

Nurse Residency



The Upstate Nurse Residency is dedicated to helping newly graduated registered nurses make a comfortable transition from student to competent professional. Residency provides a supportive environment which allows new nurses to gain the competence and confidence needed to be an integral part of the Upstate team.

Nurse residents meet periodically for 12 months along with other members of their cohort. You will benefit from sessions that address the drivers of our PATIENTSfirst! Innovative Care Model.

This is accomplished using various strategies such as:

- Open and small group discussions
- Didactic clinical content with experts
- Hands-on experience including the use of our simulation lab
- Professional development exercises

To successfully complete Nurse Residency, you must:

- Attend and actively participate in Nurse Residency meetings for the duration of the 12-month program
- Fulfill all of the professional obligations of a first year member of the professional nursing staff on your assigned unit
- Complete an evidence-based project with a team of other Nurse Residents.
- Complete all of the required assessment tools at the beginning, middle, and end of the residency

This program will ensure that our nursing staff is up to the challenge of improving the wellbeing of the communities we serve through education, research, and healthcare.

For More Information:

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