

MEDSTAFF NEWSLETTER

UPSTATE UNIVERSITY HOSPITAL

JUNE 2015

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<mailto:askmec@upstate.edu>

MESSAGE FROM THE MEDICAL STAFF PRESIDENT MITCHELL V. BRODEY, MD

The major discussion at this month MEC was a proposal by Upstate University Medical Associates of Syracuse (UUMAS) to have two non-voting members of their board on the Medical Executive Committee. Currently, for the first time in many years, none of the academic Chairs who serve as clinical Chiefs of Service are on the Medical Executive Committee. To increase communication between MEC and UUMAS, a proposal was made by UUMAS President, Dr. Jeff Bogart, to the MEC. UUMAS is a 501(c)3 not for profit university faculty practice corporation . The MEC is the governing body of the medical staff composed of elected members of the medical staff, whose primary responsibility is the quality of care delivered by the

medical staff at the hospital's facilities. Members are elected not to represent their respective departments or medical practice, but to serve as leaders of the medical staff. This requires those leaders to place the interests of the group ahead of the parochial interests of their individual departments or medical practices.

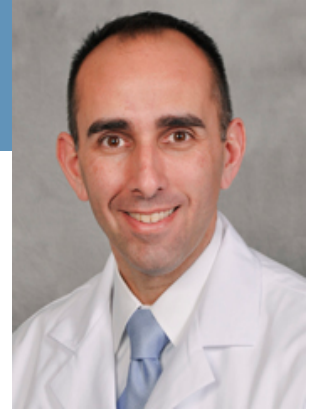
We, the medical executive committee, completely agree that effective communication is essential to the process of achieving meaningful change. We also agreed that the most effective participation of the UUMAS board members on the MEC would be as elected voting members; they are encouraged to run in the upcoming election to become active voting members of the medical staff's governance structure.

In addition, this newsletter will continue and it is our expectation that it will be read. There will be important changes to the bylaws coming up for votes. It is important that the entire medical staff be well informed about the rationale for these changes in order to make an educated decision on the basis of the evidence presented. If you have any questions or concerns please email me at mbrodey@fcmg.org. If you have any concerns or questions about me call a representative on the Medical Executive Committee.



TRADITION – PART 2

ANTHONY P. WEISS, MD, MBA



Last month I wrote about the importance of embracing tradition as one component of improving the culture of an organization. Having a shared sense of history is an important part of connection, a feeling that we are part of something bigger than our individual work effort. In my essay I mentioned a few physicians who were integral to the history of our teaching hospital, and suggested I'd return at some point to discuss further aspects of that history. Well, on June 10th I had the opportunity to attend an extraordinary event in the lobby of the hospital that seems to fit right in to this conversation – the convening of all six past or present CEO's of our hospital.

Over the 50 year history of the current hospital there have been only six people at the helm. All six are alive and well, and made the trip in to Syracuse for a ceremony honoring their work. It was helpful to get their perspective on how we've grown over these five decades. It was also interesting to hear how things are the same – running a hospital is complicated, running a teaching hospital more complicated, and running a teaching hospital within a state system more complicated still. Yet each of these men demonstrated the ability to successfully navigate our ship through these waters and bring us to our current point.

I am proud to be onboard this vessel, and am excited about the journey ahead. Events like this are important for our organization, as they help remind us that we do have a collective role in making things better. Hoping we can have more celebrations like this in the months and years to come.

Preparing for EPIC Training and EPCS Enrollment

Epic TIP SHEET

Preparing for Epic Training and EPCS Enrollment

Beginning June 1st, providers with prescribing privileges at Upstate clinics or hospital campuses will be enrolled in the Electronic Prescription of Controlled Substances (EPCS) program alongside their Epic training. Part of this enrollment process will involve registration of at least one of two identity verification methods, alongside an ID check of any state-issued photo identification.

Parts of the enrollment process

1. Soft-Token Registration
 - a. Upstate is utilizing a smartphone app called **DIGIPASS for Mobile Enterprise Security** to verify identity. This app is available in all major cell phone app stores, and will take less than 2MB of storage space. You can download this app before you arrive for your Epic training.
2. Fingerprint Registration
 - a. As a backup for the soft tokens, we will also enroll providers in a fingerprint verification application. This application will not store images of the provider's fingerprints and is stored locally on Upstate servers.
3. Identity Proofing
 - a. As part of the EPCS initiative, we are required to verify the identity of a provider using state-issued ID before we enroll them in either of the above verification methods.

What to bring to class

1. Smartphone (iPhone, Android, Blackberry, or Windows Phone)
2. State-issued Photo ID (Driver's license, Upstate ID badge, passport, etc)

BYLAW REVISIONS



WELCOME NEW MEDICAL STAFF & APP MEMBERS

Subhash Das, MD	Anesthesiology
Federica Manetti, MD	Family Medicine
Jennifer Coyne, NP	Medicine
Brian Lipes, NP	Medicine
Briget Kinsella, PA	Orthopedics
Toni Usev, NP	Psychiatry
Erika Hillenberg, NP	Surgery

Recently, University Hospital's Medical Staff Bylaws were amended by a vote of the Active medical staff, and approved by the Governing Body. This change consolidated eight medical staff categories into four medical staff categories; these are Active, Courtesy, Teaching, and Honorary. Several of the categories were combined because only one or two individuals were actually involved in those categories. Other categories were eliminated because they were no longer relevant and could be rolled into other categories. This reduction in categories is intended to minimize confusion and allow broader voting and committee participation. Individuals whose staff status is affected should expect to see communication from the President of the Medical Staff, Dr. Brodey, within the next two weeks.

Another change with a smaller impact was made to Article XI. This change brought the retention of department meeting minutes into compliance with SUNY's policies, which require permanent retention of department minutes. The bylaws were therefore changed from retaining these documents for 10 year to retaining the documents indefinitely.

All bylaw revisions, and proposals for revision, are brought to the Bylaws subcommittee, which makes recommendations to the Medical Executive Committee. If the recommendations are accepted, bylaws are voted on by all members of the Active medical staff. The results of this vote, along with the proposed changes, are sent to the Governing Body for review and final approval, after which they are posted on the hospital's intranet at <http://www.upstate.edu/policies/intra/?CatID=MSB>. Questions or suggestions regarding this process can be directed to Beth Erwin, Director, Medical Staff Services, or to Drs. Howard Weinstein and Leslie Kohman, Co-Chairs of the Bylaws Subcommittee.

ANNUAL MEDICAL STAFF MEETING



The 2015 Annual Medical Staff Meeting will be held October 20, at 6:00 PM. Keynote speaker Timothy Quill, MD, FACP, FAAHPM, will speak on palliative care. The meeting will be held on the 9th floor of Weiskotten Hall, and is open to all members of the medical staff and all credentialed health professionals.

MEC MEMBERS

Voting Officers

Mitchell Brodey, MD; Medical Staff President,
Chair, Medical Executive Committee
(Medicine, Infectious Disease)

Leslie Kohman, MD; Medical Staff Vice-President
(Surgery, Thoracic)

Howard Weinstein, MD; Medical Staff Vice-President
(OB/GYN)

Satish Krishnamurthy, MD; Medical Staff Treasurer
(Neurosurgery)

Bettina Smallman, MD; Medical Staff Past President
(Anesthesiology)

MEMBERS AT LARGE

Tamer Ahmed, MD; (Pediatric Surgery)

Sharon Brangman, MD; (Medicine)

Lynn Cleary, MD; (Medicine)

Timothy Creamer, MD; (Medicine)

Tanya George, MD; (Medicine)

Rolf Grage, MD; (Radiology)

David Halleran, MD; (Colo-rectal Surgery)

Po Lam, MD; (Urology)

Zulma Tovar-Spinoza, MD; (Neurosurgery)

APP Elected Representative

Thomas Antonini, PA; (Surgery)

EX-OFFICIO, NON VOTING MEMBERS

Lisa Alexander, Esq; Senior Managing Counsel

Robert Carhart, MD; Chair, Credentials Committee
(Medicine)

Hans Cassagnol, MD; Chief Quality Officer (OB/GYN)

Nancy Daoust, FACHE; Chief Administrative Officer,
Upstate University Hospital at Community General

David Duggan, MD; Dean, College of Medicine, SUNY
Upstate Medical University; (Medicine)

Gregory Eastwood, MD; Interim President, SUNY Upstate
Medical University

Beth Erwin, CPCS, CPMSM; Director, Medical Staff
Services

Sarah Fries, NP; Associate Director of Nursing for Advanced
Practice Services

William Grant, EDD; Associate Dean for Graduate Medical
Education

Bonnie Grossman, MD; Associate Chief Medical Officer
(Emergency Medicine)

John McCabe, MD; Chief Executive Officer (Emergency
Medicine)

Nancy Page, RN; Chief Nursing Officer

Anthony Weiss, MD; Chief Medical Officer and Medical
Director (Psychiatry)