

2020 Leadership Academy Curriculum - EMERGENT

UPSTATE MEDICAL UNIVERSITY Expertise. Compassion. Hope.

REVISED RESTART SCHEDULE – SEPTEMBER 2020

Class	Outcome	Faculty	Date/Time/Location
Leadership Academy Launch * COMPLETED * Leadership is a Verb * COMPLETED *	 Overview of Leadership Academy Become acquainted with class members Understanding personal style and impact on how we lead and communicate (DiSC) A conversation with Upstate Leaders The attitude of a champion Leading world class teams 	 Organizational Training & Development: Renae Rokicki Upstate Medical University Leaders: University Hospital Administration (Daoust, Page, Zeman) Campus Administration (Beissner, Schmitt) Ahern, Murphy & Associates: Timothy Ahern Lindsey Zajac 	February 18, 2020 8:30am – 1:30pm Setnor Rooms #3509/3510 JOINT SESSION – BOTH EMERGENT AND EXPERIENTIAL PARTICIPANTS February 25, 2020 8:30am -1:00pm Academic Building (AB) #4414A JOINT SESSION – BOTH EMERGENT
On Being Upstate * COMPLETED *	 Understand the big picture of the University Upstate's impact 	Interim President: Dr. Dewan, Interim President Dr. Corona, University Hospital Dr. White, Student Affairs Dr. Schmitt, Research Linda Veit, President's Office Eric Frost, Human Resources	AND EXPERIENTIAL PARTICIPANTS March 10, 2020 8:30am – 12:30pm Setnor Rooms #2507/2508
ACADEMY RESTART	 Academy relaunch Colleague reconnection Revised program overview 	Professional Development and Learning: • Renae Rokicki	September 22, 2020 8:30am – 12:30pm Virtual via Zoom
Communication Skills	 Listening Skills Enhancing overall communication skills 	 Professional Development and Learning: Tracy Fenner MaryAnn Stark 	September 23, 2020 (WEDNESDAY) 8:30am – 12:30pm Virtual via Zoom
Decision Making & Problem Solving	 Solution focused problem solving Levels of decision making 	 University Hospital Administration: Nancy Daoust Mini Malhotra 	October 6, 2020 8:30am – 12:30pm Virtual via Zoom
Project Management	 Fundamentals of Project Management Overview of organizational projects 	 University Health Systems Planning: Marylin Galimi Design and Construction: Karin Kohl 	October 20, 2020 8:30am – 12:30pm Virtual via Zoom
Role of a Leader in Valuing Others <u>and</u> Capstone Projects Discussion	 The importance of recognition and employee engagement Capstone Project process overview 	Professional Development and Learning:Megan ChaseRenae Rokicki	October 21, 2020 (WEDNESDAY) 8:30am – 12:30pm Virtual Via Zoom
Ethics	 Ethical Leadership legally and philosophically 	Institutional Ethics and Compliance:Loretta Harris Stickane	November 3, 2020 8:30am – 12:30pm Virtual Via Zoom
Intentional Leadership	 Identifying your leadership path Determining your leadership legacy 	Professional Development and Learning: • MaryAnn Stark	November 10, 2020 8:30am – 12:30pm Virtual via Zoom
Making a Difference	 Leadership Academy Review Capstone Projects identification and next steps 	Professional Development and Learning:Renae Rokicki	November 19, 2020 (THURSDAY) 8:30am – 12:30pm Format TBD
Project Delivery and Academy Graduation	Project DeliveryGraduation Celebration	Academy Graduates, Supervisors, Faculty & Administration	February 4, 2021 (Projects) March 5, 2021 (Graduation)

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