

**EMPLOYEE & EMPLOYER CONTRIBUTION RATES TO THE
SUNY OPTIONAL RETIREMENT PROGRAM (ORP)**

	Less Than 10 years of membership	4/1/08 w/ more than 10 years of membership	4/1/09 w/ more than 10 years of membership	4/1/10 w/ more than 10 years of membership				
Tier*	Employee Share	Employer Share	Employee Share	Employer Share	Employee Share	Employer Share	Employee Share	Employer Share
Tier 1 Membership prior to 7/1/73	0%	12% of the 1 st . \$16,500, & 15% above \$16,500.	0%	12% of the 1 st . \$16,500, and 15% above \$16,500.	0%	12% of the 1 st . \$16,500, and 15% above \$16,500.	0%	12% of the 1 st . \$16,500, and 15% above \$16,500.
Tier 2 Membership 7/1/73-7/26/76	0%	12% of the 1 st . \$16,500, & 15% above \$16,500.	0%	12% of the 1 st . \$16,500, and 15% above \$16,500.	0%	12% of the 1 st . \$16,500, and 15% above \$16,500.	0%	12% of the 1 st . \$16,500, and 15% above \$16,500.
Tier 3 Membership 7/27/76-8/31/83	3%	9% of the 1 st . \$16,500, & 12% above \$16,500	2%	10% of the 1st. \$16,500, & 13% above \$16,500	1%	11% of the 1st. \$16,500, & 14% above \$16,500	0%	12% of the 1st. \$16,500, & 15% above \$16,500
Tier 4 Membership 9/1/83-7/16/92	3%	9% of the 1 st . \$16,500, & 12% above \$16,500	2%	10% of the 1st. \$16,500, & 13% above \$16,500	1%	11% of the 1st. \$16,500, & 14% above \$16,500	0%	12% of the 1st. \$16,500, & 15% above \$16,500
Tier 4A Membership 7/17/92 & thereafter	3%	8% for the 1 st . seven (7) years, & 10% thereafter.	2%	11%	1%	12%	0%	13%