramedics can provide us with a wealth of information that may help us better treat the accident victims when they arrive at the Emergency Room," said John McCabe, MD, professor and chair of the Department of Emergency Medicine at SUNY Upstate.

Currently first responders to an accident scene communicate with physicians via radio about the extent of injuries of those being transported to the hospital. They may also provide physicians with information about what the accident scene looks like and relay information about the accident from eyewitness accounts, if available.

"The information we get from the scene is what we rely on to mobilize staff and equipment in the Emergency Room before the patient arrives," Dr. McCabe said, "and this information can be ambiguous."

Earlier studies done in the United States and abroad have shown that viewing photographic documentation of crash scenes, including vehicle damage, has provided benefit to physicians. Studies at East Carolina University and Albany Medical College have shown that emergency medicine physicians treat crash victims more aggressively when provided with

photos of crash scenes. The studies also found that physicians who viewed the photos noted the accidents were often more severe than reports received by emergency medical personnel indicated.

Alfred Kahn originally had wanted to recognize the hospital for saving his life and directed his grateful patient donation to be used by the Emergency Medicine Department. When he was told that his donation would fund this study, he was elated.

"I wanted to recognize in some way the incredible care I received at University Hospital," said Kahn. "When I heard it was going to support this study, I thought it was a fitting way to benefit others involved in car crashes. If we can use the incredible

technology we have at our disposal today in a way that can help save more lives, than supporting a project such as this is a wise investment."

As chair of the Civil Aeronautics Board (1977 to 1978), Kahn authored the United States Airline Deregulation Act of 1978, which led to lower fares and higher airline productivity. The act lifted government controls on the airline industry giving airlines more maneuverability in determining fares and service areas. Kahn also served as chair of the New York State Public Service Commission. He currently is a senior consultant with National Economic Research Associates and the Robert Julius Thorne Professor Emeritus of Political Economy at Cornell University.



Ben Han, Joan Cofrancesco, Will Hahn, Catherine Caldicott, Gary Weinstein, and Sastry Prayaga

Writing award winners announced



Deborah Bradshaw MD



Ron Pies MD

Deborah Bradshaw, MD, class of 1984, and Ronald Pies, MD, class of 1978, are recipients of the Fourth Annual Medical Alumni Writing Awards. The theme of the contest was "Letter to a Young Doctor." Their letters will appear in Volume 6 of the Fall 2006 publication of *The Healing Muse*.

The following SUNY Upstate individuals received Bruce Dearing Writing awards: student category: first place: Benjamin Han for his story,

Thai-Burma Border, Circa 2005; honorable mention to Will Hahn for *Siracusa*. Faculty/Employee category: first place winner for poetry: Catherine V. Caldicott for *Autopsy*; honorable mention: Joan Cofrancesco for *Car versus Jogger Haiku*. Fiction category: first place: Gary Weinstein for *Mother's Day*; honorable mention: Sastry Prayaga, for *Life After Death*. Winners will have their work published in the Fall 2006 edition of *The Healing Muse*.

R O U N D S

Ann E. Barker-Griffin, MD, clinical associate professor of ophthalmology, presented a lecture at the Combined Ophthalmic Pathology meeting, incorporating the meetings of the Association of Ophthalmic Alumni of the Armed Forces Institute of Pathology and the Theobald and Hogan Ophthalmic Pathology Societies, April 20 to 22 in Philadelphia.

Drew Everhart, PhD, fellow of ophthalmology, received a \$20,000 postdoctoral fellowship from Fight for Sight. Dr. Everhart also will present a poster at the Society for Neuroscience meeting Oct. 14 in Atlanta, Ga.

Roy Guharoy, PharmD, director of Pharmacy Services, participated as an elected delegate of the New York chapter of the American Society of Health Pharmacists at the society's annual meeting June 25 to 28 in Orlando, Fla.

Katzstein's and Askin's Surgical Pathology of Non-Neoplastic Lung Disease, fourth edition, volume 13 in the *Major Problems in Pathology* series," edited by **Anna-Luise Katzenstein, MD**, professor and director of anatomical pathology, was recently published by Elsevier. Dr. Katzenstein is also the co-author of an article "Pure E. Fibroblast Activation Protein: A Cell Specific Serine Protease Expressed at the Remodeling Interface in IPF," published in *Human Pathology* (37:352, 2006) and an article "Transbronchial biopsy in usual interstitial pneumonia" published in *Chest* (129:1126, 2006).

Barry Knox, PhD, professor of ophthalmology and biochemistry and molecular biology, was elected to a four-year term as a National Institutes of Health study section member for the Biology and Diseases of the Posterior Eye. He has served for the past year as scientific chair for this study section.

Luis J. Mejico, MD, associate professor of neurology and ophthalmology, was appointed medical director for SUNY Upstate's Department of Neurology Ambulatory Services. Dr. Mejico was also named as a member of the International Relations Committee of the North American Neuro-Ophthalmology Society and as chair of the society's Patient Education Committee.

Barbara W. Streeten, MD, professor of ophthalmology, presented a lecture at the combined meeting of the Verhoeff-Zimmerman Ophthalmic Pathology Society and the European Ophthalmic Pathology Society June 8 to 11 in New York.

Jannie Woo, PhD, professor of pathology, presented an poster at the 18th International Meeting for medical multimedia developers and educators at the University of Lausanne, Switzerland July 4 to 8. Contributing authors are: **Katalin Banki, MD; Sylva Bem, MD; Jayne Healey, MD; Robert E Hutchison, MD; Lawrence Rosales, MD; Robert Sunheimer; and Neerja Vajpayee, MD.**

McLane Northeast golf tournament raises \$150,000 for pediatrics

McLane Northeast of Baldwinsville and its vendors raised \$150,000 at McLane Northeast's 20th annual golf tournament to benefit pediatric services at University Hospital and the upcoming Golisano Children's Hospital at University Hospital. The event, held May 25 at Radisson Golf Course in Baldwinsville, attracted 144 golfers, including three former McLane Northeast presidents: Jim Curley, Howard Quoss and Peter Leavitt; and current McLane Northeast president Kirk Leff.

Throughout the years, the McLane Golf tournament has raised a combined total of \$1,953,640 to benefit University Hospital's pediatric services. In addition, the company has committed to supporting the creation of a large playroom in the children's hospital.

McLane Northeast is one of the largest contributors to the Central New York Children's Miracle Network. In addition McLane Northeast conducts numerous fundraising events throughout the year and raises in excess of \$100,000 per year for University Hospital's pediatric services.



McLane associates Chris Cook and Joe Pulvino with McLane NE President Kirk Leff present the \$150,000 check to CNY Children's Miracle Network Director Toni Gary.



Honoring Hispanic Healthcare Employees, a mosaic by Miguel Mendez will be unveiled on Sept. 15.

Upstate celebrates Hispanic heritage

The Office of Multicultural Resources at SUNY Upstate in partnership with the Spanish Action League of Onondaga County, Inc. (La Liga) will present the following events in recognition of Hispanic Heritage Month, Sept. 15 to Oct. 15.

September 15 Opening Ceremony

4:30 to 6 p.m. Institute for Human Performance, Refreshments will be served.

September 30 Health Fair

10 a.m. to 3 p.m., St. Lucy's Church Auditorium, 425 Gifford Street, Syracuse

October 12 Grand Rounds

7:30 a.m., Doust Board Room, 9th Floor, Weiskotten Hall, 766 Irving Avenue. A medical lecture by Maritza Alvarado, MD, executive director of Spanish Action League, Inc. A discussion and reception will follow.

During Hispanic Heritage Month, the Wisdom Wagon will rotate throughout University Hospital to provide cultural and healthcare information for the Hispanic population. Also, radio station WVOA FM 103.9 will interview Hispanic healthcare providers on a variety of topics including health careers on Wednesdays, from 8 to 10 p.m., Saturdays, from 11 a.m. to 3 p.m., and Sundays, from 2 to 6 p.m.



Photograph by Kathleen Paice

Medical and dental students who attended the national conference met with youth at the Spanish Action League to discuss college planning and teen health issues.

SUNY Upstate hosts national student conference

Medical and dental students from across the country visited the SUNY Upstate Medical University campus Aug. 7 to 11 to participate in the national "Learning From Each Other: Cultural Competency in Medicine and Dentistry," leadership training program. The program focused on healthcare disparities to teach cultural competency. SUNY Upstate medical students Elizabeth Dawson and Danielle Yerdon coordinated the program. Susan Stearns, PhD, associate professor of Cell and Developmental Biology, was the faculty coordinator.

"The intent of the program was to increase students' understanding of the needs of patients whose economic and cultural backgrounds differ from their own," said Dr. Stearns. "Ultimately, this understanding will improve their ability to work with patients from all walks of life when they begin their own practices of medicine."

Training sessions included presentations by experts in the fields of medicine, dentistry and social services; case studies; and visits to urban and suburban health clinics and to non-profit organizations, including the

Justice Center, the Samaritan Center, the Center for Community Alternatives, the Spanish Action League of Onondaga County, the Southwest Community Center and the Center for New Americans. Students discussed ways to eliminate obstacles causing disparities in healthcare. Their suggestions included increasing the number and type of community outreach activities and expanding the clinical experience to include community health centers where students would see diverse patient populations.

"We hope that the students will share what they learned with their campus leadership team as a means to promote cultural competency curriculum in medical and dental schools," said Dr. Stearns.

The leadership training program was presented by the SUNY Upstate chapter of the American Medical Student Association (AMSA) and made possible through a grant from the AMSA Foundation and Achieving Diversity in Dentistry and Medicine (ADDM), a program of the U.S. Department of Health and Human Services.

Wednesday, Aug. 23
Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Surgery Morbidity/Mortality Conference. 7 to 8 a.m. 2231 Wsk. Hall.

Orthopedic Grand Rounds. "Patellofemoral Ligament Reconstruction." Scott Schweitzer, MD. 8 a.m. 6500 University Hospital.

Health Sciences Library Tour. Noon. First floor. Wsk. Hall. Meet at New Book area. Call 464-7112.

***Rev. Weez's Storytime.** Noon. Interfaith Chapel, University Hospital.

Parents' and Family Day Program (orientation activity). 1 p.m. Oncenter Ballroom and SUNY Upstate Medical University campus.

College of Medicine White Coat Ceremony. 4:30 to 5:30 p.m. Oncenter Ballroom, downtown Syracuse.

Thursday, Aug. 24
SUNY Upstate New Employee Orientation. 7 a.m. to 3:30 p.m. 3105 Wsk. Hall.

Medical Grand Rounds. "Fuad Farah Lectureship: Prognostic Variables in Melanoma." Martin C. Mihm, Jr., MD, Harvard Medical School. 8:30 a.m. 1159 Wsk. Hall.

Information Display. "University Hospital Vascular Services and Interventional Radiology." 10 a.m. to 10 p.m. Science and Industry Building, New York State Fairgrounds.

On-site Registration for Making Strides Against Breast Cancer. 11:30 a.m. to 1:30 p.m. Second floor lobby, University Hospital.

***Weekly Devotions.** Noon. Interfaith Chapel, University Hospital.

Zen Meditation. 12:30 p.m. Interfaith Chapel, University Hospital.

Friday, Aug. 25
SUNY Upstate New Employee Orientation. 7 a.m. to noon. East Lounge, C.A.B.

Obstetrics/Gynecology Grand Rounds. 7:30 a.m. Marley Education Center.

Information Display. "Upstate New York Poison Center and Medicine 6A." 10 a.m. to 10 p.m. Science and Industry Building, New York State Fairgrounds.

Clinical Hands-On Practice Orientation (CHOP). Noon to 3:30 p.m. East Lounge, C.A.B.

***Mass.** Noon. Interfaith Chapel, University Hospital.

Spiritual Fitness Group Meeting. 3:45 p.m. 2N Day Rm., University Hospital.

Saturday, Aug. 26
Information Display. "University Hospital Orthopedic Surgery and Physical Medicine and Rehabilitation." 10 a.m. to 10 p.m. Science and Industry Building, New York State Fairgrounds.

***Mass.** 4 p.m. Interfaith Chapel, University Hospital.

Sunday, Aug. 27
Information Display. "University Hospital Emergency Medicine." 10 a.m. to 10 p.m. Science and Industry Building, New York State Fairgrounds.

***Mass.** Noon. Interfaith Chapel, University Hospital.

Monday, Aug. 28
Workshop. "Getting Started with Medical Terminology II." 8:30 to 10:30 a.m. 1328B University Hospital.

Information Display. "University Hospital University Geriatricians and OASIS." 10 a.m. to 10 p.m. Science and Industry Building, New York State Fairgrounds.

***Mass.** Noon. Interfaith Chapel, University Hospital.

AA Open Meeting. Noon. 4137 University Hospital. Call 463-5011 for information.

CPR/AED Classes for Non-clinical Staff. 1 p.m. Emergency Medicine Simulation Ctr., 550 E. Genesee St. Syracuse.

Tuesday, Aug. 29
Information Display. "University Hospital Oncology and University Geriatricians." 10 a.m. to 10 p.m. Science and Industry Building, New York State Fairgrounds.

Weight Watchers at Work Program. Noon to 12:45 p.m. 5303 Wsk. Hall. Call 464-9017 for details.

***Weekly Prayer Service.** Noon. Interfaith Chapel, University Hospital.

SUNY Upstate Smoking Cessation Class including Nicotine Replacement. 2 to 3 p.m. 1403 University Hospital.

Vascular Conference. 5 to 6 p.m. 8800 University Hospital.

Wednesday, Aug. 30
Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Surgery Morbidity/Mortality Conference. 7 to 8 a.m. 2231 Wsk. Hall.

Orthopedic Grand Rounds. Kathryn Palomino, MD. 8 a.m. 6500 University Hospital.

Workshop. "Taking the First Steps-Challenges and Advantages of Supervision." Renae Rokicki, Upstate Medical University. 9 a.m. to 4 p.m. East Lounge, C.A.B.

Information Display. "University Hospital Cardiology." 10 a.m. to 10 p.m. Science and Industry Building, New York State Fairgrounds.

Health Sciences Library Tour. See 8/23 listing.

***Rev. Weez's Storytime.** See 8/23 listing.

College of Health Professions White Coat Ceremony. 5 p.m. 9299 Wsk. Hall.

Thursday, Aug. 31
Workshop. "Taking the First Steps-Challenges and Advantages of Supervision." See 8/30 listing.

Information Display. "University Hospital Stroke Center and Physical Medicine and Rehabilitation for Stroke Patients." 10 a.m. to 10 p.m. Science and Industry Building, New York State Fairgrounds.

Seminar. "Medical Student Views on Oath-taking: Results of an Empirical Study." Benjamin Smith, MD, University of Utah. Lunch: 11:45 a.m. Seminar: Noon to 1 p.m. Suite 406, 725 Irving Avenue.

Sponsored by Center for Bioethics and Humanities. Call 464-8464 or e-mail dahlj@upstate.edu for more information.

***Weekly Devotions.** See 8/24 listing.

Zen Meditation. See 8/24 listing.

Friday, Sept. 1
Obstetrics/Gynecology Grand Rounds. 7:30 a.m. Marley Education Center.

Information Display. "University Hospital Stroke Center and Health Sciences Library." 10 a.m. to 10 p.m. Science and Industry Building, New York State Fairgrounds.

***Mass.** See 8/25 listing.

Spiritual Fitness Group Meeting. See 8/25 listing.

Saturday, Sept. 2
Information Display. "University Hospital Mindful Eating Program and Morrison Healthcare Food Services." 10 a.m. to 10 p.m. Science and Industry Building, New York State Fairgrounds.

***Mass.** See 8/26 listing.

Sunday, Sept. 3
Information Display. "University Hospital Pediatrics Department." 10 a.m. to 10 p.m. Science and

Industry Building, New York State Fairgrounds.

***Mass.** See 8/27 listing.

Monday, Sept. 4
Information Display. "University Hospital Nursing Recruitment." 10 a.m. to 10 p.m. Science and Industry Building, New York State Fairgrounds.

***Mass.** See 8/28 listing.

AA Open Meeting. See 8/28 listing.

Tuesday, Sept. 5
Information Display. "University Hospital Stroke Center." 10 a.m. to 10 p.m. Science and Industry Building, New York State Fairgrounds.

Workshop. "I Don't Have Time to Come to the Library: Finding Those Elusive E-Journals." Noon to 1 p.m. 220 Health Sciences Library. To register, visit <http://www3.upstate.edu/hr/training/index.cfm?go=1&category=26>.

***Weekly Prayer Service.** See 8/29 listing.

SUNY Upstate Smoking Cessation Class including Nicotine Replacement. 2 to 3 p.m. 1403 University Hospital.

Vascular Conference. 5 to 6 p.m. 8800 University Hospital.

Wednesday, Sept. 6
Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Surgery Morbidity/ Mortality Conference. 7 to 8 a.m. 2231 Wsk. Hall.

Orthopedic Grand Rounds. 8 a.m. 6500 University Hospital.

Surgery Grand Rounds. 8 to 9 a.m. 2231 Wsk. Hall.

Workshop. "It's All About Respect." Renae Rokicki, Upstate Medical University. 9 a.m. to noon. East Lounge, C.A.B.

Pediatric Grand Rounds. "Stupid Pediatric Tricks." Thomas Welch, MD,

Upstate Medical University.
9:15 a.m. 6500 University
Hospital.

Health Sciences Library Tour.
See 8/23 listing.

***Rev. Weez's Storytime.** See
8/23 listing.

**Burn Survivors Support
Group.** 5 to 7 p.m. 6551
University Hospital. Call
464-3600 for information.

Thursday, Sept. 7
**SUNY Upstate New Employee
Orientation.** 7 a.m. to 3:30
p.m. East Lounge, C.A.B.

College of Graduate Studies' Sixth Annual Biomedical Sciences Retreat and Poster Presentation. 8:30 a.m. to 5 p.m. Welch Allyn The Lodge, Skaneateles.

Medical Grand Rounds.
Maureen J. Charron, PhD.
8:30 a.m. 1159 Wsk. Hall.

Workshop. "Tracker Training Class." Lauren Brady, Upstate Medical University. 9 to 11 a.m. Room D, Institute for Human Performance.

***Weekly Devotions.** See 8/24 listing.

Psychiatry Grand Rounds.
12:30 to 2 p.m. PBS. Bldg.,
713 Harrison St., Syracuse.

Zen Meditation. See 8/24 listing.

Friday, Sept. 8
**SUNY Upstate New Employee
Orientation.** 7 a.m. to noon.
East Lounge, C.A.B.

**Obstetrics/Gynecology Grand
Rounds.** 7:30 a.m. Marley
Education Center.

**Clinical Hands-On Practice
Orientation (CHOP).** See 8/25
listing.

Workshop. "Fundamentals of PEF and CSEA Performance Evaluations." Diane Jillson and Mary Wasilewski, Upstate Medical University. 9 to 11 a.m. 205 Jacobsen Hall.

Workshop. "Patients with Developmental Disabilities: Improving Our Care to this Population." Renae Rokicki, Upstate Medical University. 9 a.m. to noon. 1328b University Hospital.

***Mass.** See 8/25 listing.

**Spiritual Fitness Group
Meeting.** See 8/25 listing.

Saturday, Sept. 9
***Mass.** See 8/26 listing.

Sunday, Sept. 10
***Mass.** See 8/27 listing.

UUP Clambake. 1 to 6 p.m. Hinderwadel's Inc., 5300 West Taft Road, Liverpool.

**Broadcast live from the Chapel on in-house Channel 40. Watch SUNY Upstate's news program "Upstate Magazine" on Staff Ed TV Channel 62 or by visiting www.upstate.edu/edcom/upstatemag*

CONFERENCES, WORKSHOPS, SEMINARS

Free Health Seminars are open to all. To register, call Health Connections at 464-8668 or register via www.upstate.edu/healthlink. To register for workshops, visit <http://www.upstate.edu/hr/training/form.shtml>

Aug. 30 and 31. 9 a.m. to 4 p.m. 6500 University Hospital.

Workshop. "Taking the First Steps - Challenges and Advantages of Supervision" is intended for newly promoted and soon-to-be-promoted supervisors to help them understand the role of the supervisor and the challenges and advantages of making the transition to supervision. Participants will have an opportunity to assess their abilities in skill areas that are critical to supervising.

Sept. 6. 9 a.m. to Noon. East Lounge, C.A.B.

Workshop. "It's All About Respect" will discuss the obstacles, driving forces and behaviors of a respectful workplace. Participants will design an action plan enabling them to be part of a respectful workplace.

Sept. 7. 9 to 11 a.m. Room D, Institute for Human Performance.

Workshop. "Tracker Training Class" will present a working knowledge of the Tracker educational Oracle database and involve hands-on simulations.

Sept. 8. 9 to 11 a.m. 205 Jacobsen Hall.

Workshop. "Fundamentals Of PEF and CSEA Performance Evaluations" will reviews the purpose, process and timelines associated with developing PEF and CSEA Performance Programs and Performance Evaluations.

Sept. 8. 9 a.m. to noon. 1328B University Hospital.

Workshop. "Patients with Developmental Disabilities: Improving our Care to this Population" will provide insight and techniques for improving interactions with and care of patients with developmental disabilities.

Sept. 11. 10:30 to 11:30 a.m. and 1 to 2 p.m. East Lounge, C.A.B.

Workshop. "Sexual Harassment Training For All Employees" will offer an overview of State and Federal laws prohibiting discrimination, including sexual harassment.

Sept. 12. 10 to 11 a.m. 1541 University Hospital.

Workshop. "Computer Skills for PSLs" will teach GroupWise, Microsoft Word, and Internet skills. Evening classes can be arranged, call Lauren Brady at 464-4407.

Sept. 14. 9 a.m. to noon. 205 Jacobsen Hall.

Workshop. "Counseling and Discipline Training" will provide tools to address concerns regarding employee work performance and/or job-related behaviors.

Sept. 15. 7:15 a.m. to 4:30 p.m. Empire Room, NYS Fairgrounds.

Workshop. "Second Annual CNY Regional Trauma Conference" will cover the principles of trauma resuscitation; critical nursing assessment skills with trauma patients; new EMS innovations for trauma providers; management of serious, but not fatal injuries; difficult airway management skills; the initial approach to the injured child; and mechanism of injury and its impact on trauma nursing care. Register by Sept. 1 by calling 464-4773.

Sept. 19. 10:30 a.m. to 12:30 p.m. 205 Jacobsen Hall.

Workshop. "Hiring for CSEA and PEF Represented Employees" will include the review of paperwork, documentation and Civil Service and PEF requirements.

Sept. 22. 10:30 a.m. to 12:30 p.m. 205 Jacobsen Hall.

Workshop. "Introduction to the Upstate Medical University Culture" will focus on University Hospital's clinical and operational decision-making structures, how implementation teams are used to accomplish change and managerial expectations related to process and politics.

Sept. 28. 9:30 a.m. to Noon. 205 Jacobsen Hall.

Workshop. "What Every Supervisor Needs To Know About Employee Absences" will offer an overview of when and how employees request a leave of absence, the Family and Medical Leave Act (FMLA), how to report work-related injuries or illnesses, contractual and legal constraints and attendance counseling/discipline.



Photograph by Bill Mueller

Dale Avers, DPT, PhD, of the College of Health Professions' Physical Therapy Department, (center) leads an exercise program for residents of Loretto's The Nottingham Senior Living Community.

Physical Therapy students help seniors achieve greater fitness and balance

Students in the doctoral program of physical therapy in the College of Health Professions spent their summer helping residents of Loretto's The Nottingham Senior Living Community in Jamesville achieve greater fitness and balance and a reduced risk for falls through a group exercise program.

The students, who are members of the College's Physical Therapy Community Service Club, conducted the 12-week exercise program twice a week for a class whose average age was well over 80. Classes are coordinated by faculty advisor Dale Avers, DPT, PhD, who also conducts classes.

The exercise program was a joint effort of the students, the Physical Therapy Department of the College of Health Professions and the Nottingham Lifestyles Program.

"The students conducted the classes on their own time as an advocacy effort," said Dr. Avers, assistant professor of physical therapy at the College of Health Professions. "They formed a wonderful partnership with The Nottingham to help residents achieve a higher level of fitness that will help them to prevent falls that occur due to strength loss, inactivity and immobility. A lack of lower extremity strength can lead to dependence in walking which is a leading indicator of admissions to assisted living facilities," she said.

Note: Contact the Human Resources Department for address changes and corrections.

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Upstate Update is published by the Public and Media Relations Department at SUNY Upstate Medical University, Syracuse, NY. To submit news or calendar items, contact editor Doretta Royer, Fourth Floor, 250 Harrison Street, 464-4833; e-mail: royerd.

Printed by Upstate Medical University Duplicating and Printing Services.