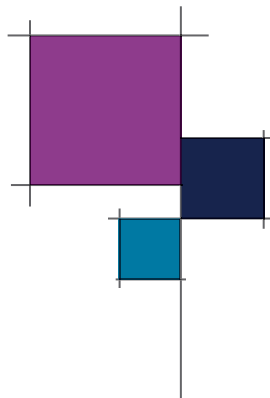


Educational Benefits for Our Nurses



Nursing Department Health-Related Tuition Assistance

Upstate University Hospital of Upstate Medical University at Syracuse is offering tuition assistance to encourage and support our staff in advancing their professional and personal skills in delivering excellent nursing care.

Who Is Eligible?

Full and part-time employees pursuing education to advance professional and personal skills in delivering nursing care.

Procedure (first six credits)

- Must be an employee for 12 months
- Must have a satisfactory performance evaluation and satisfactory time/attendance
- Must have a written career plan focusing on educational goals
- Please see Nursing Department Policy NDMB25 for further information and forms

Continued Support

- Satisfactory completion of previous course requirements
- Proof of matriculation into NYS approved and/or NLN accredited RN program
- Curriculum/Program plan for projected work via semester with projected date of graduation
- Job-related courses: employed for one year, relate course to service goals/objectives, obtain approval from Patient Service Manager/Supervisors

Additional Facts

- Course(s) must be toward an AAS, BS, or MS in nursing, a post-masters certificate in advanced practice, or be job related.
- Full tuition may be granted (12 credits) for fall and spring. Six credits allowed for summer for full time employment. Part-time pro-rated.
- Drop/Add deadline, incomplete or below "C" (B for graduate level), the employee will be ineligible for further benefits until: (a) proof of payment for the equivalent number of credits, and (b) the required minimum grade in that number of credits is obtained.
- The program does not reimburse the student. School will bill Upstate directly for student's tuition only.



- Must complete program application and upon approval will be issued a tuition waiver letter to be submitted to the school's Bursar's office
- Successful completion of course must be submitted before further tuition benefits can be granted.
- Updated program plan with projected graduation date yearly (June) must be on file.
- University of the State of New York Excelsior College Degree shall be covered after the first installment of the Enrollment/Initial Evaluation Fee. The Department will pay for the Annual Advisement and Evaluation Fee, Program Completion and Graduation Fee, and all fees for required written/performance examinations.
- The value of tuition shall be limited to the highest amount of the area SUNY rate for the level of study with the maximum amount being the masters credit hour: (a) Lower Division Study: OCC, CCC, Morrisville, Mohawk Valley, etc; (b) Upper Division/Graduate Level: SUNY Upstate, SUNY IOT, SUNY Binghamton, etc.

For More Information

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