



UPSTATE
MEDICAL UNIVERSITY
EDUCATION · HEALTHCARE · RESEARCH
Office of the President & Health System CEO

May 24, 2018

A message to the Upstate Community:

As I'm sure many of you have seen or read, earlier this week issues came to light regarding a senior administration official which, understandably, raised questions about our hiring process. I want to assure you these recent issues are being addressed vigorously by my office. We are conducting a full investigation into the process by which this individual was hired as well as an internal and external audit of our personnel processes. The results will be reported to you. Ultimately, as the president of Upstate Medical University, I take full responsibility for making sure our senior leadership is worthy of this phenomenal institution moving forward.

My greater concern is about our community and the institution we serve. While it is personally painful for me to witness the hurt felt by the Upstate community, the action of one person does not define Upstate Medical University. Our institution is about the work we do and the students, the patients and the communities we serve. Our energy and vibrancy are the unmistakable hallmarks of our academic health science center.

It is through each and every one of you that we achieve excellence in the service to our communities. Our University is a wonderful institution—and our city a wonderful place. And I pledge to work ever harder to make you proud to be a part of this community every day.

Sincerely,

A handwritten signature in blue ink, appearing to read "Danielle Laraque-Arena".

Danielle Laraque-Arena, MD, FAAP
President & Health System CEO
SUNY Upstate Medical University