

# UPSTATE update

A publication  
for the  
SUNY Upstate  
Medical University  
Community

MARCH 13 THROUGH MARCH 27, 2002

## In the Calendar

### Let's Not Meet By Accident.

3/19. 9 to 11:30 p.m. University Hospital, Emergency Dept. See Update calendar inside.

## Take Note

### Herbert Schneiderman, MD, retirement celebration is March 22

Staff from the Spina Bifida Clinic at University Hospital invites the Upstate community to a retirement celebration for Herbert Schneiderman, MD, Friday, March 22 from 4 to 6 p.m. in the East Lounge of the Campus Activities Building. Dr. Schneiderman served as the medical director of the Spina Bifida Clinic from 1979 to 2002.

### Heart/Walk Run on-site registration is March 13

Be sure to participate in the American Heart Association's 18th Annual American Heart Walk/Run, Saturday, March 23 at the New York State Fairgrounds Verizon Center of Progress Building. An on-site registration will be held Wednesday, March 13 from 11 a.m. to 4 p.m. in the University Hospital second floor lobby. For more information, contact Zanette Howe (464-4263); Kevin Neville (464-2300) or Becky Cerio (464-4845).

State University of New York



## "Discover Who is Citing Your Research" seminar and gourmet lunch March 25

Interested in discovering who is citing your work or the work of others? Learn how to use Web of Science, the web based version of Science Citation Index, at the "Discover Who is Citing Your Research" seminar, to be held Monday, March 25, from noon to 1 p.m. in



318 Health Sciences Library. A representative of the Institute for Scientific Information (ISI), producers of Web of Science, will present this seminar intended for Upstate's faculty, clinician authors, researchers, and students.

As an added incentive to attend the seminar, ISI will host a free gourmet lunch for this event.

The seminar covers what a citation index is and how it differs from a traditional subject index; the ISI journal selection process using the search interface for cited reference, topic, author and address searching; how to easily find subject-related items using the related records search; emailing, printing, saving and exporting your results; and saving your search strategy for later use to find new information.

The Web of Science database is available to Upstate individuals through the Health Sciences Library web page at: [www.upstate.edu/library](http://www.upstate.edu/library).

Advance registration is required. Call Diane Hawkins at 464-7114 or email [hawkinsd@upstate.edu](mailto:hawkinsd@upstate.edu). Seating is limited to 30 individuals.

## Vintastic is April 12

Vintastic, a wine-sampling benefit for University Hospital and women's health services, will be held Friday, April 12 from 6:30 to 9:30 p.m. at the Institute for Human Performance.

Wine selection is coordinated by Roberts Liquors and features more than 200 fine wines from Australia, Italy, Chile, Portugal, Spain, France, New Zealand, Washington, California, Oregon and New York.

The event also features a presentation on women's health services by Shawky Badawy, MD at 6 p.m., a silent auction, door prizes, hors d'oeuvres and desserts.

Vintastic is presented by Upstate Medical University Foundation and is sponsored by Sodexo.

Advance sale tickets are \$45. For reservations or more information, call 464-4416.



# calendar

## Wednesday, March 13

**Scrubs Sale.** University Hospital, lobby. Call 464-4283 for more information.

**Anesthesiology Grand Rounds.** 7 a.m. Wsk. Hall, Medical Alumni Aud.

**Otolaryngology and Communication Sciences Grand Rounds.** 7 to 8 a.m. 6500 University Hospital.

**Surgery Grand Rounds.** "Management and New Treatment Options for Severe Sepsis." Presenter: Peter J. Papadakos, MD, University of Rochester. 8 to 9 a.m. 103 Wsk. Hall.

**Orthopedic Surgery Grand Rounds.** "Perioperative Antibiotics - Myth vs. Fact." Presenter: Matthew Riedesel. 8 to 9 a.m. 6500 University Hospital.

**Pediatric Grand Rounds.** "Exercise Evaluation of the Child with Spastic Cerebral Palsy." Presenter: Viswanath Balagopalan Unnithan, PhD, Upstate Medical University. 9:15 a.m. 6500 University Hospital.

**On-Site Registration for American Heart Association Heart/Walk Run.** 11 a.m. to 4 p.m. University Hospital, second floor lobby.

**Emergency Medicine Grand Rounds.** 11 a.m. to noon. 318 Health Sciences.

**Health Sciences Library Tour.** Noon. Meet at New Book area.

**Combined Infectious Diseases Conference.** 4 p.m. 118 University Hospital.

**Neurology/Neurosurgery Grand Rounds.** "Cellular Therapies for Neurodegenerative Diseases: Present and Future Horizons for Neurotransplantation."

Presenter: Douglas Kondziolka, MD, University of Pittsburgh. 4 p.m. 6500 University Hospital.

**Health Professions and Nursing Alumni Phonathon.** 5 p.m. 301 Campus Activities Bldg.

## Thursday, March 14

**Medical Grand Rounds.** "Regulation of the Immune Response in Autoimmune Disease: A Central Role for CD40 Ligand." Presenters: Mary Kuntz Crow, MD, Weill Medical College of Cornell University; Mary Kirkland, Center for Lupus Research. 8:30 a.m. Wsk. Hall, Medical Alumni Aud.

**Urology Grand Rounds.** "From State of the Art to Standard of Care: Syracuse Model for Introducing New Generation of Minimally Invasive Surgery to Present Generation of Urology Residents." Presenter: Boris Havkin, MD. 9 to 10 a.m. 6500 University Hospital.

**Psychiatry Grand Rounds.** "Pharmaceutical Industry Impact on Residency Programs." Presenter: Thomas Schwartz, MD Upstate Medical University. 12:30 to 2 p.m. PBS Bldg.

**Seminar.** "Gastroesophageal Reflux Disease (GERD)." Presenters: Debra Malay, RN and Kenley Peck, RN, Upstate Medical University. 1 to 2 p.m. HealthLink, lower level of ShoppingTown Mall.

## Friday, March 15

**Obstetrics/Gynecology Grand Rounds.** "Managing Menopause, HRT and Osteoporosis: An Internal Medicine Perspective." Presenter: Patricia Hale, PhD, MD, Adirondack Regional Osteoporosis Coalition. 7:30

a.m. Marley Education Ctr., Sulzle Aud.

**Conference.** "Children at Risk." 8 a.m. to 3:45 p.m. Oncenter. Call 464-4276 for more information.

**Seminar.** "Making Food Labels Work for You." Presenters: Dona Ferguson, MSN, RN and Nancy Rindfuss, Upstate Medical University. 2 to 3 p.m. HealthLink, lower level of ShoppingTown Mall.

## Monday, March 18

**Childbirth Education Class.** 2 to 4 p.m. Women's Health Services, UHCC, third floor. Call 464-2169 to register.

**Health Professions and Nursing Alumni Phonathon.** See 3/13 Calendar listing.

## Tuesday, March 19

**Let's Not Meet By Accident.** Visiting School: Cato Meridian. 9 to 11:30 a.m. University Hospital, Emergency Dept.

**Workshop.** "Counseling & Discipline Training." Presenter: John Farruggio, Upstate Medical University. 8:30 to 11:30 a.m. Campus Activities Bldg., East Lounge.

**Faculty Bioethics Seminar.** 12:15 to 1:30 p.m. 725 Irvine Ave., Suite 406. Registration required. Email [chmaberj@upstate.edu](mailto:chmaberj@upstate.edu) for more information.

**Health Professions and Nursing Alumni Phonathon.** See 3/13 Calendar listing.

## Wednesday, March 20

**Sharpening Your Safety at Work Education Fair.** 6 a.m. to 6 p.m. 1328B University Hospital. Call 464-4401 for information.

**Anesthesiology Grand Rounds.** 7 a.m. Wsk. Hall, Medical Alumni Aud.

**Otolaryngology and Communication Sciences Grand Rounds.** 7 to 8 a.m. 6500 University Hospital.

**Surgery Grand Rounds.** Presenter: Nauman Jahangir, MD, Upstate Medical University. 8 to 9 a.m. 103 Wsk. Hall.

**Orthopedic Surgery Grand Rounds.** "Dupuytren's." Presenter: James Verheyden, MD. 8 to 9 a.m. 6500 University Hospital.

**Pediatric Grand Rounds.** "Ethics in a Short, White Coat: Moral Conflict as Perceived by Third year Medical Students." Presenter: Kathy Faber Langendoen, MD, Upstate Medical University. 9:15 a.m. 6500 University Hospital.

**Health Sciences Library Tour.** Noon. Meet at New Book area.

**Seminar.** "Diabetes Alert." Presenters: Suzanne Meyer, RN, CDC and Jody Kearns, RD, CDE, Upstate Medical University. 1:30 to 3 p.m. and 6 to 7:30 p.m. HealthLink, lower level of ShoppingTown Mall.

**Combined Infectious Diseases Conference.** 4 p.m. 118 University Hospital.

**Neurology/Neurosurgery Grand Rounds.** Topic: Neurology. Discussant: Michael Vertino, MD, Upstate Medical University. 4 p.m. 6500 University Hospital.

**Health Professions and Nursing Alumni Phonathon.** See 3/13 Calendar listing.

## Thursday, March 21

### Medical Grand Rounds.

Discussant: Dana Savici, MD, Upstate Medical University. 8:30 a.m. Wsk. Hall, Medical Alumni Aud.

### Urology Grand Rounds.

“Managing Erectile Dysfunction: Using Old Standbys and New Tricks.” Presenter: Michael O’Leary, MD, Harvard Medical School. 9 to 10 a.m. 6500 University Hospital.

### Psychiatry Grand Rounds.

“Bipolar Disorder in Women: Hormonal Influences and Treatment Issues.” Presenter: David J. Printz, MD, Columbia University College of Physicians and Surgeons. 12:30 to 2 p.m. PBS Bldg.

### Seminar. “What if My Doctor Orders a Colonoscopy?”

Presenters: Joanne McAuliffe, RN, Deb Malay, RN, Gloria Smith, Upstate Medical University. 1 to 2 p.m. and 3 to 4 p.m. HealthLink, lower level of ShoppingTown Mall.

**Eugene Kaplan, MD, Portrait Unveiling Ceremony.** 4 to 5:30 p.m. Wsk. Hall, Medical Alumni Aud.

## Friday, March 22

### Obstetrics/Gynecology Grand Rounds.

“When Hoofbeats are Zebras.” Presenter: Gail Dolbear, MD and Sylvia Betcher, MD, PhD, Upstate Medical University. 7:30 a.m. Marley Education Ctr.

### Payroll Svc. Workshop.

“Introduction to Payroll.” 9 a.m. to noon. Campus Activities Bldg., East Lounge.

**Seminar.** “New Technologies in Breast Imaging.” Presenter: Gary Litvin, LRT, Upstate Medical University. 1:30 to 3

p.m. HealthLink, lower level of ShoppingTown Mall.

**Herbert Schneiderman, MD, retirement celebration.** 4 to 6 p.m. Campus Activities Building, East Lounge.

## Saturday, March 23

**American Heart Walk/Run.** New York State Fairgrounds.

**Open House for Colleges of Health Professions, Nursing and Medicine.** 8:30 a.m. to noon. Wsk. Hall.

### Let’s Not Meet By Accident.

Visiting School: Manlius Pebble Hill Driving School. 9 to 11:30 a.m. University Hospital, Emergency Dept.

**Little Gifts for Life Auction & Celebration.** OnCenter.

## Monday, March 25

**Seminar.** “Discover Who is Citing Your Research.” Noon to 1 p.m. 318 Health Sciences Library. Call 464-7114 to register.

**Childbirth Education Class.** See 3/18 Calendar listing.

## Tuesday, March 26

**Free Diabetes Screening.** 7:30 a.m. to 3 p.m. Joslin Diabetes Ctr., 90 Presidential Plaza. Call 464-8668 to register.

**Workshop.** “Just Your Type: Myers-Briggs Personality Type Indicator.” 8:30 a.m. to noon. Campus Activities Bldg., East Lounge. Call 464-5463 to register.

### Let’s Not Meet By Accident.

Visiting School: Westhill High School. 9 to 11:30 a.m. University Hospital, Emergency Dept.

**Workshop.** “Tracker Training.” 9:30 to 11:30 a.m. Institute for Human Performance, Classroom D. Call 464-5463

to register.

### Faculty Development Program.

“Technology in Teaching.” Presenters: Barry Berg, PhD and James D’Agostino, MD, Upstate Medical University. noon to 1 p.m. 5301 Weiskotten Hall Addition.

**Seminar.** “Preparing for a Hospital Admission.” 1 to 2 p.m. HealthLink, lower level of ShoppingTown Mall.

### NIH Teleconference Course.

“Introduction to Principles and Practice of Clinical Research.” 5:30 p.m. 318 Wsk. Hall. Features special lecture titled “Human Genome Project and Clinical Research” by Alan Guttmacher, MD, of the Vermont Human Genetics Initiative.

## Wednesday, March 27

### Emergency Medicine Professional Teaching Day.

“Emergency Medicine for the 21st Century: a Professional Teaching Day.” 7:30 a.m. to 5 p.m. OnCenter.

**Anesthesiology Grand Rounds.** 7 a.m. Wsk. Hall, Medical Alumni Aud.

**Otolaryngology and Communication Sciences Grand Rounds.** 7 to 8 a.m. 6500 University Hospital.

### Surgery Grand Rounds.

“Preoperative Epidural Anesthesia for Major Surgery.” Presenter: Enrico Camporesi, MD, Upstate Medical University. 8 to 9 a.m. 103 Wsk. Hall.

**Orthopedic Surgery Grand Rounds.** “Lumbar Spinal Stenosis.” Presenter: Bruce Baird, MD. 8 to 9 a.m. 6500 University Hospital.

### Pediatric Grand Rounds.

“What Time Is It?—An Introduction to Chronopharmacology.” Presenter: Ronald Dubowy, MD, Upstate Medical University. 9:15 a.m. 6500 University Hospital.

**Health Sciences Library Tour.** Noon. Meet at New Book area.

**Combined Infectious Diseases Conference.** 4 p.m. 118 University Hospital.

**Neurology/Neurosurgery Grand Rounds.** “Highlights of HTLV Infection.” Discussant: Ruxandra Costa Corpaciu, MD, Upstate Medical University. 4 p.m. 6500 University Hospital.

## Thursday, March 28

**Medical Grand Rounds.** “Chronic Diarrhea.” Discussant: Vivek Kaul, MD. 8:30 a.m. Wsk. Hall, Medical Alumni Aud.

**Let’s Not Meet By Accident.** Visiting School: Living Word Academy. 9 to 11:30 a.m. University Hospital, Emergency Dept.

**Psychiatry Faculty Meeting.** Noon to 1:45 p.m. 338 PBS Building.

## Friday, March 29

**Obstetrics/Gynecology Grand Rounds.** “Hyperbaric Medicine.” Presenter: John McCabe, MD, Upstate Medical University. 7:30 a.m. Marley Education Ctr., Sulzle Aud.

**Workshop.** “MEDLINE on the Web.” 11 a.m. to noon. Health Sciences Library, meet at reference desk.

## Eugene Kaplan, MD, portrait unveiling is March 21

Gregory L. Eastwood, MD, president of Upstate Medical University, invites the campus community to attend a brief program and a portrait unveiling honoring Eugene A. Kaplan, MD, professor and chair emeritus of psychiatry, Thursday, March 21 from 4 to 5:30 p.m. in the Weiskotten Hall Medical Alumni Auditorium. Dr. Kaplan retired as chair of the Psychiatry and Behavioral Sciences and from his full time faculty position in Dec. of 1998. He continues to serve Upstate as a part-time faculty member.

Dr. Kaplan's affiliation with Upstate spans nearly 47 years, as a medical student, psychiatric resident, and member of the faculty.

Under his leadership, Upstate realized an expansion and revitalization of many of the Department



*Eugene A. Kaplan, MD*

of Psychiatry's programs, including both the medical student and residency programs and the Child Psychiatry Division. New teaching and clinical programs were created in a number of areas, including the Family Therapy Program, the Regional Psychopharmacology Program, a major continuing education program, and new therapy seminars.

## March 23 Open House offers info on University's degree programs

Upstate Medical University will open its doors at its spring Open House where prospective students can learn about the degree programs offered by the College of Health Professions, as well as the Colleges of Nursing and Medicine.

The Open House is Saturday, March 23 from 8:30 a.m. to noon in Weiskotten Hall. In addition to discussing educational opportunities, university representatives will cover the job market, careers, and how to obtain volunteer and observational experience. To register on line, look for the open house link at [www.upstate.edu/chp](http://www.upstate.edu/chp).

## 2002 Pediatric Teaching Day scheduled June 5

"Pediatric Nephrology and Urology" is the topic of the 2002 Pediatric Teaching Day, Wednesday, June 5 from 7:30 a.m. to 1 p.m. at the OnCenter.

This program is for physicians and nurses who care for children.

Teaching Day speakers include Upstate pediatric nephrologists Scott Schurman, MD, and James Listman, MD; Thomas Welch, MD, chair of Upstate's pediatrics department and a pediatric nephrologist; and Jyoti Upadhyay, MD, a pediatric urologist who will join Upstate's pediatrics department in August. The teaching day also includes a question and answer session.

2002 Pediatric Teaching Day brochures will be mailed this month.

For more information, call Continuing Medical Education, 464-4606.



## Sharpening Your Safety at Work Education Fair is March 20

All University Hospital staff are required to complete Safety at Work (SAW) education on a yearly basis. An alternative method of completing this education, other than the self-study guide, is to attend Upstate's "Sharpening Your SAW Educational Fair," to be held Wednesday, March 20 from 6 a.m. to 6 p.m. in 1328B University Hospital, next to the Parking Office. It takes approximately one hour to complete the educational hands on activities offered at the fair.

It is recommended that departments run an Oracle Tracker educational compliance report to determine which staff members need to complete their SAW education. The March 20 educational fair is an excellent option for individuals who need to update their SAW education within the next six months. Another educational fair will be scheduled in Oct.

For more information on the fair or for assistance with running an Oracle Tracker educational compliance report, contact Michael Wendell at 464-4401 or email [WENDELLM](mailto:WENDELLM). Pre-registration is not required.

## A Look Back at Black History Month

Three events were held on the Upstate campus in honor of Black History Month: the opening ceremony on Feb. 8; a keynote presentation on Feb. 15; and an illustrated lecture on Feb. 22. The opening ceremony included welcomes by President Gregory L. Eastwood, MD and Hugh Bonner, PhD, dean of the College of Health Professions, a musical performance, candlelighting ceremony, and a soul food buffet.



The soul food buffet attracted many people from across the Upstate community.



Barbara Hamilton (above left) and Marsha Senior of Multicultural Affairs led the candlelighting ceremony in which each person lit a candle and made a statement recognizing achievements of African Americans.



Above: This year's Black History Month celebration focused on the health professions. Hugh Bonner PhD, dean, College of Health Professions, and Jacqui Jackson-Young RN, HealthStages, participated in the candlelighting ceremony.



Above: Radiation therapist Elton Garvey's keynote address was entitled, "From the Streets of Brooklyn to the Halls of Upstate Medical University." \*Tree Carter, (shown at right with Garvey) environmental health and safety, describes Garvey's talk as "inspirational." "It is moving to see what you can accomplish when you discover your calling. The tenderness and compassion Elton is able to share with his patients is remarkable," she said.

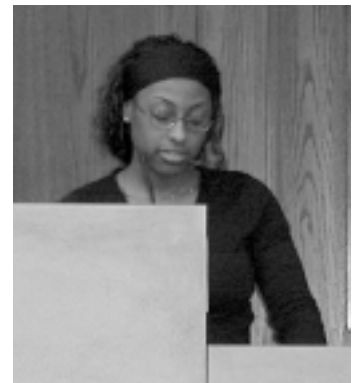
\*From right: Maxine Thompson, social work, Susan Keeter, marketing and university communications, and Leola Rodgers, hospital administration, at the Faculty and Staff Diversity Association reception and talk on Feb. 22. Keeter gave a talk on Sarah Loguen MD, class of 1876, and was introduced by Thompson. Tree Carter, a member of the Black History Month planning committee, notes that the illustrated lecture on Dr. Loguen "brings the past to the present and encourages future caregivers."



\*Photos with asterisk courtesy Jennie Woo PhD, professor of Pathology and member of the Faculty and Staff Diversity Association.



\*Right: Nardette Walker, a physical therapy student, introduced the keynote speaker, Elton Garvey, radiation therapy, class of 1993.



## Dr. Guttmacher to discuss Human Genome Project and clinical research March 26

Upstate Medical University's Clinical Trials Office will sponsor the National Institutes of Health teleconference course "Introduction to Principles and Practice of Clinical Research" Tuesday, March 26 at 5:30 p.m. in 318 Health Sciences Library.

Alan Guttmacher, MD, will present the special lecture "Human Genome Project and Clinical Research" as part of the course. Dr. Guttmacher is senior advisor to the director for clinical affairs at the National Human Gene Research Institute; associate professor of pediatrics and medicine at the University of Vermont College of Medicine; director of the Vermont Human Genetics Initiative and director of the Vermont Regional Genetics Center and Pregnancy Risk Information Service. Space is limited. Call 464-5476 to RSVP.

## 2002 On My Own Time Art Show set for April 8–May 3

The annual On My Own Time Art Show will be held April 8 through May 3 in the Health Sciences Library.

The On My Own Time Art Show is a community arts program that makes visible the creative and artistic skills of persons employed in local business and industry. The program was created in 1974, and is sponsored by the Cultural Resources Council and the Everson Museum of Art. All Upstate Medical University employees, students, volunteers and retirees are welcome to participate. Registration forms are available from Brenda Bolliver, show coordinator, at 464-6548, or email BOLLIVEB. The registration deadline is Monday, April 1.



## Advocates host Syracuse tour April 3

Advocates for Upstate Medical University will sponsor a two-hour motorcoach tour of Syracuse, titled "Traveling Through Time: 100 Years of Syracuse History," Tuesday, April 3. The motorcoach leaves ShoppingTown Mall in DeWitt at 10 a.m. Debbie Stack, project coordinator for the PBS award-winning series "Cruising America's Waterways," will serve as the tour conductor. The tour will be followed by a luncheon at Traditions.

Participants will learn how water was instrumental in shaping Syracuse and how Broadway began in Hanover Square. They will see the balcony where Daniel Webster spoke and make a stop at the Onondaga Historical Association to glimpse faces carved into the walls of a Syracuse church, evidence of the underground railroad, view the first Franklin car and an exhibit of Syracuse China.

The tour is part of the Advocates celebration of its 100th anniversary. The cost is \$30 for Advocate members and \$40 for all others. The deadline to register is Wednesday, March 27. For more information or to register, call 464-5610. Seating is limited.

## Payroll Services to offer workshops March 22 and April 17

All Upstate management and administrative personnel are invited to attend the Payroll Services workshops listed below. All workshops will be held from 9 a.m. to noon in the East Lounge of the Campus Activities Building.

- "Introduction to Payroll Time & Attendance" will be offered March 22, April 17, July 10 and 24. This workshop is the same that was offered during 2000 and 2001 and provides an overview of the types of Payroll Services available to managers and administrative personnel.

- "All About Reporting Employee Work Time & Time Accruals and How to Complete a Timesheet" will be offered May 16 and 30 and again Oct. 16 and 31. This workshop is the same presented during during 2000 and 2001 and alerts attendees to what type of employee time is considered work time and explains accruals.

- "How SUNY Upstate's CSEA & PEF Employees' Paychecks are Calculated" will be offered June 14 and 26, Sept. 17 and Oct. 1. This workshop is the same one offered during 2001 and describes the many methods used to calculate the different types of payments made to State employees that are specific to CSEA LPN's and other related positions to nursing areas.

For information about registration deadlines or to register, email to "statepr" or call 464-4840 with questions.

# FROM PAYROLL SERVICES

## Directory of Payroll Services (green booklet) updates for 2002

Please update your current copy of the Directory of Payroll Services 2001 (green booklet) with the Payroll Period Schedules 2002 that are noted below and on the reverse side of this page.

The payroll information provided in the 2001 booklet remains the same except for the following team changes. Please welcome our newest Payroll Team Members:

**Lisa Baldwin –Assistant, Keyboard Specialist I.** Lisa can be reached at: BaldwinL@upstate.edu

**Hoang Decker–Calculations Clerk II, State Timekeeping Team.** Hoang can be reached at: DeckerH@upstate.edu

**Kathleen Nodine–Clerical Specialist I, State Payroll Team.** Kathy can be reached at: NodineK@upstate.edu

**Jennifer Potter–Clerk II, Research Foundation Payroll Processing Team.** Jennifer can be reached at: PotterJ@upstate.edu

The Directory of Payroll Services provides a summary of payroll guidelines to all SUNY Upstate Employees and people associated with SUNY Upstate that will facilitate accuracy and timeliness of all payroll and time information when confronted with changes, in need of resolution, in need of clarification, SUNY ID Card and reporting.

If you need a Directory of Payroll Services 2001 booklet, please call Payroll Services at 464-4840 or email your request to "StatePR." Please note that a 2002 booklet will not be distributed this year.

### STATE 2002 PAY PERIOD SCHEDULE

Pay Period	Hourly	Annual	Exception Pay i.e, Overtime	Check Date
19	11/29/01 – 12/12/01	12/06/01 – 12/19/01	11/22/01 – 12/5/01	01/02/02
20	12/13/01 – 12/26/01	12/20/01 – 01/02/02	12/6/01 – 2/19/01	01/16/02
21	12/27/01 – 01/09/02	01/03/02 – 01/16/02	12/20/01 – 1/2/02	01/30/02
22	01/10/02 – 01/23/02	01/17/02 – 01/30/02	1/3/02 – 1/16/02	02/13/02
23	01/24/02 – 02/06/02	01/31/02 – 02/13/02	1/17/02 – 1/30/02	02/27/02
24	02/07/02 – 02/20/02	02/14/02 – 02/27/02	1/31/02 – 2/13/02	03/13/02
25	02/21/02 – 03/06/02	02/28/02 – 03/13/02	2/14/02 – 2/27/02	03/27/02
26	03/07/02 – 03/20/02	03/14/02 – 03/27/02	2/28/02 – 3/13/02	04/10/02
01	03/21/02 – 04/03/02	03/28/02 – 04/10/02	3/14/02 – 3/27/02	04/24/02
02	04/04/02 – 04/17/02	04/11/02 – 04/24/02	3/28/02 – 4/10/02	05/08/02
03	04/18/02 – 05/01/02	04/25/02 – 05/08/02	4/11/02 – 4/24/02	05/22/02
04	05/02/02 – 05/15/02	05/09/02 – 05/22/02	4/25/02 – 5/8/02	06/05/02
05	05/16/02 – 05/29/02	05/23/02 – 06/05/02	5/9/02 – 5/22/02	06/19/02
06	05/30/02 – 06/12/02	06/06/02 – 06/19/02	5/23/02 – 6/5/02	07/03/02
07	06/13/02 – 06/26/02	06/20/02 – 07/03/02	6/6/02 – 6/19/02	07/17/02
08	06/27/02 – 07/10/02	07/04/02 – 07/17/02	6/20/02 – 7/3/02	07/31/02
09	07/11/02 – 07/24/02	07/18/02 – 07/31/02	7/4/02 – 7/17/02	08/14/02
10	07/25/02 – 08/07/02	08/01/02 – 08/14/02	7/18/02 – 7/31/02	08/28/02
11	08/08/02 – 08/21/02	08/15/02 – 08/28/02	8/1/02 – 8/14/02	09/11/02
12	08/22/02 – 09/04/02	08/29/02 – 09/11/02	8/15/02 – 8/28/02	09/25/02
13	09/05/02 – 09/18/02	09/12/02 – 09/25/02	8/29/02 – 9/11/02	10/09/02
14	09/19/02 – 10/02/02	09/26/02 – 10/09/02	9/12/02 – 9/25/02	10/23/02
15	10/03/02 – 10/16/02	10/10/02 – 10/23/02	9/26/02 – 10/9/02	11/06/02
16	10/17/02 – 10/30/02	10/24/02 – 11/06/02	10/10/02 – 10/23/02	11/20/02
17	10/31/02 – 11/13/02	11/07/02 – 11/20/02	10/24/02 – 11/6/02	12/04/02
18	11/14/02 – 11/27/02	11/21/02 – 12/04/02	11/7/02 – 11/20/02	12/18/02
19	11/28/02 – 12/11/02	12/05/02 – 12/18/02	11/21/02 – 12/4/02	12/31/02

# FROM PAYROLL SERVICES

Pay Period	ANNUAL SALARIED		PAID HOURLY	
	Dates	Exception Pay i.e., Overtime	Hourly Pay Period Dates	Check Date
14	12/29/01 – 1/11/02	12/6/01 – 2/19/01	12/15/01 – 12/28/01	1/11/02
15	1/12/02 – 1/25/02	12/20/01 – 1/2/02	12/29/01 – 1/11/02	1/25/02
16	1/26/02 – 2/8/02	1/3/02 – 1/16/02	1/12/02 – 1/25/02	2/8/02
17	2/9/02 – 2/22/02	1/17/02 – 1/30/02	1/26/02 – 2/8/02	2/22/02
18	2/23/02 – 3/8/02	1/31/02 – 2/13/02	2/9/02 – 2/22/02	3/8/02
19	3/9/02 – 3/22/02	2/14/02 – 2/27/02	2/23/02 – 3/8/02	3/22/02
20	3/23/02 – 4/5/02	2/28/02 – 3/13/02	3/9/02 – 3/22/02	4/5/02
21	4/6/02 – 4/19/02	3/14/02 – 3/27/02	3/23/02 – 4/5/02	4/19/02
22	4/20/02 – 5/3/02	3/28/02 – 4/10/02	4/6/02 – 4/19/02	5/3/02
23	5/4/02 – 5/17/02	4/11/02 – 4/24/02	4/20/02 – 5/3/02	5/17/02
24	5/18/02 – 5/31/02	4/25/02 – 5/8/02	5/4/02 – 5/17/02	5/31/02
25	6/1/02 – 6/14/02	5/9/02 – 5/22/02	5/18/02 – 5/31/02	6/14/02
26	6/15/02 – 6/28/02	5/23/02 – 6/5/02	6/1/02 – 6/14/02	6/28/02
01	6/29/02 – 7/12/02	6/6/02 – 6/19/02	6/15/02 – 6/28/02	7/12/02
02	7/13/02 – 7/26/02	6/20/02 – 7/3/02	6/29/02 – 7/12/02	7/26/02
03	7/27/02 – 8/9/02	7/4/02 – 7/17/02	7/13/02 – 7/26/02	8/9/02
04	8/10/02 – 8/23/02	7/18/02 – 7/31/02	7/27/02 – 8/9/02	8/23/02
05	8/24/02 – 9/6/02	8/1/02 – 8/14/02	8/10/02 – 8/23/02	9/6/02
06	9/7/02 – 9/20/02	8/15/02 – 8/28/02	8/24/02 – 9/6/02	9/20/02
07	9/21/02 – 10/4/02	8/29/02 – 9/11/02	9/7/02 – 9/20/02	10/4/02
08	10/5/02 – 10/18/02	9/12/02 – 9/25/02	9/21/02 – 10/4/02	10/18/02
09	10/19/02 – 11/1/02	9/26/02 – 10/9/02	10/5/02 – 10/18/02	11/1/02
10	11/2/02 – 11/15/02	10/10/02 – 10/23/02	10/19/02 – 11/1/02	11/15/02
11	11/16/02 – 11/29/02	10/24/02 – 11/6/02	11/2/02 – 11/15/02	11/29/02
12	11/30/02 – 12/13/02	11/7/02 – 11/20/02	11/16/02 – 11/29/02	12/13/02
13	12/14/02 – 12/27/02	11/21/02 – 12/4/02	11/30/02 – 12/13/02	12/27/02
14	12/28/02 – 1/10/03	12/5/02 – 12/18/02	12/14/02 – 12/27/02	1/10/03

## FEDERAL COLLEGE WORK STUDY AND STUDENT ASSISTANT PAYROLL SCHEDULE 2002

Pay Period	Effective Dates	Timesheet Due	Check Date	Pay Period	Effective Dates	Timesheet Due	Check Date
19	12/06/01 – 12/19/01	12/21/01	01/10/02	7	06/20/02 – 07/03/02	07/05/02	07/25/02
20	12/20/01 – 01/02/02	01/04/02	01/24/02	8	07/04/02 – 07/17/02	07/19/02	08/08/02
21	01/03/02 – 01/16/02	01/18/02	02/07/02	9	07/18/02 – 07/31/02	08/02/02	08/22/02
22	01/17/02 – 01/30/02	02/01/02	02/21/02	10	08/01/02 – 08/14/02	08/16/02	09/05/02
23	01/31/02 – 02/13/02	02/15/02	03/07/02	11	08/15/02 – 08/28/02	08/30/02	09/19/02
24	02/14/02 – 02/27/02	03/01/02	03/21/02	12	08/29/02 – 09/11/02	09/13/02	10/03/02
25	02/28/02 – 03/13/02	03/15/02	04/04/02	13	09/12/02 – 09/25/02	09/27/02	10/17/02
26	03/14/02 – 03/27/02	03/29/02	04/18/02	14	09/26/02 – 10/09/02	10/11/02	10/31/02
1	03/28/02 – 04/10/02	04/12/02	05/02/02	15	10/10/02 – 10/23/02	10/25/02	11/14/02
2	04/11/02 – 04/24/02	04/26/02	05/16/02	16	10/24/02 – 11/06/02	11/08/02	11/27/02
3	04/25/02 – 05/08/02	05/10/02	05/30/02	17	11/07/02 – 11/20/02	11/22/02	12/12/02
4	05/09/02 – 05/22/02	05/24/02	06/13/02	18	11/21/02 – 12/04/02	12/06/02	12/26/02
5	05/23/02 – 06/05/02	06/07/02	06/27/02	19	12/05/02 – 12/18/02	12/20/02	01/09/03
6	06/06/02 – 06/19/02	06/21/02	07/11/02				

# Free Health Seminars

## Gastroesophageal Reflux Disease (GERD)

**Thursday, March 14**  
**1 to 2 p.m.**

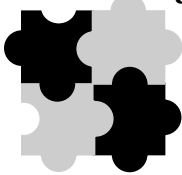
Heartburn in its most extreme form is referred to as GERD and will be discussed by RNs Debra Malay and Kenley Peck of the Endoscopy suite at University Hospital. Covered will be the importance of testing for GERD as well as the equipment used to perform an endoscopic exam of the stomach and esophagus.

## Making Food Labels Work for You

**Friday, March 15**  
**2 to 3 p.m.**

Nutrition labels on foods are supposed to help us make good choices, but many find the labels more confusing than helpful. Clinical educator Dona Ferguson, MSN,RN,BC, and registered dietician Nancy Rindfuss, both of University Hospital, will help you sort through the confusion. Helpful hints and tools will enable you to make healthier and smarter choices.

## University Hospital's



**HealthLink**  
in the OASIS site at Shoppingtown Mall



## Diabetes Alert

**Wednesday, March 20**  
**1:30 to 3 p.m. & 6 to 7:30 p.m.**

There are 16 million people in the U.S. who have diabetes. Unfortunately, 5 million don't know it. This program, presented by Suzanne Meyer, RN,CDE, and Jody Kearns, MA, RD, CDE, is designed to increase diabetes awareness and the need for vigilance and regular testing, despite the lack of family history and symptoms. Learn the symptoms, learn the signs, and learn about treatments and advances in controlling this often-devastating disease.

## What if My Doctor Orders a Colonoscopy?

**Thursday, March 21**  
**1 to 2 p.m. & 3 to 4 p.m.**

RNs Joanne McAuliffe and Deb Malay and clinical technician Gloria Smith, all of University Hospital's Endoscopy Suite, will discuss the benefits of timely screening for colorectal diseases, and the equipment used to perform an often life-saving colonoscopy. Also discussed will be ways to reduce the risk of colorectal cancer and other diseases through a healthy lifestyle and regular screenings.

## New Technologies in Breast Imaging

**Friday, March 22**  
**1:30 to 3 p.m.**

University Hospital's Women's Imaging administrator Gary Litvin, LRT, will profile existing and on-the-horizon breast imaging techniques as well as the pros and cons of each. Also discussed will be the general state of mammography and the controversies associated with it including reimbursement, screening and access issues.

## Preparing for a Hospital Admission

**Tuesday, March 26**  
**1 to 2 p.m.**

Whether it's for ear tubes, a hysterectomy or a kidney transplant, going into the hospital is a stressful time for both children and adults. Several University Hospital RNs and anesthesiologist Dr. Bettina Smallman will teach you ways to decrease anxiety and stress. Also covered will be anesthesia, medications, pre-admission testing and procedures, the Health Care Proxy, consent, and general information about hospital admission procedures.

For more information,  
directions and to register  
**call Health Connections**  
**at 464-8668**



**CLIP  
AND  
SAVE\***

## HealthLink available for University Hospital community education events

Looking for a site for your next seminar, workshop or meeting? University Hospital is offering a free site for community education. The site is called HealthLink and is available to University Hospital departments. It is located adjacent to OASIS in the lower level of ShoppingTown Mall and can accommodate up to 40 individuals. HealthLink offers on-site, audio-video capabilities.

### Scheduling your event

• Booking for the event should begin at least a month or two in advance of the event. Individuals must contact HealthLink liaison Peg Gutowski via email (gutowskm@upstate.edu) or by phone, 464-6055 for a presentation plan form. The completed form should be faxed to Gutowski at 464-6564 with the preferred date and time. Confirmation of

the request will be made within 24-hours.

- Only those events that are open to the public will be eligible for advertising support. There is a fee for advertising.
- Seminars are scheduled in the afternoons or evenings (or both) and usually run one or two hours in length.
- Some audio-video equipment is available on site.

TV/VCR, overhead, slide projector, ceiling mounted projector and two portable microphones are located in the HealthLink room. Laptops are not available.

According to Gutowski, HealthLink already has a list of 300 people who have participated in one or more seminars or other events.

Anyone interested in visiting the site prior to scheduling should contact Peg Gutowski at 464-6055 or gutowskm@upstate.edu to arrange a time.

## Cultural Competency in Health Care Delivery and Patient Satisfaction symposium is April 5

Ashish K. Jha, MD, will offer the keynote address at a symposium titled “Cultural Competency in Health Care Delivery and Patient Satisfaction,” Friday, April 5 from 9 a.m. to 2:30 p.m. at the Institute for Human Performance. Dr. Jha is the Veterans Administration undersecretary for health fellow in quality and assistant clinical professor of medicine at the University of California.

The symposium is intended for health care professionals who deal with patients from diverse backgrounds.

The symposium will review current issues in cultural competency and will place emphasis on the education of clinicians in their efforts to treat patients



from diverse backgrounds.

CME and CEU credits will be offered. Tempo credits will be granted.

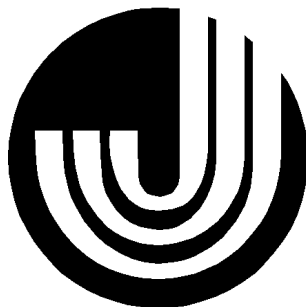
The symposium is co-sponsored by the Veterans Administration Healthcare Network 2 Minority Veterans Council, Upstate’s Research Administration and Continuing Medical Education. There is no charge. Seating is limited. Register by March 29 by calling 476-7461 ext. 2231.

## Joslin to hold free diabetes screening March 26

The Joslin Diabetes Center will hold a free diabetes screening Tuesday, March 26 from 7:30 a.m. to 3 p.m. at Joslin’s 90 Presidential Plaza location.

Diabetes is the seventh leading cause of death in the United States. It cannot be cured, but it can be controlled. Certain groups are especially at risk for the disease, including African Americans, Hispanics, and Native Americans.

To register or for more information, call Health Connections at 464-8668 or 800-464-8668.



## “Technology in Teaching” is faculty development program topic March 26

“Technology in Teaching” is the topic of the next faculty development program to be offered at Upstate Medical University, Tuesday, March 26 from noon to 1 p.m. in 5301 Weiskotten Hall Addition. The program, sponsored by Upstate’s EPC Faculty Development Subcommittee, will be presented by Barry Berg, PhD of the Department of Cell and Developmental Biology and James D’Agostino, MD of the Department of Emergency Medicine. Lunch will be provided. RSVP to smithm@upstate.edu. Space is limited.

## Admissions Day program is April 9

Applicants selected for potential Fall admission to Upstate Medical University’s College of Graduate Studies will visit the Upstate campus during Admissions Day, Tuesday, April 9.

The day features a formal program that includes an overview of the college and presentations from the college’s department chairs, individual interviews between the prospective students and the college faculty, and a tour of the facilities.

The program ends with a social and dinner to be held from 5:30 to 7 p.m. in the Institute for Human Performance. All College of Graduate Studies faculty and students are encouraged to attend the free social and dinner and to wear their Upstate ID badges.

For more information, contact Sandra Granger in the College of Graduate Studies at 464-7655.

Staff, students, faculty, volunteers....

**Remember to wear your ID!**

It’s for your safety and that of our patients.  
And it’s Upstate policy.

If you’ve lost your badge or it has faded or cracked, call Payroll at 464-4840 for a new one.

## 6th Annual HIV/AIDS Nursing Update is April 4

“The 6th Annual HIV/AIDS Nursing Update: Caring for Mind and Body, a Team Approach” will be held Thursday, April 4 at the Sheraton Syracuse University Hotel & Conference Center. Registration and breakfast will be held at 7:30 a.m. The seminar will run until 4:15 p.m.

This program is designed for nurses and other healthcare professionals who are interested in the care of patients with HIV disease. It will identify essential information required by nurses to care for people with

HIV/AIDS regardless of practice setting or role responsibilities and will place an emphasis on the role social workers have within an interdisciplinary team.

Individuals who attend the seminar will receive continuing education contact hours provided by the Institute for Continuing Nursing Education. The \$50 fee includes tuition, breaks, lunch and parking in the hotel garage. For more information, call 464-7313 or email Melissa at [napierkm@upstate.edu](mailto:napierkm@upstate.edu).

## CNY Neurofest 2002 held at Belhurst Castle April 4, 5

Belhurst Castle in Geneva is the site of CNY Neurofest 2002 April 4 and 5. The event, co-sponsored by Upstate Medical University's Neuroscience Program, features lectures, a poster session and brief presentations by postdoctorals and graduate students.

The fee is \$30 for faculty and \$15 for students and postdoctorals. Register by Wednesday, March 26 by calling Nancy Leotta at 464-7752 or email [leottan@upstate.edu](mailto:leottan@upstate.edu).

## Child and adolescent psychiatry is topic of conference April 11

A conference “Current Diagnostic and Treatment Challenges in Child and Adolescent Psychiatry” will be held Thursday, April 11 from 8:30 a.m. to 4:30 p.m. at the Holiday Inn, East Syracuse.

The conference will focus on current diagnostic and therapeutic challenges in child and adolescent psychiatry. Topics include bipolar disorder, substance abuse and dual diagnosis, impulsivity and aggression, brain imaging, and psychotherapy with difficult patients. Contact Lisa MacLachlan at 464-3195 or [maclachl@upstate.edu](mailto:maclachl@upstate.edu) for a conference brochure.

## Emergency Medicine Professional Teaching Day is March 27

The current issues in Emergency Medicine is the subject of “Emergency Medicine for the 21st Century: a Professional Teaching Day,” to be held Wednesday, March 27 from 7:30 a.m. to 5 p.m. at the OnCenter. The program is intended for health care professionals who deal with the emergency patient. The conference will focus on the latest developments in emergency medicine and features several workshops. Program emphasis will be placed on leading edge therapeutics and techniques for the evaluation and treatment of the emergency patient, and covers such topics as domestic violence, chest pain evaluation, pediatric respiratory emergencies, management of the head injured patient, understanding the “bio” of bioterrorism, among others.

Upstate designates this continuing medical education activity for seven credit hours in Category 1 of the Physicians' Recognition Award of the American Medical Association. Application has been made to the American College of Emergency Physicians for ACEP Category 1 credit. The program has been submitted to the Institute for Continuing Nursing Education for providing contact hours.

The deadline to register is Wednesday, March 20. For fee information or for more information about the Teaching Day, contact the Department of Emergency Medicine at 464-6197.



# in the spotlight...

SUNY Upstate Medical University

## Dr. Guharoy named fellow of the American College of Clinical Pharmacology

Roy Guharoy, PharmD, director of pharmacy services at University Hospital, has been named a fellow of the American College of Clinical Pharmacology (ACCP). Guharoy also serves as associate professor and associate chief of the section of clinical pharmacology.

The rank of fellow is the highest honor offered by ACCP. Fellows must have evidence of extensive research in peer reviewed journals, earned international recognition through research and be certified by the American Board of Clinical Pharmacology.

Guharoy also is a fellow of the American Society of Health-System Pharmacists

(FASHP). In 2000 Guharoy was selected by the board of directors of the New York State Council of Health-System Pharmacists as the recipient of the 2000 Pfizer New York State health system "Pharmacist of the Year" for his significant contributions to their profession.

## Four receive certification in nursing case management

Four clinical case managers from the Continuum of Care Department have achieved certification in nursing case management from the American Nurses Credentialing Center Commission on Certification. Congratulations to Diane S. Hainsworth, RN,C, MSN, Kathleen A. Hosek, RN,C, MSN, Ann Markle, RN,C, and Judy Powers, RN,C.

These individuals join Sandra Mnich, RN,C, MSN, associate director for case management, who last year became the first case manager at University Hospital to achieve nursing case management certification.

## Steven Blatt, MD appointed to advisory board

Steven D. Blatt, MD, associate professor of pediatrics at Upstate, has been named a member of the advisory board for the School of Education at Syracuse University. Members serve as advocates for the school, providing counsel and expertise in bringing alumni, business leaders and other educators closer to the School's students and faculty.

## Children's Miracle Network (CMN) Scrub Sale March 13

A scrubs sale to benefit the Children's Miracle Network will be held Wednesday, March 13 in the lobby of University Hospital. Scrubs are provided by Para-Flex and will be offered in a variety of styles, patterns and colors. Accessories including clogs, stethoscopes, scissors, safety glasses, lab coats will also be available.

CMN receives 15 percent of each purchase. Call 464-4283 or email [ruckerc@upstate.edu](mailto:ruckerc@upstate.edu) for more information.



## Health Sciences Library Art Gallery

NOW THROUGH APRIL 5

Photographs by Barbara Nevaldine of Radiation Oncology

Note: Contact the Human Resources Department for address corrections.

**Upstate Update** is published by the Public and Media Relations Department at SUNY Upstate Medical University. To submit news or calendar items, contact editor Doretta Royer, Rm. 205, 250 Harrison Center, 464-4836; email: [royerd](mailto:royerd).

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**Submission deadline for the 3/13-3/27 issue is Monday, March 4, 2002.**