

U P S T A T E

update

A publication for the SUNY Upstate Medical University community

AUGUST 24 THROUGH SEPTEMBER 7, 2005

SUNY Upstate taps Dr. Schweitzer for leadership post

Laura Schweitzer, PhD, has been named vice dean of the College of Medicine, vice president for academic affairs, and provost-designate at SUNY Upstate Medical University. In addition, she has been named vice provost for academic affairs and health liaison at Syracuse University. These appointments take effect Oct. 1, 2005, with the appointment as provost at SUNY Upstate effective Oct. 1, 2006.

Dr. Schweitzer is currently interim dean of the School of Medicine and associate vice president for health affairs at the University of Louisville. When she was named interim dean in 2003, she became the first female PhD in the United States to hold such a position. At SUNY Upstate, she will hold the highest rank of any woman in the history of the medical school that graduated Elizabeth Blackwell, the first woman to receive a medical degree in the United States, in 1848.

At SUNY Upstate, Dr. Schweitzer will have broad responsibility in the areas of faculty affairs and faculty development, including recruitment and retention of faculty, mentoring and career development, career enhancement for women and minority faculty, and recruitment and evaluation of department chairs.

A national leader in the field of faculty development, Dr. Schweitzer serves as program director and head of the Association of American Medical Colleges' (AAMC) Group on Faculty Affairs and teaches in the AAMC program on Executive Leadership in Academic Medicine and in the organization's forums on Women in Medicine and Minority Faculty Development. She is a regular member and site visitor for the Liaison Committee on Medical Education and is a much sought after speaker and consultant on faculty governance issues.



Laura Schweitzer, PhD

"I am thrilled that we are able to bring to SUNY Upstate a leader in faculty development of the stature and talent of

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University Hospital awarded Gold Seal of Approval

University Hospital has received a Gold Seal of Approval from the Joint Commission of Accreditation of Healthcare Organizations (JCAHO), the nation's leading standard setting and accrediting body in health care. This gold seal demonstrates that University Hospital maintains the highest national standards for health care quality and safety.

"Receiving the gold seal demonstrates our determination to continually meet rigorous national standards," said Phillip S. Schaengold, JD, interim executive director for University Hospital. "This honor underscores our firm commitment to our patient's safety and to our high standards of health care."

The award of accreditation is for a three-year period and

ends in December 2007. University Hospital prepares for accreditation on a daily basis by maintaining a continuous readiness through a high quality of education, biomedical research, and health care.

JCAHO, founded in 1951, remains non-profit and independent, while evaluating over 15,000 health care programs. JCAHO is focused on improving the quality and safety of care provided by health care organizations.



CAMPUS BRIEFS

SUNY Upstate Medical University's Center for Vision Research is the beneficiary of the Foresight Golf Classic, to be held Sept. 12 at Foxfire Golf & Tennis Club in Baldwinsville. The event features refreshments, lunch, prizes and dinner. The shotgun start begins at 12:30 p.m. For fee or more information, call 464-5253.

The SUNY Upstate Medical University Fall Faculty Convocation and Presentation of Awards will be held Sept. 14, at 4 p.m. in the Weiskotten Hall Medical Alumni Auditorium. The program includes the annual State of the Medical University Address by SUNY Upstate Medical University President Gregory L. Eastwood, MD.

On-site registration for the 2005 Bud Run will be held Aug. 31, from 11 a.m. to 1 p.m. in the second floor lobby of University Hospital. The 10K run and 5K Run/Walk will be held Sept. 17 at 8:30 a.m. at Anheuser-Busch in Baldwinsville. Proceeds benefit breast cancer research at University Hospital and the Carol M. Baldwin Breast Cancer Research Fund of CNY, Inc. For more information, call 464-6276.

Light the Night Walk on-site registration will be held Sept. 20, from 11 a.m. to 1:30 p.m. in the second

floor lobby of University Hospital and Sept. 22, from 11 a.m. to 1 p.m. in the fifth floor conference room at UHCC. Light the Night, a 1.8-mile sunset walk, be held Sept. 29 in Clinton Square, Syracuse. Proceeds benefit the CNY Leukemia and Lymphoma Society. For information, call 464-4523 or e-mail holbroor@upstate.edu.

Pat's Pavement Pounder on-site registration will be held Sept. 22, from 11:30 a.m. to 12:30 p.m. in the second floor lobby of University Hospital. The event, to be held Oct. 2, from 1 to 3 p.m. at the Fayetteville-Manlius High School track, benefits University Hospital's Center for Children's Cancer and Blood Disorders and the Patrick Cole Courage Scholarship. For more information, call 464-4416.

University Hospital's Ambassadors have added two new services. A "Call-Ahead" service allows patients, family members or staff to make an appointment for special assistance by calling 464-5030. For example, An Ambassador will meet patients at their vehicle with a wheelchair at a set time to escort the patient to their appointment, or back to their vehicle following an appointment.

Another service allows family and friends to send an e-mail to a patient

by visiting the University Hospital web site (Universityhospital.org). and selecting "How to Contact a Patient." under the category "Information for patients and visitors." The Ambassadors will deliver the message to the patient and the patient can also write a response.

LifeWorks is a program available to state employees that helps individuals with parenting issues. It is available 24 hours a a day and is free and confidential. LifeWorks is not available to Research Foundation employees. For more information, visit <http://www.lifeworks.com> (User ID: nys Password: 2670) or call 800-362-9874.

SUNY Upstate Medical University will offer a Mindful Eating program, a non-traditional approach to healthy weight loss and improved self-esteem. The ten-week course will be held Sept. 19 through Nov. 21, from 6 to 8 p.m., at OASIS/HealthLink in Shopping-Town Mall, Dewitt. An all-day retreat will be held Oct. 15, from 10:15 a.m. to 4 p.m. The fee for the Mindful Eating Program is \$300. A sliding scale fee is available for qualifying individuals. For more information, call 464-6052.

ROUNDS



John McCabe, MD

John McCabe, MD, of Emergency Medicine, has been named director of University Hospital's Hyperbaric Medicine Services. Other faculty members affiliated

with Hyperbaric Medicine Services include Peter Mariani, MD, and Daniel Olsson, MD. University Hospital has one of the few

Hyperbaric Oxygen Therapy units existing in New York State, and the only unit accredited by the Society for Undersea and Hyperbaric Medicine.

Marcia Bellinger of the Department of Pathology has received the second-quarter Exceptional Community Volunteer Award for 2005 from the United Way of Central New York for her volunteer commitment to Rape Crisis Center of Syracuse and Vera House, Inc.

**Upstate Update
Production Schedule**

Issue:
Sept. 21 — Oct. 5
Deadline:
Sept. 5

Oct. 5 — Oct. 19
Deadline:
sept. 19

Dr. Henry brings four decades of leadership in medicine to a close

Dr. John Bernard Henry's 30-page curriculum vitae can be distilled to four words: Been there, done that.

If one needs more insight into the accomplishments of this Elmira, N.Y., native, try this: U.S. Navy hospital corpsman, decorated U.S. Naval Reserve captain, honored professor, best-selling author, published researcher, medical school dean, academic medical institution president, devoted husband to Georgette, his wife of 52 years, and father to six children.

Taken individually, Dr. Henry's accomplishments would be an honorable achievement to define anyone's career, but collectively they inspire. They are the accomplishments of a man whose success was built on an enduring desire to help people, a commitment to perfection and unwavering integrity.

Dr. Henry's accomplishments in a 35-year career at SUNY Upstate Medical University, which ended with his retirement this July, are numerous. From 1964 to 1979, he served as professor of pathology, the first director of clinical pathology, was the founding dean of the College of Health Related Professions, which included the School of Nursing (1972 to 1978), and became the first president of the pathology department's medical service group (1964 to 1979), initiating its first faculty practice plan.

Dr. Henry was lured away from SUNY Upstate (then Upstate Medical Center) in 1979 to serve as dean and chair of the executive faculty of the school of medicine at Georgetown University, a position that placed him as the leader of one of the nation's top medical schools. He served in that position until 1985. "This was a tremendous opportunity I could not turn down," Dr. Henry said of the Georgetown deanship. During his tenure at Georgetown, Dr. Henry initiated the histocompatibility laboratory at Georgetown University Medical Center, helped enhance

research and academic achievements, fostered supportive relationships with other area medical center, and initiated its first medical school-wide faculty practice plan for all departments. Dr. Henry said the experience gave him a keen insight into the workings of the medical school and how academics, research and patient care can be more closely assimilated to strengthen the university.

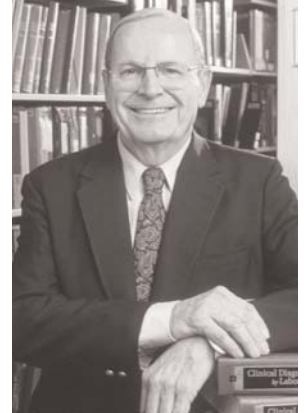
But Dr. Henry's heart and genuine love for Central New York and SUNY Upstate brought him back to Syracuse after living for six years in the nation's capital. He became SUNY Upstate's fourth president in 1985, a post he held until 1992.

His tenure at SUNY Upstate was marked by significant growth in both programs and facilities, chief among them the Institute for Human Performance. While the institute's doors opened after Dr. Henry had left the presidency, his adroit handling of the project that included acquiring land from the city and Niagara Mohawk led to over \$35 million in state support to make the research center a reality. Today, the IHP is home to many campus research projects in the field of orthopedics, psychiatry, oncology and others.

Students prospered under Dr. Henry's leadership when he initiated the development of a full-service, world-class medical library. The library, which occupies a comfortable addition in Weiskotten Hall, quickly became a prime study space for students. Dr. Henry also led the development of a combined MD/MBA program to prepare students as physicians and as medical leaders and managers.

Growth under Dr. Henry was not solely aimed at the academic and research missions. Patient care upgrades were an essential part of his agenda. The most significant addition to the hospital since it opened in 1965, came in 1991 when ground was

broken for the \$52 million east wing addition. Also included in the addition were modern facilities for emergency medicine and



John Bernard Henry, MD

physical medicine and rehabilitation. Modern patient care rooms and nursing stations, and new operating room suites helped advance patient care innovations.

For employees and their families, Dr. Henry oversaw the opening of the first dedicated campus childcare center and building, which became one of the most sought after services provided by the university.

"All of these initiatives were so needed for us to move SUNY Upstate to the next level," Dr. Henry said, noting that his post at Georgetown made him understand how vital a modern campus infrastructure is to the university missions of patient care, research and education.

"Georgetown was extremely aggressive in planning for its future and knowing what it needed to get there," he said. "That was my focus when I returned to SUNY Upstate."

Dr. Henry's leadership style was exemplified by his dogged determination. (It is said that his constant discussions with state Sen. Tarky Lombardi kept the IHP funding request at the forefront of the legislative agenda.) Other adjectives that come to mind from those who have worked with him are persistence, resolute, purposeful and tireless. Perhaps those attributes first surfaced during his service in the U.S. Navy and the U.S. Naval Reserve. He was on

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New Vice Dean— *from page 1*

Dr. Schweitzer,” said Steven J. Scheinman, MD, executive vice president at SUNY Upstate and dean of the College of Medicine. “Faculty development is a high priority at SUNY Upstate, and Dr. Schweitzer’s approach to these challenges is very much in tune with our goals here.”

When Dr. Schweitzer becomes provost in October 2006, she will succeed Kenneth Barker, PhD. Dr. Barker will take on a new role with substantially enhanced authority and responsibility for research development, and will remain a key member of the leadership team at SUNY Upstate.

“Dr. Schweitzer’s broad range of experience at a leading academic medical center and in the national arena positions her to help us enhance faculty excellence and educate all health sciences students, thus furthering our mission to improve the health of the communities we serve,” said Gregory L. Eastwood, MD, president of SUNY Upstate. Dr. Schweitzer has had many accomplishments in her roles at the University of Louisville. Her leadership was cited as an institutional strength in the school’s recent successful Liaison Committee on Medical Education accreditation. As dean, she created a new urology department and named four chairs of key departments. Before becoming dean, she participated in efforts that resulted in the Cardiovascular Innovation Institute, a partnership between medicine, engineering and Jewish Hospital Healthcare Services with the support of the Kentucky Office of the New Economy. Dr. Schweitzer has served as associate dean for student affairs and freshman curriculum coordinator, as well as dean of the School of Allied Health Sciences at the University of Louisville.

A long-time advocate for diversity, Dr. Schweitzer’s leadership was instru-

mental in renaming the School of Medicine’s Office of Special Programs and focusing its mission as the Office of Minority and Rural Affairs. An African-American associate dean has been named to head the office. She has promoted women and minorities to leadership positions throughout her career, including successful recruitment of several African-Americans to fill endowed chair positions. During her tenure, the number of minority faculty increased by 40 percent.

From 1996 to 2003, Dr. Schweitzer was associate and then vice dean for administration and faculty affairs, where she led a consensus-based redesign of the faculty contract and track system and promotion and tenure guidelines, implementing an incentive, work assignment-based system that rewards and recognizes faculty for their contributions to the school’s multiple missions.

“My work at the University of Louisville has been very rewarding and I look forward to new challenges at SUNY Upstate, including the creation of partnerships with Syracuse University,” Dr. Schweitzer said. Her role as vice provost for academic affairs and health liaison at Syracuse University will enable Dr. Schweitzer to promote collaborative programs between SUNY Upstate and Syracuse University.

Dr. Schweitzer earned a bachelor’s degree in psychology from the University of Miami and a doctorate in psychology from Washington University in St. Louis. She completed a post-doctoral fellowship in neuroscience and served on the research faculty at Duke University before moving to Louisville. As a faculty member she directed an NIH-funded research program in neuroanatomy, publishing numerous peer-reviewed articles and invited submissions.

Training set for new hiring system

SUNY Upstate Medical University’s Human Resources Department will offer training sessions for a new on-line employment system set to begin Oct. 5. The training will provide an overview of the features of the system to include preparation of the F1 form, monitoring position status, review of candidates and application materials, submission of selected candidate to Affirmative Action. The training is for managers and support staff who are involved in the F-1 and recruitment process. To register, visit www.upstate.edu/hr/training and click the link for training course descriptions and registration. The dates, times and locations of the training sessions are as follows:

DATE	TIME	LOCATION
Sept. 7	1:00 - 3:30 p.m.	WH Main Aud.
Sept. 9	1:00 - 3:30 p.m.	6500 UH
Sept. 16	8:30 - 11:00 a.m. 1:00 - 3:30 p.m.	2231 WH 6500 UH
Sept. 19	8:30 - 11:00 a.m. 1:00 - 3:30 p.m.	2231 WH 6500 UH
Sept. 20	9:00 - 11:30 a.m. 1:00 - 3:30 p.m.	2231 WH 2231 WH
Sept. 23	9:00 - 11:30 a.m. 1:00 - 3:30 p.m.	2231 WH 6500 UH
Sept. 26	9:00 - 11:30 a.m. 1:00 - 3:30 p.m.	2231 WH 6500 UH
Sept. 27	8:30 - 11:00 a.m. 1:00 - 3:30 p.m.	2231 WH 2231 WH
Sept. 30	9:00 - 11:30 a.m. 1:00 - 3:30 p.m.	2231 WH 6500 UH

New administrative security policies implemented for HIPAA compliance

The HIPAA Security rule requires SUNY Upstate Medical University to implement policies- and procedures-related security practices followed throughout the organization. Several new policies and changes to existing policies have been made over the past year for compliance. Below is a summary of the new and revised policies.

New policies (including Hospital Policy number designation)

D-24, Device and Media Controls Policy describes the processing for physical security of workstations and other electronic media that may have patient information stored on the devices.

E-08, Employee Separation and Transfer Policy provides the process to be followed when employees separate or transfer to other departments at SUNY Upstate Medical University. Security access to information needs to be modified or removed in these situations.

I-01, Designation of An Information Security Official provides the position and responsibilities of the information security official at SUNY Upstate.

I-09, Information Access Management provides the requirements for the management of access to any system at SUNY Upstate Medical University. Access to systems and information at Upstate Medical University is granted only when a business, clinical, or academic need has been demonstrated.

I-11, Information Systems Risk Assessment outlines the information systems risk assessment program for SUNY Upstate Medical University for assessing and mitigating information system risks and compliance with state and federal regulations.

I-15, Information Systems Security Incident Response and Reporting provides a description for monitoring information systems for breaches of security. In accordance with HIPAA, all information security incidents need to be reported and investigated.

I-16, Information Systems Activity Review provides the framework to ensure that information systems activity with identifiable patient information is appropriately monitored and reviewed.

I-17, Information Systems Integrity SUNY Upstate Medical University (Upstate) has developed this policy to prevent and protect against the potential threats and vulnerabilities to the integrity of patient information Upstate. It is the responsibility of all staff to protect patient information at rest (i.e. stored in information systems) and in transit (i.e. emailed internally or electronically transferred between IMT systems).

I-18, Information Systems Contingency Planning. SUNY Upstate Medical University has established this policy to ensure that its response to an emergency or other occurrence that damages systems that contain patient information complies with the security regulations.

I-19, Information Systems Security Evaluation. SUNY Upstate Medical University conducts business in compliance with all applicable laws, regulations and Upstate policies. and has established this policy to ensure the confidentiality, integrity, and availability of patient information created, received, maintained, and transmitted by Upstate.

P-05, Password Policy provides the standards for creation of passwords, the protection of passwords, and the frequency of change for access to any system at SUNY Upstate.

W-03, Workstation Security Policy provides standards for workstation use and security including how workstations should be situated and secured within the hospital.

V09, Virus/Malicious Software provides the requirements that must be met by all computers connected to SUNY Upstate's network to ensure effective virus detection and prevention.



Revised policies

B-07, Business Associate Agreements provides the framework through which protected health information may be shared with the hospital's business associates. Vendors with access to health information must sign this agreement as required by the security rule.

C-22, Computer and Information System Acceptable Use has been amended to include provisions required by HIPAA security regulations. Specifically, the policy outlines the use of hospital technology systems, to ensure information is security and protected from vulnerabilities associate with inappropriate use.

I-14, Information Security Policy (formerly policy D-12) has been amended to include provisions required by HIPAA security regulations. This policy establishes general guidelines governing individual systems and other aspects of access and security.

Register for workshops by visiting www.upstate.edu/hr/training unless otherwise noted.

Sept. 6. 8 to 10 a.m. 1328b University Hospital.

Workshop. "Teaching on the Fly." Participants learn to maximize patient/staff teaching in a time-limited environment.

Sept. 7. 9 a.m. to noon. 1328b University Hospital.

Workshop. "Overcoming Compassion Fatigue." Focuses on the nature of compassion fatigue, warning signs and methods for prevention and recovery.

Sept. 7. 9 a.m. to noon. East Lounge, C.A.B.

Workshop. "Mentoring New Managers - Train the Trainer." Matches new managers with mentors from different department with comparable responsibilities.

Sept. 7. 1 to 2:30 p.m. 1328b University Hospital.

Workshop. "Video #5 - Personal Balance & Self Renewal." Offers tips on attending to individual needs for support and self-renewal.

Sept. 8. 8 a.m. to 6 p.m. Welch Allyn Lodge, Skaneateles.

The Fifth Annual Biomedical Sciences Retreat. Sponsored by the College of Graduate Studies. Includes speaker Avril Somlyo, PhD, of the University of Virginia, discussing the regulation of muscle; and poster presentations. To register or for more information, contact Sandi Granger at 464-7655, grangers@upstate.edu.

Sept. 8. 4 to 5:30 p.m. Medical Alumni Auditorium, Weiskotten Hall.

Workshop. "Adolescent Substance Use: It's Not Just Alcohol and Tobacco." Presenter Michael Nerney will discuss the scope of the problem; the underlying reasons for the increase in substance abuse among teens; new

drug trends and concurrent high-risk behaviors; and prevention strategies. R.S.V.P. to 464-5760 or clevelas@upstate.edu.

Sept. 12 -14. The Marx Hotel, E. Genesee St., Syracuse.

Regional Educational Retreat for Pediatric Palliative Care. Focuses on pain and symptom management, and communication and decision-making. Train-the-trainer format; innovative approaches to collaborative learning. Registration fee: \$325. To register, call 634-1100, ext. 102, or email PPCC2005@hotmail.com

Sept. 13. 1 to 3 p.m. 205 Jacobsen Hall.

Workshop. "Understanding Compliance at University Hospital." Details SUNY Upstate's compliance program and the responsibilities to maintain institutional compliance.

Sept. 13, 20 and 21. 9 a.m. to noon. East Lounge, C.A.B.

Workshop. "The Leader Within." Explores leadership competencies and the impact of emotional intelligence in the workplace.

Sept. 15. 2 to 3 p.m. 205 Jacobsen Hall.

Workshop. "Upstate Stars Recognition Techniques." Provides techniques to motivate employees and review benefits of recognition.

Sept. 15. 3 to 4 p.m. 1541 University Hospital.

Workshop. "Computer Skills for PSLs." Learn GroupWise, Microsoft word and Internet skills to make the PSL role easier. Open to any level of computer ability. PSLs have first consideration, but all are welcome.

Sept. 16. 9 to 10:30 a.m. 205 Jacobsen Hall.

Workshop. "Module #7-Situational Leadership." Discusses Situational Leadership Theory for assessing the development level of staff.

Sept. 16. 9 to 11 a.m. 1328b University Hospital.

Workshop. "Conflict Resolution and Crisis Response Team." Assists new supervisors and managers with resolving conflicts.

Sept. 20. 1 to 4 p.m. 205 Jacobsen Hall.

Workshop. "Counseling and Discipline." Assists supervisors and managers with ways to address the challenges of maintaining and improving employee job performance.

Sept. 22. 10 a.m. to noon. 205 Jacobsen Hall.

Workshop. "Ergonomic Injury Prevention in Healthcare for Managers." Overview of ergonomics and ergonomic injury prevention in health care facilities.

Sept. 23. 8 a.m. to noon. Classroom D, Institute for Human Performance.

Workshop. "Advance Beneficiary Notice (ABN) and Modifier Use." Provides information about University Hospital's policy covering ABNs, nCoder and CAIS training.

Sept. 23. 9 to 11 a.m. 1328b University Hospital.

Workshop. "the ABCs of Hospital Finance." Offers directors, managers and supervisors an overview of hospital finances and departmental budgets.

Sept. 28. 9 a.m. to noon. East Lounge, C.A.B.

Workshop. "The FISH Philosophy." Tips on reconnecting with the energy and enjoyment gained from work.

Sept. 28. 5 to 7 p.m. OASIS/HealthLink, ShoppingTown Mall, DeWitt.

ICD (Implantable Cardioverter Defibrillator/Pacemaker) Topic: "Coping and Stress Management." Individuals with ICDs or pacemakers, family members and healthcare professionals are welcome. For more information call 464-5973.

Wednesday, Aug. 24

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Surgery Morbidity/Mortality Conference. 7 to 8 a.m. 2231 Wsk. Hall.

Orthopedics Grand Rounds. "Biomechanics of the Distal Radial Ulnar Joint." Fredrick Werner, MME, Upstate Medical University. 8 a.m. 6500 University Hospital.

Health Sciences Library Tour. Health Sciences Library Tour. Noon. First floor, Wsk. Hall. Meet at New Book area. Call 464-7192.

Thursday, Aug. 25

SUNY Upstate New Employee Orientation. 7 a.m. to 3:30 p.m. East Lounge, C.A.B.

Medical Grand Rounds. 8:30 a.m. Medical Alumni Aud., Wsk. Hall.

Workshop. "Getting Started with Medical Terminology, Part II." 10 a.m. to noon. 1328b University Hospital.

Psychiatry Grand Rounds. "Shamanic Treatment of Psychiatric Illness in Peru." Joanna Gedzior, Upstate Medical University and William Mangin, PhD, Syracuse University. 12:30 to 2 p.m. 713 Harrison St.

Friday, Aug. 26

SUNY Upstate New Employee Orientation. 8 a.m. to noon. East Lounge, C.A.B.

SUNY Nursing Services Orientation. 1 to 3 p.m. East Lounge, C.A.B.

Saturday, Aug. 27

***Mass.** Fr. David James. 4 p.m. Second floor cafeteria annex, University Hospital.

Sunday, Aug. 28

***Mass.** 11 a.m. 2North, Physical Medicine and Rehabilitation Day Room, University Hospital.

Monday, Aug. 29

AA Open Meeting. Noon. 4137 University Hospital.

Call 463-5011 for more information.

SUNY Nursing Services Orientation. 12:45 to 3:30 p.m. East Lounge, C.A.B.

CPR/AED Training Class. 1 p.m. 550 E. Genesee St.

SUNY Upstate Medical University Smoke Cessation Class. 3:30 to 4:30 p.m. 5415 University Hospital. Call 464-8668 to register.

Tuesday, Aug. 30

***Devotions.** Noon. 1317 University Hospital.

Vascular Conference. "Anastomotic Suture Workshop." 5 p.m. 8800 University Hospital.

Wednesday, Aug. 31

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Surgery Morbidity/Mortality Conference. 7 to 8 a.m. 2231 Wsk. Hall.

Orthopedics Grand Rounds. "Osteoinductive and Osteoconductive Supplementation to Bone Healing." Robert Sherman, MD, Upstate Medical University. 8 a.m. 6500 University Hospital.

On-site Registration for 2005 Bud Run. 11 a.m. to 1 p.m. Second floor lobby, University Hospital.

Health Sciences Library Tour. Health Sciences Library Tour. Noon. First floor, Wsk. Hall. Meet at New Book area. Call 464-7192.

Thursday, Sept. 1

Medical Grand Rounds. "Endocrine, Diabetes and Metabolism." 8:30 a.m. Medical Alumni Aud., Wsk. Hall.

Psychiatry Grand Rounds. "Does Religious Orientation Influence Cardiovascular Reactivity to Stress?" Kevin S. Masters, PhD, Syracuse University. 12:30 to 2 p.m. 713 Harrison St.

Saturday, Sept. 3

***Mass.** Fr. David James. 4 p.m. Second floor cafeteria annex, University Hospital

Sunday, Sept. 4

***Mass.** 11 a.m. 2North, Physical Medicine and Rehabilitation Day Room, University Hospital.

Monday, Sept. 5

AA Open Meeting. Noon. 4137 University Hospital. Call 463-5011 for more information.

Tuesday, Sept. 6

Workshop. "Teaching on the Fly." 8 to 10 a.m. 1328b University Hospital.

***Devotions.** Noon. 1317 University Hospital.

Workshop. "Refworks." Noon. 220 Health Sciences Library, Wsk. Hall. Noon. Call 464-4581 or e-mail askalibrarian@upstate.edu to register.

SUNY Upstate Medical University Smoke Cessation Class. 3:30 to 4:30 p.m. 5415 University Hospital. Call 464-8668 to register.

Vascular Conference. "Interpretations of Arteriograms." Michael J. Costanza, MD, Upstate Medical University. 5 p.m. 8800 University Hospital.

Wednesday, Sept. 7

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Surgery Morbidity/Mortality Conference. 7 to 8 a.m. 2231 Wsk. Hall.

Surgery Grand Rounds. "Chair's Annual Message: SUNY Upstate Medical University Department of Surgery." Paul R.G. Cunningham, MD, Upstate Medical University. 8 to 9 a.m. 2231 Weiskotten Hall.

Orthopedics Grand Rounds. 8 a.m. 6500 University Hospital.

Pediatric Grand Rounds. 9:15 a.m. 6500 University Hospital.

Workshop. "Overcoming Compassion Fatigue." 9 a.m. to noon. 1328b University Hospital.

Workshop. "Mentoring New Managers-Train the Trainer." 9 a.m. to noon. East Lounge, C.A.B.

Health Sciences Library Tour. Health Sciences Library Tour. Noon. First floor, Wsk. Hall. Meet at New Book area. Call 464-7192.

Workshop. "Video #5- Personal Balance & Self Renewal." 1 to 2:30 p.m. 1328b University Hospital.

Training for SUNY Upstate On-Line Employment System. 1 to 3:30 p.m. Medical Alumni Auditorium, Wsk. Hall.

Burn Survivors Support Group. 5 to 7 p.m. 6408 University Hospital.

Thursday, Sept. 8

SUNY Upstate New Employee Orientation. 7 a.m. to 3:30 p.m. East Lounge, C.A.B.

Fifth Annual Biomedical Sciences Retreat. 8 a.m. to 6 p.m. Welch Allyn Lodge, Skaneateles.

Medical Grand Rounds. 8:30 a.m. Medical Alumni Aud., Wsk. Hall.

Psychiatry Grand Rounds. "Combining Antidepressant Treatments for Better Efficacy: What Does the Literature Say?" Thomas L. Schwartz, MD, Upstate Medical University. 12:30 to 2 p.m. 713 Harrison St.

Workshop. "Adolescent Substance Use: It's Not Just Alcohol and Tobacco." Michael Nerney, Crisis Prevention Institute. 4 to 5:30 p.m. Medical Alumni Aud., Wsk. Hall.

Friday, Sept. 9

Obstetrics/Gynecology Grand Rounds. "Abdominal Pain in Pregnancy: Focus on Non-Obstetrical Causes." John J. Folk, MD, Upstate Medical University. 7:30 a.m. Marley Education Center.

SUNY Upstate New Employee Orientation. 8 a.m. to noon. East Lounge, C.A.B.

SUNY Nursing Services Orientation. 1 to 3 p.m. East Lounge, C.A.B.

Training for SUNY Upstate On-Line Employment System. 1 to 3:30 p.m. 6500 Wsk. Hall.

Saturday, Sept. 10

***Mass.** Fr. David James. 4 p.m. Second floor cafeteria annex, University Hospital.

Sunday, Sept. 11

***Mass.** 11 a.m. 2North, Physical Medicine and Rehabilitation Day Room, University Hospital.

**Broadcast live from the Chapel on in-house Channel 40.*

Watch SUNY Upstate's news program "Upstate Magazine" on Staff Ed TV Channel 62 or by visiting <http://www.upstate.edu/edcom/upstatemag>

SUNY Upstate
Medical
University

Art Gallery

Health Sciences
Library

Sept. 12
to Oct. 7

Acrylic
paintings by
Linda Sillars

Free and open
to the public

CNY Children's Hospital and University Hospital exhibits at the NYS Fair

The public is invited to visit the University Hospital and the CNY Children's Hospital exhibits located in the Hall of Health in the Science and Industry Building at the New York State Fair Aug. 25 through Sept. 5. The children's hospital display will feature an interactive game, a contest, giveaways, informational materials, an "ask the doctor" day with a pediatrician on-site to discuss medical concerns, and a nutrition corner for the Children's Center for Nutrition and Exercise that includes a quiz and giveaways. The nutrition corner is made possible through a \$75,000 grant from Kohl's department store.

Exhibits:

Aug. 25 to Sept. 5

*CNY Children's Hospital
Think First*

Aug. 25

Ambulatory Services—UHCC

Aug. 26

Institute for Human Performance

Aug. 27

Neurosciences (stroke), Vascular Services

Aug. 28

Surgery, Trauma Services

Aug. 29

Oncology (lung)

Aug. 30

*Geriatrics/OASIS,
Cardiovascular Services*

Aug. 31

*Concussion Program
Sports Medicine*

Sept. 1

*Emergency Preparedness
Upstate Poison Center*

Sept. 2

Osteoporosis, diabetes and thyroid

Sept. 3

Bariatric Program, Mindful Eating

Sept. 4

Inpatient Medicine (nursing)

Sept. 5

To be determined

Dr. Henry retires— from page 3

active duty with the U.S. Navy from 1946 to 1948 and the naval reserves for nearly 28 years, retiring with the rank of captain in 1995. One of his most notable accomplishments in the U.S. Naval Reserves was his work in creating the country's first Physician Reservists in Medical University and Schools (PRIMUS) unit in 1985. The group of trained nurses and medical school faculty physicians could be mobilized to care for casualties of the U.S. Navy.

"In any position, you need to understand what your goal is and how to get there, surround yourself with outstanding people who can help get the job done, offer them your untiring support and ensure that you get closer to your goal each day," he said.

When Dr. Henry left the presidency in 1992, he returned full-time to

teaching and research as professor of pathology and director of the transfusion medicine.

Throughout his medical career, Dr. Henry enjoyed a robust research agenda, pioneering the organ panels and the type and screen with guidelines for appropriate blood transfusion orders in elective surgery. He has published more than 250 articles, papers, including one, published last year, in which he described a new HLA allele gene. He is editor and contributing author for seven editions of the widely used text *Clinical Diagnosis and Management by Laboratory Methods*, now in its 20th edition.

Dr. Henry's leadership acumen was respected away from campus as he served as president for various associations, including the American

Association of Blood Banks, the American Society of Clinical Pathology, the American Board of Pathology and the American Blood Commission

Dr. Henry's career has brought honors from all around the globe. The Royal Society of Medicine, the International Federation of Clinical Chemists, have awarded him accolades and the list of others saluting his efforts runs the alphabet. SUNY cited Dr. Henry's praiseworthy career with its highest honor, the Distinguished Professorship, in 1997.

Dr. Henry, now 77, looks ahead to what promises to be an active retirement. "Sailing, downhill skiing and spending time with my grandchildren," he said. "That's going to keep me quite active."

Note: Contact the Human Resources Department for address changes and corrections.

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Upstate Update is published by the Public and Media Relations Department at SUNY Upstate Medical University, Syracuse, NY. To submit news or calendar items, contact editor Doretta Royer, Fourth Floor, 250 Harrison Street, 464-4833; e-mail: royerd.

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