



SUNY Upstate Medical University
Human Resources Department
750 E. Adams Street, Syracuse, New York 13210

Criminal Background Investigation Authorization Release

I hereby give permission to SUNY Upstate Medical University to request and receive any and all information about myself from any source deemed necessary related to a criminal conviction record. The following are examples of criminal offenses that would be issued by the courts as a criminal violation, misdemeanor, or felony: open container, aggravated harassment, arson, assault, criminal contempt, criminal mischief, weapons possession, disorderly conduct, use of a false instrument, resisting arrest, perjury, reckless endangerment, petty/grand larceny, welfare fraud, weapons possession, DWI, etc. This is not a complete listing of every type of conviction that will be investigated.

The release and review of such information will be a factor used to determine fitness for assignment with SUNY Upstate Medical University. Only relevant information obtained through this investigation will be considered for employment and/or credentialing purposes. A conviction does not automatically mean you cannot be placed at SUNY Upstate Medical University; however, misrepresentation or omission of facts will be grounds for disqualification from placement consideration.

Legal Name: _____
 (Please print) Last First Middle Maiden

Other Name(s) used for any purpose, if different than above:

Last First Middle

Social Security Number: _____ - _____ - _____

Date of Birth: _____

Current Address: _____
 Street

City State Zip Code County

Previous addresses if at current location less than seven (7) years (use other side if necessary)

Street	City	State	Zip	County	From	To
					Dates	

The authorizing party hereby agrees to indemnify SUNY Upstate Medical University and all concerned from and against any and all claims, demands, actions, suits, and proceedings by others, including but not limited to any liability for damages in connection with any information received and used concerning my placement and/or appointment to medical staff. I further understand that any offer for placement and/or appointment to medical staff is based upon my successful completion of a background investigation. I acknowledge that I received a copy of Article 23-A, Section 753 of the NYS Corrections Law.

_____ **Date:** _____

Authorized Party's Signature

New York State Correction Law

Article 23-A, Section 753

Licensure and Employment of Persons Previously Convicted of One or More Criminal Offenses

§ 753. Factors to be considered concerning a previous criminal conviction; presumption.

1. In making a determination pursuant to section seven hundred fifty-two of this chapter, the public agency or private employer shall consider the following factors:
 - (a) The public policy of this state, as expressed in this act, to encourage the licensure and employment of persons previously convicted of one or more criminal offenses.
 - (b) The specific duties and responsibilities necessarily related to the license or employment sought.
 - (c) The bearing, if any, the criminal offense or offenses for which the person was previously convicted will have on his fitness or ability to perform one or more such duties or responsibilities.
 - (d) The time which has elapsed since the occurrence of the criminal offense or offenses.
 - (e) The age of the person at the time of occurrence of the criminal offense or offenses.
 - (f) The seriousness of the offense or offenses.
 - (g) Any information produced by the person, or produced on his behalf, in regard to his rehabilitation and good conduct.
 - (h) The legitimate interest of the public agency or private employer in protecting property, and the safety and welfare of specific individuals or the general public.
2. In making a determination pursuant to section seven hundred fifty-two of this chapter, the public agency or private employer shall also give consideration to a certificate of relief from disabilities or a certificate of good conduct issued to the applicant, which certificate shall create a presumption of rehabilitation in regard to the offense or offenses specified therein.