

## **2020 Leadership Academy Curriculum - EMERGENT**

## **UPSTATE** MEDICAL UNIVERSITY Expertise. Compassion. Hope.

## **REVISED RESTART SCHEDULE – SEPTEMBER 2020**

Class	Outcome	Faculty	Date/Time/Location
Leadership Academy Launch * COMPLETED * Leadership is a Verb * COMPLETED *	<ul> <li>Overview of Leadership Academy</li> <li>Become acquainted with class members</li> <li>Understanding personal style and impact on how we lead and communicate (DiSC)</li> <li>A conversation with Upstate Leaders</li> <li>The attitude of a champion</li> <li>Leading world class teams</li> </ul>	<ul> <li>Organizational Training &amp; Development:</li> <li>Renae Rokicki</li> <li>Upstate Medical University Leaders:</li> <li>University Hospital Administration (Daoust, Page, Zeman)</li> <li>Campus Administration (Beissner, Schmitt)</li> <li>Ahern, Murphy &amp; Associates:</li> <li>Timothy Ahern</li> <li>Lindsey Zajac</li> </ul>	February 18, 2020 8:30am – 1:30pm Setnor Rooms #3509/3510 JOINT SESSION – BOTH EMERGENT AND EXPERIENTIAL PARTICIPANTS February 25, 2020 8:30am -1:00pm Academic Building (AB) #4414A JOINT SESSION – BOTH EMERGENT
On Being Upstate * COMPLETED *	<ul> <li>Understand the big picture of the University</li> <li>Upstate's impact</li> </ul>	Interim President: Dr. Dewan, Interim President Dr. Corona, University Hospital Dr. White, Student Affairs Dr. Schmitt, Research Linda Veit, President's Office Eric Frost, Human Resources	AND EXPERIENTIAL PARTICIPANTS March 10, 2020 8:30am – 12:30pm Setnor Rooms #2507/2508
ACADEMY RESTART	<ul> <li>Academy relaunch</li> <li>Colleague reconnection</li> <li>Revised program overview</li> </ul>	Professional Development and Learning: • Renae Rokicki	September 22, 2020 8:30am – 12:30pm Virtual via Zoom
Communication Skills	<ul> <li>Listening Skills</li> <li>Enhancing overall communication skills</li> </ul>	<ul> <li>Professional Development and Learning:</li> <li>Tracy Fenner</li> <li>MaryAnn Stark</li> </ul>	September 23, 2020 (WEDNESDAY) 8:30am – 12:30pm Virtual via Zoom
Decision Making & Problem Solving	<ul> <li>Solution focused problem solving</li> <li>Levels of decision making</li> </ul>	<ul> <li>University Hospital Administration:</li> <li>Nancy Daoust</li> <li>Mini Malhotra</li> </ul>	October 6, 2020 8:30am – 12:30pm Virtual via Zoom
Project Management	<ul> <li>Fundamentals of Project Management</li> <li>Overview of organizational projects</li> </ul>	<ul> <li>University Health Systems Planning:</li> <li>Marylin Galimi</li> <li>Design and Construction:</li> <li>Karin Kohl</li> </ul>	October 20, 2020 8:30am – 12:30pm Virtual via Zoom
Role of a Leader in Valuing Others <u>and</u> Capstone Projects Discussion	<ul> <li>The importance of recognition and employee engagement</li> <li>Capstone Project process overview</li> </ul>	<ul><li>Professional Development and Learning:</li><li>Megan Chase</li><li>Renae Rokicki</li></ul>	October 21, 2020 (WEDNESDAY) 8:30am – 12:30pm Virtual Via Zoom
Ethics	<ul> <li>Ethical Leadership legally and philosophically</li> </ul>	<ul><li>Institutional Ethics and Compliance:</li><li>Loretta Harris Stickane</li></ul>	November 3, 2020 8:30am – 12:30pm Virtual Via Zoom
Intentional Leadership	<ul> <li>Identifying your leadership path</li> <li>Determining your leadership legacy</li> </ul>	Professional Development and Learning: • MaryAnn Stark	November 10, 2020 8:30am – 12:30pm Virtual via Zoom
Making a Difference	<ul> <li>Leadership Academy Review</li> <li>Capstone Projects identification and next steps</li> </ul>	<ul><li>Professional Development and Learning:</li><li>Renae Rokicki</li></ul>	November 19, 2020 (THURSDAY) 8:30am – 12:30pm Format TBD
Project Delivery and Academy Graduation	<ul><li>Project Delivery</li><li>Graduation Celebration</li></ul>	Academy Graduates, Supervisors, Faculty & Administration	February 4, 2021 (Projects) March 5, 2021 (Graduation)

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