



State University of New York

## Upstate Medical University

OFFICE OF FACULTY AFFAIRS AND FACULTY DEVELOPMENT  
COLLEGE OF MEDICINE

### **Criteria for Gold Standards Awards:**

The award is intended to recognize faculty for work exemplifying the missions of Upstate, with particular emphasis on professionalism, work ethic, and character. Faculty who are “unsung heroes” should be nominated.

Criteria:

The faculty member

- must be appointed as a fulltime salaried faculty member of SUNY Upstate, this includes both academic and professional employees who serve in faculty roles.
- must be nominated by a peer or supervisory faculty member who provides a strong letter of support outlining reasons why this faculty member should be selected.
  - Potential reasons for selection:
    - Work that is considered “above and beyond” expectations for faculty, in any area (research, teaching, and/or clinical).
    - Attestation regarding the character of the faculty member, including examples of professionalism and collegiality.
    - Examples describing why the nominator believes this faculty member is an unsung hero. For example, “quietly offers to support peers. Mentors students despite their own busy schedule.” “Stays late and offers to stay so other can leave early.” “Humbly volunteers for community service.” Other demonstration of work that is not generally recognized.
    - Department chairs and those holding positions of institutional leadership will be considered, however, will be lower priority due to the intent of the award.
- has not won a President’s or Chancellor’s award.
- has not previously been awarded a Gold Standard Award.