

Sun.	Mon.	Tues.	Wed.	Thu.	Fri.	Sat.
JANUARY						
					New Year's Day 1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	Dr. Martin Luther King Jr. Day 18	19	20	21	22	23
24	25	26	27	28	29	30
31						
FEBRUARY						
BLACK HISTORY MONTH	1	2	3	4	5	6
7	8	Father Daughter Valentine Ball	Ash Wednesday	10	Lincoln's Birthday	13
14	Washington's Birthday (observed) 15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					
MARCH						
NATIONAL NUTRITION MONTH		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
Palm Sunday	27	28	29	30	31	
Easter						
APRIL						
					1	American HeartWalk 2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
			Administrative Professionals Day			Passover Ends

STATE HOLIDAY TYPE KEY:

* The status of Election Day as a floating holiday has not yet been determined by the State.

** When a holiday falls on a Sunday, it is generally observed on the following Monday for a New York State or Research Foundation employee who is entitled to time off with pay on days observed as holidays by the State as an employer. Specific information regarding the observance of the Christmas Holiday will be forthcoming as it relates to the employee's regular work schedule.

This information is subject to change pursuant to direction from the New York State Department of Civil Service and pending results of current contract negotiations.

RED: All Upstate units and departments on holiday schedule, staffing for essential services only. Eligible employees in CSEA and PEF bargaining units scheduled or directed to work on red holidays will earn a compensatory day off to be used at a mutually convenient date, or will earn additional pay for time worked based on chosen option. Eligible employees in the UUP bargaining unit, Research Foundation (RF) and Management/Confidential (M/C) designated employees who are required to work, shall receive a compensatory day off to be used at a mutually convenient date. For eligible CSEA and PEF represented employees, time worked on Thanksgiving and/or Christmas will be earned (compensatory time or additional compensation, based on employee's chosen option) at a rate of time and one-half. Eligible UUP represented employees, who are required to work Thanksgiving and/or Christmas shall be granted one and one half compensatory days off to

be scheduled at times mutually convenient to the employee and Upstate. For UUP and CSEA (ASU and OSU only) represented employees and M/C designated employees, accruals (holiday comp) must be used within one year of accrual or forfeited.

PINK: All Upstate units and departments, including Hospital departments, are on adjusted staffing, based on departmental operating needs and provision of essential services. For UUP represented employees only, the day after Thanksgiving is designated by the President of Upstate as a floating holiday in lieu of Washington's Birthday (observed). All other eligible employees (CSEA, PEF, RF, and M/C) whose requests for time off are approved must charge the time to appropriate accruals. Employees who wish to work must be permitted to do so if it is their normally scheduled workday.

GREEN: All hospital services, units and departments continue on regular operative schedules. All other Upstate units and departments must be operative. Departments must: (1) canvass for volunteers; then (2) assign employees on a seniority basis (job function and shift) for staffing employees to maintain regular operations. Eligible CSEA and PEF represented employees scheduled or directed to work will earn a compensatory day to be used at a mutually convenient date or will earn additional pay for time worked based on chosen option. Eligible RF, unclassified M/C and UUP represented employees required to work, shall be granted a compensatory day off for use at a mutually convenient date. Washington's Birthday (observed) shall be a regular workday for UUP represented employees. For UUP and CSEA (ASU & OSU only) represented employees and M/C designated employees, accruals (holiday comp) must be used within one year of accrual or forfeited.

PALE GREEN: For all Upstate units and departments, the State has designated this day as a floating holiday for eligible employees. This designation will apply to both eligible State and RF employees. Employees who are not scheduled to work or are scheduled or directed to work who are eligible to observe holidays, will receive a compensatory day off to be used at a mutually convenient date. The floating holiday may be charged in quarter hour increments for CSEA and PEF represented employees. The accrued holiday must be used no later than February 11, 2017, for CSEA and PEF represented employees

This holiday calendar can also be found on this site: http://www.upstate.edu/payroll/pdf/calendar/general/upstate_annual_calendar.pdf

Sun.	Mon.	Tues.	Wed.	Thu.	Fri.	Sat.
MAY						
ON MY OWN TIME: thru 5/31 1	2	3	4	5	National Nurses Week May 6 - 12 6	7
Mother's Day National Hospital Week May 8 - 14 8	9	10	11	12	13	14
15	16	17	18	19	20	21
Awards Ceremonies & Commencement 22	23	24	25	26	27	28
29	Memorial Day 30	31				
JUNE						
			1	2	3	4
5	6	7	8	9	Employee Recognition Day 10	11
12	13	14	15	16	President's Employee Recognition Awards 17	18
19	20	21	22	23	24	25
Father's Day 26	27	28	29	30		
JULY						
					1	2
3	Independence Day 4	5	6	Eid al-Fitre begins 7	8	Eid al-Fitre ends 9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	Upstate Open Golf Tournament 29	30
31						
AUGUST						
	1	2	3	4	5	6
7	8	9	10	COM White Coat Ceremony 11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31		CON Convocation	

Sun.	Mon.	Tues.	Wed.	Thu.	Fri.	Sat.
SEPTEMBER						
HISPANIC/LATINO HERITAGE MONTH Sept. 15 - Oct. 15 4					1	2
5	Labor Day	6	7	8	9	10
11	12	13	Fall Faculty Convocation Advocates Fall Golf Tournament 14	15	16	17
Eid al-Adha Sept 11 - 14 18	19	20	21	22	Sept. 23 & 24 COM Reunion Cancer Symposium 23	24
25	26	27	28	29	30	
OCTOBER						
						1
2	3	4	5	6	7	8
9	Rosh Hashanah 10	11	12	13	14	15
16	Columbus Day 17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
NOVEMBER						
NATIVE AMERICAN MONTH 6		1	2	3	4	5
7	8	9	10	11	12	
13	14	Election Day* 15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	Thanksgiving	Day After Thanksgiving	
DECEMBER						
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Christmas Day ** Hanukkah Begins 25	Christmas Day (Observed) 26	27	28	29	30	31

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UPSTATE

MEDICAL UNIVERSITY

ACADEMIC CALENDARS

COLLEGES OF MEDICINE • HEALTH PROFESSIONS • NURSING • GRADUATE STUDIES

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SPRING 2016

COLLEGE

COGS/CHP/CON	Dec 21 - Jan 8	Nonmatriculated Student Registration
COM/COGS/CHP	Mon Jan 4	SPRING SEMESTER Begins
COGS/CHP	Mon Jan 11	30% Tuition Liability for CHP and COGS courses
COGS/CHP	Fri Jan 15	Last Day to Add or Drop courses without a late fee
CHP	Fri Jan 15	Last Day to Drop a full semester course without a grade
All	Mon Jan 18	Martin Luther King Day - No Classes*
CON	Tues Jan 19	SPRING SEMESTER Begins Nursing Courses
COGS/CHP	Tues Jan 19	50% Tuition Liability for CHP and COGS courses
COGS/CHP	Mon Jan 25	70% Tuition Liability for CHP and COGS courses
CON	Mon Jan 25	30% Tuition Liability for CON courses
CON	Fri Jan 29	Last Day to Add or Drop CON courses without a late fee
COGS/CHP	Mon Feb 1	100% Tuition Liability for CHP and COGS courses
CON	Mon Feb 1	50% Tuition Liability for CON courses
CON	Mon Feb 8	70% Tuition Liability for CON courses
CON	Mon Feb 15	100% Tuition Liability for CON courses
CHP	Sat Feb 20	Spring Vacation Begins Perfusion Sr and Rad Ther Sr Students
CHP/CON	Fri Feb 26	Mid-Semester Grades Due
CHP/CON	Sat Feb 27	Spring Vacation Begins (except 3rd year DPT, Perfusion Sr, PA and Rad Ther Sr)
CHP	Mon Feb 29	Classes Resume Perfusion Sr and Rad Ther Sr Students
CHP/CON	Mon Mar 7	Classes Resume (except 3rd year DPT, Perfusion Sr, PA and Rad Ther Sr)
CHP/CON	Mar 7-18	Summer Semester Open Enrollment - Matriculated Students
COGS/CHP	Sat Mar 12	Spring Vacation Begins Graduate Studies Students and PA Students
CHP/CON	Mar 21 - April 8	Fall Semester Open Enrollment - Matriculated Students
COGS/CHP	Mon Mar 21	Classes Resume Graduate Studies Students and PA Students
CHP	Wed Mar 23	75% of the Semester Completed (WP/WF grades assigned)
COM	Fri Mar 25	Last Day of Classes MSII
All	Fri Mar 25	Good Friday - contact faculty if unable to attend due to religious beliefs
CON	Wed Mar 30	75% of the Semester Completed (WP/WF grades assigned)
CHP/CON	Mon April 18	Last Day of Classes except DPT Year 3, PA & Med Scholars Year 1
CHP/CON	Tues April 19	Study Day
CHP/CON	Apr 20-25	Final Exams (No exams on Sunday)
All	Apr 23 - 30	Passover - contact faculty if unable to attend due to religious beliefs
CHP/CON	Thur April 28	Student Evaluation Committee Meeting
CON/CHP/COM	Fri April 29	Spring Semester Ends - MSIV, Nursing, & Health Professions (except DPT Year 3, PA, & Med Scholars Year 1)
COM	Fri May 13	Spring Semester Ends MSII
COM	Sun May 22	Semester Ends MSII and MSIII
All	Sun May 22	COMMENCEMENT Ceremony
All	Sun May 22	Degree Conferral for Spring Graduates
All	Mon May 30	Memorial Day - No Classes
COM/COGS/CHP	Fri June 3	Semester Ends Graduate Studies, DPT Year 3, PA & Med Scholars Year 1
All	Mon June 20	Alternate Degree Conferral for Spring Graduates

COLLEGE CODES

COGS College of Graduate Studies
 CHP College of Health Professions
 COM College of Medicine
 CON College of Nursing

Note: COM MSIII and MSIV students should refer to holiday policy for time off

SUMMER 2016

COLLEGE

CHP/CON	Apr 18 - May 6	Nonmatriculated Student Registration
	Mon May 2	SUMMER SEMESTER Begins
CHP/CON	Fri May 6	Last Day to Add or Drop courses without a late fee
CHP/CON	Fri May 6	Last Day to Drop a full semester course without a grade
CHP/CON	Mon May 9	30% Tuition Liability for full semester courses
CHP/CON	Mon May 16	50% Tuition Liability for full semester courses
CHP/CON	Mon May 23	70% Tuition Liability for full semester courses
All	Mon May 30	Memorial Day - No Classes
CHP/CON	Tues May 31	100% Tuition Liability for full semester courses
CHP	Sat June 11	Med Tech & Med Biotech vacation begins
CHP	Sat June 18	Perfusion vacation begins
CHP	Mon June 20	Med Tech & Med Biotech Classes Resume
CHP	Wed June 22	Last Day of Arts and Sciences Classes
CHP	Mon June 27	Perfusion Classes Resume
CON	Wed June 29	Last Day of Classes for Nursing
CHP	Thurs June 30	Last Day of Classes for Medical Imaging BPS
All	Mon July 4	Independence Day Observed - No Classes
CHP	Fri July 15	Last Day of Classes Respiratory Care
CHP	Fri July 22	Last Day of Classes for Med Tech Jr & Med Biotech Jr
CHP	Fri July 29	Last Day of Classes for Medical Imaging BS
CHP	Fri Aug 5	Last Day of Classes for Rad Ther Jr
CHP	Fri Aug 12	Last Day of Classes for Perfusion and Transitional DPT
CHP	Tues Aug 16	Student Evaluation Committee Meeting
CHP/CON	Tues Aug 16	Summer Semester Ends
All	Tues Aug 30	Degree Conferral for Summer Graduates

FALL 2016

COLLEGE

COM	Mon May 9	Deadline to Sit for USMLE Step 1
COM	May 17 - 20	Clinical Orientation MS III (Required) **Syracuse students only**
COM	Mon May 23	MS III & MS IV Fall Semester Begins
COM	Mon May 30	Memorial Day - No Classes
All	June 2 - 3	New Student Orientation (as assigned)
All	Mon June 6	Fall Semester Begins for "Long Fall" Programs
All	Mon July 4	Independence Day Observed - No Classes
All	July 7 - 9	E'Id al-Fitre - contact faculty if unable to attend due to religious beliefs
COGS	Jul 18 - 29	Fall Semester Open Enrollment - Matriculated Students
COM	Aug 4 - 5	New Student Orientation (as assigned)
COM	Mon Aug 8	MSI and MSII Fall, Med Scholars Semester Begins
COGS/CHP/CON	Aug 8 - Aug 26	Nonmatriculated Student Registration
All	Aug 18 - 19	New Student Orientation (as assigned)
All	Mon Aug 22	FALL SEMESTER Begins (except as otherwise noted)
COGS/CHP/CON	Mon Aug 29	30% Tuition Liability for full semester courses
COGS/CHP/CON	Fri Sept 2	Last Day to Add or Drop courses without a late fee
CHP/CON	Fri Sept 2	Last Day to Drop a full semester course without a grade
All	Mon Sept 5	Labor Day - No Classes
COGS/CHP/CON	Tues Sept 6	50% Tuition Liability for full semester courses
All	Sept 11 - 14	E'Id al-Adha - contact faculty if unable to attend due to religious beliefs
COGS/CHP/CON	Mon Sept 12	70% Tuition Liability for full semester courses
COGS/CHP/CON	Mon Sept 19	100% Tuition Liability for full semester courses
All	Mon Oct 3	Rosh Hashanah - No Classes COM, CON and COGS all others contact faculty if unable to attend due to religious beliefs
All	Mon Oct 10	Columbus Day - No Classes
CHP/CON	Tues Oct 11	Fall Break - No Classes (Except PA students)
All	Wed Oct 12	Yom Kippur - No Classes COM, CON and COGS; all others contact faculty if unable to attend due to religious beliefs
CHP/CON	Fri Oct 14	Mid-Semester Grades Due
CHP/CON	Oct 17 - Nov 4	Spring Semester Open Enrollment-Matriculated Students
CHP/CON	Fri Nov 4	75% of the Semester Completed (WP/WF grades assigned)
COGS	Nov 28 - Dec 9	Spring Semester Open Enrollment-Matriculated Students
All	Thurs Nov 24	THANKSGIVING Vacation Begins
All	Mon Nov 28	Classes Resume
CHP/CON	Mon Dec 5	Last Day of Classes
CHP/CON	Tues Dec 7	Study Day
CHP/CON	Dec 7 - 12	Final Exams (No exams on Sunday)
CHP/CON	Thur Dec 15	Student Evaluation Committee Meeting
All	Sun Dec 18	Fall Semester Ends
All	Fri Dec 30	Degree Conferral for Fall Graduates