President’s Employee Recognition Awards Winners

Campus Winners

Carol Travers
Human Resources
Employee of the Year

Cherlynn Clarry
Pediatrics
Leader of the Year

University Police
Team of the Year
Downtown Clinical Winners

Anne Galloway, RN
McMahon/Ryan Child Advocacy Center
Employee of the Year

Multi-disciplinary Head and Neck Cancer Team
Team of the Year
Downtown Campus Non-Clinical Winners

Jennifer Lee
Urology
Employee of the Year

James Legault
Clinical Practice Analysis & Support
Leader of the Year

Patient Access Services-Performance Improvement
Team of the Year
Community Campus Clinical Winners

Myra Reeves, RN
HR-OTD/Clinical Educators
Employee of the Year

Yoland Fradette, RRT
Respiratory Therapy
Leader of the Year

The Surgery Center, PACU and Patient Testing Center
Team of the Year
Community Campus Non-Clinical Winner

David Hanson
IMT-Operations & Networking
Employee of the Year

Campus, Downtown and Community Group Winners

Healthy Neighbors Partnership
Community Service Team of the Year
Intergroup Dialogue Series Team
Outstanding Diversity Team Contribution

Congratulations Newly Credentialed Practitioners!!

Melissa Barton, PA Medicine
Darielle Dartt, CRNA Anesthesiology
Michael Katz, MD Neurology
Stephanie Mancini, NP Psychiatry
Leah Marinelli, NP Surgery
Julie Middleton, NP Psychiatry
Michael Munson-Burke, PA Surgery

Appreciation is a wonderful thing: It makes what is excellent in others belong to us as well.
-Voltaire
Nakeia Chambers  
Campus  
Job Title: Diversity Initiatives Specialist  
Department: Diversity & Inclusion  

1. Please describe what you do and/or what you are responsible for:  
I’m responsible for the development and implementation of recruitment strategies that will enable SUNY Upstate Medical University to attract and promote a diverse workforce. I proactively source and build Upstate Medical University’s talent pipeline in alignment with the University’s Affirmative Action Plan(s) and diversity strategic goals. I consult with hiring managers to understand job specifications, job duties, qualifications and skills for available positions, and recommend options regarding diversity outreach recruitment strategies. I establish and maintain partnerships internally and external within the community to help identify and source qualified diverse candidates. Participate in job / career fairs related to diversity recruiting. Collaborate with Nursing Recruitment Office and Student Affairs in the recruitment of diverse nursing candidates and students, respectively. Increase Upstate’s visibility in the community through outreach, engagement and advertisement opportunities. I assist in the coordination of student internship programs (Hillside Work-Scholarship Program, SYNERGY, Presidential Scholars Promote cultural awareness and sensitivity training of staff through facilitation of workshops and coordination of cultural celebrations.  

2. What is your favorite aspect of your job at Upstate?  
The People I serve. Why? I have a personal and professional mission to enhance the lives of people. I strongly believe that education, creating opportunity and breaking down barriers is one way to achieve this. I believe that education, diversity, inclusion and economic empowerment are integral to the success of an organization and the community it serves. I guess you can say I’m a “people person”.  

3. Before working at Upstate, what was the most unusual or interesting job you’ve ever had?  
I worked as a transitions coach for at a residential rehabilitation facility for juvenile offenders.  

4. What kind of hobbies and interest do you have outside of work? Can parenting be considered a hobby? I have two little girls so I like finding interesting activities to do with them. I have declared Friday nights as “Ladies Night” It’s a special fun for my daughter and me.  

What is your hidden talent?  
I can make people smile!
**Appreciation Tip**

Gratitude shared in person beats applause from the crowd.

**THE GIST**
Catching someone doing something right has proven time and again to inspire people to succeed. But employee gratitude doesn’t all need to be formal and public. Sometimes face-to-face, one-on-one, thanks are the best.

**THE PRACTICE**
Consider taking a team member to lunch and saying something like, “Do you know that I’m absolutely delighted by your talent and your work? I hope you never doubt that. Because the day you joined our team everything changed for me. Thank you.”

**GO FOR IT**
Pick a coworker and make a one-on-one thanking appointment with them today.

Source: O.C. Tanner, Weekly Email Appreciation Tip: Gratitude shared in person /July 20, 2016

---

**Joseph Omura**
Community Campus
Job Title: MRI Technology
Department: Radiology

1. Please describe what you do and/or what you are responsible for:
   I perform diagnostic MRI scans as well was insuring the safety of the patient and any personal how enters the MRI suite.

2. What is your favorite aspect of your job at Upstate?
   I enjoy interacting with other employees and patients. It’s nice to know that I am helping others whether it’s a co-worker or a patient.

3. Before working at Upstate, what was the most unusual or interesting job you’ve ever had?
   I worked for a coffee shop for about two years. So, I love coffee.

4. What kind of hobbies and interest do you have outside of work?
   I enjoy anything outdoors. I did several marathons, cycling, ragnar relay, and kayaking.

5. What’s something interesting about you?
   I’m a triplet!
Patients, Families and Colleagues Praise our Extraordinary Caregivers

A message of thanks from a patient to **Martin Baber, NP, Advanced Practice Services**. Martin stopped into my room on the morning of my surgery, I was upset and scared, as it was an unplanned surgery. He talked to me and calmed me & told me he would be waiting for me in the OR. When they brought me into the OR he smiled & patted my hand before I went to "sleep" under anesthesia. He was extremely reassuring.

Kudos from a patient to **Lubov Leontieva, MD/PhD, Psychiatry**. I would just like to say a big thank you to Dr. Lubov Leontieva. I'm a combat veteran from the first Gulf War and have a 100% service connected rating for PTSD. I've been to at least 27 different Veterans Hospital's across the country and Dr. Leontieva's professionalism, patience and compassion were a corner stone in my recovery. I was truly blessed to have her in my corner.

A note of thanks from a patient to **Denise Pudney, RN, Cardiac Rehab Program**. Denise was very thorough; explained answers to questions in a way I could understand; encouraging; cordial; gave great insight on care at home for during and after rehab. I will miss the crew. Everyone made the experience enjoyable.

Thanks from a patient to **Cindy Heap, RRT, CC-Respiratory Therapy**. Cindy was great, friendly and knowledgeable with an encouraging attitude. She was also very personable, explained all procedures and was extremely encouraging.

A patient thanks the **Joslin Diabetes Center**. My entire one hour and forty-five minute first visit to Joslin Center was pleasant and energizing. I think I am receiving a great gift by become a recipient of the care of this hopeful and professional staff. Also, they're efficient without cutting corners! Thank you so much to all the 8 different people who gave me care today.

A shout out to **Joanne Sanders, RN, CC-3N**, from a patient. I just wanted to thank Joanne for her care she gave me. I was in the for a GI bleed and had to have a blood transfusion. I was very afraid but she made sure I was comfortable and kept me smiling. I can't thank her enough.
Upstate employees who were recognized by our patients, families and co-workers in our June Press Ganey, Non-Press Ganey, Recognize Staff Excellence AND Thank a Care Giver comments!

**Community Campus**

**Electrocardiology**
Sara Davies, RN

**Emergency Department**
Amy Desantis, LPN
Mary Lou Haney, RN
Laura L aframoise, LPN
Tracey Trebendis, RN

**Food & Nutritional Services**
Levar Floyd
Bonnie Neu
Riquell Stanley

**General Surgery Clinic**
Marguerite Walser, NP

**Nursing Floats**
Katherine Peters, RN
Christine Sanford, RN

**PACU**
Marianne Dyer, RN
Karen Longchamps, RN

**Patient Access**
Christine Patsos
Randi Proctor

**Patient Testing Ctr**
Kathleen Scarson, RN

**Radiology**
Peter Facteau, RT(R)
Jacqueline Quinlan, RT(R)

**Radiology RNs**
Travis Debois, RN
Norine Faatz, RN

**Respiratory Therapy**
Cynthia Heap, RRT

**Surgery Center**
Christina Balyszak, RN
Marie Herring, RN
Lauren Kotlarz, MOA
Sarah Lomber, RN
Ellen Reed, RN
Christine Walsh, RN

**Upstate Sleep Center**
Lataves Bryant, RRT

Franklin Campbell, RRT
Michael Dunne, RPSGT
Brent Ranger, RRT
Francisca Swift, RRT
Barbara Walker, RRT

**2E**
Ashley Bradtke, RN
Marybeth Byrne, RN
Danielle Cole, RN
Blythe Holynski, RN
Lisa Leonardt, RN
Jacqueline Streiff, RN

**2N**
Ashley Adams, RN
Laura Borowski, RN
Kimberly Herrick, RN
Sarah Luckette, RN
Krystyna Majeki, RN
Brenna Ricci Simons, RN
Susan Thomas, RN
Kylie Visser, RN

**3N**
Lisa George, RN
Joanne Sanders, RN

**3W**
Candace Cathcart, RN
Diane Hare, RN
Joseph McIntosh, HCT
Karen Saccoccia, RN

**4E**
Sue Hess, HCT
Zipporah Milovsky, RN
Lindsay Miner, RN

**4N**
Megan Allen, RN
Erin Campolo, RN
Kristen Clifton, RN
Michelle Dale, HCT
Michelle Eager, RN
Joy Higuchi, RN
Shannon Mcura, RN
Theresa Miller, NSC
Derrisha Ogletree, HCT
Alyssa Passet, HCT
Margot Selover, RN
Sandra Slonosky, RN
Cynthia Wernet, RN

**5E**
Karen Bowen, RN
Denise Cannon, RN
James Michael Hanley, LPN
Melissa Harrington, LPN
Christopher Leen, RN
Paul Marzullo, LPN
Eber Jr Nagamos, RN
Jane Northup, LPN
Lori Odonnell, RN
Alyssa Oswald, RN
Sharon Parsons, LPN
Robin Percoski, LPN
Tyteona Perryman, LPN
Gary Shepard, RN
Paula Simmons, LPN

**5W**
Linda Birmingham, MOA
Nancy Cook, RN
Brian Frank, RN
Lindsey Haun, RN
Heather Heft
Katrina Karbownikczak, RN
Sherrie Kelly, RN
Barbara Mcginley, RN
Sean Moore, RN
Kevin Phoenix, RN
Reina Santos, RN
Heather Schlafer
Dawn Smith, RN
Talia Spruill, RN
Adam Stotler, RN
Jennifer Sylstra
Kathleen Webber, RN
Nancy Weisbeck
Amanda Williams, RN
Helen Zaengle, RN

**6 Med/Surg**
Karen Bowers, RN
Ashley Christman, RN
Patrick Goss, RN
Taia Jones, RN
Anthony Mastracco, RN
Margaret Phillips, RN
Danielle Porter, RN
Jennifer Valentine, HCT
### Downtown Campus

#### Advanced Practice Services
- Veronica Adsit, NP
- Martin Baker, NP
- Susan Felter, NP
- James Hill, PA
- Adam Jacobsen, PA
- Susan Mahar, NP
- Renee Nickerson, NP
- Melanie Pitts, NP

#### Anesthesiology
- Jesus Robert Calimlim, MD
- Brendan Mcginn, MD

#### AP1
- June Baker, RN
- Mark Bovard, RN
- Lorraine Croston-Murray, RN
- Stephanie Durham, RN
- Jamie Hance, RN
- Leonard Hurteau, RN
- Anne Jensen, RN
- Michelle Naef, RN
- Brenda Onderko, RN

#### Cancer Center-Admin
- Lisa Berardi
- Susan Farrell

#### Cardiac Rehab Program
- Denise Pudney, RN

#### Case Management
- Virginia Castro, RN

#### Central Equipment Services
- Brendan Mclaughlin
- Darren Remouns

#### Centralized Patient Transport
- Marie Myers, HA
- Christopher Tafel, HA

#### Clinical Neurophysiology
- Maria Catanzaro
- Catherine Disalto
- Matthew Faiello
- Coreen Perkins
- Carrie Stuper, MOA
- Maria Trajcevski

#### Dental Clinic
- Christian Woodhead, DDS

#### ED-Adult
- Peter Clark, RN
- Jill Ryan, RN
- Robert Venturino, RN

#### ED-Pediatric
- Elizabeth Donnelly, RN
- Josemiguel Hernandez, HCT
- Todd Schuler, RN

#### Emergency Medicine
- Patrick Adcock, MD
- Rebecca Blue, MD
- Jay Brenner, MD
- Cassidy Callahan, PA
- Vincent Calleo, MD
- Christine Courtney, MD
- William Dukes, MD
- Samantha Jones, MD
- Frederic Laporte, MD
- William Linsky, NP
- James Mangano, DO
- Veer Patel, MD
- Peter Sadowitz, MD
- Keith Schenker, MD
- Jamie Winslow, PA

#### Endoscopy
- Monte Dolce, RN
- Margaret Ingram, RN

#### Environmental Services
- Carlos Betancourt Verdecia
- Yanyu Quattrapani
- Tennille Weaver

#### Family Medicine
- Amanda Doran, LPN
- Clyde Satterly, MD

#### Food & Nutritional Services
- Heidi Charland, RD
- Victoria Dunn

#### Gamma Knife
- Gail Cali, RN
- Annette Sanders

#### Hematology/Oncology
- Holly Briere, RN

#### Joslin Diabetes Center
- Kathleen Obrien, RN

#### Medicine
- Sheri Albro, NP
- Andrea Berg, MD
- Jeanne Bishop, MD
- Brian Changlai, MD
- Geeta Chaparala, MBBS
- Konrad Dziamski, MD
- Rachel Hopkins, MD
- Hiroshi Kato, MD
- Jennifer Kelly, MD
- Barbara Krenzer, MD
- Hom Neupane, MD
- Christopher Norman, NP
- Ayodeji Olarewaju, MBCHB
- Dorothy Pan, MD
- Manju Paul, MD
- Donald Penree, PA
- András Perl, MD
- Birendra Sah, MD
- Shreya Sinha, MD
- Tamas Szombathy, MD
- Osei Whyte, MD
- Jianghong Yu, MD

#### Medicine-Amb Medicine
- Ralf Bernecker, LPN
- Deborah Chiodo
- Karan Lukasiewicz
- Mary Lu Sobon
- Mary Tebo, RN

#### Medicine-EP Lab
- Alicia Kell, RN

#### Neurology
- Sanam Anwer, MBBS
- Robert Beach, MD
- Anuradha Duleep, MD
- Melissa Ko, MD
- Julius Gene Latorre, MD
- Laura Simionescu, MD
- Gobind Singh, MBBS
- Eufrosina Young, MD

#### Neurosurgery
- Walter Hall, MD
- Satish Krishnamurthy, MD

#### NSS-Support Pool-Med/Surg
- Eliska Lashway, RN
- James Marsh, RN

#### Oasis Coffee
- Alonzo Mcdowell
OB/GYN
Maryann Millar, MD

Ophthalmology
Anthony Andrews, MD
Karen Michaels
Robert Swan, MD
Gregory Zablocki, MD

Orthopedic Surgery
Mike Sun, MD
Scott Van Valkenburg, MD

Otolaryngology & Comm Sciences
Robert Kellman, MD
Mark Marzouk, MD
Brian Nicholas, MD
Jesse Ryan, MD

Patient Access Services
Sandra Crawley

Pediatrics
Winter Berry, DO
Khalia Grant, MD
Tobey Kresel, MD
Marie Jose Moubarak, MD
Joseph Nimeh, MD
William Prince, MD
Jaclyn Sisskind, MD
Emily Smith, MD

Perioperative Services Admin
Virginia Eastman, RN

Physical Medicine & Rehabilitation
Waleed Hamam, MD
Christina Zaccarini, MD

PM&R-Rehab Therapies
Maureen Basil, OT
Matthew Bowman, PT
Jennifer Collis, PT
Cynthia Cook
Margaret Hartmann, PTA
Kaelynn Hoole, OT
Lauren Jackson, PT
Shannon Ligon, OT
David Martin, PT
Michael Oliver, PT
Kristin Overend, PT
Brittany Schuler, PT
Donna Sims, CTRS

Psychiatry
James Demer, MD
Lubov Leontieva, MD/PHD
Yakov Rubinichik, MD
Psychiatry-Child Clinic
Autumn Porubsky, PSYD

Radiation Oncology
Michael Lacombe, MD
Anna Shapiro, MD
Radiation Oncology-Cancer Ctr
Amanda Spence, RT(T)

Radiology
Ravi Adhikary, MD
Amina Akhtar, MBBS

Radiology RNs
Cathleen Ross, RN

Social Workers
Chevelle Jones-Moore, LMSW

Surgery-Breast Clinic
Patricia Brady, NP
Carolyn Duca, NP

Surgery-General
Scott Albert, MD
Jiri Bem, MD
Robert Dunton, MD
Moustafa Hassan, MD
Ajay Jain, MD
Taewan Kim, MD
Dilip Kittur, MD
Tammy Root, NP
Palma Shaw, MD
Prashant Upadhyaya, MD
Vaughn Whittaker, MD

Surgery-Kidney Transplant
Tosha Cuadra, MOA
Ellen Havens, RN
Lavell Jones, RN
Karina Olivera Wright

Transplant Clinic
Heidi Smileuske, RN

UHCC-Neurology
Elizabeth Petralito, MOA

Urology
Gennady Bratslavsky, MD
Cynthia Dempsey, RN
Natasha Ginzburg, MD
Zahi Makhuli, MD

Women’s Imaging
Lindsey Powers, RT(M)
Joan Weiser, RT(M)

2N
Carol Addison, HCT
Alianna Alejo Gonzalez, RN
Dana Archer, RN
Sarah Baio, RN
David Beitz, RN
Daniel Biondolillo
Rebecca Clark, LPN
Lori Cui, RN
Sabra Graves, HCT
Eleanor Greenfield, RN
Nicole Harrison, HCT
Mary Horton, HCT
Samuel Jones, HCT
Jayne Nolfo, HCT
Marsha Peters, LPN
Yvonne Ridgeway, HCT
Lisa Stauderman, RN
Marsha Thomas, HCT
Susan Williams, RN

4B
Tessie Bell, RN
Laurel Bennett
Brian Butler, RN
Siobhan Christou, RN
Linda Fullan, RN
Candace Johnston
Brian Kelley, RN
Curtis Laclair, RN
Michele Lamb, RN
Linda Martini, RN
Chana Meir
Penny Miguel, RN
Joan Ploth, RN
Tiffany Powell
Dawn Sayre, RN
Corinne Scott, RN

5A
Natalie Anderson, RN
Kenyatta Brockington, HCT
Robert Brown, RN
Latissa Cathcart, HCT
Nora Fulton, RN
Ashley Gilchrist, HCT
Tashi Gyaltshen, RN
Kristen Hall, RN
Kyante Hightower, HCT
Marcia Hill, HCT
Nicole Insel, RN
Bernadette Lamanna, RN
Tara Major, RN
Shannan Morrissey, RN
Andrew Nottelman, RN
Nicole Petrella, RN
Meghan Shaw, RN
Renee Swan, RN
Mary Teelin, RN
Shannon Walak, HCT
Jeremy Yeeles, RN

5B
Darcie Clark-Way, RN
Orlando Hernandez-Rodriguez, HCT

6A
Krista Gerling, RN
Jessica Hills, RN

6B
Zeke Auburn, RN
Shanice Carter, RN
Lacie Eldred, RN
Julie Osborne, RN
Shelby Stevens, RN
Blake Sydney, RN
Julia Vang, RN
Anne Willer, RN

6I
Anne Lenox, RN

6K
Lynne Ferraro, RN
Jason Kolb, RN
Stephanie Merrill, RN

7A
Joshua Bennett, RN
Sarah Bobenhausen, RN
Joshua Campbell, RN
Andrea Claps, RN
Carmen Diaz, HCT
Kathryn Drake, RN
Graciela Franklin, HCT
Darryl Gregory, HCT
Melissa Hicks, RN
Kristie Jones, RN

Mallory Kearns, RN
Sara Kneasern, RN
Kathryn Moth, RN
Andrea Preaster, HCT
Eric Price, RN
Jacqueline Taylor, LPN

8E
Lindsey Bippus, RN
Kaitlyn Reber, RN
Taylor Solak, RN

8F
Dawn Bigtree, RN
Abigail Hartwell, RN
Kenichea Nichols, RN
Lauren Sanderson, RN
Laura Wellington, RN
Rebecca White, RN

8G
Michelle Abernethy, RN
Sheree Dobson, HCT

9E
Amber Barnello, RN
Gillian Church, RN
Elizabeth Maier, RN

9F
Frankie Clark, RN
Stephanie Cruse, RN
Debora Gazzara-Ralph, RN
Stephanie Ray-Fernandes, RN

9G
Michelle Dixie, RN
Tamela Major, HCT
Joshua Picard, RN

10E
Tracy Cooper, HCT
Kathryn Heil, RN
Chelsea Kaye-Bidinger, RN
Hannah Mackey, RN
Anna Mendes, RN
Michelle Merrill, RN
Jean Ryan, RN

10G
Daniel Couture, RN
Tatyana Dyda, RN
Lindsay Peri, RN

10H
Meghan Lewis, RN
Christopher Scott, MOA

10I
Michele Weber, RN

11E
Marion Bell, HCT
Christine Swenson, RN
Amy Wilkinson, RN

12E
Jolene Putney, RN