

U P S T A T E update

A publication
for the
SUNY Upstate
Medical University
Community

DECEMBER 1 THROUGH DECEMBER 15, 2004

Take Note

Semi-annual meetings of the Medical College Assembly and Faculty Organization Dec. 15

SUNY Upstate faculty, staff and students are invited to the semi-annual meetings of the Medical College Assembly and Faculty Organization Wednesday, Dec. 15, in the Weiskotten Hall Medical Alumni Auditorium.

The Medical College Assembly, chaired by Jeffrey Freedman, PhD, will meet from 4 to 4:30 p.m. The discussion will include the clinical skills examination proposal vote and the academic building.

The Faculty Organization, chaired by Paula Trief, PhD, will meet from 4:30 to 6 p.m. Steven Scheinman, MD, executive vice president and dean of the College of Medicine, will present "My Hopes for SUNY Upstate."

Pediatric Designated AIDS Center named Center of Excellence; receives \$1.2 million state grant

The Pediatric Designated AIDS Center at University Hospital has received a \$1.2 grant and the title of "Center of Excellence in Pediatric and Adolescent HIV Care" from The AIDS Institute of the New York State Department of Health. The award, given in increments of \$255,000 for each of five years, allows the center more space, an expansion of services and additional staff to provide care to a greater number of children living with HIV.

"Designation as a Center of Excellence allows us to further extend our services to include developmental-psychological testing, family therapy, nutritional services and child life services," said Leonard Weiner, MD, medical director for pediatric infectious diseases and for the Center of Excellence in Pediatric and Adolescent HIV Care at University Hospital. "We will also have the capacity to strengthen our links with community resources, leading to the improved

use of programs to meet the daily needs of our families."

Currently, in addition to Dr. Weiner, center staff includes three nurse practitioners, a social worker, and three additional HIV physician specialists.

"The grant will also support the creation of a satellite clinic in Binghamton, giving our patients in that area more convenient and accessible health care," said Kathie Contello, NP, MSN, one of the center's nurse practitioner. "Our regular presence in the community will improve our communication with local obstetrical care and other HIV care providers and improve coordination of care for exposed infants."

The grant also provides for a new, expanded facility within the hospital that is more appropriate for the center's adolescent patients; 24-hour pediatric HIV physician coverage; and clinicians to help patients to transition to adult service when they age out of pediatrics.

Grant supports Clinical Skills Teaching Center

SUNY Upstate Medical University has received a \$100,000 state grant to support the Clinical Skills Teaching Center, a main feature of SUNY Upstate's new academic building, slated to open in the fall of 2006. The announcement was made state Sen. Nancy Lorraine Hoffmann at a press conference Nov 12.

"SUNY Upstate Medical University is one of New York's premier institutions," Hoffmann said. "It's mission of patient care, research and education enriches the quality of life in New York and beyond, and therefore deserves our support so it can continue to flourish and bring benefit to our state and its residents."

"Sen. Hoffmann's support will help ensure that we create a state-of-the-art clinical skills teaching center that will enable us to strengthen the teaching of clinical skills significantly," said SUNY Upstate Medical University President Gregory L. Eastwood, MD.

The Clinical Skills Teaching Center comprises 22-exam rooms where students will learn how to

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State University of New York



Upstate
Medical
University

The 2005 health insurance rates for State of New York and Research Foundation employees have been announced. The deadline for changing to a new health insurance option is Dec. 17 for state employees and Nov. 30 for Research Foundation employees.

For a summary of benefits, the new 2005 bi-weekly employee contribution rates, and the applicable change forms visit the SUNY Upstate Medical University Human Resources web site <http://www.upstate.edu/hr/benefits/>

Individuals who do not have access to the Internet may call or visit the Human Resources Department Health Insurance Office, 206 Jacobsen Hall, 464-4941 or e-mail Kathi Exner at exnerk@upstate.edu.

The Department of Neurology has added a sleep disorders outpatient service and expanded its stroke medicine outpatient service. The services, offered in the Neurology Services' fourth floor suite at UHCC (University Health Care Center), are directed by Antonio Culebras, MD, professor of neurology at SUNY Upstate. For an appointment or for more information, contact 464-4243.

The Center for Bioethics and Humanities will present the 19th Bruce Dearing Writing awards competition for SUNY Upstate's matriculated students, faculty and employees, Nov. 15 through March 14. The subject matter is open and entries may be fiction, prose, or poetry. Awards will be presented April 18. For details, visit upstate.edu/cbh, under Humanities Projects.

JCAHO visit is Dec. 13 to 17

The Joint Commission on Accreditation of Healthcare Organizations will conduct an accreditation survey of University Hospital Dec. 13 through 17 to evaluate the hospital's compliance with nationally established Joint Commission standards.

The survey results will be used to determine whether, and the conditions under which accreditation should be awarded to University Hospital.

Joint Commission standards deal with organizational quality of care issues and the safety of the environment in which care is provided. Anyone believing that he or she has pertinent and valid information about such matters may request a public information interview with the Joint Commission's field representatives at the time of the survey.

Information presented at the interview will be carefully evaluated for relevance to the accreditation process. Requests for a public information interview must be made in writing and sent to the Joint Commission no later than five working days before the survey begins. The request must also indicate the nature of the information to be provided at the interview. Requests should be addressed to: Office of Quality Monitoring, Joint Commission on Accreditation of Healthcare Organizations, One Renaissance Boulevard, Oakbrook Terrace, IL 60181.

The Joint Commission will acknowledge requests in writing or by telephone and will inform University Hospital of the request for any interview.

HONORS AND AWARDS



Jorge Parodi

Jorge Parodi, hospital administrator, was selected by the *Central New York Business Journal* as one of its 2004 "40 Under 40" award recipients in recognition of his professional and community leadership. The *Journal* published a special section in honor of the winners Nov. 12. In addition, Parodi and other winners were recognized and honored at an awards luncheon held Nov. 18 at the OnCenter.

Third-year medical student **Thomasina Bailey** has placed first in Spectrum Publisher's quarterly Campus Representative competition. The honor carries a \$300 award.

"Thomasina's performance as a campus representative for the *Journal For Minority Medical Students* has been exceptional throughout the past year," said Anitra Arcenaux, Spectrum's marketing and program coordinator. "Her outstanding achievements have assisted in the overall success of the *Journal*."

Along with providing editorial recommendations and conducting small-scale surveys on campus for the *Journal*, Bailey's accomplishments include feature stories published in the *Journal*, assistance in distribution of the *Journal*, recruitment of other students to participate and timely response to surveys and questionnaires.

- **Dec. 1 and 8. 7:30 a.m. to 4 p.m. HealthLink at ShoppingTown Mall.**
Workshop. “Getting the Red Out: Powerful Listening, Fearless Speaking.” Learn to stay focused only on the question “Whose turn is it?” to speak or listen. To register, visit www.upstate.edu/hr/training.
- **Dec. 2. Noon to 1 p.m. C.A.B., West Lounge.**
Lecture. “The Basics of Knitting.” Denise Harrigan and Stephanie DeJoseph of Marketing and Business Development teach how to plan a project, choose a pattern, shop for yarn and basic stitches. Part of the Sidelines “brown bag” lunch program. Register at www.upstate.edu/hr/training or call 464-5463.
- **Dec. 6. 1 to 3:30 p.m. Institute for Human Performance, Classroom D.**
Workshop. “Introduction to GroupWise Email (COM 103).” Learn the basics of setting up your personal GroupWise environment. To register, visit www.upstate.edu/hr/training.
- **Dec. 8. Lunch: 11:45 a.m. Lecture: Noon to 1 p.m. 318 Health Sciences Library. Hot Topics in Research Lecture.** Darryl Geddes of SUNY Upstate’s Public and Media Relations and Melanie Rich of Marketing and University Communications will discuss ways to attract and recruit clinical trial volunteers through direct mail, media placement and other strategies. R.S.V.P. to Anita Carroll at 464-5476 or carrolla@upstate.edu.
- **Dec. 8. Noon to 1 p.m. 1541 University Hospital.**
Workshop. “Computer Skills for PSLs.” Learn GroupWise, Microsoft Word and Internet skills. Open to any level of ability with computers. Evening classes can be arranged by calling 464-6124. To register, visit www.upstate.edu/hr/training.
- **Dec. 8 and Jan. 12. 3 to 7 p.m. 9299 Wsk. Hall Addition.**
Train the Trainer Workshop. “End of Life Care: Critical Aspects.” Covers the skills needed to offer support for the needs of end-of-life patients and their families. To register, visit www.upstate.edu/hr/training.
- **Dec. 10. 8 to 10 a.m. 1328B University Hospital.**
Workshop. “Teaching on the Fly.” Learn to maximize patient/staff teaching in a time-limited environment. Continuing education credits available. To register, visit www.upstate.edu/hr/training.
- **Dec. 10. 9 to 11 a.m. 205 Jacobsen Hall.**
Workshop. “The Fundamentals of PEF and CSEA Performance Management.” Reviews the purpose, process and timelines associated with developing PEF and CSEA performance programs and performance evaluations. To register, visit www.upstate.edu/hr/training.
- **Dec. 13. 9 to 11 a.m. 205 Jacobsen Hall.**
Workshop. “Hiring for CSEA- and PEF-represented Employees.” Learn how to hire for a Civil Service and PEF position, including paperwork review, documentation and Civil Service and PEF requirements. To register, visit www.upstate.edu/hr/training.
- **Dec. 13, 14 and 22. 8:30 a.m. to 4:30 p.m. C.A.B., East Lounge.**
GOER Workshop. “Practical Skills for Supervisors: Challenges in Supervision and Management.” Three day program teaching communication tools and offering leadership models. To register, visit www.upstate.edu/hr/training.
- **Dec. 14. 9 to 11 a.m. 21328 B University Hospital.**
Workshop. “Understanding Compliance at University Hospital.” Details the compliance program and what your responsibilities are to maintain institutional compliance. To register, visit www.upstate.edu/hr/training.
- **Dec. 17. 9 to 11:30 a.m. 1328B University Hospital.**
Workshop. “The Fundamentals of UUP Performance Management.” Reviews the purpose, process and timelines associated with developing UUP performance programs and performance evaluations in accordance with the Memorandum of Understanding. To register, visit www.upstate.edu/hr/training.
- **Dec. 20. 1 to 2:30 p.m. 205 Jacobsen Hall.**
Workshop. “Using Performance Improvement Tools When Working with Data.” Basic principles of Statistical Process Control will be covered, including ways to graphically display data using tools such as run and control charts. To register, visit www.upstate.edu/hr/training.
- **Dec. 21. 9 a.m. to noon. 1328B University Hospital.**
Workshop. “Just Your Type: Myers-Briggs Personality Type Indicator.” Learn your personality and how it influences your interaction with others. Confidential results are distributed at the session. To register, visit www.upstate.edu/hr/training.

Student Research Day and 18th Annual Charles R. Ross Research Poster Session is Dec. 2 at IHP

The 18th annual Charles R. Ross Research Poster Session will include posters depicting medical student research in addition to faculty research on Thursday, Dec. 2 in the atrium of the Institute for Human Performance (IHP). The poster session, which is free and open to the public, provides an opportunity for SUNY Upstate to spotlight its biomedical research activities.

The student posters are presented as part of SUNY Upstate's first Student Research Day. Students and faculty from the College of Medicine are invited to a free buffet lunch from noon to 2 p.m. Dec. 2 in the IHP, at which time student presenters will be available to discuss their posters. In addition, the campus community is invited to the medical student oral presentations starting at 5 p.m., followed at 6 p.m. by an award ceremony for medical student posters and a reception.

Student Research Day is hosted by the Upstate AWA Gamma Chapter, the College of Medicine, the Office of the Dean, the Office of Research Development and the Curriculum Office.

"Nineteen students representing all classes in the College of Medicine will participate in the student poster session," said fourth-year medical student Christopher Anker, student coordinator for the Student Research Day. "Their studies range from basic science to clinical research performed in conjunction with SUNY Upstate as well as other institutions."

College of Medicine faculty members will be available to discuss their research at the IHP Dec. 2, from 3 to 4 p.m. (odd-numbered posters) and from 4 to 5 p.m. (even-numbered posters). A reception for the SUNY Upstate community will be held during these times.

In addition to the Student Research Day and the Research Poster Session, the Graduate Student Association will host their annual poster competition Friday, Dec. 3, from 10 a.m. to noon in the atrium of the IHP where PhD and MD/PhD students will compete for a \$500 cash prize.

Diversity Initiatives Update

Black History Month theme announced

Dean Barbara Hamilton of the Office of Multicultural Resources has organized the Black History Month celebration around the theme "Disparities In Health Care: Children Are Our Future." The presentations are designed to educate the community about the status of health care available to underrepresented minorities.

A historical perspective of the impact that the lack of appropriate and effective basic health care has had on young people will serve as a guideline to developing new programs. These programs will be designed to insure that timely intervention as well as preventative and educational initiatives are realized within the black community. A wide variety of other activities will highlight black culture, including musical performances that will appeal to all age groups.



Black History Month calendar

February 2

**Opening Ceremony
Black History Luncheon**
C.A.B., 11 a.m. to 2 p.m.
Pastor Chauncey Brown and
the True Vine Baptist Church
Choir

February 9

Health Care Disparities Panel:
Sharon Brangman, MD
Paul Cunningham, MD
Bruce Simmons, MD
Sandy Lane, PhD
Weiskotten Hall, Medical
Alumni Auditorium,
Noon to 1 p.m.
Reception to follow in Lobby

February 18

Black History Blues Night
C.A.B. lobby, 5 to 7:30 p.m.
featuring Syracuse's
Roosevelt Dean
Cost: \$5 (includes light food)

February 23

**Students: Choir and Drama
Roland Grimes: Hip Hop
History
Upstate Careers Fair**
CAB Lobby,
11 a.m. to 1 p.m.
Henninger High School

February 25

SMSA Dinner Dance
CAB Lobby, 7 to 10 p.m.



First Evan S. Pokorney, MD, Endowed Lectureship presented

Noted medical educator Cyril M. Grum, MD, of the University of Michigan Medical School presented the Department of Medicine's first Evan S. Pokorney, MD, Endowed Lectureship during Medical Grand



Evan S. Pokorney, MD

Rounds in September. The lectureship is named for the chief of medicine at the Syracuse VA Medical Center who died last year.

Endowed by a gift from the Pokorney family, the lectureship supports a speaker whose character, accomplishments and areas of interest reflect the values and high standards that Dr. Pokorney exemplified.

Dr. Grum discussed the intricacies of management of asthma and reviewed the basic pathophysiology and contemporary evidence-based approaches to treatment

For more information on the Pokorney Endowed Lectureship or to contribute to the fund, contact the Upstate Medical University Foundation at 464-4416.

Community Giving Campaign update

SUNY Upstate's Community Giving Campaign committee reports that as of Nov. 18, 1,535 employees have contributed \$377,107 to the campaign.

"We are making a major push to reach our 2004 participation goal of 1,730 employees and monetary goal of \$430,000," said committee chair Zanette Howe.

"Thanks to the SUNY Upstate employees who have donated, SUNY Upstate is recognized throughout Central New York and the state as one of the top contributors to the campaign," Howe said.

SUNY Upstate's 2004 Community Giving Campaign is chaired by Steven Scheinman, MD, SUNY Upstate executive vice president and dean of the College of Medicine, and Ann Sedore, PhD, RN, chief operating/ nursing officer for University Hospital.

For more details about the Community Giving Campaign, call 464-4845 or 464-4263.



Silver Bells

It's Holiday Time at Upstate!



Join us for Holiday Happening

Monday, December 20, 2:30 to 4 pm (ice cream social)

Tuesday, December 21, 5 to 6 am (breakfast)

University Hospital's second floor cafeteria

The "Happening" is free and open to all Upstate Medical University individuals.

This year's theme is Silver Bells. Carolers will perform throughout patient care units.

To prepare for the Holiday Happening, the University Hospital second floor cafeteria will close at 1:30 pm and re-open at 5 pm on Monday, December 20.

Choir members needed for Holiday Happening celebration

Individuals who would like to be part of the choir for SUNY Upstate's annual Holiday Happening should contact Sharon Putney at putneys@upstate.edu or 464-6816 for more information.

A Recognition Activity to
Highlight Staff Excellence

Regulatory Agencies

There are many state, federal, and private agencies that regulate University Hospital's operations. The Compliance Office offers the following information on a few key agencies:

- **CMS** (Center for Medicare and Medicaid Services) is a division of the federal government's Department of Health and Human Services (DHHS) that administers the Medicare program and oversees states, which administer separate Medicaid programs in each state. The CMS web site is: www.cms.hhs.gov.
- **Medicare** is a health insurance funded and administered by CMS. Beneficiaries are eligible for Medicare based on age, disability, or End Stage Renal Disease. Medicare has many regulations governing payment and patient care. Most other insurance companies follow Medicare's payment rules. Hospitals are required to meet Medicare's rules in order to participate in the Medicare Program.
- **Medicaid** is a health insurance funded jointly by the federal and state governments and administered mainly by the state. Beneficiaries are eligible for Medicaid based on income level.
- **Medicare Intermediaries** are private insurance companies contracted with Medicare to pay claims and conduct audits. Locate Empire Medicare on their web site at www.empiremedicare.com.



Compliance Chat

Contest

The Hospital Compliance Office invites staff to participate in a contest to guess the correct answer to the question "Name one of the 10 Rules of Compliance" published in the last issue of *Upstate Update*. Readers who submit the correct answer will be entered in a drawing to win a prize. Entries must be received no later than Dec. 15 and should contain:

- The date of this *Upstate Update* issue.
- The answer to the question "Name one of the 10 Rules of Compliance" published in the last issue.
- Your name, title, department, and location.
- Your supervisor's name and location.

Entries may be sent through interoffice mail to Audrey Benenati, Institutional Compliance Office, Madison Towers Suite 210; e-mailed to sardinoa@upstate.edu. or faxed to 464-4787, attention Audrey Benenati. To view past issues of *Upstate Update*, visit <http://www.upstate.edu/hr/update/>

The winner of the Oct. 20 contest was **Cindy Spuches** of Pathology who won a stationery gift pack.

- **OIG** (Office of the Inspector General) is a division of the DHHS. The OIG conducts audits and is empowered to impose civil money penalties for noncompliance. The web site is: www.oig.hhs.gov. Each year, the OIG publishes a work plan, a list of topics it will audit.
- **JCAHO** (Joint Commission on the Accreditation of Healthcare Organizations) is a private agency contracted by the federal government's Department of Health and Human Services to evaluate member hospitals on patient care, safety, and administration. This organization performs on-site surveys to determine compliance. The web site is www.jcaho.org. JCAHO standards can be found at <http://camh.upstate.edu/>.
- **DOH** (Department of Health) is a state agency responsible for issuing operating certificates and enforcing state patient care standards, administrative rules and payment rules.
- **The Office of Mental Health** (OMH) is a state agency similar to the DOH, but is responsible for psychiatric care. DOH's web site is: www.health.state.ny.us/nysdoh.
- **University Hospital Administrative Policy V-08**, "Visitors from Regulatory Agencies," instructs staff on what to do if representatives from regulatory agencies visit the hospital.

New on-line employment system to roll out soon

The Human Resources, Nursing Recruitment, Patient Support Services and the AIS group from the Division of Information Management and Technology department are preparing for the implementation of a new employment system that will be entirely web based and accessible at any time through any computer with web access.

Below is a list of frequently asked questions about the new system to be implemented early 2005:

What is an On-Line Employment System?

An On-Line Employment System is a software program designed to automate and simplify the recruitment process. This system has been designed to address the needs of SUNY Upstate Medical University and it will make applying for a job easier for applicants and make the process faster and more convenient for hiring managers.

What are the benefits of an On-Line Employment System?

Hiring managers will have the ability to:

- prepare and save personnel requisitions (F-1s) online;
- compose job related questions to pre-screen applicants;
- e-mail job openings to individuals with skills and experience similar to the qualifications sought;
- view applications and resumes on-line as soon as candidates apply;
- provide members of a search committee on-line access to application materials;
- recommend a candidate for hire to Human Resources electronically; and
- submit recommended candidate and supporting materials on-line to the Office of Diversity and Affirmative Action.

Applicants will be able to:

- view job opportunities on-line; establish a file to maintain and update on-line employment applications;
- search and apply for positions from any internet-accessible computer at any time;
- answer questions regarding skills and experience for each job;
- send application materials through the Internet to the hiring manager; and
- develop experience and skills profile, and be notified when positions open that match profile.

How will the current process change to recruit and fill positions?

The process of generating an F-1 form, receiving fiscal approval and posting requirements for positions will not change. The On-Line Employment System is a tool to automate and simplify this process for hiring departments.

Will the current F-1 form still be required?

A revised version of the F-1 form will be in place with the new system. Information regarding the open position is entered into the on-line F-1 form by the hiring department.

Will signatures still be required for the new F-1?

Yes, as with the current process, appropriate signatures will still be required for all F-1s. Upon completion of the on-line F-1, the form must be printed and used to obtain all required signatures.

Will training be available?

Yes, training is available for all persons involved with the hiring process. Training dates were announced last month.

Can everyone at Upstate have access to the On-Line Employment System?

Any person involved in the hiring process can have access to the On-Line Employment system, with appropriate supervisory approval. Different levels of access can be granted, depending on level of responsibility.

When will the new On-line Employment System be available?

It is anticipated that the system will be implemented in February 2005.

How will applicants find out about jobs available at Upstate?

Upstate Job Opportunities will still be posted on the Human Resources website at www.upstate.edu, and at designated areas around campus.

Do all applicants have to fill out an Employment Application?

Yes. A great feature of the new On-Line Employment System requires that all applicants complete an employment application electronically, with an option to attach a resume and/or cover letter.

Will the current process for completing the Request for Reassignment or Request for Transfer form change?

No. For employees who are applying for a position that requires the employee to complete and submit a Request for Reassignment or Request for Transfer form to the appropriate recruitment office, the process to apply will remain the same. These forms are available in the Human Resources Department or Nursing Recruitment Office.

Can an applicant apply directly to the hiring department?

No. The On-Line Employment System is the central intake point for all non-faculty applicants. Only those applicants applying through the On-Line Employment System can be considered.

How are application materials viewed by hiring departments?

Applicants will apply on-line, and if they meet the minimum qualifications their application materials are available to view immediately on-line, by designated department representatives.

Where can I receive more information available about this new On-Line Employment System?

Any additional questions can be directed to the Human Resources Department (464-4830) or Nursing Recruitment Office (464-4810).

Syracuse Area Hyundai dealers donate \$50,000 to children's hospital during "Hope On Wheels" tour



Participating in the Nov. 16 press briefing were, from left, Billy Fuccillo, Eileen Pezzi, James Albanese and Thomas Welch, MD.

University Hospital was the 15th stop on the national Hyundai "Hope On Wheels" tour to raise awareness for pediatric cancer research. The tour is an activity of Hyundai's Helping Kids Win Against Cancer charitable program.

Highlighting the University Hospital visit was the announcement of a \$50,000 donation by the Syracuse Area Hyundai dealers to the CNY Children's Hospital, designated for pediatric cancer research and treatment. The donation, made during a press briefing at University Hospital Nov. 16, underscores Hyundai's long-standing commitment to pediatric cancer research.

"We are happy to make this contribution," said Billy Fuccillo, president of Fuccillo Automotive Group who represented the Eastern Region Hyundai Dealers Advertising Association. The Fuccillo Automotive Group donated \$50,000 to the children's hospital last fall.

"Our dealers recognize the important work the doctors at University Hospital are doing and are proud to support the effort to find cures for childhood cancers," said Fuccillo.

"Hope On Wheels" takes the form of Hyundai Santa Fe SUVs that are covered with the handprints of pediatric cancer patients taken during visits to select children's hospital throughout the country. Seven patients from University Hospital's Center for Children's Cancer and Blood Disorders added their prints to a Hope on Wheels vehicle that will tour the eastern seaboard.

"We are honored Hyundai and Hope On Wheels have committed to support the important pediatric cancer research and treatment programs at University Hospital," said Tom Welch, MD, chair of pediatrics at University Hospital, who participated in the press briefing. "It is gratifying that our patients are able to participate in the Hope On Wheels "Handprint Ceremony" to provide a symbol of hope for all children battling cancer."

Also participating in the press briefing were University Hospital pediatric patients and their families; Gregory L. Eastwood, MD, president of SUNY Upstate Medical University; Eileen Pezzi, vice president for development at Upstate Medical University; and James Albanese, a young adult cancer survivor.

Innovations Salon and Spa of Liverpool, located at 3627 Route 31 (corner of Routes 57 and 31), will celebrate its tenth anniversary by raising money for the Central New York Children's Hospital at University Hospital.

Normally closed on Sundays, Innovation will open Dec. 5, from 11 a.m. to 4 p.m., to offer a limited menu of services at a reduced cost. All money earned Dec. 5 will be donated to the children's hospital. No appointments are necessary. Innovations will also give the children's hospital \$1 from every gift certificate sold Dec. 14. For more, call at 622-3005 or visit www.innovationsdayspa.com.



Gift Idea

For your holiday giving, visit the Upstate Medical University bookstore, located on the first floor of the C.A.B. to purchase a CNY Children's Hospital t-shirts featuring the children's hospital's "Three Kids" logo in full color.

conduct a medical examination. In these exam rooms, using closed circuit cameras, faculty observe students as they interact with actors—known as standardized patients—who simulate various disease symptoms. The simulations enable students to develop examination, interviewing and diagnostic skills.

Officials say the Clinical Skills Teaching Center will dramatically

improve the faculty's ability to observe, evaluate and guide the student's interaction with these standardized patients.

"We are very appreciative of the senator's support of this center," said Steven J.

Scheinman, MD, dean of the College of Medicine and executive vice president of SUNY Upstate. "Interactions with standardized patients will be a significant experience in the course of a medical education and will play a key role in a student's performance in the United States Medical Licensing Exam Step 2, which stresses clinical skills, such as diagnosis, prognosis, and preventive measures."



State Sen. Nancy Lorraine Hoffmann presents a \$100,000 check Nov. 12 from New York state to support the new Clinical Skills Teaching Center at SUNY Upstate. The center is part of the Academic Building plans.

HIV Clinic continued from page 1

University Hospital's Center for Excellence in Pediatric and Adolescent HIV Care has served children and their families with HIV in a 17-county area for over 14 years. The center's target populations include HIV-exposed infants born to HIV-positive mothers; children with HIV infection; and adolescents who acquire HIV infection through high-risk behavior. More than 70 infants, children and adolescents receive care each year through the center.

Centers of Excellence in Pediatric HIV Care were established statewide in 2003 to serve HIV-infected children, including HIV-exposed infants and adolescents in geographic areas where access to youth-oriented specialized HIV health care programs is limited. They are designed to meet the complex medical management and unique psychosocial and educational support needs of these children as they grow and develop while living with HIV.

In addition, they offer multicultural, multidisciplinary teams of experienced providers that include one or more pediatric HIV specialists, provide a continuum of care that includes prompt access to pediatric sub-specialists, home health care programs and tertiary care centers with experience in treating children with HIV and continuous support to family members in their caregiver roles.

Use of the Clinical Skills Teaching Center will not solely be reserved for medical students. Officials expect the center will also be used to support medical conferences and continuing medical education courses offered throughout Central New York.

2004 gala
Upstate Medical University Foundation

friday, december 3, 2004
8 pm to midnight
convention center at oncenter
patron party for special guests
from 6:30 to 8 pm

proceeds will benefit

the central new york
Children's Hospital
at university hospital

**For sponsorship opportunities
and reservations, contact
the Upstate Medical University
Foundation at 315-464-4416.**

calendar

Wednesday, Dec. 1

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Otolaryngology Grand Rounds. Brian Park, MD. 7 a.m. 6500 University Hospital.

Orthopedic Grand Rounds. 8 a.m. 6500 University Hospital.

Workshop. "Getting the Red Out: Powerful Listening, Fearless Speaking." 7:30 a.m. to 4 p.m. HealthLink at ShoppingTown Mall.

Surgery Grand Rounds. "Vascular Graft Infections: New Strategies." Dennis F. Bandyk, MD, University of South Florida. 8 to 9 a.m. 2231 Wsk. Hall.

Surgery Basic Science Lecture. "Peripheral Arterial/Diabetic Foot." Dennis Bandyk, MD, University of South Florida. 9 to 10 a.m. 2231 Wsk. Hall.

Pediatric Grand Rounds. "Newborn Screening for Cystic Fibrosis." Ran Anbar, MD, Upstate Medical University. 9:15 a.m. 6500 University Hospital.

Health Sciences Library Tour. Noon. Meet at New Book area. Call 464-7193 for details.

Neuroscience Grand Rounds. "Jolting the Gizmo: DBS and the Treatment of Parkinson's Disease." James Holsapple, MD, Upstate Medical University. 4 p.m. 6500 University Hospital.

Spiritual Care Grand Rounds. "Protecting Our Elders: Awareness and Response to Elder Abuse." Paula Anesi, Vera House. 4 to 5:15 p.m. 5303 Wsk. Hall.

Burn Survivors Support Group. 5 to 7 p.m. 6408 University Hospital. Call 464-3600 for details.

Film. "Zatoichi." Rated "R." 7:30 p.m. Wsk. Hall, Medical Alumni Aud. \$2 admission.

Thursday, Dec. 2

Charles. R. Ross Research Poster Session. IHP, atrium.

Student Research Day. IHP, atrium.

SUNY Upstate New Employee Orientation. 7 a.m. to 3:30 p.m. C.A.B., East Lounge.

Medical Grand Rounds. "Advances in the Treatment of Ovarian Cancer." Marcela G. del Carmen, MD, Harvard Medical School. 8:30 a.m. Wsk. Hall, Medical Alumni Aud.

Holiday Plant and Pencil Sale. 8 a.m. to 4 p.m. University Hospital, second floor cafeteria annex.

Sidelines Lecture. "The Basics of Knitting." Denise Harrigan, Stephanie DeJoseph, Upstate Medical University. Noon. C.A.B., East Lounge.

Student Research Day Brunch for College of Medicine faculty and medical students. Noon to 2 p.m. IHP, atrium.

Psychiatry Grand Rounds. Melvin D. Shelton, MD, PhD. 12:30 to 2 p.m. PBS Bldg., 713 Harrison St.

Mindfulness Meditation. 3:30 to 4:15 p.m. University Hospital Chapel, first floor.

Burn Survivors Support Group. 5 to 7 p.m. 6408 University Hospital. Call 464-3600 for more information.

Student Research Day Oral Presentations and Award Ceremony. 5 to 6 p.m. IHP, atrium.

Friday, Dec. 3

Obstetrics/Gynecology Grand Rounds. 7:30 a.m. Marley Education Ctr.

SUNY Upstate New Employee Orientation. 8 a.m. to noon. C.A.B., East Lounge

Seminar. "Ethical Issues and Health Policy." Thomas Dennison, PhD, Syracuse University. 11:45 a.m. to 1 p.m. Crouse Physician Office Bldg., Suite 406. Sponsored by the Center for Bioethics and Humanities.

Graduate Student Association Poster Competition. 10 a.m. to noon. IHP, atrium.

SUNY Nursing Services Orientation. 1 to 3 p.m. C.A.B., East Lounge.

Comedy Performance featuring Mike Burton. Happy Hour: 5:30 p.m. Performance: 6:15 p.m. C.A.B., lobby. \$3 admission.

2004 Gala. Patron party: 6:30 to 8 p.m. Gala: 8 p.m. to midnight. Oncenter.

Monday, Dec. 6

AA Open Meeting. Noon. 4137 University Hospital. Call 463-5011 for more information.

Workshop. "Introduction to GroupWise Email." 1 to 3:30 p.m. Institute for Human Performance, Room D.

Tuesday, Dec. 7

Department of Medicine Infectious Diseases Conference. Roy Guharoy, PharmD, Upstate Medical University. 4 p.m. 118 University Hospital.

Mindfulness Meditation. 5:15 to 6 p.m. University Hospital Chapel, first floor.

Wednesday, Dec. 8

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Otolaryngology Grand Rounds. Sherard Tatum, MD. 7 a.m. 6500 University Hospital.

Workshop. "Getting the Red Out: Powerful Listening, Fearless Speaking." See 12/1 Calendar listing.

Orthopedic Grand Rounds. 8 a.m. 6500 University Hospital.

Surgery Grand Rounds. "Organ Donation: University Hospital Update." Louise A. Prince, MD, Upstate Medical University. 8 to 9 a.m. 2231 Wsk. Hall.

Surgery Basic Science Lecture. "Benign Thyroid Disease." Kara Kort, MD, Upstate Medical University. 9 to 10 a.m. 2231 Wsk. Hall.

Pediatric Grand Rounds. "RSV Prevention." Joseph Domachowske, MD, Upstate Medical University. 9:15 a.m. 6500 University Hospital.

Emergency Medicine Grand Rounds. "Mechanisms of Egr-1 Mediated neuroprotection." Brian Blyth, MD, University of Rochester Medical Center. 11 a.m. to noon. 2231 Wsk. Hall.

Hot Topics in Research Lecture. "Subject Recruitment and Public Relations Support for Clinical Trials." Darryl Geddes and Melanie Rich, Upstate Medical University. 11:45 a.m. to 1 p.m. 318 Health Sciences Library.

Health Sciences Library Tour. See 12/1 Calendar listing.

Workshop. "Computer Skills for PSLs." Noon to 1 p.m. 1541 University Hospital.

NIH Director's Lecture. Eduardo Bruera, MD, University of Texas, MD Anderson Cancer Center. 3 to 4 p.m. 318 Wsk. Hall. Call 464-5476 for more information.

Workshop. "End of Life Care: Train the Trainer." 3 to 7 p.m. 9299 Wsk. Hall.

Neuroscience Grand Rounds. “Functional Genomic of Frontal, Striatal, and Nigral Brain Regions in Idiopathic Parkinson’s Disease and MPTP Mouse Model.” Frank A. Middleton, PhD, Upstate Medical University. 4 p.m. 6500 University Hospital.

Thursday, Dec. 9

Medical Grand Rounds. Luna Bhatta, MD, Upstate Medical University. 8:30 a.m. Wsk. Hall, Medical Alumni Aud.

Psychiatry Meeting (full-time faculty and PPG members only). Noon to 2 p.m. PBS Bldg., 713 Harrison St.

Mindfulness Meditation. See 12/2 Calendar listing.

Friday, Dec. 10

Obstetrics/Gynecology Grand Rounds. “Catastrophic Obstetrical Hemorrhage.” Robert Silverman, MD, Upstate Medical University. 7:30 a.m. Marley Education Ctr.

Workshop. “Teaching on the Fly.” 8 to 10 a.m. 1328B University Hospital.

CPR classes. 8:30 to 10:30 a.m. and 1:30 to 3:30 p.m. UHCC, 4th floor Community Room. Call 464-2174 for details.

Workshop. “The Fundamentals of PEF and CSEA Performance Management.” 9 to 11 a.m. 205 Jacobsen Hall.

Workshop. “MEDLINE on the Web.” Noon to 1 pm. Health Sciences Library, meet at Reference Desk. Call 464-4581 to register.

Monday, Dec. 13

GOER Workshop. “Practical Skills for Supervisors.” 8:30 a.m. to 4:30 p.m. C.A.B., East Lounge.

Workshop. “Hiring for CSEA and PEF Represented Employees.” 9 to 11 a.m. 205 Jacobsen Hall.

NPA Medical Alliance Grand Rounds. “Pain Management.” Barbara Krenzer, MD, Upstate Medical University. 1 p.m. 6500 University Hospital.

AA Open Meeting. See 12/6 Calendar listing.

Tuesday, Dec. 14

GOER Workshop. See 12/13 Calendar listing.

Workshop. “Understanding Compliance at University Hospital.” 9 to 11 a.m. 1328B University Hospital.

Department of Medicine Infectious Diseases Conference. 4 p.m. 118 University Hospital.

Mindfulness Meditation. See 12/7 Calendar listing.

Wednesday, Dec. 15

SUNY Upstate New Employee Orientation. 7 a.m. to 3:30 p.m. C.A.B., East Lounge.

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Otolaryngology Grand Rounds. Doug Colson, MD. 7 a.m. 6500 University Hospital.

Orthopedic Grand Rounds. 8 a.m. 6500 University Hospital.

Surgery Grand Rounds. “Progress and Problems in Renal Transplantation.” Lloyd E. Ratner, MD, Columbia University Medical Center. 8 to 9 a.m. 2231 Wsk. Hall.

Surgery Resident Case Presentations. 9 to 10 a.m. 2231 Wsk. Hall.

Pediatric Grand Rounds. “Atopic Dermatitis: An Update.” Anne Sveen, MD, Upstate Medical University. 9:15 a.m. 6500 University Hospital.

SUNY Upstate Medical University Art Gallery Health Sciences Library



Nov. 1 through Dec. 3

Featured artist:
Joan Applebaum

Dec. 6 through 31

Featured artist:
Mary Giehl

Note: Giehl will donate 50 percent of profits from her sales to the Children’s Hospital.

Free and open to the public

Health Sciences Library Tour. See 12/1 Calendar listing.

NIH Director’s Lecture. Leroy Hood, MD, PhD, Institute for Systems Biology. 3 to 4 p.m. 318 Wsk. Hall. Call 464-5476 for more information.

Semi-Annual Meeting of the Medical College Assembly. 4 to 4:30 p.m., Weiskotten Hall, Medical Alumni Auditorium.

Semi-Annual Meeting of the Faculty Organization. 4:30 to 6 p.m. Weiskotten Hall, Medical Alumni Auditorium.

Thursday, Dec. 16

Medical Grand Rounds. 8:30 a.m. Wsk. Hall, Medical Alumni Aud.

NPA Medical Alliance Grand Rounds. “Epilepsy.” Lewis Briot, PA. Noon. 6500 University Hospital.

Psychiatry Grand Rounds. “How to Manipulate the System: the Complexity of Sleep and Wakefulness.” Thomas L. Schwartz, MD,

Upstate Medical University. 12:30 to 2 p.m. PBS Bldg., 713 Harrison St.

Mindfulness Meditation. See 12/2 Calendar listing.

Friday, Dec. 17

Obstetrics/Gynecology Grand Rounds. “Ethics and Reproductive Medicine.” Shawky Badawy, MD and Daniel Levine, MD, Upstate Medical University. 7:30 a.m. Marley Education Ctr.

SUNY Upstate New Employee Orientation. 8 a.m. to noon. C.A.B., East Lounge

Workshop. “Fundamentals of UUP Performance Management.” 9 to 11:30 a.m. 1328B University Hospital.

SUNY Nursing Services Orientation. 1 to 3 p.m. C.A.B., East Lounge.



Word search winners announced

University Hospital's Infection Control Department thanks everyone who participated in its word search contest in celebration of International Infection Control Week, Oct. 18 to 24. Congratulations to the winners:

T-shirt winners:

- Rebecca Arcaro (6G)
- Julie E. Bird (UHCC-Radiology)
- Thomas Brisk (Physical Plant—Institute for Human Performance)
- Kristin Dombroski, (Clinical Neurophysiology)
- Millie Flett (Clinical Data Services)
- Pat John (Clinical Pathology)
- Christine Kuehnle (Pediatrics)
- Michele Kyle (Neurosurgery—Institute for Human Performance)
- Kathy Mhina (Contracts)
- Becky Newlen (Obstetrics/Gynecology)
- Belinda Porter (Clinical Practice Analysis and Support)
- April M. Whipple (Medicine—550 Harrison)

Lunch cooler winners:

- Irene Christopher (Clinical Pathology)
- Sheila Giles (Medicine Firm A—UHCC)
- Alice W. Lipovsky (Clinical Neurophysiology)
- Alicia Weber(6E)
- Eileen Wood (UHCC-Radiology)

Construction Update

University Hospital's project for the new pharmacy and additional space for Operating Room sterilization are continuing on schedule.

The installation of the concrete grade beams and retaining wall for the handicapped access ramp is complete.

Current activities include electrical and HVAC work on the fifth floor in preparation for building out of the new addition for sterilization.

The installation of structural steel to support the new third floor pharmacy space began the end of November and will continue for a few weeks.

Equipment planning continues. Long lead items have been purchased, such as the vertical pharmaceutical carousels for the new pharmacy and the washer/dryer equipment for sterilization.

Project completion is on track for June 2005.

Upstate Update Production Schedule

Issue	Jan. 12 to 26	Issue	Feb. 9 to 23
Deadline	Dec. 27	Deadline	Jan. 24
Issue	Jan. 26 to Feb. 9	Issue	Feb. 23 to March 9
Deadline	Jan. 10	Deadline	Feb. 7

Holiday Plant and Personalized Pencil Sale

Thursday, Dec. 2

8 a.m. to 4 p.m.

University Hospital, second floor cafeteria annex

Items include:

4-, 6-, 8- inch red, white and pink poinsettia plants, poinsettia trees, cyclamen plants and assorted, customized pencils.

Sponsored by the Advocates for Upstate Medical University

Checks and cash only. Call 464-5610 for more information.



Note: Contact the Human Resources Department for address corrections.

Upstate Update is published by the Public and Media Relations Department at SUNY Upstate Medical University, Syracuse, NY. To submit news or calendar items, contact editor Doretta Royer, Fourth Floor, 250 Harrison Street, 464-4836; e-mail: royerd.

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