

Nursing Service Orientation

The goal of nursing service orientation (NSO) is to ensure that new nursing service employees receive consistent information regarding policies, procedures, standards and documentation to support practice and familiarize them with the University Hospital vision, mission, values, goals and organizational structure.

In keeping with SUNY Upstate Medical University's vision, mission, values and goals, the objectives of nursing service orientation (NSO) are to ensure that new nursing service employees receive:

- Consistent information regarding policies, procedures, standards and documentation to support practice
- An overview of Patient first philosophy, Patient Safety Goals, and Patient education
- An overview of the Hospital web site familiarizing the new employee with nursing education, patient education, and numerous employee resources.

Module Day 1

This is designed to teach skills used by both licensed and non licensed nursing staff. HCTs are sent back to their units after phlebotomy class.

Skills include: performing a 12 lead EKG, Emergency Cart and Zoll check, Safe Patient Handling (Ergo Lift, transfer belts, ceiling lifts), phlebotomy, IV insertion and Skin Assessment and wound staging.

Module Day 2

This is designed to provide licensed nursing staff with initial hands on training and review pertinent patient assessments associated with each topic.

Skills include; Pain modalities (PCA, Epidural, I Flow C block, Pain Buster) continuous Peritoneal Ambulatory Dialysis (CAPD), Enteral Feedings, Respiratory Adjuncts and Care and assessment of Central Lines.