

UUP FACULTY AND PROFESSIONAL RANK SALARY SCHEDULE
Effective July 1, 2007

I. Academic Ranks, Instructional

	<u>Academic (10 Mos.)*</u>		<u>Calendar Year (12 Mos.)</u>	
	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
Leading Professor	\$ -----	\$154,648	\$ -----	\$184,336
Professor	48,647	127,658	58,190	152,848
Associate Professor	39,252	96,170	46,913	114,161
Assistant Professor	33,180	79,973	39,686	96,170
Instructor	29,989	55,684	34,626	66,480

*Effective 9/1/07

**II. Academic Ranks, Health Science Centers
Calendar Year, exclusive of Practice Plan Income]**

	<u>Minimum</u>	<u>Maximum</u>
Professor & Chairman (Med)	\$ 58,190	\$193,186
Professor (HS)	58,190	180,906
Associate Professor (HS)	46,913	167,603
Assistant Professor (HS)	39,686	148,161
Instructor	34,626	130,764
Assistant Instructor	-	85,737

(Clin Assnt Instructr HS used for appt. of house staff/residents – on separate PGY scale)

III. Librarian Ranks - Calendar Year

	<u>Minimum</u>	<u>Maximum</u>
Librarian	\$ 58,190	\$ 108,844
Associate Librarian	46,913	94,053
Senior Assistant Librarian	39,686	79,304
Assistant Librarian	34,626	64,451

IV. Other Salaries and Stipends - Calendar Year

	<u>Minimum</u>	<u>Maximum</u>
Senior Research Associate	\$ 47,927	\$132,098
Research Associate	37,371	99,508
Research Assistant	30,291	82,742

V. UUP Professional Rank Salary Schedule - Calendar Year

		<u>Minimum</u>	<u>Maximum</u>
	SL 1 \$13.88	\$ 28,989	\$ 55,639
	SL 2 \$15.96	33,325	64,208
	SL 3 \$18.03	37,662	72,775
	SL 4 \$20.80	43,445	83,057
	SL 5 \$24.96	52,117	96,768
	SL 6 \$30.50	63,682	114,244

(To determine minimum/maximum pay rate for staff paid on an **hourly** basis, divide annual salary rates by 2088 to arrive at hourly rate.
ROUND AS NEEDED; HRLY RATE * 2088 MUST BE >= MIN. ANNUAL RATE OF CHART)