

Upstate. A great place to work

Top Ten ways in which Research Foundation for SUNY employees enjoy "better benefits"

(including part-timers)

The Research Foundation for SUNY offers very competitive salaries. Whenever you compare employment options don't forget to include the value of benefits.

The Research Foundation for SUNY ranks among the top five in all benefits based on a recent survey of its peer groups and a top ranking for post-retirement health insurance.



- 1** Generous and comprehensive health insurance program offering both PPO and HMO options with low cost out-of-pocket and prescription plans. Employees contribute a fraction of overall premiums (15% per individual coverage).
- 2** Low cost dental and no-cost vision benefits.
- 3** Easy to use Flex Spending Accounts. Employees can set aside pre-tax dollars for qualified out-of-pocket medical expenses. "Seed" money of up to \$800 (depending on salary) toward funding of dependent care expenses, such as child care.
- 4** Generous paid leave entitlement providing personal days, vacation days, holidays, and sick leave, which on an annual basis could add up to over 40 days during the first year of employment. Employees also can purchase low-cost supplemental short-term disability coverage.
- 5** Through the basic retirement plan, after a 1 year waiting/vesting period, the RF contributes an amount equal to 7% of your annual earnings.
- 6** An optional supplemental retirement plan allows employees to contribute to a fully-vested savings plan via pre-tax payroll deductions.
- 7** No-cost long-term disability benefits for qualified full-time employees.
- 8** Employer paid life insurance (\$50,000) with additional optional low cost group term life insurance (up to 7x salary to \$300,000 maximum).
- 9** Free Employee Assistance Program (EAP) referral services and access to Medical Decision Support (MDS) which provides comprehensive, current, objective, and personalized information on over 100 diagnoses and medical topics.
- 10** Discount of up to 10% off standard rates for personal auto, homeowner's and renter's insurance that can be made via scheduled electronic payments.

The RF offers a generous employee fringe rate and benefits package.



**The Research
Foundation for**

The State University of New York

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