

U P S T A T E update

A publication
for the
SUNY Upstate
Medical University
Community

AUGUST 11 THROUGH AUGUST 25, 2004

In the Calendar

**Workshop:
The Leader Within:
Emotional Intelligence/
Assessment. 8/24. 8 a.m. to
noon. C.A.B., East Lounge.
See Update Calendar inside.**



Students return to campus Orientation: Aug. 18- 22

SUNY Upstate Medical University students arrive on campus Wednesday, Aug. 18, for orientation programs and other activities, including the prestigious white coat ceremony for first-year medical students. About 1,176 students are enrolled in SUNY Upstate's colleges of Medicine, Health Professions, Nursing and Graduate Studies. Orientation activities will continue through Sunday, Aug. 22. Classes begin Monday, Aug. 23.

SUNY Upstate President Gregory L. Eastwood, MD, will officially welcome parents and families of entering students during a

ceremony Wednesday, Aug. 18 at 1 p.m. in the ballroom of the Oncenter in downtown Syracuse.

Joining Dr. Eastwood are Provost Kenneth L. Barker, PhD; Hugh Bonner, PhD, dean of the College of Health Professions; E. Gregory Keating, PhD, dean of student affairs; Rajesh J. Davé, MD, dean of the Clinical Campus at Binghamton; Maxwell M. Mozell, PhD, dean of the College of Graduate Studies; Steven J. Scheinman, MD, executive vice president and dean of the College of Medicine; and Elvira Szigeti, PhD, RN, dean of the College of

A letter from the President's Committee on Diversity

SUNY Upstate President Gregory L. Eastwood, MD, in convening the President's Sixth Diversity Forum is asking everyone at Upstate Medical University to assess how well we are doing in our efforts to achieve a more diverse and inclusive environment.

He has given the President's Committee on Diversity and Affirmative Action this charge. We are moving forward with this project under the direction of Edgar Johnson, Diversity Recruiter. He is a member of the President's Committee and agreed to chair the upcoming President's Sixth Diversity Forum.

Our working committee for this event consists of the following members: Maxine Thompson, Director of the Office of Diversity and Affirmative Action, Barbara Hamilton, Dean of Multicultural Resources, Susan Stearns, (Cell and Developmental Biology) and George Blakeslee, (Psychiatry), Co-

continued on page 7

continued on page 7

Take Note

See back page for schedule of SUNY Upstate exhibits at the New York State Fair.



State University of New York



Upstate
Medical
University

calendar

Wednesday, Aug. 11

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Orthopedic Grand Rounds. "Biological Osteosynthesis: The Basic Science Perspective." Andrew Evans, MD. 8 a.m. 6500 University Hospital.

Workshop. "Tracker Training Class." 9 to 11 a.m. IHP, Computer Classroom D. To register, visit www.upstate.edu/hr/training and click "register for training classes online."

Emergency Medicine Grand Rounds. Greg Volturo, MD, University of Massachusetts Memorial Medical Center. 11 a.m. 318 Health Sciences Library.

Health Sciences Library Tour. Noon. Meet at New Book area. Call 464 7193 for details.

Workshop. "Computer Skills for PSLs." Noon to 1 p.m. 1541 University Hospital. Visit www.upstate.edu/hr/training and click "register for training classes online."

Thursday, Aug. 12

Workshop. "Getting the Red Out: Powerful Listening." 7:30 a.m. to 4 p.m. HealthLink. To register, visit www.upstate.edu/hr/training and click "register for training classes online."

Workshop. "The Dialectic Behavior Therapy Skills for Borderline Personality Disorder and Beyond." 8 a.m. to 4:30 p.m. Wsk. Hall, ninth floor auditorium.

Medical Grand Rounds. "Celiac Disease: How to Handle the Chameleon." Alessio Fasano, MD, University of Maryland

School of Medicine. 8:30 a.m. Wsk. Hall., Medical Alumni Aud.

Workshop. "The ABCs of Hospital Finance." 9:30 to 11:30 a.m. 205 Jacobsen Hall. To register, visit www.upstate.edu/hr/training and click "register for training classes online."

SUNY Upstate New Employee Orientation. 7 a.m. to 3:30 p.m. C.A.B., East Lounge.

Mindfulness Meditation. 3:30 to 4:15 p.m. University Hospital Chapel, first floor.

Friday, Aug. 13

17th Annual Children's Miracle Open. Foxfire at Village Green, Baldwinsville.

SUNY Upstate New Employee Orientation. 8 a.m. to noon. C.A.B., East Lounge.

CPR Classes. 8:30 to 10:30 a.m. and 1:30 to 3:30 p.m. UHCC, fourth floor Community Room. Call 464-2174 to register.

Workshop. "Great Staff Meetings." 8 a.m. to noon. 1328b University Hospital. To register, visit www.upstate.edu/hr/training and click "register for training classes online."

Workshop. "MEDLINE on the Web." Noon to 1 pm. Health Sciences Library, meet at Reference Desk. Call 464-4581 to register.

SUNY Nursing Services Orientation. 1 to 3 p.m. C.A.B., East Lounge.

Dance. 8 p.m. to midnight. Knights of Columbus, 47 Market St., Auburn.

Saturday, Aug. 14

Motorcycle Ride for Research. Registration: 8:30 a.m. Ride: 10 a.m. Marcellus Park.

Monday, Aug. 16

AA Open Meeting. Noon. 4137 University Hospital. Call 463-5011 for more information.

SUNY Nursing Services Orientation. 12:45 to 3:30 p.m. C.A.B., East Lounge.

Tuesday, Aug. 17

Mindfulness Meditation. 5:15 to 6 p.m. University Hospital Chapel, first floor.

Wednesday, Aug. 18

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Orthopedic Grand Rounds. "Carpal Tunnel Syndrome." Elvis Grandic, MD. 8 a.m. 6500 University Hospital.

Lecture. "Access to Patient Information for Research Purposes." Cindy Nappa, Upstate Medical University. Noon. 318 Wsk. Hall.

Health Sciences Library Tour. See 8/11 Calendar listing.

SUNY Upstate Orientation. 1 p.m. Oncenter Ballroom.

College of Medicine White Coat Ceremony. 4:30 to 5:30 p.m. Oncenter Ballroom.

Thursday, Aug. 19

Medical Grand Rounds. 8:30 a.m. Wsk. Hall, Medical Alumni Aud.

Mindfulness Meditation. See 8/12 Calendar listing.

Monday, Aug. 23

AA Open Meeting. See 8/16 Calendar listing.

Tuesday, Aug. 24

Workshop. "The Leader Within: Emotional Intelligence/Assessment." 8 a.m. to noon. C.A.B., East Lounge. To register, visit www.upstate.edu/hr/training and click "register for training

classes online."

Mindfulness Meditation. See 8/17 Calendar listing.

Wednesday, Aug. 25

Anesthesiology Grand Rounds. 7 a.m. Wsk. Hall Auditorium.

Orthopedic Grand Rounds. "Preclinical Models of Bone Cancer." Matthew Allen, MD, Upstate Medical University. 8 a.m. 6500 University Hospital.

Health Sciences Library Tour. See 8/11 Calendar listing.

Workshop. "The FISH Philosophy." 8:30 a.m. to 12:30 p.m. C.A.B., East Lounge. Visit www.upstate.edu/hr/training and click "register for training classes online."

College of Health Professions White Coat Ceremony. 5 p.m. 9295 Wsk. Hall.

Thursday, Aug. 26

SUNY Upstate New Employee Orientation. 7 a.m. to 3:30 p.m. C.A.B., East Lounge.

Medical Grand Rounds. Mitchell Brodey, MD, Community General Hospital. 8:30 a.m. Wsk. Hall, Medical Alumni Aud.

Mindfulness Meditation. See 8/12 Calendar listing.

James Turchik, MD, Retirement Party. 5:30 to 11 p.m. Oncenter.

Friday, Aug. 27

SUNY Upstate New Employee Orientation. 8 a.m. to noon. C.A.B., East Lounge.

Workshop. "MEDLINE on the Web." See 8/13 Calendar listing.

SUNY Nursing Services Orientation. 1 to 3 p.m. C.A.B., East Lounge.



SUNY Upstate employees to participate in employee perspective survey

SUNY Upstate employees will be invited to participate in an employee perspective survey to assess employee feedback regarding important workplace topics. All responses to the surveys will remain confidential.

University Hospital staff will be surveyed Aug. 24 through 28 and Sept. 2 through 4. Campus staff will be surveyed Aug. 24 through Sept. 7.

The survey will determine what workplace qualities are

most important to employees and where improvements can be made. Responses from hospital staff will also be used to explore ways to enhance patient care.

Following tabulation of the results employees will receive feedback based upon the survey data.

The survey is being conducted to respond constructively to employee concerns and suggestions and to produce worthwhile changes in the workplace.

A unique expression of thanks



William Myers, nurse practitioner with the Clark Burn Center (right) looks at the caricature poster designed by Mark Mandel (center). Looking on (at left) is nurse Christopher Monahan.

Mark Mandel put pen to paper to thank staff members of University Hospital's Clark Burn Center for the "outstanding" care they gave his wife, Michele, who spent 50 days in the hospital undergoing treatment and recovering from a life-threatening skin disorder. But his thanks wasn't in the form a letter. The caricature artist designed a poster depicting 28 members of the hospital staff.

"I can't say enough about the care my wife received and the concern all of you had for my family during this diffi-

cult time," Mandel said last month after presenting his framed masterpiece to burn center staff members.

"This is what makes the hard work and commitment to medicine so worthwhile," said William Myers, a nurse practitioner in the Clark Burn Center. "Hearing from grateful patients and their families and seeing how wonderful everyone is doing after such a difficult time, is extremely gratifying."

CNY Community Foundation grant supports pediatric ophthalmologic care

Upstate Medical University Foundation has received a \$12,845 grant from the J. Henry & Martha E. DeBoer Fund of the Central New York Community Foundation.

The grant will be used to purchase a Video Vantage PPV system that creates permanent retina records for infants with retinopathy of prematurity and for infants who are subjected to shaken baby syndrome. The system will be shared by the departments of ophthalmology and pediatrics at SUNY Upstate's University Hospital.

"We acknowledge the generosity of the DeBoer family and the CNY Community Foundation for making a better future for babies," said Eileen Pezzi, SUNY Upstate's vice-president

for development.

There are two problems affecting the retinas of infants that involve shared care between the pediatrics and ophthalmology departments.

"Infants and toddlers who are severely shaken may develop hemorrhages on their retinas that can serve as clues to the diagnosis of shaken baby syndrome," said pediatric ophthalmologist Leon-Paul Noel, MD. "A permanent visual record of their retinal findings will be used to assess the reabsorption of the retinal blood and to provide objective evidence in prosecuting child abuse cases," he said.

Dr. Noel adds that the system would also help premature babies who may develop retinopathy of

prematurity, a disorder characterized by an abnormal proliferation of blood vessels on the retina and that is a leading cause of childhood blindness.

"The standard of care for recognizing this problem is to perform a series of retinal examinations in at-risk babies," said Dr. Noel. "Currently, the only way to follow the course of the disorder is for the ophthalmologist to verbally describe the findings of the retinal examination in the medical record. With this video recording system, we will be able to more accurately follow the progression or regression of the disease and better determine which premature infant would benefit from treatment."

Online medical reference now available at SUNY Upstate

SUNY Upstate Medical University physicians, students and other individuals who have access to a SUNY Upstate computer can now get answers to clinical questions on the spot with an online medical information service now available at the academic medical center—thanks to funding provided by a collaboration of the Health Sciences Library and the Medical Alumni Association. Funding for the one-year contract with UpToDate is being provided by the Medical Alumni Association and the Health Sciences Library.

"Students and faculty had been asking for this service, but the high cost was daunting," said Medical Alumni Director Carole Novick. "That's when Health Sciences Library Director Cristina Pope and I got together and figured out that by combining resources we could bring this service to our campus."

The online service, called UpToDate, uses a community of

3,000 clinicians as experts who synthesize and offer insight into the latest medical information from journals and other health texts. The peer-reviewed information is delivered in a straightforward and authoritative style that give the analysis a practice focus for use in confirming diagnosis or for recommending courses of treatment.

For example, searching under Lyme disease will offer the user a variety of topics such as "treatment of Lyme disease" to the "epidemiology of the illness and clinical manifestations of the disease." Also available is information on how to evaluate a patient suspected of having Lyme disease.

"UpToDate is an excellent and convenient source of reliable clinical information. In a few minutes, a student or physician can read an accurate synthesis of a disease or treatment that is current, since all topics are updated continuously," said

Steven Scheinman, MD, SUNY Upstate executive vice president and dean of the College of Medicine, who also serves as a contributor to UpToDate.

David Duggan, MD, professor and chair of SUNY Upstate's Department of Medicine, said the service's value is that it is available to physicians at their PC or PDA (personal digital assistant). "This allows the physician to access the information when they need it most," he said.

The web-based service is available from any computer at SUNY Upstate and from a PDA or personal digital assistant that has been specifically configured to operate within the SUNY Upstate wireless service. The service is also available in the student lounge at the Clinical Campus in Binghamton. To access UpToDate, go to the Health Sciences Library website at www.upstate.edu/library/ and click on the UpToDate link listed under Research Resources and Database.

Children's Hospital fundraisers set for August, September

- Throughout the **back-to-school** season, Kohl's Department Stores located in Fayetteville, Clay and Binghamton will sell four books written by actress and *New York Times* best-selling children's book author Jamie Lee Curtis for the discounted price of \$5 each with 100 percent of the proceeds benefitting the Central New York Children's Hospital at University Hospital. In addition to the hard-covered books, the sale of colorful plush toys such as alligators, octopuses, chameleons, frogs and geckos, priced at \$5 each, will also benefit the children's hospital. The books—"Today I Feel Silly," "I'm Gonna Like Me," "Where Do Balloons Go" and "When I Was Little" — and the plush toys are available at the Kohl's for a limited time in displays near the store entrance. The fundraising campaign is part of the Kohl's "**Cares for Kids**" program that supports health and education opportunities for children.
- **Dance to the music** of the '60s through '80s at a Knights of Columbus Council 207 fundraiser to benefit the Central New York Children's Hospital at University Hospital **Friday, Aug. 13**, from 8 p.m. to midnight, in the parking lot of the council's headquarters, 47 Market Street, Auburn. Music will be performed by the popular Auburn-based band The Toonz. Food and refreshments will be available for sale. The fee for the event is \$5 per person. For more information about the Knights of Columbus event, call 315-253-8722.



- Eckerd Drugs will present the **7th Annual Syracuse Area Golf Tournament Wednesday, Sept. 8** (shotgun start time is 12:30 p.m.) at Drumlins Country Club, 800 Nottingham Rd, Syracuse. The tournament features a four person Captain and Crew format, a 50/50 raffle and more. The cost of \$65 per person includes cart and a barbecue. Space is limited to the first 36 foursomes and the registration deadline is Aug. 25. The program includes two options for nongolfers: a bus trip to the Turning Stone Casino will leave Drumlins at 11:30 a.m. and return at 5:30 p.m. Each person will receive a coupon packet for the casino and will be admitted to the barbecue at Drumlins. The fee for the bus trip/barbecue is \$50 per person. A barbecue, to be held at Drumlins beginning 6 p.m., is also available as an option. The fee for the barbecue alone is \$30 per person. For more information or to register, call 464-4416.
- A **pancake breakfast** sponsored by the Ontario Division of Kiwanis will be held **Sunday, Sept. 12**, from 8 a.m. to noon, at the Empire Room, New York State Fairgrounds. The breakfast also includes family entertainment, including raffles, face painting, clowns and a surprise visit by popular animated characters. The raffle grand prize is a battery-powered children's jeep. The cost of the breakfast is \$5 per adult; \$3 per child (10 and under). Tickets will be available at the door. For more information about the breakfast, call 464-4416.

Children's Miracle Open

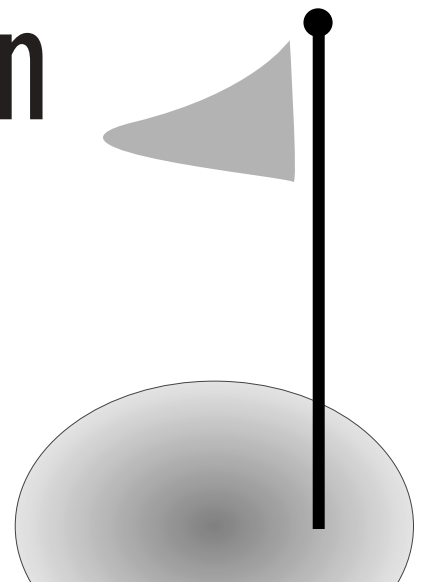
Friday, August 13

**Foxfire at Village Green
Baldwinsville, NY**

TO BENEFIT THE



**For registration
information,
please call
315-464-4416**



EMPLOYEE HEALTH NOTES: Water Safety

According to the Centers for Disease Control, in 2000, there were 3,281 unintentional drownings in the United States, averaging nine per day. This does not include boating related incidents.

Certain groups are at higher risk:

- more than 80 percent of drownings occur among males.
- the drowning rate for African-Americans is 1.6 times that of whites.
- alcohol use is involved in about 25-50 percent of adolescent and adult deaths associated with water recreation and is a contributing factor in up to 50 percent of drownings in adolescent boys.
- nearly three-quarters of boating deaths are due to drowning. Almost 90 percent of people who drowned were not wearing life jackets.
- drowning is the second leading cause of injury-related death in children ages one to four. Of those that drowned in pools, most had been out of sight less than five minutes.

The American Red Cross Water Safety Tips is an excellent resource for information to keep you safe in a variety of water-related activities.

Some of these tips include:

- Learn to swim.
- Never swim alone.
- Don't mix alcohol and swimming.
- Never leave a child unobserved around water.
- If a child is missing, check the pool first. Time is crucial.
- Have a phone next to the pool.
- Learn CPR and post instructions in your pool area.
- Pools should be surrounded by a fence at least four feet tall with an outward opening gate that is self-closing and self-latching and out of the child's reach.

- Keep rescue equipment around the pool (pole, rope, personal flotation device).
- Be prepared. Know how to respond in an emergency.

Visit the American Red Cross website at www.redcross.org/services/hss/tips/healthtips/safetywater.html to find safety information about a variety of water activities including boating, home pools, ocean safety, lakes and rivers, personal watercraft (Jet Skis), sailboarding and windsurfing, skin and SCUBA diving, snorkeling, surfing, tubing and rafting, waterparks, and water skiing. Take the time to review this information with family members that participate in these activities. It is time well spent and may prevent a tragedy.

Comments or questions may be directed to K. Bruce Simmons, MD, director of SUNY Upstate's Employee/Student Health, 464-4260.

Cultural Awareness Fair

September 20,
2004, 7:00 a.m. -
4:00 p.m.

1328B University
Hospital (next to the
parking office)

Please attend for approximately 30 minutes.
No registration required

Objectives

- Define diversity and culture
- Identify how sensitivity and awareness of cultural aspects impact patient care, staff interactions, and teamwork interactions

What You'll Learn

Health care practices and beliefs of various cultures

- Your awareness of different cultures through a self-assessment
- Resources available to assist in providing healthcare
- Techniques to ask about other cultures
- Dietary considerations of various cultures

For questions contact Maxine Thompson
Director of Diversity and Affirmative Action
Room 711 Jacobsen Hall Room 711
4-5234



Students return, continued from page

Nursing. Frank Tees, chief of University Police and director of campus public safety, will discuss safety on campus.

Each College of Medicine freshman will receive a white coat during the White Coat Ceremony and Reception made possible by a grant from Excellus BlueCross BlueShield, Central New York Region to the Parents and Family Association of the Medical Alumni Association. The ceremony will be held Wednesday, Aug. 18 from 4:30 to 5:30

p.m. in the Oncenter Ballroom. A reception will be held in the atrium immediately following the ceremony.

The College of Health Professions will present white coats to its students during a ceremony, Wednesday, Aug. 25, beginning 5 p.m. in 9295 Weiskotten Hall.

The complete orientation calendar of events for each of SUNY Upstate's colleges is available through Student Services, 464-8855.

Diversity Forum continued from page one

Dr. Eastwood suggested that the plenary speaker for the event be Frank G. Pogue, PhD, president of Edinboro University of Pennsylvania. During his tenure as Vice Chancellor of SUNY for Student Affairs, Dr. Pogue challenged all SUNY Universities and Colleges to "...ensure that each of its students, each of its graduates," and all of its faculty and staff members, "...are provided with the opportunity to acquire an appreciation for and an understanding of individual and group differences, and the commonalities among those cultural groups with whom their training will be applied." Dr. Eastwood in recommending Dr. Pogue is providing us with an opportunity to see how we measure up to his challenge.

Three breakout/discussion groups will augment Dr. Pogue's presentation. These will be under the leadership of individuals with backgrounds and experience in the area of diversity enhancement. Melanie Littlejohn, Diversity Consultant for Niagara Mohawk, Susan Behuniak, PhD, Chair and Professor of Political Science at LeMoyne College, and Ronnie Leavitt, PT, PhD, Clinical Associate Professor at University of Connecticut will be our workshop leaders. Their task will be to help us to come to an under-

standing of where our institution is in meeting its goal of creating a more diverse and inclusive environment here at Upstate Medical University. They will also help us to delineate/define areas in which further work is necessary and suggest measures we may want to initiate.

Dr. Eastwood has personally encouraged, (see page 5 of June 30-July 14 issue of *Upstate Update*, Presidents Message on Diversity) all who are able to attend the forum to do so without having to use personal time. He has advised all department heads and supervisors to facilitate schedule changes to allow personnel to participate in the forum. This clearly underscores the high level of importance that he has placed on this event.

It is his belief and expectation that the frank and candid discussions encouraged by the forum will help guide us in the development of initiatives to enhance our efforts towards creating a truly diverse and inclusive environment.

–Susan B. Stearns, PhD, and
George Blakeslee, CSW-R,
Co-Chairs
President's Diversity and
Affirmative Action Committee



Front row, from left: George Blakeslee, Edgar Johnson, Susan Stearns and Barbara Hamilton.
Back row from left: Jacqui Jackson-Young and Maxine Thompson.



LECTURES, SEMINARS, WORKSHOPS & CONFERENCES

- **Aug. 12. 9:30 to 11:30 a.m. 205 Jacobsen Hall.**
Workshop. “The ABCs of Hospital Finance.” An overview of hospital finances for managers who prepare budgets. Covers language of health care finance and fundamental accounting concepts. To register, visit www.upstate.edu/hr/training and click “register for training classes online.”
- **Aug. 12. 8 a.m. to 4:30 p.m. Wsk. Hall, ninth floor auditorium.**
Workshop. “The Dialectic Behavior Therapy (DBT) Skills for Borderline Personality Disorder and Beyond.” An interactive workshop presented by Anna Remen, PhD, and Jennifer Laforce of the Department of Psychiatry that teaches how DBT skills are effective for borderline personality disorder and can also be powerful tools in treating patients with diagnoses of anxiety, depression, dissociation, substance abuse, and eating disorders. For more information contact Linette Thorp at 464-3104 or thorpl@upstate.edu.
- **Aug. 13. 8 a.m. to noon. 1328b University Hospital.**
Workshop. “Great Staff Meetings.” Covers monitoring group process, accomplishing tasks and setting up operating principles. To register, visit www.upstate.edu/hr/training and click “register for training classes online.” Call 464-6124 for evening classes.
- **Aug. 18. Lunch: 11:30 a.m. Presentation: Noon. 318 Wsk. Hall.**
Lecture. “Access to Patient Information for Research Purposes.” Cindy Nappa, Institutional Privacy Officer, will present this lecture as part of the Clinical Trials Office’s “Hot Topics in Research” series. R.S.V.P. to Anita Carroll at 464-5476.
- **Aug. 24, Sept. 1 and 8. 8 a.m. to noon. C.A.B., East Lounge.**
Workshop. “The Leader Within.” SUNY Upstate’s Holly Haines McCurdy presents this three-part series that explores leadership competencies. First session (8/24) covers emotional intelligence in the workplace. Sept. 1 session covers “Managing Across Generations.” Sept. 8 session is titled “Shackleton’s Adventure.” All are welcome regardless of title or position of leader. To register, visit www.upstate.edu/hr/training and click “register for training classes online.”
- **Aug. 25. 8:30 to 12:30 p.m. C.A.B., East Lounge.**
Workshop. “The FISH Philosophy.” Train-the-trainer program for supervisors, managers, directors and administrators. Learn how play can lead to creative breakthroughs that make work more fun and profitable. To register, visit www.upstate.edu/hr/training and click “register for training classes online.”
- **Aug. 31. 9 a.m. to 12:30 p.m. C.A.B., East Lounge**
Workshop. “All About Payroll and Employee Time and Attendance.” Provides managers and administrators with a detailed overview of the types of available Payroll services and a description of the regulations that SUNY Upstate is required to implement. Registration deadline is Aug. 27. E-mail “STATEPR” to register.
- **September 9. 9 a.m. to 5 p.m. Welch Allyn Lodge, Skaneateles. The Fourth Annual Biomedical Sciences Retreat** sponsored by the College of Graduate Studies. Pat Levitt, PhD, professor of pharmacology and director of Vanderbilt Kennedy Center for Research on Human Development, will present “Ontogeny of Cortical Interneurons and Functional Consequences of Disrupted development.” The retreat also includes speakers from SUNY Upstate Medical University and student poster presentations. To register or for more information, contact Sandi Granger at 464-7655 or e-mail grangers@upstate.edu.
- **Sept. 9 to 11 a.m. 205 Jacobsen Hall.**
Workshop. “The Fundamentals of PEF and CSEA Performance Management.” A review of the purpose, process and timelines associated with developing PEF and CSEA performance programs and performance evaluations. Intended for managers who supervise PEF and CSEA represented employees. To register, visit www.upstate.edu/hr/training and click “register for training classes online.”
- **Sept. 14 (Noon to 1 p.m.) and Sept. 22 (3 to 4 p.m.) 1541 University Hospital.**
Workshop. “Computer Skills for PSLs.” SUNY Upstate’s Lauren Brady presents this hands-on class that teaches GroupWise, Microsoft Word and Internet skills. Open to any level of ability with computers. PSLs have first consideration, but all are welcome. Evening classes can be arranged by calling 464-6124. To register, visit www.upstate.edu/hr/training and click “register for training classes online.”
- **Sept. 14. 9 to 11 a.m. 1328B University Hospital.**
Workshop. “A Guide to Obtaining Great Employees.” Participants work on reviewing a resume for an open position. Participants will screen the resume, prepare for the interview, identify strategies for developing questions to elicit screening for emotional intelligence, practice asking the right questions and review how to conduct reference checks. To register, visit www.upstate.edu/hr/training and click “register for training classes online.”

LECTURES, SEMINARS, WORKSHOPS & CONFERENCES

- **Sept. 15. 1 to 5 p.m. The Marx Hotel & Conference Center, 701 E. Genesee St. Third Annual Contemporary Issues in Pediatric Emergency Medicine Conference** sponsored by Department of Emergency Medicine. Kathleen Brown, MD, of the Children's National Medical Center in Washington, D.C., will present "Current Concepts in the Management of Lower Respiratory Diseases." SUNY Upstate faculty presentations include "The Painless Pediatric Emergency Department: Sedation and Analgesia;" "2004 Literature Update in Pediatric Emergency Medicine;" "Selected Case Presentations from the Pediatric Emergency Department;" and "Evidence Based Management of Pediatric Traumatic Brain Injury." For fee information or a brochure, call 464-6197 or e-mail morer@upstate.edu.
- **Sept. 16. Lunch: 11:30 a.m. Presentation: Noon. Institute for Human Performance, Classrooms A, B and C.**
Lecture. "Clinical Studies in Medical Devices Versus Pharmaceuticals: An Overview." Glenda Guest, vice president of Norwich Clinical Research Associates Ltd, will present this lecture as part of the Clinical Trials Office's "Hot Topics in Research" series. R.S.V.P. to Anita Carroll at 464-5476 by Sept. 9.
- **Sept. 16. 9 a.m. to noon. C.A.B., East Lounge.**
Workshop. "How SUNY Upstate's CSEA and PEF Employees' Paychecks are Calculated." Detailed level course for department managers and/or administrators describing the methods used to calculate the types of payments made to state employees that are specific to CSEA LPNs and other related positions to nursing areas. Registration deadline is Sept. 10. E mail "STATEPR" to register.
- **Sept. 17. 9:30 to 11:30 a.m. 205 Jacobsen Hall.**
Workshop. "Understanding Compliance at University Hospital." Focuses on why SUNY Upstate has a compliance program, what the details of the program include and what your responsibilities are to maintain institutional compliance. To register, visit www.upstate.edu/hr/training and click "register for training classes online."
- **Sept. 23. 9 to 11:30 a.m. 205 Jacobsen Hall.**
Workshop. "The Fundamentals of UUP Performance Management." SUNY Upstate's Mary Wasilewski review of the purpose, process and timelines associated with developing UUP performance programs and performance evaluations. Intended for managers who supervise UUP represented employees. To register, visit www.upstate.edu/hr/training and click "register for training classes online."
- **Sept. 23. 8 a.m. to 4 p.m. Sheraton Syracuse University Hotel and Conference Center, University Avenue. Fifth Annual Central New York Addiction Psychiatry Conference.** Topics include "Imaging the Brain in Addiction;" "Buprenorphine and Office-based Treatment of Opioid Dependence;" "Current Trends in Substance Use in Central New York;" "Pain and Addiction;" and "Hepatitis C and Other Current Medical Problems in Addiction." For a conference brochure or more information, call 464-3104 or e-mail thorpl@upstate.edu.
- **Oct. 5. 8 a.m. to 4:45 p.m. Marx Hotel, 701 E. Genesee St. Write Winning Grants Seminar.** Presenter Stephen W. Russell, DVM, PhD, of the University of California-Davis and Postdoctoral Research Fellow at the Scripps Research Institute discusses the fundamentals of good grant writing; general points on preparation; how to write for reviewers; preparation of the specific aims/executive summary page; preparation of the remaining sections of the application; and submission of the application. Attendance is limited to healthcare professionals. Limited seating. Maximum of 6.75 CME credits. Presented by SUNY Upstate Research Administration and Continuing Medical Education. To register or for more information, call 464-5476 or e-mail durdonk@upstate.edu.
- **Oct. 25. 8 a.m. to noon. Psychiatry & Behavioral Science Bldg., 713 Harrison Street, second floor. Women in Medicine Professional Development Day.** Diane Magrane, MD, associate vice president for faculty development at the Association of American Medical Colleges, will keynote. Contact Sandy Jarvis at jarviss@upstate.edu for more information.
- **Oct. 26. 8 a.m. to 12:30 p.m. Marley Education Center. Fourth Annual Teaching Day for Teachers.** Diane Magrane, MD, associate vice president for faculty development at the Association of American Medical Colleges, will offer the keynote address. The teaching day highlights teaching excellence at SUNY Upstate and includes workshops, poster and oral presentations. The program offers continuing medical education credits for physicians. For more information, contact Peggy Smith at 464-5387.

APPOINTMENTS & RECOGNITIONS

- **Robert W. Daly, MD**, professor of bioethics and humanities and psychiatry, received the Sol Feinstone Alumni Award for Humanitarian Service from St. Lawrence University. This award is given by the university to a graduate who demonstrates deep commitment to the advancement of the freedom of people to pursue and attain personal, professional and economic fulfillment. Dr. Daly was cited for his work as an educator and scholar in bioethics and for his contributions as a clinical psychiatrist to the people of upstate New York.
- The editors of SUNY Upstate's literary journal, *The Healing Muse* announce the winners of the Medical Alumni Writing Award for 2004. **Donald Schwing, MD**, class of 1948, won for his story, "Korea, The Land of the Morning Calm: A Surgical Experience." Honorable Mention was awarded to **Anna Olson, MD**, class of 2003, for her story, "Romance and Other Contact Sports: A Slightly Acerbic Report from the Trenches on the Search for a Suitable Companion." The winning entries will be published in the Fall 2004 publication of *The Healing Muse*.
- **Joseph J. Medicis, PharmD**, has been named a Fellow of the American Society of Health-System Pharmacists (ASHP) for distinguished service to pharmacy practice in hospitals and health systems. The award was presented June 22 during the Society's Summer Meeting in Las Vegas. The ASHP Practitioner Recognition program recognizes excellence in practice and promotes public awareness of outstanding pharmacists. ASHP is the 30,000 member national professional association representing pharmacists who practice in hospitals, health maintenance organizations, and other institutions.
- **Stuart Trust, MD**, has been named Pediatrician of the Year by SUNY Upstate's pediatric interns and residents. The award is given to the pediatrician who represents what the interns and residents would like to be themselves in the future, displaying competency, concern for patients and enthusiasm for teaching. Dr. Trust, a clinical professor at SUNY Upstate and a member of the courtesy medical staff at A.L. Lee Memorial Hospital, has been in private practice in Fulton for 31 years.

EVENTS

- **Aug. 14. Registration: 8:30 a.m. Ride begins at 10 a.m. Ride begins in Marcellus Park, Platt Road, Marcellus. Motorcycle Ride for Research.** (Rain or shine). Ride begins at Marcellus Park and ends at Casowasco Camp Conference & Retreat Center on Owasco Lake (approximately 50 miles). Event includes a cookout, 50/50, prizes and T-shirts (limited supply). Entry fees (includes cookout, T-shirt and pin): pre registered drivers - \$25; day of the event drivers - \$30. Entry fee for passengers: \$5 (includes cookout only). Proceeds benefit the Carol M. Baldwin Breast Cancer Research Fund of CNY, Inc. and breast cancer research for University Hospital. For more information call 464-4263.
- **Aug. 28. 8 a.m. to 3 p.m. Black River. Black River White Water Rafting.** Trip open to individuals 14 years or older. Two-hour trip from Watertown to Brownsville. Beginner or expert rafters welcome. Package price includes roundtrip transportation, rafting and lunch. Upstate students and C.A.B. members: \$55. General rate: \$70. Sponsored by Campua Activities Governing Board and Office of Campus Activities. Call 464-8829 for reservations.
- **Sept. 18. Registration begins at 8 a.m. 10K: 9:15 a.m. 5K: 9:30 a.m. Budweiser Brewery, Rt. 31, Baldwinsville. Bud Run for Charity.** Syracuse Track Club 10K and 5K certified courses beginning and ending at the Budweiser Brewery taking a scenic route along the Radisson community. Sponsored by Anheuser-Busch. Proceeds benefit the Carol M. Baldwin Breast Cancer Research Fund of CNY, Inc. and breast cancer research at University Hospital. For more information call 464-4263.
- **Sept. 26. Registration: 7 a.m. Shotgun starts: (Shenandoah golf course) 7:45 a.m. and 1 p.m.; (Kaluhyat golf course) 10:30 a.m. Turning Stone Resort & Casino, Golf Tournament.** Four person Captain & Crew men, women and mixed. Entry fees include breakfast and lunch on the course, awards diner at the Turning Stone, prizes for men, women and mixed winners. Proceeds benefit the Carol M. Baldwin Breast Cancer Research Fund of CNY, Inc. and breast cancer research at University Hospital. For fee or more information call 464 4263.

IN THE NEWS

Mary Ellen Jensen, Medicine, was interviewed by WAER-FM88 regarding the year anniversary of the smoke-free legislation that prohibited smoking in bars and restaurants.

Jim Callahan, MD, Pediatric Emergency Medicine, was guest on WSTM-TV3's *Doctor on Call* segment discussing bug bites and summer skin rashes.

Sheila Lemke, MD, Medicine, was quoted in the *Post-Standard* and appeared on WCNY's "Hour CNY" program regarding the benefits of exercise during and after cancer treatment. Lemke oversees a study on the effects of exercise in cancer patients at SUNY Upstate.

Steven Batki, MD, Psychiatry, was quoted in the *Post-Standard* about his grant from the National Institutes of Health for a clinical trial to improve access and adherence to medical treatment among individuals with chronic Hepatitis C infection and injection drug abuse.



Compliance Chat

Enter the "Compliance Chat" contest

The Hospital Compliance Office invites hospital staff to participate in a contest to guess the correct answer to the question: "Where can you find a list of abbreviations that are acceptable for use in University Hospital medical records?" The answer is found in one in the series of "Compliance Chat" articles that have appeared in *Upstate Update*. Readers who submit the correct answer will be entered in a drawing to win a prize. Entries must be received no later than Aug. 26 and should contain:

- the date of the *Upstate Update* issue.
- The answer to the question: "Where can you find a list of abbreviations that are acceptable for use in University Hospital medical records?"
- your name, title, department, and location.
- your supervisor's name and location.

Entries may be sent through interoffice mail to Audrey Sardino, Institutional Compliance Office, Madison Towers Suite 210; e-mailed to sardinoa@upstate.edu. or faxed to 464-4787, attention Audrey Sardino.

To view past issues of *Upstate Update*, visit <http://www.upstate.edu/hr/update/>

Seasons of Caring Project

A book is
a child's
window to
the world!



Throughout August, Upstate employees, students, faculty, and volunteers are encouraged to donate new or gently used children's books to Success by Six, a United Way program that promotes childhood literacy by giving books to Pre-K, HeadStart, before- and after-school programs, and child care and family care programs throughout Onondaga County.

Help a child learn to read.
DONATE BOOKS.

Bins for donating children's books will be at the following locations throughout August:

- University Hospital main lobby
- UHCC administration room 5040
- Health Sciences Library
- Silverman Hall first floor lobby
- Weiskotten Hall first floor lobby
- Jacobsen Hall first floor lobby
- C.A.B. lobby
- 250 Harrison Street, fourth floor lobby

For more information,
call June Edwards, 464-6690

DONATE CHILDREN'S BOOKS as part of Upstate's 2004 Season's of Caring

Construction Update

The first phase of the Neuroangiography project, involving the renovation of 3508 University Hospital for the installation of a new Siemens Medical Systems Single Plane System, is nearly complete. The system should be available to patients by mid-August. Patients are currently being seen in a mobile trailer located near the sixth floor East Wing and on 3 West.

The second and final phase of the project entails renovations to 3601 University Hospital for installation of a

new Siemens Medical Systems Biplane System. This phase will begin immediately following the completion of the first phase and is scheduled for completion in late fall. At that time, the mobile trailer will be removed and the department will be back to full service capacity.

“Once the entire project is completed, University Hospital will have three state-of-the-art units to service our growing population of intervention patients,” indicates Jeff Zehel, director of Radiology.



Visit CNY Children’s Hospital and University Hospital at the NYS Fair

Visit the University Hospital and the CNY Children’s Hospital exhibits located in the Science & Industry Building at the New York State Fair Aug. 26 through Sept. 6, from 10 a.m. to 10 p.m.

University Hospital’s two exhibits, located directly behind the children’s hospital display, will spotlight different departments each day.

The CNY Children’s Hospital display will feature the children’s hospital renderings; prizes and give-aways; informational materials; and the opportunity to have your photo taken next to an image of the three children’s characters used as the children’s hospital logo. In addition, the children’s hospital display will feature two “ask the doctor” days in which a pediatrician will be on-site to discuss medical concerns.

Exhibits:

- Aug. 26 to Sept. 6 CNY Children’s Hospital at University Hospital
- Thursday, Aug. 26 Orthopedics and Physical Medicine and Rehabilitation
- Friday, Aug. 27 Radiology
- Saturday, Aug. 28 Ambulatory Care Services
- Sunday, Aug. 29 CNY Poison Center
- Monday, Aug. 30 Critical Care and Geriatrics
- Tuesday, Aug. 31 CardioVascular Services
- Wed., Sept. 1 Inpatient Medicine and Neurosciences
- Thursday, Sept. 2 Surgery and Robotics display
- Friday, Sept. 3 Oncology
- Saturday, Sept. 4 PeriOperative Services
- Sunday, Sept. 5 Health Connections
- Monday, Sept. 6 Student Recruitment and Emergency Department



Note: Contact the Human Resources Department for address corrections.

James B. Turchik, MD, retirement party is Aug. 26

A party for James B. Turchik, MD, who retires from SUNY Upstate after 25 years of service, will be held Thursday, Aug. 26 at the Oncenter. Cocktails are from 5:30 to 6:30 p.m. with dinner and dancing to follow from 6:30 to 11 p.m.

Dr. Turchik is professor of Clinical Medicine, Division of Infectious Diseases.

Individuals who are interested in attending may call 470-7857 for more information.

Upstate Update Production Schedule

Issue	Sept. 8 to 22
Deadline	Aug. 23
Issue	Sept. 22 to Oct. 6
Deadline	Sept. 6
Issue	Oct. 6 to 20
Deadline	Sept. 20
Issue	Oct. 20 to Nov. 3
Deadline	Oct. 4
Issue	Nov. 3 to 17
Deadline	Oct. 18
Issue	Nov. 17 to Dec. 1
Deadline	Nov. 1
Issue	Dec. 1 to 15
Deadline	Nov. 15
Issue	Dec. 15 to 29
Deadline	Nov. 29

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