

Sun.	Mon.	Tues.	Wed.	Thu.	Fri.	Sat.
<b>January</b>						
					New Year's Day 1	2
3	4	5	6	Employee Orientation 7	Employee Orientation/CHOP 8	9
10	11	12	13	14	15	16
Dr. Martin Luther King, Jr. Day 17	18	19	20	Employee Orientation 21	Employee Orientation/CHOP 22	23
24	25	26	27	28	29	30
31						
<b>February</b>						
BLACK HISTORY MONTH	1	2	3	Employee Orientation 4	Employee Orientation/CHOP 5	6
7	8	Father Daughter Valentine Ball 9	10	11	Lincoln's Birthday 12	13
14	Washington's Birthday (observed) 15	16	Ash Wednesday 17	Employee Orientation 18	Employee Orientation/CHOP 19	20
21	22	23	24	25	26	27
28						
<b>March</b>						
	1	2	3	Employee Orientation 4	Employee Orientation/CHOP 5	6
7	8	9	10	11	12	13
14	15	16	17	Match Day Employee Orientation 18	Employee Orientation/CHOP 19	20
21	22	23	24	25	26	27
28	29	30	31			
Palm Sunday	Passover Begins					
<b>April</b>						
				Employee Orientation 1	Good Friday Employee Orientation/CHOP 2	3
Easter 4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
				Employee Orientation 29	Employee Orientation/CHOP 30	

Sun.	Mon.	Tues.	Wed.	Thu.	Fri.	Sat.
<b>May</b>						
						1
2	3	4	5	6	7	8
9	10	11	12	National Nurses Week (May 6-12) Employee Orientation 13	Employee Orientation/CHOP 14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	Memorial Day 31					
<b>June</b>						
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
Father's Day 27	28	29	30			
<b>July</b>						
				1	2	3
4	5	6	7	8	9	10
Independence Day 11	Independence Day Observed 12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
<b>August</b>						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Sun.	Mon.	Tues.	Wed.	Thu.	Fri.	Sat.
<b>September</b>						
HISPANIC/LATINO HERITAGE MONTH (Sept. 15 - Oct. 15) 5			1	2	3	4
6	Labor Day 6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
<b>October</b>						
NATIONAL DISABILITY AWARENESS/EMPLOYMENT AWARENESS MONTH 3	4	5	6	7	8	9
10	Columbus Day 11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
<b>November</b>						
NATIVE AMERICAN MONTH 1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
<b>December</b>						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### STATE HOLIDAY TYPE KEY:

#When a holiday falls on a Sunday it is observed on the following Monday for a New York State or Research Foundation employee who is entitled to time off with pay on days observed as holidays by the State as an employer.

\*The status of Election Day as a floating holiday has not yet been determined by the State.

\*\*A New York State or Research Foundation employee who is entitled to time off with pay on days observed as holidays by the State as an employer shall be granted compensatory time off when any such holiday falls on a Saturday, provided however, that if a Classified Service State employee is scheduled or directed to work on any such Saturday, they may receive additional compensation in lieu of such compensatory time off in accordance with State rules.

This information is subject to change pursuant to direction from the New York State Department of Civil Service.

**RED:** All Upstate units and departments on holiday schedule, staffing for essential services only. Eligible employees in CSEA and PEF bargaining units scheduled or directed to work on red holidays will earn a compensatory day off to be used at a mutually convenient date, or will earn additional pay for time worked based on chosen option. Eligible employees in the UUP bargaining unit, Research Foundation (RF) and Management/Confidential (M/C) designated employees who are required to work, shall receive a compensatory day off to be used at a mutually convenient date. For eligible CSEA and PEF represented employees, time worked on Thanksgiving and/or Christmas will be earned (compensatory time or additional compensation, based on employee's chosen option) at a rate of time and one-half. Eligible UUP represented employees, who are required to work Thanksgiving and/or Christmas shall be granted one and one-half compensatory days off to be scheduled at times mutually convenient to the employee and Upstate. For UUP and CSEA (ASU and OSU only) represented employees and M/C designated employees, accruals (holiday comp) must be used within one year of accrual or forfeited.

**PINK:** All Upstate units and departments, including Hospital departments, are on adjusted staffing, based on departmental operating needs and provision of essential services. For UUP represented employees only, the day after Thanksgiving is designated by the President of Upstate as a floating holiday in lieu of Washington's Birthday (observed). All other eligible employees (CSEA, PEF, RF, and M/C) whose requests for time off are approved must charge the time to appropriate accruals. Employees who wish to work must be permitted to do so if it is their normally scheduled workday.

**GREEN:** All hospital services, units and departments continue on regular operative schedules. All other Upstate units and departments must be operative. Departments must: (1) canvass for volunteers; then (2) assign employees on a seniority basis (job function and shift) for staffing sufficient to maintain regular operations. Eligible CSEA and PEF represented employees scheduled or directed to work will earn a compensatory day to be used at a mutually convenient date or will earn additional pay for time worked based on chosen option. Eligible RF, unclassified M/C and UUP represented employees required to work, shall be granted a compensatory day off for use at a mutually convenient date. Washington's Birthday (observed) shall be a regular workday for UUP represented employees. For UUP and CSEA (ASU & OSU only) represented employees and M/C designated employees, accruals (holiday comp) must be used within one year of accrual or forfeited.

**PALE GREEN:** For all Upstate units and departments, the State has designated this day as a floating holiday for eligible employees. This designation will apply to both eligible State and RF employees. Employees who are not scheduled to work or are scheduled or directed to work who are eligible to observe holidays, will receive a compensatory day off to be used at a mutually convenient date. The floating holiday may be charged in quarter hour increments for CSEA and PEF represented employees. The accrued holiday must be used no later than February 10, 2011, for CSEA and PEF represented employees.

# ACADEMIC CALENDARS

## Colleges of Medicine • Health Professions • Nursing • Graduate Studies

### COLLEGE

<b>All</b>	<b>Mon</b>	<b>Jan</b>	<b>4</b>	<b>SPRING SEMESTER Begins</b>
COGS/CHP/CON	Mon	Jan	4	Registration Begins - Non-Matriculated Students
COM	Fri	Jan	8	Committee on Academic Promotion
COGS/CHP/CON	Mon	Jan	11	30% Tuition Liability for full semester courses
COGS/CHP/CON	Fri	Jan	15	Last Day to Add or Drop courses without a late fee
CHP/CON	Fri	Jan	15	Last Day to Drop a full semester course without a grade
<b>All</b>	<b>Mon</b>	<b>Jan</b>	<b>18</b>	<b>Martin Luther King Day - No Classes - Clinics Closed</b>
COGS/CHP/CON	Tues	Jan	19	50% Tuition Liability for full semester courses
COGS/CHP/CON	Mon	Jan	25	70% Tuition Liability for full semester courses
COGS/CHP/CON	Mon	Feb	1	100% Tuition Liability for full semester courses
CHP	Sat	Feb	20	Spring Vacation Begins for Perfusion Sr Students
CHP/CON	Fri	Feb	26	Mid-Semester Grades Due
CHP/CON	Sat	Feb	27	Spring Vacation Begins 5pm (except 3rd year DPT & Perfusion Sr)
CHP	Mon	March	1	Classes Resume Perfusion Sr Students
COM	Sat	March	6	Spring Vacation Begins MSI Students
CHP/CON	Mon	March	8	Classes Resume (except 3rd year DPT & Perfusion Sr)
CHP/CON	March	8 - March	19	Summer Semester Open Enrollment - Matriculated Students
COM/COGS	Sat	March	13	Spring Vacation Begins MSII and Graduate Studies Students
COM	Mon	March	15	Classes Resume MSI students
COM	Thur	March	18	Match Day
CHP/CON	Fri	March	19	Exit Assessment Exams
COM/COGS	Mon	March	22	Classes Resume MSII and Graduate Studies Students
CHP/CON	March	22 - April	9	Fall Semester Open Enrollment - Matriculated Students
CHP/CON	Wed	March	24	75% of the Semester Completed (WP/WF grades assigned)
COM	Mon	March	29	Spring Vacation Begins MSIII and MSIV Students
<b>All</b>	<b>March</b>	<b>30 - Apr</b>	<b>6</b>	<b>Passover - contact faculty if unable to attend due to religious beliefs</b>
<b>All</b>	<b>Fri</b>	<b>April</b>	<b>2</b>	<b>Good Friday - contact faculty if unable to attend due to religious beliefs</b>
COM	Mon	April	5	Classes Resume MSIII and MSIV Students
COM	Mon	April	5	Committee on Academic Promotion
CHP/CON	Mon	April	19	Last Day of Classes except 3rd year DPT
CHP/CON	Tues	April	20	Study Day
CHP/CON	Apr	21 - Apr	26	Final Exams (No exams on Sunday)
CHP/CON	Wed	April	28	Student Evaluation Committee Meeting
CON/CHP/COM	Fri	April	30	Spring Semester Ends - MSIV, Health Professions (except DPT Year 3) & Nursing
COM	Tues	May	4	MSIV Grades Committee
COM	Fri	May	7	Spring Semester Ends MSII
COM	Mon	May	10	Committee on Academic Promotion
COM	Fri	May	14	MSII Grades Committee
COM	Fri	May	21	Second Year Committee on Academic Promotion
<b>All</b>	<b>Sat</b>	<b>May</b>	<b>22</b>	<b>COMMENCEMENT Ceremony - REVISED</b>
<b>All</b>	<b>Sat</b>	<b>May</b>	<b>22</b>	<b>Degree Conferral for Spring Graduates - REVISED</b>
<b>All</b>	<b>Mon</b>	<b>May</b>	<b>31</b>	<b>Memorial Day - No Classes - Clinics Closed</b>
COM/COGS/CHP	Fri	June	4	Semester Ends MSI, Graduate Studies, DPT Year 3
COM	Fri	June	4	MSI Grades Committee
COM	Fri	June	11	Committee on Academic Promotion
<b>All</b>	<b>Sun</b>	<b>June</b>	<b>20</b>	<b>Alternate Degree Conferral For Spring Graduates</b>
COM	Fri	June	25	Spring Semester Ends MS III
COM	Thur	July	1	MSIII Grades Committee
COM	Fri	July	9	Committee on Academic Promotion

### COLLEGE

CHP/CON	Mon	May	3	SUMMER SEMESTER Begins
CHP/CON	Mon	May	3	Registration Begins - Non-Matriculated Students
CHP/CON	Fri	May	7	Last Day to Add or Drop courses without a late fee
CHP/CON	Fri	May	7	Last Day to Drop a full semester course without a grade
CHP/CON	Mon	May	10	30% Tuition Liability for full semester courses
CHP/CON	Mon	May	17	50% Tuition Liability for full semester courses
CHP/CON	Mon	May	24	70% Tuition Liability for full semester courses
<b>All</b>	<b>Mon</b>	<b>May</b>	<b>31</b>	<b>Memorial Day - No Classes - Clinics Closed</b>
CHP/CON	Tues	June	1	100% Tuition Liability for full semester courses
CHP	Mon	June	7	Transitional DPT Incoming Students Summer Semester Begins
CHP	Sat	June	19	Perfusion, Med Tech, and Medical Biotech vacation begins
CHP	Wed	June	23	Last Day of Arts and Sciences Classes
CHP	Mon	June	28	Perfusion, Med Tech, and Medical Biotech Classes Resume
CON	Wed	June	30	Last Day of Classes for Nursing
<b>All</b>	<b>Mon</b>	<b>July</b>	<b>5</b>	<b>Independence Day Observed - No Classes - Clinics Closed</b>
CHP	Wed	July	7	Last Day of Classes Respiratory Care
CHP	Fri	July	30	Last Day of Classes for Med Tech Jr
CHP	Fri	Aug	6	Last Day of Classes for Rad Ther Jr, Med Imaging
CHP	Fri	Aug	13	Last Day of Classes for Perfusion and Transitional DPT
CHP	Tues	Aug	17	Student Evaluation Committee Meeting
CHP/CON	Tues	Aug	17	Summer Semester Ends
<b>All</b>	<b>Mon</b>	<b>Aug</b>	<b>30</b>	<b>Degree Conferral for Summer Graduates - REVISED</b>
<b>All</b>	<b>Mon</b>	<b>June</b>	<b>7</b>	<b>Gross Anatomy, DPT and Early Admits Orientation and Fall Semester</b>
COM	Tues	July	6	Clinical Orientation MS III (Required)
COM/CHP	Tues	July	6	Med Scholars 2nd Year, MS III & MS IV Fall Semester Begins
COGS	Jul	19 - Jul	30	Fall Semester Open Enrollment - Matriculated Students
<b>All</b>	<b>Wed</b>	<b>Aug</b>	<b>18</b>	<b>Orientation Begins all New Students</b>
<b>All</b>	<b>Mon</b>	<b>Aug</b>	<b>23</b>	<b>FALL SEMESTER Begins (except as otherwise noted)</b>
COGS/CHP/CON	Mon	Aug	23	Registration Begins - Non-Matriculated Students
CHP	Fri	Aug	27	College of Health Profession Program on HIV, TB and Hepatitis
COGS/CHP/CON	Mon	Aug	30	30% Tuition Liability for full semester courses
COGS/CHP/CON	Fri	Sept	3	Last Day to Add or Drop courses without a late fee
CHP/CON	Fri	Sept	3	Last Day to Drop a full semester course without a grade
<b>All</b>	<b>Mon</b>	<b>Sept</b>	<b>6</b>	<b>Labor Day - No Classes - Clinics Closed</b>
COGS/CHP/CON	Tues	Sept	7	50% Tuition Liability for full semester courses
<b>All</b>	<b>Thurs</b>	<b>Sept</b>	<b>9</b>	<b>Rosh Hashanah - No Classes COM and COGS; all others contact faculty if</b>
				to attend due to religious beliefs
<b>All</b>	<b>Fri</b>	<b>Sept</b>	<b>10</b>	<b>E'Id al-Fitre - contact faculty if unable to attend due to religious beliefs</b>
COGS/CHP/CON	Mon	Sept	13	70% Tuition Liability for full semester courses
<b>All</b>	<b>Sat</b>	<b>Sept</b>	<b>18</b>	<b>Yom Kippur - No Classes COM and COGS; all others contact faculty if</b>
				attend due to religious beliefs
COGS/CHP/CON	Mon	Sept	20	100% Tuition Liability for full semester courses
<b>All</b>	<b>Mon</b>	<b>Oct</b>	<b>11</b>	<b>Columbus Day - No Classes - Clinics Closed</b>
CHP/CON	Tues	Oct	12	Fall Break - No Classes
CHP/CON	Fri	Oct	15	Mid-Semester Grades Due
CHP/CON	Oct	18 - Nov	5	Spring Semester Open Enrollment-Matriculated Students
CHP/CON	Wed	Nov	3	75% of the Semester Completed (WP/WF grades assigned)
<b>All</b>	<b>Mon</b>	<b>Nov</b>	<b>15</b>	<b>E'Id al-Adha - contact faculty if unable to attend due to religious beliefs</b>
<b>All</b>	<b>Thurs</b>	<b>Nov</b>	<b>25</b>	<b>THANKSGIVING Vacation Begins</b>
<b>All</b>	<b>Mon</b>	<b>Nov</b>	<b>29</b>	<b>Classes Resume</b>
COGS	Nov	29 - Dec	10	Spring Semester Open Enrollment-Matriculated Students
CHP/CON	Mon	Dec	6	Last Day of Classes
CHP/CON	Tues	Dec	7	Study Day
CHP/CON	Dec	8 - 13		Final Exams (No exams on Sunday)
CHP/CON	Fri	Dec	17	Student Evaluation Committee Meeting
<b>All</b>	<b>Fri</b>	<b>Dec</b>	<b>17</b>	<b>Fall Semester Ends</b>