NURSING

Our Promise:
We are a cohesive Team that provides exemplary Patient Care.

Our Priorities Are:

Our Patients
Quality and Service

Our Team
People

Our Future
Finance and Growth

Strategic Goals:

Our Patients
We deliver patient and family centered care that is evidence based and outcome driven.

Our Team
We demonstrate professionalism, growth, accountability, and provide the opportunity to succeed.

Our Future
We are responsible stewards of our resources, as we build for tomorrow.
Our Patients

We deliver patient and family centered care that is evidence based and outcome driven.

• **Collaboration**
  - Integrate research and evidence based practice into clinical and operational processes
  - Achieve the selected benchmarks for internal and external quality measures

• **Resources:**
  - Fully manage projects/initiatives from inception to completion

• **Professionalism:**
  - Projects and initiatives are designed to improve patient outcomes.

• **Holistic Environment:**
  - Foster a respectful and empathic patient care environment through advocacy and patient engagement

• **Education:**
  - Provide evidence based practice in the delivery of patient care
Our Team

We demonstrate professionalism, growth, accountability, and provide the opportunity to succeed.

- **Collaboration**
  - Work as a team to contribute to improved clinical outcomes
  - Foster multidisciplinary relationships to provide exemplary patient care
  - Manage conflict resolution effectively

- **Resources:**
  - Recruit, develop and retain staff that model our values
  - Develop and implement an actionable two year retention plan

- **Professionalism:**
  - Provide opportunities to maintain competency, promote clinical advancement, and leadership
  - Define and hardwire behaviors to achieve organizational and departmental strategic priorities
  - Continue to develop a professional autonomous work force utilizing a shared governance structure

- **Holistic Environment:**
  - Maintain a healthy work environment that embraces
    - Skilled communication, True collaboration, Effective decision making, Appropriate staffing, Meaningful recognition and Authentic leadership
  - Foster the Art of Nursing

- **Education:**
  - Foster an environment of continuous learning
Our Future

We are responsible stewards of our resources as we build for tomorrow

- **Collaboration**
  - Expand our partnerships with stakeholders

- **Resources:**
  - Ensure the efficient and effective use of labor and non-labor resources
  - Demonstrate a positive return on investment with new business ventures

- **Professionalism:**
  - Integrate a collaborative shared governance structure across campuses
  - Expand and promote the influence of professional nursing within our system and contribute to the development of public policy

- **Holistic Environment:**
  - Proactively respond to the demographic and cultural shifts in the nursing workforce which include (but not limited to) the:
    - Aging workforce
    - Generational differences
    - Diversity
    - Increasing competitive advantage

- **Education:**
  - Continual skill development in the areas of clinical practice, technology, business, management and leadership