Evaluation Form
Printed on Aug 09, 2017

Milestones 360 Degree Evaluation - Nursing of House Officer

Evaluator: 
Evaluation of: 
Date: 

Please be thoughtful in your evaluation of this house officer and we ask that you submit this within 1 week of receiving it. Thank you.

1. Score ability to recognize seriousness of illness and what level of care (observation status, floor status, critical care status) is most appropriate. (MK PC S3P)*

<table>
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<tr>
<td>Novice (demonstrating little)</td>
<td>Advanced Beginner (skill level developing but Level-Adequate (skill level is satisfactory)</td>
<td>Proficient (competent for unsupervised practice)</td>
<td>Expert (functioning at the level of)</td>
<td>Not observed/Unable</td>
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- Incompetent
- Limited ability
- Developing
- Improving
- Average, but on-site direct supervision needed
- Acceptable, but supervision from a distance needed
- Fully competent (wouldn't supervise if not for the ACGME)
- Functioning at level of seasoned attending
- Functioning at level of expert attending
- Did not observe/unsure to evaluate

2. Score ability to communicate, both in writing and/or verbally, with other members of the healthcare team, the patient/health-care proxy, and, if applicable, consulting services. (ICS P PC S3P)*

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3. Score ability to obtain consent for procedures and quality of procedures performed. (ICS MK PC P)*

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4. Score ability to seek out, accept, and incorporate feedback from all members of the healthcare team and/or patient/health-care proxy. (P PBLI SBP)

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5. Score ability to role model attributes deemed appropriate for a physician such as attire and promptness; honesty and compassion; advocate and counselor. (ICS P)

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In your own words, please elaborate on house officer’s performance (include strengths and weaknesses).

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